

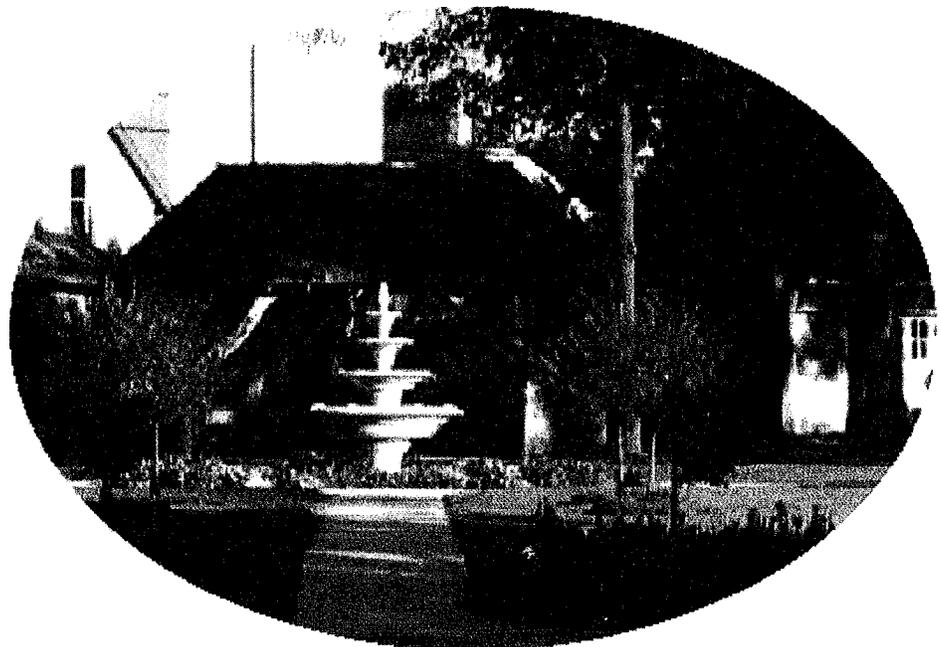
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Fiscal Year 2004-2005



CITY OF HASTINGS

ANNUAL OPERATING BUDGET

Fiscal Year 2004-2005

Mayor Richard J. Sheehy

City Council

Tom Yilk
Debra Fielder
Chuck Shoemaker
Matt Rossen

Roger Glen
James Ruberson
Vern Powers
Ken Fike

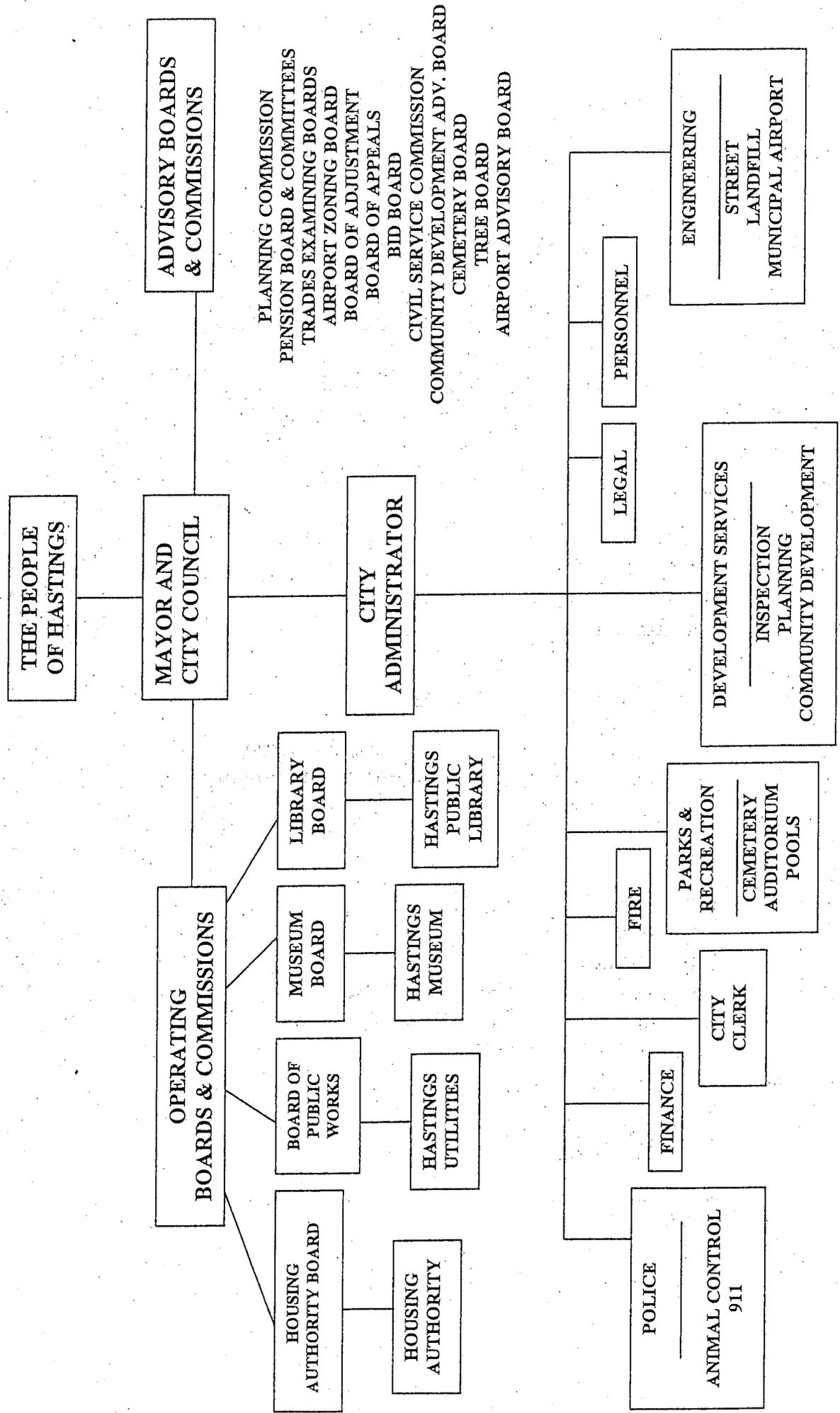
Joe Patterson
City Administrator

City Clerk
City Treasurer
City Attorney
City Engineer/Director of Public Services
Director of Development Services
Parks and Recreation Director
Police Chief
Fire Chief
Library Director
Museum Director
Personnel Technician

Connie Hartman
Barb Adler
Robert Sullivan
Dave Wacker
Tamara Babcock

Larry Thoren
Kent Gilbert
Linda Rea
Terry Hunter
Kim Porterfield

CITY GOVERNMENT OF HASTINGS





Richard J. Sheehy
Mayor

October 1, 2004

To Persons Interested in the City of Hastings Budget:

This budget document has been prepared by City Staff and approved by the Mayor and City Council. The annual budget is the mechanism by which the City has established the Program of Service and priorities for the fiscal year. The City of Hastings budget meets all of the requirements set forth by the State of Nebraska Budget Act.

MULTI-PURPOSE DOCUMENT

The budget process and the subsequent adopted budget serve four purposes: planning, management, fiscal control, and communication.

Planning is the first and most critical element of the budget process. The Mayor and Council have the lead role in the planning phase by establishing service levels, directing new programs or projects, and setting priorities. Planning occurs throughout the year but is the central focus of the Mayor and Council's annual planning retreat. In the planning element, the key concerns of citizens represented by the Mayor and City Council are discussed, and the budget is laid out in respect to those concerns.

The management element is to direct the work of the City departments in conformity with the program of service established by the Mayor and Council.

Fiscal control is the use of the budget as a tool to measure the City's financial performance. The budget sets the financial road map for the year and provides the basis for evaluating revenue receipts and expenditures for conformity with the financial management plan.

After final adoption and printing, the budget document is available to the public, serving as a method of communicating to the public the City's annual financial plan and program of service.

A major challenge in funding for fiscal year 2004-2005 has been the impact the increases in Employee Health insurance rates have had on the City's limited resources. A second issue facing this year's budget is the effect of an additional employee payroll cycle. This rarely occurs, but due to the bi-weekly pay cycle, we are faced with twenty-seven, rather than the usual twenty-six, payroll cycles.

The City of Hastings budget is heavily reliant on sales taxes to finance general government services and operations. We monitor sales tax proceeds and net taxable sales within

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the City on a monthly basis. In recent years, we have noted that our net taxable sales are not experiencing the same rate of growth as neighboring cities, and we are concerned that the level of retail "leakage" is an issue. Four years ago a steering committee was formed to focus on ways that we as a community can build retail sales in Hastings

The new Aquacourt Water Park experienced a very successful first year of operation, despite the colder than normal summer. This facility out performed it's anticipated budget.

We are fortunate that we as a community have much to offer in terms of educational opportunities, health care services, cultural and recreational activities, low crime rate, housing selections, and quality municipal services. Recent improvements in municipal facilities have only helped improve the quality of life in our community.

BUDGET DESCRIPTION

The budget corresponds to the accounting system used by the City. As a municipal government, the City practices fund accounting, which is the generally accepted accounting procedure for local government. The City budget is made up of individual fund budgets for each of the City's accounting funds. The General Fund is the general operating fund of the City and accounts for most City services and departments. The Street Fund, the Museum Fund, and the Landfill Fund also finance municipal services.

PROPERTY TAXES

The subject of property taxes is of interest to most citizens. In the State of Nebraska, the authority to levy property taxes has been granted by the Legislature to numerous governmental subdivisions. Persons who own property in the City of Hastings pay taxes to the taxing subdivisions listed on the following page:

- Hastings Public Schools (School District 18)
- City of Hastings
- Adams County
- Central Community College
- Little Blue Natural Resources District
- Educational Service Unit Number 9
- Community Redevelopment Authority
- Adams County Agricultural Society

There are four factors that affect the amount of taxes that each property taxpayer pays. These factors are the **tax requirement** established by each taxing subdivision, the **tax rate** and the **total assessed valuation** of the taxing subdivision, and the **assessed valuation** of a property owner's property. The taxing subdivisions listed above have different geographic boundaries, so the total assessed valuation of each taxing subdivision varies.

Taxes are paid to the Adams County Treasurer who distributes the taxes to each taxing subdivision based on the subdivision's tax rate. The tax rate for the City of Hastings for 2003 is \$0.5278/\$100 of assessed valuation. The following chart shows the City's property tax rate for the past ten years. The tax rate for each taxing subdivision is computed by dividing the total

property tax requirement for each taxing subdivision by the subdivision's assessed valuation.

CITY OF HASTINGS TAX RATES

Expressed as Cents/\$100 Value

<u>Year</u> <u>Tax</u> <u>Rate</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
	.4777	.4623	.5089	.5136	.5136	.5313	.5043	.5418	.5405	.5365	.5278

HOW CITY PROPERTY TAXES ARE CALCULATED

The next section describes the several steps involved in calculating City property taxes. Property owners may wish to follow these steps to project their 2005 tax bills.

The calculation of property taxes involves multiple individuals and governmental entities. The actions performed by each are as follows:

1. The Adams County Assessor establishes a value for each parcel of property within the City. These values are summed to calculate the City's total assessed valuation. The total assessed valuation is certified to the City of Hastings. The 2004 total assessed valuation is \$823,072,065.
2. During the development of the Annual Budget for the City, the City Council determines the City's total tax requirement. This figure is approved with the adoption of the Budget and certified to the Adams County Treasurer. The 2004-2005 total tax requirement is \$4,344,065. From this amount, \$203,125 is collected for the Community Redevelopment Authority.
3. The tax rate is computed by dividing the total property tax requirement by the total assessed valuation. The tax rate is expressed in cents per \$100 of valuation. For 2004-2005, the tax rate computation is \$4,344,065 divided by \$823,072,065 times 100, which equals .5277867. This is the tax rate.
4. Property owners' tax bills are prepared by the County Treasurer for all taxing jurisdictions (city, county, schools, etc.) and combined into one property tax bill that is sent to the property owner. The City portion of the tax bill is computed by multiplying the assessed valuation of the individual property by the City tax rate. For a \$75,000 home, the computation would look like this:

$$\$75,000 \text{ (value of home)} \times .5277867 \text{ (tax rate)} / 100 = \$395.84 \text{ (City taxes)}$$

A homeowner's tax bill will be higher than this because it will also include the taxes for the other taxing jurisdictions—schools, county, etc. This computation calculates only the City portion of the tax bill. The total taxes that will appear on a property owner's tax statement reflect levies from the following governmental units at the levy rates shown:

Adams County	\$0.36848351 per \$100 value
Agricultural Society	\$0.02912782 per \$100 value
Central Community College	\$0.082411 per \$100 value
Educational Service Unit Number 9	\$0.01540634 per \$100 value

City of Hastings	\$0.52778672 per \$100 value
Community Redevelopment Authority	\$0.02467889 per \$100 value
Hastings Public Schools (School District 18)	\$1.29598986 per \$100 value
Little Blue Natural Resources District	\$0.02911001 per \$100 value
TOTAL	\$2.37299415 Source: Adams Cnty Clerk

Using the example of the \$75,000 house, the taxpayer's total tax bill would be \$1,779.75. Of this, the City will receive \$395.84 or 22.2%.

The next chart shows the total taxes requested by the City for the years shown above and the distribution of the tax dollars for specific municipal purposes. These figures represent the total property tax requirement of the City of Hastings.

DISTRIBUTION OF CITY PROPERTY TAXES

YEAR	GENERAL FUND	MUSEUM FUND	DEBT SERVICE	CRA FUND	TOTAL
1994-95	\$688,013	\$305,354	\$1,431,963	\$118,560	\$2,543,989
1995-96	\$872,717	\$305,453	\$1,431,963	\$0	\$2,610,133
1996-97	\$872,717	\$305,453	\$1,728,182	\$0	\$2,906,352
1997-98	\$995,375	\$305,453	\$1,354,649	\$0	\$2,655,477
1998-99	\$1,385,744	\$350,480	\$1,354,648	(See Note)	\$3,090,872
1999-00	\$1,414,460	\$655,892	\$1,354,648	\$0	\$3,425,000
2000-01	\$1,414,460	\$655,893	\$1,783,130	\$0	\$3,853,483
2001-02	\$1,774,051	\$683,333	\$1,549,325	\$0	\$4,006,709
2002-03	\$1,774,051	\$682,240	\$1,555,428	\$0	\$4,011,719
2003-04	\$2,167,491	\$688,800	\$1,155,428	\$0	\$4,011,719
2004-05	\$2,732,267	\$727,936	\$883,862	\$0	\$4,344,065

Note: CRA (Community Redevelopment Authority) taxes for 1998 and following years are certified to the Adams County Clerk by City of Hastings as required by law, since the CRA no longer has levy authority, but are not included in total City taxes.

The assessed valuation of the City of Hastings is determined by the Adams County Assessor. This represents the sum of all the property values in the City. The Assessor establishes a value for each individual parcel of property within the City and adds up the individual property valuations to calculate the total assessed valuation for the City of Hastings. Assessed valuation is frequently called tax base. Generally speaking, as tax base increases and grows through new residential, industrial, and commercial development, the tax rate decreases. The following chart shows the City's assessed valuation for the past ten years.

**CITY OF HASTINGS
ASSESSED VAULTATION**

1994 - \$532,586,666
1995 - \$564,530,076
1996 - \$571,143,897
1997 - \$516,958,205
1998 - \$601,805,435
1999 - \$644,688,040
2000 - \$764,081,785
2001 - \$739,484,210
2002 - \$742,239,890
2003 - \$747,695,655
2004 - \$823,072,065

As the assessed valuation increases, the City's property tax base is broadened allowing the property tax requirement to be spread over a larger base, which reduces the tax rate.

**FREQUENTLY ASKED QUESTIONS
ABOUT THE CITY BUDGET**

We at City Hall have compiled a list of questions that citizens frequently ask. If your question is not listed here, please call and we will provide the information to you.

Q. What is the largest single General Fund expense?

A. The business of the City is providing municipal services; thus, employee salary and wages are the City's largest expense. The Police Department is the largest department in the General Fund in terms of number of employees (45) and total departmental budget (\$2,694,559).

Q. What does the City do with Wheel Tax money?

A. Wheel Tax monies are deposited into the Street Fund of the City. Along with other Street Fund revenue sources, Wheel Tax funds are used for the operation and maintenance of the street system which includes paying salaries for Street Department employees and purchasing materials for street patching, filling potholes, right-of-way mowing, snow removal, maintaining curbs and storm drains, cleaning and sweeping streets and municipal parking lots, street lighting, traffic lights, signs and signals, and inspecting new streets during construction.

Q. What happens to the money the City gets from Keno?

A. The City's share of Keno proceeds is deposited into the Keno Community Betterment Fund. Because Keno is an unpredictable source of revenue, the City Council has chosen to save and accumulate the Keno proceeds during the current year and authorize expenditure of the Keno proceeds that were generated the previous year. By spending one year "in arrears",

the Council can be assured that there will be sufficient Keno proceeds to cover the expenses approved.

In previous years, Keno has funded the Museum parking lot, picnic shelters at Lib's Park and Highland Park, a civil defense siren, playground equipment at Highland Park, converted street lights to energy-saving street lights, constructed soccer fields, constructed ADA facilities at the Hastings Public Library, and made the down payment on Prairie Ridge Park land. In 1996-97, the Keno Fund was used for improvements at Lake Hastings recreation area, the annual payment for the land at Prairie Ridge Park, municipal equipment including a replacement fire truck, and transfers to the Museum and Self-Insured Health Fund. In budget year 1997-98, the City used Keno Funds for land acquisition costs for the Union Pacific Right-of-Way and Prairie Ridge Park, Phase II of the Lake Hastings Trails project that will include the footbridge, an installment payment on the replacement fire engine, self-contained breathing apparatus worn by firefighters, components for the jaws of life, a pickup truck for the Cemetery department, bleachers and press box at Prairie Ridge Park, development of soccer fields at Prairie Ridge Park, replacement computer equipment, architectural services for the police station, and other items. The 1998-99 budget designated the majority of available Keno Funds to the auditorium renovation and weatherization project. This project included roof repairs and tuck-pointing the exterior brick.

In fiscal year 2001-2002 Keno funds were used to replace a Rescue Vehicle.

Keno proceeds for the 2002-2003 budget year were used to purchase a Rescue Truck for the Fire Department.

Q. How does this budget compare to last year's

A. The total adopted budget for 2004-05 is \$31,169,116 as compared to \$32,396,251 for the previous year. A comparison of individual funds is shown on the chart on the next page.

Fund Name	2004-05 Budget	2003-04 Budget
General	\$10,969,866	\$10,173,328
Street	2,637,757	2,625,330
Museum	1,356,628	1,300,381
Community Development	2,345,000	2,000,000
Self-Insured Health	2,461,284	2,029,469
BAN/St. Construction	3,133,983	2,276,700
Debt Service Fund	2,130,944	2,822,582
Landfill	1,552,144	1,401,063
Cemetery Perpetual Care	92,164	68,364
BID Fund	52,400	48,100
MIRF Cigarette Tax Fund	25,000	7,200
Keno Community Betterment	416,112	426,213
Perpetual Housing Rehab.	108,055	75,000
Library Grant	105,000	105,000
Natural Disaster Fund	35,000	35,000
Econ. Dev. Rev. Loan Fund	154,769	1,041,721
EPA Grant Fund	31,423	6,302
Public Safety Grant Fund	282,137	720,384
Diversion Fund	14,750	14,000
Pioneer Spirit Trail Fund Phase I	0	624,630
Pioneer Spirit Trail Fund Phase II	740,080	0
Aquatic Center Fund	1,148,538	3,823,663
Airport Fund	642,522	132,774
Police Equipment Sinking Fund	\$653,063	639,047
South Landfill Cap Fund	111,920	0
TOTAL	\$31,169,116	\$32,396,251

Q. Where in the budget can I find the Lied Super Screen Theatre ticket money, and what does the City do with this money?

A. Proceeds from Lied Super Screen Theatre ticket sales and admission charges to the Hastings Museum are a revenue source to the Museum Fund. Both of these revenue sources provide operating capital to the Museum Fund which is used to cover costs associated with the Museum and Lied Super Screen Theatre such as salaries, utilities, supplies, maintenance, film rental and royalties, and repayment of loans incurred for start-up costs not covered by the donations made during the fund drive. Property taxes are also used to support the Hastings Museum.

Q. What is the City's bonded debt, and where does the City get the money to make debt payments?

A. Funding for the City's Debt Service is provided from property taxes and from special assessment payments for water, sewer, and/or paving projects that were constructed by the City. The following table shows the City's bonded debt as of 10/1/2004, the beginning of the 2004-2005 Fiscal Year.

Bond Issue	Original Principal Amount	Outstanding Principal Amount
2001 Refunding Bonds	\$2,725,000	\$2,375,000
2002 Refunding Bonds #1	\$1,840,000	\$1,495,000
2002 Refunding Bonds #2	\$2,340,000	\$2,150,000
2003 Refunding Bonds	\$1,475,000	\$1,130,000
2003 B Refunding Bonds	\$4,130,000	\$3,840,000
2003 Lochland General Obligation Bonds	\$610,000	\$610,000
2004 Various Purpose Bonds	\$1,875,000	\$1,875,000
2003 Westbrook Bonds	\$520,000	\$520,000
SUBTOTAL	\$15,515,000	\$13,990,000
Aquatic Center Sales Tax Bond	\$4,750,000	\$3,800,000
Total	\$20,265,000	\$17,790,000

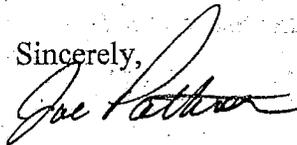
Source: City Treasurer

Total special assessment principal receivable is \$986,754.69. This does not include an average of 7.0% per annum interest on declining balance towards the assessments. Some of these assessments have completed their 15-year payment schedules while others are just beginning in 2004 and will run 15 years. The total debt in principal owed by the City of Hastings is \$17,790,000 compared to \$16,570,000 last year. The increase in total City debt is due to the sales tax funded bond issue to fund the Aquacourt Water Park. It is important to note that while this added significant debt; the debt payment is being funded through the \$0.005 sales tax issue.

ADDITIONAL INFORMATION

I hope this information was helpful to your understanding of the budget process and the budget document. Your comments and feedback are welcome and encouraged. To share your views or to obtain additional information, please don't hesitate to contact me. I can be reached by phone at 402-461-2318 or by e-mail at jpatterson@cityofhastings.org.

Sincerely,



Joe Patterson
City Administrator

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ORDINANCE NO. 3973

AN ORDINANCE TO ADOPT THE BUDGET STATEMENT TO BE TERMED THE ANNUAL APPROPRIATION BILL; TO APPROPRIATE SUMS FOR THE NECESSARY EXPENSES AND LIABILITY; TO PROVIDE FOR AN EFFECTIVE DATE.

BE IT ORDAINED by the Mayor and City Council of the City of Hastings, Nebraska, as follows:

SECTION 1. That after complying with all procedures required by law, the budget presented and set forth in the budget statement is hereby approved as the Annual Appropriation Bill for the fiscal year beginning October 1, 2004, and ending September 30, 2005. All sums of money contained in the budget statement are hereby appropriated for the necessary expenses and liability of the City of Hastings. A copy of the budget document shall be forwarded as provided by law to the Auditor of Public Accounts, State Capitol, Lincoln, Nebraska, and to the County Clerk of Adams County, Nebraska, for use by the levying authority.

SECTION 2. That the expenditures set forth in the various funds are approved and appropriated as follows:

General Fund	\$10,969,866
Street Fund	\$2,637,757
Museum Fund	\$1,356,628
Community Development Fund	\$2,345,000
Self-Insured Health Fund	\$2,461,284
Public Safety Grant Fund	\$282,137
Aquatic Center Fund	\$1,148,538
Pioneer Spirit Trail Phase II	\$740,080
Various Purpose	\$1,830,944
Special Assessments	\$300,000
Landfill	\$1,552,144
Airport	\$642,522
Cemetery Perpetual Care Fund	\$92,164
Business Improvement District	\$52,400
MIRF Cigarette Tax Fund	\$25,000
Keno Community Betterment Fund	\$416,112
Perpetual Housing Rehabilitation Fund	108,055
Library Grant Fund	\$105,000
Natural Disaster Fund	\$35,000
Diversion Fund	\$14,750
Economic Development Revolving Loan Fund	\$154,769
BAN/Street Construction	\$3,133,983
Police Equipment Sinking Fund	\$653,063
South Landfill Cap Fund	\$111,920
TOTAL AMOUNT BUDGETED	\$31,169,116

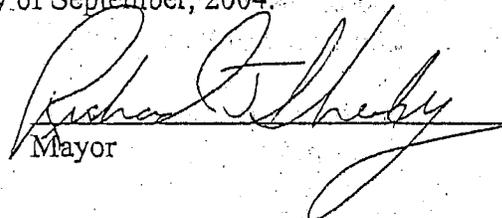
SECTION 3. That the taxes for the City of Hastings for the fiscal year commencing October 1, 2004, be and hereby are levied on the real estate and personal property within the City of Hastings according to law on the assessed valuation of such property taken from the tax rolls of said City for the year 2004 in the following amounts:

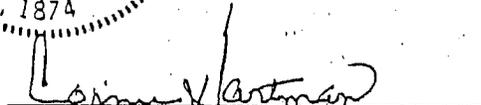
<u>Fund</u>	<u>Tax Requirement</u>
General Fund	\$ 2,732,267
Museum Fund	727,936
Debt Service	<u>883,862</u>
TOTAL	\$ 4,344,065
Community Redevelopment Authority Levy	\$ 195,000
TOTAL	\$ 4,539,065

SECTION 4. This Ordinance shall take effect and be in full force from and after its passage, approval, and publication or posting as required by law.

PASSED AND APPROVED this 13th day of September, 2004.




Mayor


City Clerk

APPROVED AS TO FORM:


City Attorney

CITY OF HASTINGS
 CONSOLIDATED SUMMARY--ALL FUNDS
 FISCAL YEAR 2004-2005

Fund Name	Opening Balance 10/1/2004	Personal Services	Operation & Maintenance	Capital Outlay	Debt Service	Transfer to Other Funds	Total Expenditures	Anticipated Revenues	Anticipated Balance 9/30/2005
General	\$2,149,854	\$7,950,352	\$2,490,675	\$528,839	\$0	\$0	\$10,969,866	\$10,377,113	\$1,557,101
Street	\$324,555	\$1,372,719	\$750,274	\$514,764	\$0	\$0	\$2,637,757	\$2,564,614	\$251,412
Museum	(\$972,169)	\$862,618	\$433,805	\$60,205	\$0	\$0	\$1,356,628	\$1,344,372	(\$984,425)
Community Development	(\$5,715)	\$0	\$0	\$2,345,000	\$0	\$0	\$2,345,000	\$2,352,221	\$1,506
Self-Insured Health	\$843,856	\$30,000	\$2,431,284	\$0	\$0	\$0	\$2,461,284	\$2,474,586	\$857,158
Public Safety Grant Fund	\$7,602	\$40,492	\$19,895	\$221,750	\$0	\$0	\$282,137	\$277,662	\$3,127
Aquatic Center Fund	\$550,695	\$0	\$0	\$50,000	\$1,098,538	\$0	\$1,148,538	\$1,459,000	\$861,157
Pioneer Spirit Trail Ph. I	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Pioneer Spirit Trail Ph. II	\$0	\$0	\$0	\$740,080	\$0	\$0	\$740,080	\$740,080	\$0
Various Purpose	\$1,071,239	\$0	\$15,000	\$0	\$1,815,944	\$0	\$1,830,944	\$1,662,915	\$903,210
Special Assessments	\$341,056	\$0	\$0	\$0	\$0	\$300,000	\$300,000	\$156,141	\$197,197
Landfill	\$3,612,807	\$436,944	\$450,934	\$664,266	\$0	\$0	\$1,552,144	\$1,547,000	\$3,607,663
Airport	\$375,262	\$1,077	\$252,400	\$389,045	\$0	\$0	\$642,522	\$560,735	\$293,475
Cemetery Perpetual Care	\$77,413	\$0	\$0	\$92,164	\$0	\$0	\$92,164	\$15,470	\$719
BID	\$0	\$16,500	\$35,900	\$0	\$0	\$0	\$52,400	\$52,400	\$0
MIRF	\$34,414	\$0	\$0	\$25,000	\$0	\$0	\$25,000	\$200	\$9,614
Keno	\$261,135	\$0	\$73,100	\$331,212	\$0	\$11,800	\$416,112	\$246,580	\$91,603
Perpetual Housing Rehab.	\$105,925	\$0	\$108,055	\$0	\$0	\$0	\$108,055	\$2,130	\$0
Library Grant	\$17,142	\$0	\$55,000	\$50,000	\$0	\$0	\$105,000	\$105,140	\$17,282
Natural Disaster	\$39,213	\$20,000	\$15,000	\$0	\$0	\$0	\$35,000	\$323	\$4,536
Diversion Fund	\$14,912	\$0	\$14,750	\$0	\$0	\$0	\$14,750	\$13,590	\$13,752
Eco. Dev. Rev. Loan	\$41,341	\$0	\$14,769	\$140,000	\$0	\$0	\$154,769	\$117,992	\$4,564
EPA Grant	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BAN/Street Construction	\$1,531,599	\$0	\$40,000	\$3,063,983	\$30,000	\$0	\$3,133,983	\$2,005,000	\$402,616
Police Equip Sinking Fund	\$655,087	\$0	\$0	\$653,063	\$0	\$0	\$653,063	\$19,000	\$21,024
So. Landfill Cap	\$110,740	\$0	\$0	\$111,920	\$0	\$0	\$111,920	\$1,180	\$0
TOTAL	\$11,187,963	\$10,730,702	\$7,200,841	\$9,981,291	\$2,944,482	\$311,800	\$31,169,116	\$28,095,444	\$8,114,291

2004-2005 PERSONNEL AUTHORIZATION SCHEDULE

DEPARTMENT	FULL TIME	PART TIME	TOTAL
City Administrator's Office	2		2
Personnel/Civil Service	1		1
Police	43	454	48
Animal Control	1	2	3
Fire	28		28
911 Center	9		9
Parks & Recreation	14	1	15
Auditorium	1	1	2
Cemefery	3		3
Library	10	13	23
Finance	4	1	5
Development Services	9	1	10
EPA Mandates	1		1
TOTAL GENERAL FUND	133	24	157
MUSEUM FUND	16	18	34
STREET FUND	24		24
LANDFILL FUND	7	4	11
GRAND TOTAL	173	46	219

General Fund

The General Fund is the general operating fund of the City. It is the largest fund and includes the traditional type of municipal services, such as police, fire, parks and recreation, animal control, code enforcement, finance and administration, etc. The General Fund is used to account for all financial resources not restricted for a specific purpose or required to be accounted for in another fund.

GENERAL FUND SUMMARY

BALANCE 10/1/04 (Estimated)	\$2,149,854
<u>REVENUES</u>	
Taxes	\$5,957,759
Licenses and Permits	\$291,140
Intergovernmental Revenues	\$3,365,084
Charges for Services	\$173,830
Fines	\$12,000
Parks and Recreational Fees	\$401,500
Other Income	<u>\$175,800</u>
TOTAL REVENUES	\$10,377,113
<u>EXPENDITURES</u>	
Personal Services	\$7,950,352
Operations and Maintenance	\$2,490,675
Capital Outlay	<u>\$528,839</u>
TOTAL EXPENDITURES	\$10,969,866
BALANCE 9/30/05 (includes Est. Cash with County Treasurer)	<u>\$1,557,101</u>

GENERAL FUND

SUMMARY OF EXPENDITURES
BY CATEGORY AND DEPARTMENT
FISCAL YEAR 2004-2005

Department	Personal Services	Contractual Services	Commodities	Capital Outlay	Total
City Admin. Office	\$172,043	\$17,800	\$1,800	\$0	\$191,643
Personnel	\$48,410	\$3,550	\$400	\$0	\$52,360
Legal	\$0	\$77,900	\$600	\$0	\$78,500
OGA	\$0	\$959,766	\$0	\$450,000	\$1,409,766
Police	\$2,491,161	\$130,948	\$72,450	\$0	\$2,694,559
Fire	\$1,678,045	\$95,375	\$57,750	\$8,250	\$1,839,420
Animal Control	\$62,360	\$52,550	\$2,250	\$0	\$117,160
911 Center	\$407,637	\$62,950	\$1,000	\$0	\$471,587
Parks	\$873,245	\$146,700	\$71,200	\$15,000	\$1,106,145
Auditorium	\$60,999	\$33,200	\$2,800	\$0	\$96,999
Cemetery	\$216,573	\$19,700	\$16,150	\$0	\$252,423
Pools	\$193,770	\$56,000	\$66,500	\$0	\$316,270
Library	\$733,303	\$111,752	\$115,400	\$0	\$960,455
Finance	\$266,932	\$74,468	\$10,400	\$339	\$352,139
Mayor & Council	\$41,338	\$11,050	\$0	\$0	\$52,388
Development Services	\$623,715	\$20,500	\$9,150	\$15,500	\$668,865
Recreation	\$14,770	\$45,000	\$9,750	\$0	\$69,520
EPA Mandates	\$66,051	\$127,366	\$6,500	\$39,750	\$239,667
TOTAL	\$7,950,352	\$2,046,575	\$444,100	\$528,839	\$10,969,866

GENERAL FUND
REVENUE SUMMARY

Account #	Budget
 <u>TAXES</u>	
001 000000 411050 Property Tax	2,602,159
001 000000 411055 Motor Vehicle Tax	178,200
001 000000 412050 Sales Tax	2,850,000
001 000000 413100 Telephone Tax	300,000
001 000000 413150 Fireworks Occupation Tax	1,400
001 000000 413200 Occupation Tax	26,000
	TAXES TOTAL \$5,957,759
 <u>LICENSES & PERMITS</u>	
001 000000 420050 Alcoholic Beverage	19,000
001 000000 422050 Inspection Permits & Fees	101,300
001 000000 424100 Cable TV Franchise	140,000
001 000000 425050 Amusement License	140
001 000000 425100 Fire Burn Permits	4,500
001 000000 426050 Cemetery Permits	2,000
001 000000 427050 Cat & Dog License	17,000
001 000000 428050 Administration Permit/License	200
001 000000 428100 Boat License	2,000
001 000000 428200 Zoning Fees	5,000
	LICENSES & PERMITS TOTAL \$291,140
 <u>INTERGOVERNMENTAL REVENUES</u>	
001 000000 433100 Municipal Equalization Fund	764,163
001 000000 434135 State Food Inspections	10,000
001 000000 434150 Homestead Exemptions	190,000
001 000000 434350 State Aid	212,786
001 000000 435360 AC Library Interlocal	119,425
001 000000 436130 Drug Task Force County	20,000
001 000000 436200 Police Overtime Reimbursement	4,000
001 000000 436250 School Guard Reimbursement	1,265
001 000000 436273 St. of NE Games & Parks Grant	69,500
001 000000 436300 Utility Cont. - Civil Service	26,180
001 000000 437050 Utility Revenue Transfer 4%	1,569,318
001 000000 437055 Utility Revenue Transfer 2.5%	378,447
	INTERGOVERNMENTAL REVENUES TOTAL \$3,365,084
 <u>CHARGES FOR SERVICES</u>	
001 000000 441050 Cemetery Burial Fees	63,000
001 000000 442050 Alarm Fees	28,400
001 000000 442100 Blood Alcohol Test Fees	7,500
001 000000 442150 Rural Fire District	44,955
001 000000 446050 Library Fines & Fees	25,000
001 000000 446051 Library Memberships,Copies,etc	4,000

GENERAL FUND
REVENUE SUMMARY

Account #	Budget
001 000000 446150 Republican Valley Library Fees	975
CHARGES FOR SERVICES TOTAL	\$173,830
<u>FINES</u>	
001 000000 451050 Parking Citations	12,000
FINES TOTAL	\$12,000
<u>PARKS & RECREATION FEES</u>	
001 000000 461050 Parks Rental Income	15,000
001 000000 462050 Auditorium Rent	24,000
001 000000 463050 Pool Admission - AquaCourt	120,000
001 000000 463055 Pool passes	100,000
001 000000 463100 Pool Concessions - AquaCourt	60,000
001 000000 463175 Pool rentals	3,000
001 000000 463325 Swim lessons	4,500
001 000000 463350 Pool Facility Rentals	5,000
001 000000 463375 Program Fees-Athletic	40,000
001 000000 463376 Program Fees Special Events	6,000
001 000000 463377 Program Fees-Youth/Teen	24,000
PARKS & RECREATION FEES TOTAL	\$401,500
<u>OTHER INCOME</u>	
001 000000 471050 Investment Interest	7,000
001 000000 472055 Police Rental Income	14,000
001 000000 474050 Cemetery Lot Sales	40,000
001 000000 474075 Sale of Property	20,000
001 000000 474100 Sale of Unclaimed Property	5,000
001 000000 475051 Transfer From Keno	11,800
001 000000 477150 Engineering - Miscellaneous	750
001 000000 477155 Engineering - Sale of Prints	3,000
001 000000 477156 Prints Tax Exempt	200
001 000000 477160 Out-Of-District Sewer & Water	2,000
001 000000 477250 EOC - Miscellaneous	400
001 000000 477300 Finance - Miscellaneous	5,000
001 000000 477450 Parks - Miscellaneous	4,000
001 000000 477550 Police - Miscellaneous	7,500
001 000000 477570 Police Fingerprint Fees	5,000
001 000000 477600 Fire Misc. Income	150
001 000000 477760 Museum Projector Loan Payment	50,000
OTHER INCOME TOTAL	\$175,800
GENERAL FUND TOTAL	\$10,377,113

CITY OF HASTINGS GENERAL FUND

CITY ADMINISTRATOR'S OFFICE

Personnel Schedule

<u>CLASSIFICATION</u>	<u>NUMBER AUTHORIZED</u>
City Administrator	1
Executive Secretary	1
TOTAL NUMBER AUTHORIZED:	2

GENERAL FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>CITY ADMINISTRATOR'S OFFICE</u>		
<u>PERSONAL SERVICES</u>		
001 010000 711050	Full Time	126,277
001 010000 712050	FICA	7,829
001 010000 712100	Medicare	1,831
001 010000 712150	Pension	9,302
001 010000 712200	Health Insurance	26,552
001 010000 712250	Life Insurance	252
PERSONAL SERVICES TOTAL		<u>\$172,043</u>
<u>CONTRACTUAL SERVICES</u>		
001 010000 720300	Professional Services	1,500
001 010000 720350	Training & Conference	8,000
001 010000 722050	Car Allowance	1,800
001 010000 724050	Printing	1,000
001 010000 726200	Telephone	800
001 010000 727600	R & M Office Equipment	700
001 010000 729050	Dues & Subscriptions	2,000
001 010000 729150	Other Operating	2,000
CONTRACTUAL SERVICES TOTAL		<u>\$17,800</u>
<u>COMMODITIES</u>		
001 010000 730050	Office Supplies	1,500
001 010000 730100	Books & Maps	300
COMMODITIES TOTAL		<u>\$1,800</u>
CITY ADMINISTRATOR'S OFFICE TOTAL		<u><u>\$191,643</u></u>

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>CITY ATTORNEY</u>		
<u>CONTRACTUAL SERVICES</u>		
001 030000 720300	Professional Services	75,000
001 030000 720350	Training & Conference	250
001 030000 724050	Printing	300
001 030000 726200	Telephone	350
001 030000 729050	Dues & Subscriptions	2,000
	CONTRACTUAL SERVICES TOTAL	<u>\$77,900</u>
<u>COMMODITIES</u>		
001 030000 730100	Books & Maps	600
	COMMODITIES TOTAL	<u>\$600</u>
	CITY ATTORNEY TOTAL	<u><u>\$78,500</u></u>

GENERAL FUND

EXPENDITURES

<u>Account #</u>	<u>Classification of Expenditures</u>	<u>Amount Appropriated</u>
<u>MAYOR AND COUNCIL</u>		
<u>PERSONAL SERVICES</u>		
001 050000 711100	Part Time	38,400
001 050000 712050	FICA	2,381
001 050000 712100	Medicare	557
	PERSONAL SERVICES TOTAL	<u>\$41,338</u>
<u>CONTRACTUAL SERVICES</u>		
001 050000 720350	Training & Conference	10,000
001 050000 726200	Telephone	50
001 050000 729150	Other Operating	1,000
	CONTRACTUAL SERVICES TOTAL	<u>\$11,050</u>
	MAYOR AND COUNCIL TOTAL	<u>\$52,388</u>

CITY OF HASTINGS GENERAL FUND

DEVELOPMENT SERVICES DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>FULL TIME AUTHORIZED</u>	<u>PART TIME AUTHORIZED</u>
Director of Development Services	1	
Construction Consultant-Building Official	1	
Plumbing Consultant	1	
Gas Consultant	1	
Electrical Consultant	1	
Health Inspector/Code Compliance Officer	1	
Food Service Inspector	1	
Building Consultant	1	
Permits Technician	1	
Secretary III		1

TOTAL NUMBER AUTHORIZED: 10

Full time: 9

Part time: 1

GENERAL FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>DEVELOPMENT SERVICES DEPARTMENT</u>		
<u>PERSONAL SERVICES</u>		
001 080000 711050	Full Time	427,966
001 080000 711100	Part Time	29,270
001 080000 711150	Overtime	1,000
001 080000 712050	FICA	28,411
001 080000 712100	Medicare	6,644
001 080000 712150	Pension	28,659
001 080000 712200	Health Insurance	100,475
001 080000 712250	Life Insurance	1,290
PERSONAL SERVICES TOTAL		\$623,715
<u>CONTRACTUAL SERVICES</u>		
001 080000 720300	Professional Services	2,000
001 080000 720305	Recording fees	600
001 080000 720350	Training & Conference	3,000
001 080000 722100	Mileage	400
001 080000 723050	Advertising	700
001 080000 724050	Printing	600
001 080000 726200	Telephone	2,500
001 080000 727600	R & M Office Equipment	3,500
001 080000 727800	R & M Vehicles	2,000
001 080000 729050	Dues & Subscriptions	2,700
001 080000 729150	Other Operating	2,000
001 080000 729151	Credit Card Processing Fee	500
CONTRACTUAL SERVICES TOTAL		\$20,500
<u>COMMODITIES</u>		
001 080000 730050	Office Supplies	3,000
001 080000 730100	Books & Maps	1,000
001 080000 731150	Chemicals	150
001 080000 731250	Fuel & Oil	4,000
001 080000 731450	Photo Supplies	200
001 080000 737215	Computer Software	300
001 080000 737705	Shop Supplies	300
001 080000 738050	Hand Tools	200
COMMODITIES TOTAL		\$9,150
<u>CAPITAL OUTLAY</u>		
001 080000 743600	Office Equipment	15,500
CAPITAL OUTLAY TOTAL		\$15,500
DEVELOPMENT SERVICES DEPARTMENT TOTAL		\$668,865

CITY OF HASTINGS

EPA MANDATES DEPARTMENT

Personnel Schedule

CLASSIFICATION

NUMBER
AUTHORIZED

Environmental Engineering Assistant

1

TOTAL NUMBER AUTHORIZED: 1

GENERAL FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
EPA MANDATES		
PERSONAL SERVICES		
001 330000 711050	Full Time	46,203
001 330000 712050	FICA	2,865
001 330000 712100	Medicare	670
001 330000 712150	Pension	2,896
001 330000 712200	Health Insurance	13,276
001 330000 712250	Life Insurance	141
TOTAL PERSONAL SERVICES		66,051
001 330000 720350	Training & Conference	200
001 330000 721100	Shipping	150
001 330000 727800	R & M Vehicles	200
001 330000 729150	Other Operating	500
001 330000 729400	EPA Legal Fees	20,000
001 330000 729405	EPA Outside Legal Fees	8,000
001 330000 729410	EPA Consultants	40,000
001 330000 729411	EPA Oversight	4,000
001 330000 729412	EPA Response Costs	5,000
001 330000 729418	Well D/O & M	15,000
001 330000 729422	Letter of Credit Fee	7,000
TOTAL CONTRACTUAL SERVICES		100,050
001 330000 730050	Office Supplies	400
001 330000 730060	Sampling Supplies	500
001 330000 731250	Fuel & Oil	200
001 330000 738055	Field Equipment	2,000
TOTAL COMMODITIES		3,100
001 330000 742312	EPA Area wide action	39,750
TOTAL CAPITAL OUTLAY		39,750
TOTAL EPA MANDATES		208,951

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
EPA 2nd STREET SUBSITE		
CONTRACTUAL SERVICES		
001 330100 726050	Electricity	400
001 330100 726100	Natural Gas	1,800
001 330100 726150	Sewer	72
001 330100 726250	Water	144
001 330100 729431	2nd St-Consultants	4,000
001 330100 729432	2nd St. Training & Conference	1,000
001 330100 729433	2nd St. Shipping	500
001 330100 729435	2nd St. Subsite Maintenance	5,000
001 330100 729436	2nd St. Rent	14,400
	TOTAL CONTRACTUAL SERVICES	27,316
001 330100 730060	Sampling Supplies	400
001 330100 738050	Hand Tools	1,000
001 330100 738055	Field Equipment	2,000
	TOTAL COMMODITIES	3,400
	TOTAL EPA 2nd STREET SUBSITE	30,716
	EPA MANDATES TOTAL	\$239,667

CITY OF HASTINGS GENERAL FUND

FINANCE DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>FULL-TIME AUTHORIZED</u>	<u>PART-TIME AUTHORIZED</u>
City Clerk	1	
Deputy City Clerk		1
City Treasurer	1	
Accounting Clerk	1	
Accounts Payable Clerk	1	

TOTAL NUMBER AUTHORIZED: 5

Full Time: 4

Part Time: 1

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>FINANCE</u>		
<u>PERSONAL SERVICES</u>		
001 040000 711050	Full Time	165,020
001 040000 711100	Part Time	28,326
001 040000 712050	FICA	11,987
001 040000 712100	Medicare	2,804
001 040000 712150	Pension	11,468
001 040000 712200	Health Insurance	46,768
001 040000 712250	Life Insurance	559
	PERSONAL SERVICES TOTAL	\$266,932
<u>CONTRACTUAL SERVICES</u>		
001 040000 720350	Training & Conference	1,000
001 040000 721050	Postage	9,000
001 040000 723050	Advertising	15,000
001 040000 724050	Printing	2,000
001 040000 726050	Electricity	14,248
001 040000 726100	Natural Gas	4,500
001 040000 726150	Sewer	170
001 040000 726200	Telephone	500
001 040000 726250	Water	3,000
001 040000 727200	R & M Buildings	16,000
001 040000 727600	R & M Office Equipment	7,000
001 040000 729050	Dues & Subscriptions	950
001 040000 729150	Other Operating	1,100
	CONTRACTUAL SERVICES TOTAL	\$74,468
<u>COMMODITIES</u>		
001 040000 730050	Office Supplies	2,500
001 040000 730100	Books & Maps	700
001 040000 737215	Computer Software	7,000
001 040000 737650	Office Equipment	200
	COMMODITIES TOTAL	\$10,400
<u>CAPITAL OUTLAY</u>		
001 040000 743550	Computer Equipment	339
	CAPITAL OUTLAY TOTAL	\$339
	FINANCE TOTAL	\$352,139

CITY OF HASTINGS GENERAL FUND

FIRE DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>NUMBER AUTHORIZED</u>
Fire Chief	1
Captain (A)	3
Lieutenant (A)	3
Firefighter (A)	18
Training Officer	1
Prevention Officer	1
Secretary III	1

TOTAL NUMBER AUTHORIZED: 28

Note A: Position in IAFF Bargaining Unit; Not included in City Pay Plan.

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>FIRE</u>		
<u>PERSONAL SERVICES</u>		
001 230000 711050	Full Time	1,114,578
001 230000 711100	Part Time	28,200
001 230000 711150	Overtime	44,505
001 230000 712050	FICA	3,406
001 230000 712100	Medicare	12,414
001 230000 712150	Pension	141,958
001 230000 712200	Health Insurance	328,475
001 230000 712250	Life Insurance	4,509
PERSONAL SERVICES TOTAL		\$1,678,045
<u>CONTRACTUAL SERVICES</u>		
001 230000 720300	Professional Services	9,000
001 230000 720350	Training & Conference	3,000
001 230000 720400	Reserve Expense	8,500
001 230000 721050	Postage	600
001 230000 723050	Advertising	450
001 230000 724050	Printing	600
001 230000 726050	Electricity	24,000
001 230000 726100	Natural Gas	5,500
001 230000 726150	Sewer	700
001 230000 726200	Telephone	2,000
001 230000 726220	Pest Control	500
001 230000 726250	Water	1,500
001 230000 727200	R & M Buildings	6,000
001 230000 727201	R & M Grounds Maintenance	400
001 230000 727400	R & M Communication Equipment	4,400
001 230000 727600	R & M Office Equipment	3,000
001 230000 727700	R & M Tools & Misc. Equipment	4,000
001 230000 727800	R & M Vehicles	20,000
001 230000 729050	Dues & Subscriptions	900
001 230000 729100	Laundry	325
CONTRACTUAL SERVICES TOTAL		\$95,375
<u>COMMODITIES</u>		
001 230000 730050	Office Supplies	2,000
001 230000 730100	Books & Maps	1,000
001 230000 731100	Bedding	250
001 230000 731150	Chemicals	500
001 230000 731200	Food Supplies	200
001 230000 731250	Fuel & Oil	6,500
001 230000 731300	Insignia/Ammo	700

GENERAL FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>FIRE</u>		
001 230000 731350	Medical Supplies	1,000
001 230000 731450	Photo Supplies	600
001 230000 731470	Fire Prevention Materials	3,800
001 230000 731650	Uniform Allowance	29,000
001 230000 737200	Building Maintenance Supplies	3,700
001 230000 737205	Electrical Supplies	500
001 230000 737215	Computer Software	3,000
001 230000 737705	Shop Supplies	5,000
	COMMODITIES TOTAL	<u>\$57,750</u>
<u>CAPITAL OUTLAY</u>		
001 230000 743550	Computer Equipment	2,500
001 230000 743700	Tools & Miscellaneous Equip.	5,750
	CAPITAL OUTLAY TOTAL	<u>\$8,250</u>
	FIRE TOTAL	<u><u>\$1,839,420</u></u>

CITY OF HASTINGS GENERAL FUND

LIBRARY DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>FULL-TIME AUTHORIZED</u>	<u>PART-TIME AUTHORIZED</u>
Library Director	1	
Librarian II/Assistant Director	1	
Librarian I	1	
Children's Librarian	1	
Volunteer Services Coordinator		1
Technical Services Assistant II		1
Technical Services Assistant I		1
Secretary II	1	
Library Assistant	5	5
Bookmobile Driver		2
Library Page		3
TOTAL NUMBER AUTHORIZED:	23	

Full Time: 10

Part Time: 13

GENERAL FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>LIBRARY</u>		
<u>PERSONAL SERVICES</u>		
001 150000 711050	Full Time	358,459
001 150000 711100	Part Time	165,333
001 150000 712050	FICA	32,475
001 150000 712100	Medicare	7,595
001 150000 712150	Pension	25,887
001 150000 712200	Health Insurance	142,114
001 150000 712250	Life Insurance	1,440
PERSONAL SERVICES TOTAL		<u>\$733,303</u>
<u>CONTRACTUAL SERVICES</u>		
001 150000 720300	Professional Services	1,000
001 150000 720310	Database Charges	17,502
001 150000 720350	Training & Conference	5,200
001 150000 721050	Postage	10,500
001 150000 723050	Advertising	4,000
001 150000 724050	Printing	1,150
001 150000 726050	Electricity	22,500
001 150000 726100	Natural Gas	3,000
001 150000 726150	Sewer	200
001 150000 726200	Telephone	6,220
001 150000 726250	Water	530
001 150000 727200	R & M Buildings	32,184
001 150000 727600	R & M Office Equipment	3,671
001 150000 727800	R & M Vehicles	700
001 150000 728100	Rent	2,384
001 150000 729050	Dues & Subscriptions	541
001 150000 729100	Laundry	470
CONTRACTUAL SERVICES TOTAL		<u>\$111,752</u>
<u>COMMODITIES</u>		
001 150000 730050	Office Supplies	6,500
001 150000 730055	Library Supplies	6,000
001 150000 730100	Books & Maps	98,000
001 150000 731250	Fuel & Oil	2,600
001 150000 731500	Promotional Materials	300
001 150000 737200	Building Maintenance Supplies	1,000
001 150000 737205	Electrical Supplies	1,000
COMMODITIES TOTAL		<u>\$115,400</u>
LIBRARY TOTAL		<u><u>\$960,455</u></u>

CITY OF HASTINGS GENERAL FUND

PARKS & RECREATION DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>FULL TIME AUTHORIZED</u>	<u>PART TIME AUTHORIZED</u>
Director of Parks & Recreation	1	
Parks Maintenance Superintendent	1	
Parks Foreman	1	
Recreation Program Superintendent	1	
Parks Equipment Mechanic	1	
Sports Complex Maintenance Supervisor	1	
Parks Maintenance Worker II	3	
Secretary III	1	
Parks Maintenance Worker I	4	1

TOTAL NUMBER AUTHORIZED: 15

Full Time: 14

Part Time: 1

Note (A): Staffing supplemented by summer seasonal workers.

GENERAL FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>PARKS</u>		
<u>PERSONAL SERVICES</u>		
001 130000 711050	Full Time	536,027
001 130000 711100	Part Time	70,000
001 130000 711150	Overtime	17,000
001 130000 712050	FICA	39,721
001 130000 712100	Medicare	9,290
001 130000 712150	Pension	33,398
001 130000 712200	Health Insurance	166,251
001 130000 712250	Life Insurance	1,558
PERSONAL SERVICES TOTAL		<u>\$873,245</u>
<u>CONTRACTUAL SERVICES</u>		
001 130000 720300	Professional Services	1,000
001 130000 720350	Training & Conference	2,000
001 130000 721050	Postage	500
001 130000 723110	Public Improvements/Promotions	300
001 130000 724050	Printing	300
001 130000 726050	Electricity	28,000
001 130000 726100	Natural Gas	5,000
001 130000 726150	Sewer	2,500
001 130000 726200	Telephone	1,700
001 130000 726250	Water	50,000
001 130000 727200	R & M Buildings	20,000
001 130000 727500	R & M Heavy Machinery & Equip.	22,000
001 130000 727600	R & M Office Equipment	300
001 130000 727800	R & M Vehicles	8,000
001 130000 729050	Dues & Subscriptions	1,000
001 130000 729150	Other Operating	4,000
001 130000 729151	Credit Card Processing Fee	100
CONTRACTUAL SERVICES TOTAL		<u>\$146,700</u>
<u>COMMODITIES</u>		
001 130000 730050	Office Supplies	1,500
001 130000 730100	Books & Maps	200
001 130000 731050	Asphalt & Cement	1,000
001 130000 731150	Chemicals	30,000
001 130000 731250	Fuel & Oil	15,000
001 130000 731350	Medical Supplies	300
001 130000 731400	Other Supplies	4,000
001 130000 731450	Photo Supplies	200
001 130000 731550	Sand & Gravel	4,000
001 130000 731600	Signs	1,000

GENERAL FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>PARKS</u>		
001 130000 737100	Landscaping Supplies	3,500
001 130000 737200	Building Maintenance Supplies	4,000
001 130000 737205	Electrical Supplies	4,000
001 130000 737215	Computer Software	500
001 130000 737705	Shop Supplies	1,500
001 130000 737710	Welding Supplies	300
001 130000 738050	Hand Tools	200
	COMMODITIES TOTAL	<u>\$71,200</u>
<u>CAPITAL OUTLAY</u>		
001 130000 743500	Heavy Machinery & Equipment	15,000
	CAPITAL OUTLAY TOTAL	<u>\$15,000</u>
	PARKS TOTAL	<u><u>\$1,106,145</u></u>

GENERAL FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>POOL</u>		
<u>PERSONAL SERVICES</u>		
001 140000 711100	Part Time	180,000
001 140000 712050	FICA	11,160
001 140000 712100	Medicare	2,610
PERSONAL SERVICES TOTAL		<u>\$193,770</u>
<u>CONTRACTUAL SERVICES</u>		
001 140000 720350	Training & Conference	1,000
001 140000 723050	Advertising	4,000
001 140000 724050	Printing	2,000
001 140000 726050	Electricity	16,000
001 140000 726100	Natural Gas	16,000
001 140000 726150	Sewer	1,000
001 140000 726200	Telephone	500
001 140000 726250	Water	8,000
001 140000 727200	R & M Buildings	3,000
001 140000 727600	R & M Office Equipment	500
001 140000 727700	R & M Tools & Misc. Equipment	2,000
001 140000 729150	Other Operating	1,500
001 140000 729151	Credit Card Processing Fee	500
CONTRACTUAL SERVICES TOTAL		<u>\$56,000</u>
<u>COMMODITIES</u>		
001 140000 730050	Office Supplies	500
001 140000 731150	Chemicals	17,000
001 140000 731205	Concessions for Resale	40,000
001 140000 731350	Medical Supplies	500
001 140000 731600	Signs	500
001 140000 731700	Wearing Apparel	4,000
001 140000 737200	Building Maintenance Supplies	4,000
COMMODITIES TOTAL		<u>\$66,500</u>
POOL TOTAL		<u><u>\$316,270</u></u>

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>RECREATION PROGRAMMING</u>		
<u>PERSONAL SERVICES</u>		
001 145000 711100	Part Time	13,720
001 145000 711150	Overtime	
001 145000 712050	FICA	851
001 145000 712100	Medicare	199
PERSONAL SERVICES TOTAL		\$14,770
<u>CONTRACTUAL SERVICES</u>		
001 145000 720300	Professional Services	5,000
001 145000 720301	Recreational Services	28,000
001 145000 720350	Training & Conference	500
001 145000 721050	Postage	1,000
001 145000 723050	Advertising	4,000
001 145000 724050	Printing	6,000
001 145000 729050	Dues & Subscriptions	200
001 145000 729150	Other Operating	250
001 145000 729151	Credit Card Processing Fee	50
CONTRACTUAL SERVICES TOTAL		\$45,000
<u>COMMODITIES</u>		
001 145000 731400	Other Supplies	1,500
001 145000 731405	Recreational Supplies	8,250
001 145000 731700	Wearing Apparel	
COMMODITIES TOTAL		\$9,750
<u>CAPITAL OUTLAY</u>		
001 145000 743602	Furnishings	
CAPITAL OUTLAY TOTAL		_____
RECREATION PROGRAMMING TOTAL		\$69,520

Note (A): Recreation Program Superintendent included in Parks Budget

Note (B): Staffing supplemented by temporary employees and independent cont

CITY OF HASTINGS GENERAL FUND

AUDITORIUM DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>FULL TIME AUTHORIZED</u>	<u>PART TIME AUTHORIZED</u>
Building Maintenance Worker	1	
Building Maintenance Assistant		1
TOTAL NUMBER AUTHORIZED:	2	

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>AUDITORIUM</u>		
<u>PERSONAL SERVICES</u>		
001 110000 711050	Full Time	32,564
001 110000 711100	Part Time	6,000
001 110000 711150	Overtime	4,000
001 110000 712050	FICA	2,639
001 110000 712100	Medicare	617
001 110000 712150	Pension	1,805
001 110000 712200	Health Insurance	13,276
001 110000 712250	Life Insurance	98
	PERSONAL SERVICES TOTAL	\$60,999
<u>CONTRACTUAL SERVICES</u>		
001 110000 720300	Professional Services	400
001 110000 724050	Printing	400
001 110000 726050	Electricity	9,000
001 110000 726100	Natural Gas	8,800
001 110000 726150	Sewer	600
001 110000 726200	Telephone	200
001 110000 726250	Water	2,000
001 110000 727200	R & M Buildings	10,000
001 110000 727700	R & M Tools & Misc. Equipment	1,500
001 110000 729150	Other Operating	300
	CONTRACTUAL SERVICES TOTAL	\$33,200
<u>COMMODITIES</u>		
001 110000 737200	Building Maintenance Supplies	2,500
001 110000 737705	Shop Supplies	300
	COMMODITIES TOTAL	\$2,800
	AUDITORIUM TOTAL	\$96,999

CITY OF HASTINGS GENERAL FUND

CEMETERY DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>NUMBER AUTHORIZED</u>
Cemetery Superintendent	1
Cemetery Foreman	1
Cemetery Maintenance Worker I	1

TOTAL NUMBER AUTHORIZED: 3

Note (A): Staffing supplemented by summer seasonal workers.

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>CEMETERY</u>		
<u>PERSONAL SERVICES</u>		
001 120000 711050	Full Time	121,079
001 120000 711100	Part Time	26,000
001 120000 711150	Overtime	10,000
001 120000 712050	FICA	9,738
001 120000 712100	Medicare	2,277
001 120000 712150	Pension	7,288
001 120000 712200	Health Insurance	39,828
001 120000 712250	Life Insurance	363
PERSONAL SERVICES TOTAL		\$216,573
<u>CONTRACTUAL SERVICES</u>		
001 120000 720300	Professional Services	150
001 120000 720350	Training & Conference	300
001 120000 721050	Postage	150
001 120000 723050	Advertising	50
001 120000 724050	Printing	150
001 120000 726050	Electricity	600
001 120000 726100	Natural Gas	1,800
001 120000 726150	Sewer	150
001 120000 726200	Telephone	100
001 120000 726250	Water	7,000
001 120000 727200	R & M Buildings	2,000
001 120000 727500	R & M Heavy Machinery & Equip.	4,000
001 120000 727800	R & M Vehicles	2,000
001 120000 728050	Hire of Equipment	100
001 120000 729050	Dues & Subscriptions	150
001 120000 729150	Other Operating	1,000
CONTRACTUAL SERVICES TOTAL		\$19,700
<u>COMMODITIES</u>		
001 120000 730050	Office Supplies	600
001 120000 731150	Chemicals	5,500
001 120000 731250	Fuel & Oil	5,000
001 120000 731350	Medical Supplies	300
001 120000 731550	Sand & Gravel	1,500
001 120000 737100	Landscaping Supplies	2,500
001 120000 737200	Building Maintenance Supplies	50
001 120000 737205	Electrical Supplies	200
001 120000 737705	Shop Supplies	350
001 120000 737710	Welding Supplies	150
COMMODITIES TOTAL		\$16,150
CEMETERY TOTAL		\$252,423

CITY OF HASTINGS GENERAL FUND

PERSONNEL/CIVIL SERVICE DEPARTMENT

Personnel Schedule

CLASSIFICATION

NUMBER
AUTHORIZED

Personnel Technician (A)

1

TOTAL NUMBER AUTHORIZED: 1

Note A: Also serves as Secretary to Civil Service Commission

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>PERSONNEL/CIVIL SERVICE</u>		
<u>PERSONAL SERVICES</u>		
001 020000 711050	Full Time	42,443
001 020000 712050	FICA	2,631
001 020000 712100	Medicare	615
001 020000 712150	Pension	2,595
001 020000 712250	Life Insurance	126
	PERSONAL SERVICES TOTAL	\$48,410
<u>CONTRACTUAL SERVICES</u>		
001 020000 720300	Professional Services	500
001 020000 720350	Training & Conference	1,000
001 020000 720355	Employee Programs	150
001 020000 720360	Testing	500
001 020000 724050	Printing	300
001 020000 726200	Telephone	100
001 020000 727600	R & M Office Equipment	100
001 020000 729050	Dues & Subscriptions	900
	CONTRACTUAL SERVICES TOTAL	\$3,550
<u>COMMODITIES</u>		
001 020000 730050	Office Supplies	400
	COMMODITIES TOTAL	\$400
	PERSONNEL/CIVIL SERVICE TOTAL	\$52,360

CITY OF HASTINGS GENERAL FUND

POLICE DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>FULL-TIME AUTHORIZED</u>	<u>PART-TIME AUTHORIZED</u>
Chief of Police	1	
Captain	2	
Sergeant (A)	6	
Investigator (A)	4	
Community Relations Officer (A)	1	
School Resource Office (A)	1	
Police Officer (A)	23	
Secretary III	1	
Secretary II	2	1
Community Service Officer	1	
Police Cadet		2
School Crossing Guard		2
Custodian	1	

TOTAL NUMBER AUTHORIZED: 48

Full Time: 43

Part Time: 5

Note (A): Position in FOP Bargaining Unit; Not included in Pay Plan.

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>POLICE</u>		
<u>PERSONAL SERVICES</u>		
001 240000 711050	Full Time	1,715,719
001 240000 711100	Part Time	18,000
001 240000 711150	Overtime	45,000
001 240000 711200	On Call Pay	6,000
001 240000 712050	FICA	112,191
001 240000 712100	Medicare	26,238
001 240000 712150	Pension	108,773
001 240000 712200	Health Insurance	453,864
001 240000 712250	Life Insurance	5,376
PERSONAL SERVICES TOTAL		\$2,491,161
<u>CONTRACTUAL SERVICES</u>		
001 240000 720300	Professional Services	7,500
001 240000 720350	Training & Conference	8,000
001 240000 721050	Postage	1,300
001 240000 723050	Advertising	400
001 240000 724050	Printing	3,750
001 240000 726050	Electricity	37,550
001 240000 726100	Natural Gas	14,000
001 240000 726150	Sewer	160
001 240000 726200	Telephone	6,750
001 240000 726250	Water	1,300
001 240000 727200	R & M Buildings	5,000
001 240000 727400	R & M Communication Equipment	6,000
001 240000 727600	R & M Office Equipment	4,900
001 240000 727700	R & M Tools & Misc. Equipment	2,750
001 240000 727800	R & M Vehicles	22,500
001 240000 729050	Dues & Subscriptions	1,988
001 240000 729151	Credit Card Processing Fee	100
001 240000 729600	Cando Project	7,000
CONTRACTUAL SERVICES TOTAL		\$130,948
<u>COMMODITIES</u>		
001 240000 730050	Office Supplies	5,800
001 240000 730100	Books & Maps	200
001 240000 731200	Food Supplies	350
001 240000 731250	Fuel & Oil	21,500
001 240000 731300	Insignia/Ammo	4,900
001 240000 731360	K-9 Unit	3,200
001 240000 731407	Youth Activities	1,000
001 240000 731450	Photo Supplies	500

GENERAL FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>POLICE</u>		
001 240000	731650 Uniform Allowance	31,000
001 240000	737200 Building Maintenance Supplies	2,000
001 240000	737215 Computer Software	2,000
COMMODITIES TOTAL		<u>\$72,450</u>
POLICE TOTAL		<u>\$2,694,559</u>

CITY OF HASTINGS GENERAL FUND

ANIMAL CONTROL

Personnel Schedule

<u>CLASSIFICATION</u>	<u>FULL-TIME AUTHORIZED</u>	<u>PART-TIME AUTHORIZED</u>
Animal Control Officer I	1	2

TOTAL NUMBER AUTHORIZED: 3

Full-Time: 1

Part-Time: 2

GENERAL FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>ANIMAL CONTROL</u>		
<u>PERSONAL SERVICES</u>		
001 250000 711050	Full Time	27,746
001 250000 711100	Part Time	16,268
001 250000 711150	Overtime	200
001 250000 712050	FICA	2,728
001 250000 712100	Medicare	638
001 250000 712150	Pension	1,420
001 250000 712200	Health Insurance	13,276
001 250000 712250	Life Insurance	84
PERSONAL SERVICES TOTAL		<u>\$62,360</u>
<u>CONTRACTUAL SERVICES</u>		
001 250000 721050	Postage	100
001 250000 723050	Advertising	100
001 250000 724050	Printing	250
001 250000 727400	R & M Communication Equipment	250
001 250000 727700	R & M Tools & Misc. Equipment	250
001 250000 727800	R & M Vehicles	1,500
001 250000 729050	Dues & Subscriptions	100
001 250000 729204	Heartland Pet Conn. Agreement	50,000
CONTRACTUAL SERVICES TOTAL		<u>\$52,550</u>
<u>COMMODITIES</u>		
001 250000 730050	Office Supplies	200
001 250000 731250	Fuel & Oil	500
001 250000 731355	Animal Control Supplies	1,300
001 250000 731650	Uniform Allowance	250
COMMODITIES TOTAL		<u>\$2,250</u>
ANIMAL CONTROL TOTAL		<u><u>\$117,160</u></u>

CITY OF HASTINGS GENERAL FUND

911 CENTER

Personnel Schedule

<u>CLASSIFICATION</u>	<u>NUMBER AUTHORIZED</u>
Police Officer	1
Dispatcher	8

TOTAL NUMBER AUTHORIZED: 9

GENERAL FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>911 CENTER</u>		
<u>PERSONAL SERVICES</u>		
001 220000 711050	Full Time	285,477
001 220000 711150	Overtime	2,000
001 220000 712050	FICA	17,824
001 220000 712100	Medicare	4,168
001 220000 712150	Pension	15,763
001 220000 712200	Health Insurance	81,541
001 220000 712250	Life Insurance	864
PERSONAL SERVICES TOTAL		<u>\$407,637</u>
<u>CONTRACTUAL SERVICES</u>		
001 220000 720300	Professional Services	1,000
001 220000 720350	Training & Conference	400
001 220000 721050	Postage	50
001 220000 724050	Printing	500
001 220000 726200	Telephone	57,000
001 220000 727400	R & M Communication Equipment	4,000
CONTRACTUAL SERVICES TOTAL		<u>\$62,950</u>
<u>COMMODITIES</u>		
001 220000 730050	Office Supplies	1,000
COMMODITIES TOTAL		<u>\$1,000</u>
911 CENTER TOTAL		<u><u>\$471,587</u></u>

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>OTHER GOVERNMENTAL ACCOUNTS</u>		
<u>CONTRACTUAL SERVICES</u>		
001 070000 720050	Audit Services	20,000
001 070000 720075	Pension Contribution	4,107
001 070000 720150	Contingency	400,000
001 070000 720200	Elections	3,500
001 070000 725050	Insurance	167,500
001 070000 725060	Unemployment Insurance	10,000
001 070000 725100	Worker's Compensation Ins.	218,060
001 070000 726070	SID Interlocal Agreements	5,000
001 070000 726300	Waste Disposal Service	21,415
001 070000 726310	Siren Maintenance	5,000
001 070000 729050	Dues & Subscriptions	13,000
001 070000 729200	Meals on Wheels	7,000
001 070000 729201	Black Awareness	500
001 070000 729205	R.S.V.P.	2,500
001 070000 729206	Immunization Program	1,800
001 070000 729211	Adams Co. Emer. Mgt. Contribut	23,584
001 070000 729220	Rural Metro Contribution	50,000
001 070000 729426	De Minimus Compensation	3,200
001 070000 729427	Web Host	3,600
	CONTRACTUAL SERVICES TOTAL	<u>\$959,766</u>
<u>CAPITAL OUTLAY</u>		
001 070000 741200	Building Improvements	450,000
	CAPITAL OUTLAY TOTAL	<u>\$450,000</u>
	OTHER GOVERNMENTAL ACCOUNTS TOTAL	<u><u>\$1,409,766</u></u>

Special Revenue Fund

Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than special assessments, expendable trusts, or major capital projects) that are legally restricted to expenditures for specified purposes.

The City of Hastings has the following Special Revenue Funds:

- ◆ Street Fund
- ◆ Museum Fund
- ◆ Community Development Fund
- ◆ MIRF Cigarette Tax Fund
- ◆ Business Improvement District Fund
- ◆ Library Grant Fund
- ◆ Public Safety Grant Fund
- ◆ Natural Disaster Fund
- ◆ Keno Fund
- ◆ Economic Development Revolving Loan Fund
- ◆ Aquatics Center Fund
- ◆ Pioneer Spirit Grant Fund (Phase II)
- ◆ Diversion Fund

CITY OF HASTINGS STREET FUND

STREET DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>NUMBER AUTHORIZED</u>
City Engineer	1
City Surveyor	1
Engineering Assistant I	3
Street Superintendent	1
Street Foreman	1
Street Senior Equipment Operator	1
Street Mechanic	1
Street Crew Leader	4
Street Equipment Operator	3
Street Maintenance Worker	6
GIS Technician	1
Executive Secretary	1

TOTAL NUMBER AUTHORIZED: 24

**STREET FUND
SUMMARY**

BALANCE 10/1/04 (Estimated)	\$324,555
<u>REVENUES</u>	
Taxes	\$300,000
Intergovernmental Revenues	\$2,128,713
Charges for Services	\$125,901
Other Income	\$10,000
	<hr/>
TOTAL REVENUES	\$2,564,614
<u>EXPENDITURES</u>	
Personal Services	\$1,372,719
Operations and Maintenance	\$750,274
Capital Outlay	\$514,764
	<hr/>
TOTAL EXPENDITURES	\$2,637,757
BALANCE 9/30/05 (includes Est. cash with County Treasurer)	<u><u>\$251,412</u></u>

STREET FUND
REVENUE SUMMARY

Account #	Budget
<u>TAXES</u>	
180 000000 414050 Wheel Tax	300,000
TAXES TOTAL	\$300,000
<u>INTERGOVERNMENTAL REVENUES</u>	
180 000000 434100 Highway Allocation	1,690,463
180 000000 434110 State Motor Vehicle Fee	140,000
180 000000 434130 State ISTE A (STP)	250,000
180 000000 434200 Incentive Payments	3,750
180 000000 434300 Pro Rate Motor Vehicle	13,000
180 000000 437085 Landfill Admin. Reimbursement	31,500
INTERGOVERNMENTAL REVENUES TOTAL	\$2,128,713
<u>CHARGES FOR SERVICES</u>	
180 000000 443050 Sales & Service	35,000
180 000000 443055 Sales & Service - City	65,000
180 000000 443100 State Maintenance Contract	25,901
CHARGES FOR SERVICES TOTAL	\$125,901
<u>OTHER INCOME</u>	
180 000000 471050 Investment Interest	8,000
180 000000 477050 Miscellaneous Income	2,000
OTHER INCOME TOTAL	\$10,000
STREET FUND TOTAL	\$2,564,614

STREET FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>STREET FUND</u>		
<u>PERSONAL SERVICES</u>		
180 000000 711050	Full Time	907,568
180 000000 711100	Part Time	29,000
180 000000 711150	Overtime	30,500
180 000000 712050	FICA	59,958
180 000000 712100	Medicare	14,022
180 000000 712150	Pension	55,417
180 000000 712200	Health Insurance	273,666
180 000000 712250	Life Insurance	2,588
PERSONAL SERVICES TOTAL		\$1,372,719
<u>CONTRACTUAL SERVICES</u>		
180 000000 720300	Professional Services	40,000
180 000000 720350	Training & Conference	3,970
180 000000 721050	Postage	50
180 000000 724050	Printing	500
180 000000 725050	Insurance	93,840
180 000000 725100	Worker's Compensation Ins.	64,354
180 000000 726050	Electricity	5,000
180 000000 726060	Traffic Signal Energy	16,000
180 000000 726100	Natural Gas	5,000
180 000000 726150	Sewer	150
180 000000 726200	Telephone	1,000
180 000000 726250	Water	450
180 000000 727200	R & M Buildings	10,000
180 000000 727500	R & M Heavy Machinery & Equip.	57,000
180 000000 727600	R & M Office Equipment	2,000
180 000000 727710	R & M Traffic Signals	25,000
180 000000 727800	R & M Vehicles	18,000
180 000000 728050	Hire of Equipment	100,000
180 000000 728100	Rent	1,200
180 000000 729050	Dues & Subscriptions	1,000
180 000000 729100	Laundry	800
180 000000 729150	Other Operating	100
CONTRACTUAL SERVICES TOTAL		\$445,414
<u>COMMODITIES</u>		
180 000000 730050	Office Supplies	6,050
180 000000 730100	Books & Maps	300
180 000000 731050	Asphalt & Cement	110,000
180 000000 731150	Chemicals	1,500
180 000000 731200	Food Supplies	260
180 000000 731250	Fuel & Oil	53,600
180 000000 731255	Fuel for Resale	72,000

STREET FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>STREET FUND</u>		
180 000000 731350	Medical Supplies	300
180 000000 731400	Other Supplies	3,000
180 000000 731550	Sand & Gravel	18,000
180 000000 731600	Signs	30,000
180 000000 731700	Wearing Apparel	1,000
180 000000 737200	Building Maintenance Supplies	250
180 000000 737215	Computer Software	5,100
180 000000 737705	Shop Supplies	2,500
180 000000 737710	Welding Supplies	1,000
	COMMODITIES TOTAL	\$304,860
<u>CAPITAL OUTLAY</u>		
180 000000 742300	Construction Improvements	400,000
180 000000 742415	Property Acquisition	5,000
180 000000 743500	Heavy Machinery & Equipment	67,764
180 000000 743600	Office Equipment	2,000
180 000000 743715	Traffic Control Equipment	40,000
	CAPITAL OUTLAY TOTAL	\$514,764
	STREET FUND TOTAL	\$2,637,757

CITY OF HASTINGS MUSEUM FUND

MUSEUM DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>FULL-TIME AUTHORIZED</u>	<u>PART-TIME AUTHORIZED</u>
Museum Director	1	
Museum Development Director		1
Chief Projectionist	1	
Curator	1	
Education Coordinator	1	
Museum Store Manager		1
Curator of Astronomy	1	
Exhibit Specialist	1	
Guest Services Supervisor	1	
Secretary III	1	
Secretary II	1	
Guest Services Representative	2	
Custodian	2	
Receptionist	1	
Planetarium Assistant		2
Guest Services Assistant		5
Theatre Assistant		2
Projectionist Associate	1	2
Education Assistant		1
Museum Store Assistant		3
Marketing Assistant	1	
Building Maintenance Assistant		1
TOTAL NUMBER AUTHORIZED:	34	
Full Time:	16	
Part Time:	18	

**MUSEUM FUND
SUMMARY**

BALANCE 10/1/04 (Estimated) **(\$972,169)**

REVENUES

Taxes	\$818,372
Charges for Services	\$426,000
Other Income	\$100,000

TOTAL REVENUES **\$1,344,372**

EXPENDITURES

Personal Services	\$862,618
Operations and Maintenance	\$433,805
Capital Outlay	\$60,205

TOTAL EXPENDITURES **\$1,356,628**

**BALANCE 9/30/05 (includes Est. Cash with
County Treasurer)** **(\$984,425)**

MUSEUM FUND
REVENUE SUMMARY

Account #	Budget
 <u>TAXES</u>	
170 000000 411050 Property Tax	693,272
170 000000 411055 Motor Vehicle Tax	56,100
170 000000 413250 Lodging Occupational Tax	69,000
	TAXES TOTAL \$818,372
 <u>CHARGES FOR SERVICES</u>	
170 000000 446100 Museum Gifts & Admissions	150,000
170 000000 446110 Theatre Admissions	255,000
170 000000 446125 Museum Sponsorships	20,000
170 000000 446130 Museum Gift Certificate	1,000
	CHARGES FOR SERVICES TOTAL \$426,000
 <u>OTHER INCOME</u>	
170 000000 477050 Miscellaneous Income	2,000
170 000000 477400 Memberships	73,000
170 000000 477655 Gift Shop Reimbursement	25,000
	OTHER INCOME TOTAL \$100,000
	MUSEUM FUND TOTAL \$1,344,372

MUSEUM FUND
EXPENDITURES

Account#	Classification of Expenditures	Amount Appropriated
MUSEUM FUND		
<u>PERSONAL SERVICES</u>		
170 170000 711050	Full Time	491,986
170 170000 711100	Part Time	131,758
170 170000 712050	FICA	38,672
170 170000 712100	Medicare	9,044
170 170000 712150	Pension	28,655
170 170000 712200	Health Insurance	161,123
170 170000 712250	Life Insurance	1,380
PERSONAL SERVICES TOTAL		\$862,618
<u>CONTRACTUAL SERVICES</u>		
170 170000 720300	Professional Services	675
170 170000 720350	Training & Conference	6,000
170 170000 721050	Postage	9,401
170 170000 723050	Advertising	96,900
170 170000 723060	Promo Services CVB	16,500
170 170000 724050	Printing	11,450
170 170000 724100	Film Print Cost	50,600
170 170000 726050	Electricity	52,000
170 170000 726100	Natural Gas	9,000
170 170000 726150	Sewer	450
170 170000 726200	Telephone	3,000
170 170000 726250	Water	3,200
170 170000 727200	R & M Buildings	6,800
170 170000 727500	R & M Heavy Machinery & Equip.	30,824
170 170000 727600	R & M Office Equipment	4,108
170 170000 727700	R & M Tools & Misc. Equipment	1,695
170 170000 728150	Film Royalty	48,395
170 170000 729050	Dues & Subscriptions	3,881
170 170000 729150	Other Operating	8,050

MUSEUM FUND
EXPENDITURES

Account#	Classification of Expenditures	Amount Appropriated
MUSEUM FUND		
170 170000 729151	Credit Card Processing Fee	2,800
170 170000 729152	Traveling Exhibit Fees	26,375
CONTRACTUAL SERVICES TOTAL		\$392,104
COMMODITIES		
170 170000 730050	Office Supplies	4,175
170 170000 730100	Books & Maps	400
170 170000 731220	Ticket Stock	1,500
170 170000 731500	Promotional Materials	1,300
170 170000 731700	Wearing Apparel	540
170 170000 737100	Landscaping Supplies	1,536
170 170000 737200	Building Maintenance Supplies	3,550
170 170000 737205	Electrical Supplies	7,750
170 170000 737210	Exhibit Supplies	17,750
170 170000 737212	Event Expenses	2,700
170 170000 737705	Shop Supplies	500
COMMODITIES TOTAL		\$41,701
CAPITAL OUTLAY		
170 170000 742457	Parking Lot Repayment	10,205
170 170000 743463	Projection System	50,000
CAPITAL OUTLAY TOTAL		\$60,205
MUSEUM FUND TOTAL		\$1,356,628

**COMMUNITY DEVELOPMENT FUND
SUMMARY**

BALANCE 10/1/04 (Estimated) (\$5,715)

REVENUES

2004-05 Economic Development Grants (TBA)	\$1,000,000
2004 CDBG Grant Good Samaritan	\$350,000
2004-05 CDBG (TBA)	\$1,000,000
Other Income	<u>\$2,221</u>

TOTAL REVENUES \$2,352,221

EXPENDITURES

2004 Economic Development Grants (TBA)	\$1,000,000
2004 Good Samaritan CDBG Grant	\$345,000
2004-05 CDBG Grants (TBA)	<u>\$1,000,000</u>

TOTAL EXPENDITURES \$2,345,000

BALANCE 9/30/05 \$1,506

COMMUNITY DEVELOPMENT FUND
REVENUE SUMMARY

Account #	Budget
<u>INTERGOVERNMENTAL REVENUES</u>	
120 000000 431532 Administration Reimbursement	5,000
120 000000 431533 2004 CDGB Grant	345,000
120 000000 431534 2004-5 ED GRANT (TBA)	1,000,000
120 000000 431535 2004-5 CDBG Grant (TBA)	1,000,000
INTERGOVERNMENTAL REVENUES TOTAL	<u>\$2,350,000</u>
<u>OTHER INCOME</u>	
120 000000 477750 Loan Payment	2,221
OTHER INCOME TOTAL	<u>\$2,221</u>
COMMUNITY DEVELOPMENT FUND TOTAL	<u><u>\$2,352,221</u></u>

COMMUNITY DEVELOPMENT FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>COMMUNITY DEVELOPMENT FUND</u>		
2004-05 CDBG GRANT		
CAPITAL OUTLAY		
120 420250 741216	Good Samaritan Grant	345,000
120 420250 742204	CD Grant #1 (TBA)	500,000
120 420250 742205	CD Grant #2	500,000
CAPITAL OUTLAY TOTAL		\$1,345,000
2004-05 CDBG GRANT TOTAL		\$1,345,000
2004 ECON DEVELOPMENT GRANT		
CAPITAL OUTLAY		
120 420230 742201	Econ. Devel. Grant TBA#1	500,000
120 420230 742202	Econ. Devel. Grant TBA#2	500,000
CAPITAL OUTLAY TOTAL		\$1,000,000
2004 ECON DEVELOPMENT GRANT TOTAL		\$1,000,000
COMMUNITY DEVELOPMENT FUND TOTAL		\$2,345,000

**MIRF CIGARETTE TAX FUND
SUMMARY**

BALANCE 10/1/04 (Estimated)	\$34,414
<u>REVENUES</u>	
Intergovernmental Revenues	\$0
Other Income	<u>\$200</u>
TOTAL REVENUES	\$200
<u>EXPENDITURES</u>	
Capital Outlay	<u>\$25,000</u>
TOTAL EXPENDITURES	\$25,000
BALANCE 9/30/05	<u><u>\$9,614</u></u>

MIRF FUND
REVENUE SUMMARY

Account #	Budget
<u>OTHER INCOME</u>	
160 000000 471050 Investment Interest	200
OTHER INCOME TOTAL	<u>\$200</u>
MIRF FUND TOTAL	<u><u>\$200</u></u>

MIRF FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>MIRF FUND</u>		
<u>CAPITAL OUTLAY</u>		
160 000000 743800 Vehicles		25,000
	CAPITAL OUTLAY TOTAL	<u>\$25,000</u>
	MIRF FUND TOTAL	<u><u>\$25,000</u></u>

**BUSINESS IMPROVEMENT DISTRICT FUND
SUMMARY**

BALANCE 10/1/04 (Estimated) \$0

REVENUES

BID Assessments \$52,050

Investment Interest \$350

TOTAL REVENUES \$52,400

EXPENDITURES

Personal Services \$16,500

Operations & Maintenance \$35,900

TOTAL EXPENDITURES \$52,400

BALANCE 9/30/05 \$0

BUSINESS IMPROVEMENT DISTRICT 1999 FUND
REVENUE SUMMARY

Account #	Budget
<u>OTHER INCOME</u>	
111 000000 471050 Investment Interest	350
111 000000 473050 Assessment Principal	52,050
OTHER INCOME TOTAL	<u>\$52,400</u>
BUSINESS IMPROVEMENT DISTRICT 1999 FUND TOTAL	<u><u>\$52,400</u></u>

BUSINESS IMPROVEMENT DISTRICT 1999 FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>BUSINESS IMPROVEMENT DISTRICT 1999 FUND</u>		
<u>PERSONAL SERVICES</u>		
111 000000 711100	Part Time	16,500
PERSONAL SERVICES TOTAL		<u>\$16,500</u>
<u>CONTRACTUAL SERVICES</u>		
111 000000 720100	Contract Labor	7,300
111 000000 721050	Postage	1,100
111 000000 723110	Public Improvements/Promotions	17,500
111 000000 724050	Printing	1,000
111 000000 726200	Telephone	2,000
111 000000 726220	Pest Control	1,500
111 000000 728100	Rent	2,400
111 000000 729150	Other Operating	400
CONTRACTUAL SERVICES TOTAL		<u>\$33,200</u>
<u>COMMODITIES</u>		
111 000000 730050	Office Supplies	1,200
111 000000 737200	Building Maintenance Supplies	1,500
COMMODITIES TOTAL		<u>\$2,700</u>
BUSINESS IMPROVEMENT DISTRICT 1999 FUND TOTAL		<u><u>\$52,400</u></u>

**LIBRARY GRANT FUND
SUMMARY**

BALANCE 10/1/04 (Estimated)	\$17,142
<u>REVENUES</u>	
Intergovernmental Revenues	\$105,000
Other Income	\$140
	<hr/>
TOTAL REVENUES	\$105,140
<u>EXPENDITURES</u>	
Operations and Maintenance	\$55,000
Capital Outlay	\$50,000
	<hr/>
TOTAL EXPENDITURES	\$105,000
BALANCE 9/30/05	\$17,282

LIBRARY GRANT FUND
REVENUE SUMMARY

Account #	Budget
<u>INTERGOVERNMENTAL REVENUES</u>	
130 000000 431051 NE Library Commission Grant	105,000
INTERGOVERNMENTAL REVENUES TOTAL	<u>\$105,000</u>
<u>OTHER INCOME</u>	
130 000000 471050 Investment Interest	140
OTHER INCOME TOTAL	<u>\$140</u>
LIBRARY GRANT FUND TOTAL	<u><u>\$105,140</u></u>

LIBRARY GRANT FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>LIBRARY GRANT FUND</u>		
<u>CONTRACTUAL SERVICES</u>		
130 000000 720350	Training & Conference	5,000
130 000000 727225	Grant Expenses	50,000
	CONTRACTUAL SERVICES TOTAL	<u>\$55,000</u>
<u>CAPITAL OUTLAY</u>		
130 000000 743600	Office Equipment	50,000
	CAPITAL OUTLAY TOTAL	<u>\$50,000</u>
	LIBRARY GRANT FUND TOTAL	<u><u>\$105,000</u></u>

**PUBLIC SAFETY GRANT FUND
SUMMARY**

BALANCE 10/1/04 (Estimated) \$ 7,602

REVENUES

State Grant	\$750
Federal Grant	\$250,017
Other Income	<u>\$26,895</u>

TOTAL REVENUES \$277,662

EXPENDITURES

Personnel Services	\$40,492
Operations and Maintenance	\$19,895
Capital Outlay	<u>\$221,750</u>

TOTAL EXPENDITURES \$282,137

BALANCE 9/30/05 \$3,127

PUBLIC SAFETY GRANT FUND
REVENUE SUMMARY

Account #	Budget
<u>INTERGOVERNMENTAL REVENUES</u>	
155 000000 431080 Local Grant Income	10,000
155 000000 431100 Federal Grant	210,000
155 000000 431101 Federal Grant SRO	40,017
155 000000 431102 SRO local contribution	720
155 000000 431106 State of Nebraska Grant	750
155 000000 431108 Drug Seizures	1,000
INTERGOVERNMENTAL REVENUES TOTAL	\$262,487
<u>CHARGES FOR SERVICES</u>	
155 000000 442155 Training Reimbursement	14,175
CHARGES FOR SERVICES TOTAL	\$14,175
<u>OTHER INCOME</u>	
155 000000 478050 Contr. from Private Sources	1,000
OTHER INCOME TOTAL	\$1,000
PUBLIC SAFETY GRANT FUND TOTAL	\$277,662

PUBLIC SAFETY GRANT FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
FIRE DEPARTMENT		
CAPITAL OUTLAY		
155 230100 743700	Tools & Miscellaneous Equip.	221,750
CAPITAL OUTLAY TOTAL		<u>221,750</u>
CONTRACTUAL SERVICES		
155 230100 720350	Training & Conference	14,175
CONTRACTUAL SERVICES TOTAL		<u>14,175</u>
FIRE DEPARTMENT TOTAL		235,925
DRUG SEIZURE ACCOUNT		
COMMODITIES		
155 240350 738055	Field Equipment	5,000
COMMODITIES TOTAL		<u>5,000</u>
DRUG SEIZURE ACCOUNT TOTAL		5,000
SRO Program		
COMMODITIES		
155 240375 731650	Uniform Allowance	720
COMMODITIES TOTAL		<u>720</u>
PERSONAL SERVICES		
155 240375 711050	Full Time	27,041
155 240375 712050	FICA	1,647
155 240375 712100	Medicare	385
155 240375 712150	Pension	1,594
155 240375 712200	Health Insurance	9,682
155 240375 712250	Life Insurance	143
PERSONAL SERVICES TOTAL		<u>40,492</u>
SRO Program TOTAL		<u>41,212</u>
PUBLIC SAFETY GRANT FUND TOTAL		<u><u>\$282,137</u></u>

NATURAL DISASTER FUND
SUMMARY

BALANCE 10/1/04 (Estimated)	\$39,213
<u>REVENUES</u>	
Other Income	\$323
TOTAL REVENUES	\$323
<u>EXPENDITURES</u>	
Personal Services	\$20,000
Operations and Maintenance	\$15,000
TOTAL EXPENDITURES	\$35,000
BALANCE 9/30/05	\$4,536

NATURAL DISASTER FUND
REVENUE SUMMARY

Account # Budget

OTHER INCOME

185 000000 471050 Investment Interest 323

OTHER INCOME TOTAL \$323

NATURAL DISASTER FUND TOTAL \$323

NATURAL DISASTER FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>NATURAL DISASTER FUND</u>		
<u>PERSONAL SERVICES</u>		
185 000000 711150	Overtime	20,000
	PERSONAL SERVICES TOTAL	<u>\$20,000</u>
<u>CONTRACTUAL SERVICES</u>		
185 000000 727210	Disaster Recovery	15,000
	CONTRACTUAL SERVICES TOTAL	<u>\$15,000</u>
	NATURAL DISASTER FUND TOTAL	<u><u>\$35,000</u></u>

**KENO FUND
SUMMARY**

BALANCE 10/1/04 (Estimated) \$261,135

REVENUES

Other Income \$246,580

TOTAL REVENUES \$246,580

EXPENDITURES

Contractual Services \$73,100

Capital Outlay \$331,212

Transfers Out \$11,800

TOTAL EXPENDITURES \$416,112

BALANCE 9/30/05 \$91,603

KENO FUND
REVENUE SUMMARY

Account #	Budget
<u>OTHER INCOME</u>	
190 000000 471050 Investment Interest	2,100
190 000000 477325 Keno Proceeds	170,000
190 000000 477330 Keno Pickle Proceeds	880
190 000000 477335 KENO Uncollected Winnings	10,000
190 000000 477340 KENO State Tax	63,600
OTHER INCOME TOTAL	<u>\$246,580</u>
KENO FUND TOTAL	<u><u>\$246,580</u></u>

KENO FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>KENO FUND</u>		
<u>CONTRACTUAL SERVICES</u>		
190 000000 720050	Audit Services	8,100
190 000000 720300	Professional Services	5,000
190 000000 729102	State Lottery Tax	60,000
	CONTRACTUAL SERVICES TOTAL	<u>\$73,100</u>
<u>CAPITAL OUTLAY</u>		
190 000000 740011	Reserve for Comm. Betterment	170,000
190 000000 742420	Departmental Capital Outlay	118,000
190 000000 743802	Fire Vehicle	43,212
	CAPITAL OUTLAY TOTAL	<u>\$331,212</u>
<u>TRANSFERS</u>		
190 000000 750050	Transfer to General Fund	11,800
	TRANSFERS TOTAL	<u>\$11,800</u>
	KENO FUND TOTAL	<u><u>\$416,112</u></u>

ECONOMIC DEVELOPMENT REVOLVING LOAN FUND
SUMMARY

BALANCE 10/1/04 (Estimated)	\$41,341
<u>REVENUES</u>	
Intergovernmental	\$0
Other Income	\$117,992
	<hr/>
TOTAL REVENUES	\$117,992
<u>EXPENDITURES</u>	
Operations and Maintenance	\$14,769
Capital Outlay	\$140,000
	<hr/>
TOTAL EXPENDITURES	\$154,769
BALANCE 9/30/05	<hr/> <hr/>

ECONOMIC DEVELOPMENT REVOLVING LOAN FUND
REVENUE SUMMARY

Account #	Budget
<u>OTHER INCOME</u>	
825 000000 471050 Investment Interest	500
825 000000 477750 Loan Payment	117,492
OTHER INCOME TOTAL	<u>\$117,992</u>
ECONOMIC DEVELOPMENT REVOLVING LOAN FUND TOTAL	<u>\$117,992</u>

ECONOMIC DEVELOPMENT REVOLVING LOAN FUND

EXPENDITURES

<u>Account #</u>	<u>Classification of Expenditures</u>	<u>Amount Appropriated</u>
<u>ECONOMIC DEVELOPMENT REVOLVING LOAN FUND</u>		
<u>CONTRACTUAL SERVICES</u>		
825 000000 720300	Professional Services	500
825 000000 729423	State Econ. Repayment	14,269
	CONTRACTUAL SERVICES TOTAL	<u>\$14,769</u>
<u>CAPITAL OUTLAY</u>		
825 000000 742203	Econ. Devel. Grant TBA#3	140,000
	CAPITAL OUTLAY TOTAL	<u>\$140,000</u>
	ECONOMIC DEVELOPMENT REVOLVING LOAN FUND TOTAL	<u><u>\$154,769</u></u>

**AQUATICS CENTER FUND
SUMMARY**

BALANCE 10/1/04 \$550,695

REVENUES

Taxes \$1,425,000

Other Income \$34,000

TOTAL REVENUES \$1,459,000

EXPENDITURES

Contractual Services \$0

Capital Outlay \$50,000

Debt Service \$1,098,538

TOTAL EXPENDITURES \$1,148,538

BALANCE 9/30/05 \$861,157

AQUATICS CENTER FUND
REVENUE SUMMARY

Account #	Budget
<u>TAXES</u>	
140 000000 412050 Sales Tax	1,425,000
TAXES TOTAL	<u>\$1,425,000</u>
<u>OTHER INCOME</u>	
140 000000 471050 Investment Interest	8,000
140 000000 477320 Credit Card Proceeds	26,000
OTHER INCOME TOTAL	<u>\$34,000</u>
AQUATICS CENTER FUND TOTAL	<u><u>\$1,459,000</u></u>

AQUATICS CENTER FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>AQUATICS CENTER FUND</u>		
<u>CAPITAL OUTLAY</u>		
140 000000 742300	Construction Improvements	40,000
140 000000 743700	Tools & Miscellaneous Equip.	10,000
	CAPITAL OUTLAY TOTAL	\$50,000
<u>DEBT SERVICE</u>		
140 000000 830227	Aquatic Center Principal	1,000,000
140 000000 840227	Aquatic Center-Interest	98,538
	DEBT SERVICE TOTAL	\$1,098,538
	AQUATICS CENTER FUND TOTAL	\$1,148,538

**PIONEER SPIRIT TRAIL GRANT FUND (Phase II)
SUMMARY**

BALANCE 10/1/04 (Estimated) \$0

REVENUES

Federal Grant (Project #STPB-1(47)CN42311	\$500,000
City Contribution--(in-kind services)	\$143,211
City Cash Contribution	<u>\$96,869</u>

TOTAL REVENUES **\$740,080**

EXPENDITURES

Prairie Spirit Trail Construction	<u>\$740,080</u>
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TOTAL EXPENDITURES **\$740,080**

BALANCE 9/30/05 \$0

PIONEER SPIRIT TRAIL GRANT PHASE II FUND
REVENUE SUMMARY

Account #		Budget
	<u>INTERGOVERNMENTAL REVENUES</u>	
302 000000 435450	Federal Grant	500,000
	INTERGOVERNMENTAL REVENUES TOTAL	<u>\$500,000</u>
	<u>OTHER INCOME</u>	
302 000000 477505	City Contribution	240,080
	OTHER INCOME TOTAL	<u>\$240,080</u>
	PIONEER SPIRIT TRAIL GRANT PHASE II FUND TOTAL	<u>\$740,080</u>

PIONEER SPIRIT TRAIL GRANT PHASE II FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>PIONEER SPIRIT TRAIL GRANT FUND</u>		
<u>CAPITAL OUTLAY</u>		
302 302000 742309	Pioneer Spirit Trail Construct	740,080
CAPITAL OUTLAY TOTAL		<u>\$740,080</u>
PIONEER SPIRIT TRAIL GRANT PHASE II FUND TOTAL		<u><u>\$740,080</u></u>

**DIVERSION FUND
SUMMARY**

BALANCE 10/1/04 (Estimated) \$14,912

REVENUES

Charges for Services \$6,000

Fines \$7,500

Other Income \$90

TOTAL REVENUES \$13,590

EXPENDITURES

Contractual Services \$14,750

TOTAL EXPENDITURES \$14,750

BALANCE 9/30/05 \$13,752

DIVERSION PROGRAM FUND
REVENUE SUMMARY

Account #	Budget
 <u>CHARGES FOR SERVICES</u>	
187 000000 442160 Structure burning by fire dept	6,000
CHARGES FOR SERVICES TOTAL	\$6,000
 <u>FINES</u>	
187 000000 451150 Diversion Program Fees	7,500
FINES TOTAL	\$7,500
 <u>OTHER INCOME</u>	
187 000000 471050 Investment Interest	90
OTHER INCOME TOTAL	\$90
DIVERSION PROGRAM FUND TOTAL	\$13,590

DIVERSION PROGRAM FUND

EXPENDITURES

<u>Account #</u>	<u>Classification of Expenditures</u>	<u>Amount Appropriated</u>
<u>DIVERSION PROGRAM FUND</u>		
CONTRACTUAL SERVICES		
187 000000 727205	Demolition	14,750
	CONTRACTUAL SERVICES TOTAL	<u>\$14,750</u>
	DVIERSION PROGRAM FUND TOTAL	<u><u>\$14,750</u></u>

Debt Service Funds

Debt Service Funds are used to account for the accumulation of resources for and payment of general long-term debt principal, interest, and related costs. The City maintains two debt service funds: Various Purpose and Special Assessments.

The Various Purpose Fund is the fund that pays bond principal and interest costs. Its resources are provided by property taxes, transfers from the Special Assessments Fund, and interest earned on the resources of the fund.

The Special Assessments Fund accounts for the proceeds of payments made by property owners on special assessments levied by the City Council for public improvements funded by bonds or bond anticipation notes. Expenses of the Special Assessments Fund are limited to transfers to the Debt Service Fund to service the debt used to construct the specially assessed projects.

**VARIOUS PURPOSE FUND
SUMMARY**

BALANCE 10/1/04 (Estimated)	\$1,071,239
(+\$ County Treasurer)	

REVENUES

Taxes	\$941,773
Other Income	\$306,000
Intergovernmental Revenues	\$415,142

TOTAL REVENUES	\$1,662,915
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EXPENDITURES

Debt Service Principal	\$1,273,348
Debt Service Interest	\$542,596
Contractual Services	\$15,000

TOTAL EXPENDITURES	\$1,830,944
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BALANCE 9/30/0 (includes Est. cash	\$903,210
with County Treasurer)	

VARIOUS PURPOSE FUND
REVENUE SUMMARY

Account #	Budget
<u>TAXES</u>	
410 000000 411050 Property Tax	841,773
410 000000 411055 Motor Vehicle Tax	100,000
TAXES TOTAL	\$941,773
<u>INTERGOVERNMENTAL REVENUES</u>	
410 000000 435125 CRA Contribution	5,142
410 000000 437060 Utility Contribution Westbrook	410,000
INTERGOVERNMENTAL REVENUES TOTAL	\$415,142
<u>OTHER INCOME</u>	
410 000000 471050 Investment Interest	6,000
410 000000 475050 Interfund Transfers	300,000
OTHER INCOME TOTAL	\$306,000
VARIOUS PURPOSE FUND TOTAL	\$1,662,915

VARIOUS PURPOSE FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>VARIOUS PURPOSE FUND</u>		
<u>CONTRACTUAL SERVICES</u>		
410 000000 720300	Professional Services	15,000
CONTRACTUAL SERVICES TOTAL		<u>\$15,000</u>
 <u>DEBT SERVICE</u>		
410 000000 830225	2001 Ref. Bond Principal	140,000
410 000000 830226	2002 Refunding Bond Principal	140,000
410 000000 830228	2002 #2 VP Refunding Bonds	100,000
410 000000 830230	2003 Ref. Bonds Prin.	175,000
410 000000 830231	2003 B Ref. Bds Prin.	325,000
410 000000 830234	Westbrook Warrant Principal	383,348
410 000000 830235	Westbrook SID #3 Principal	10,000
410 000000 840225	2001 Ref. Bond Interest	109,783
410 000000 840226	2002 Refunding Bond Interest	62,435
410 000000 840228	2002 #2 VP Refunding Bonds Int	90,958
410 000000 840230	2003 Ref. Bond Interest	30,625
410 000000 840231	2003 B Ref Bds Interest	127,673
410 000000 840232	2004 VP Bonds Interest	47,488
410 000000 840233	2003 SID#1 Interest	24,883
410 000000 840234	Westbrook Warrant Interest	23,001
410 000000 840235	Westbrook SID#3 Interest	25,750
DEBT SERVICE TOTAL		<u>\$1,815,944</u>
VARIOUS PURPOSE FUND TOTAL		<u><u>\$1,830,944</u></u>

**SPECIAL ASSESSMENT FUND
SUMMARY**

BALANCE 10/1/04 (Estimated) **\$341,056**

REVENUES

Investment Interest	\$3,200
Assessment Principal	\$89,902
Assessment Interest	<u>\$63,039</u>

TOTAL REVENUES **\$156,141**

EXPENDITURES

Transfer to Various Purpose Fund	<u>\$300,000</u>
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TOTAL EXPENDITURES **\$300,000**

BALANCE 9/30/05 **\$197,197**

SPECIAL ASSESSMENT FUND
REVENUE SUMMARY

Account #	Budget
<u>OTHER INCOME</u>	
520 000000 471050 Investment Interest	3,200
520 000000 473050 Assessment Principal	89,902
520 000000 473100 Assessment Interest	63,039
OTHER INCOME TOTAL	<u>\$156,141</u>
SPECIAL ASSESSMENTS FUND TOTAL	<u><u>\$156,141</u></u>

SPECIAL ASSESSMENTS FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>SPECIAL ASSESSMENTS FUND</u>		
<u>CONTRACTUAL SERVICES</u>		
520 000000	729500 Interfund Transfers	300,000
CONTRACTUAL SERVICES TOTAL		<u>\$300,000</u>
SPECIAL ASSESSMENTS FUND TOTAL		<u>\$300,000</u>

Capital Projects Funds

Capital Projects Funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by proprietary funds, special assessment funds and trust funds).

The City budget contains two capital projects funds—the BAN/Street Construction Fund and the South Landfill Cap Fund.

**BAN FUND/STREET CONSTRUCTION FUND
SUMMARY**

BALANCE 10/1/04 (Estimated) \$1,531,599

REVENUES

Other Income \$2,005,000

TOTAL REVENUES **\$2,005,000**

EXPENDITURES

Contractual Services \$40,000

Debt Service \$30,000

Capital Outlay \$3,063,983

TOTAL EXPENDITURES **\$3,133,983**

BALANCE 9/30/05 \$402,616

BANS/STREET CONSTRUCTION FUND
REVENUE SUMMARY

Account #	Budget
<u>OTHER INCOME</u>	
366 000000 471050 Investment Interest	5,000
366 000000 476050 BAN Proceeds	2,000,000
OTHER INCOME TOTAL	<u>\$2,005,000</u>
BANS/STREET CONSTRUCTION FUND TOTAL	<u>\$2,005,000</u>

BANS/STREET CONSTRUCTION FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>BANS/STREET CONSTRUCTION FUND</u>		
<u>CONTRACTUAL SERVICES</u>		
366 000000 720175	Debt Issuance Expense	40,000
CONTRACTUAL SERVICES TOTAL		<u>\$40,000</u>
<u>CAPITAL OUTLAY</u>		
366 000000 742320	New Street Construction	2,360,000
366 000000 742466	2004-1 Osborne W. 38-42nd	372,644
366 000000 742467	2004-2 Inter Hiwy 281 & 42nd S	331,339
CAPITAL OUTLAY TOTAL		<u>\$3,063,983</u>
<u>DEBT SERVICE</u>		
366 000000 820500	BAN Interest	30,000
DEBT SERVICE TOTAL		<u>\$30,000</u>
BANS/STREET CONSTRUCTION FUND TOTAL		<u><u>\$3,133,983</u></u>

SOUTH LANDFILL CAP FUND
REVENUE SUMMARY

Account #	Budget
<u>OTHER INCOME</u>	
125 000000 471050 Investment Interest	1,180
OTHER INCOME TOTAL	<u>\$1,180</u>
SOUTH LANDFILL CAP FUND TOTAL	<u><u>\$1,180</u></u>

SOUTH LANDFILL CAP FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>SOUTH LANDFILL CAP FUND</u>		
<u>CAPITAL OUTLAY</u>		
125 125000 742300	Construction Improvements	111,920
CAPITAL OUTLAY TOTAL		<u>\$111,920</u>
SOUTH LANDFILL CAP FUND TOTAL		<u><u>\$111,920</u></u>

Enterprise Funds

Enterprise Funds are used to account for operations that are financed and operated in a manner similar to private business enterprises; (a) where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or service to the general public on a continuing basis be financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purpose.

The City budget contains two enterprise funds—the Landfill Fund and the Hastings Municipal Airport Fund.

CITY OF HASTINGS LANDFILL FUND

LANDFILL DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>FULL TIME AUTHORIZED</u>	<u>PART TIME AUTHORIZED</u>
Landfill Superintendent/Environmental Officer	1	
Landfill Operator	2	
Landfill Equipment Operator I	2	
Landfill Cashier	1	
Secretary III	1	
Recycling Assistant		1
Litter Control (A)		3

TOTAL NUMBER AUTHORIZED: 11

Full Time: 7

Part Time: 4

Note (A): 20 hours per week

**LANDFILL FUND
SUMMARY**

BALANCE 10/1/04 (Estimated)

General	\$ 2,416,431
Restricted	<u>\$ 1,196,376</u>

TOTAL **\$ 3,612,807**

REVENUES

Charges for Services	\$1,487,000
Other Income	<u>\$60,000</u>

TOTAL REVENUES **\$1,547,000**

EXPENDITURES

Personal Services	\$436,944
Operations and Maintenance	\$450,934
Capital Outlay	<u>\$664,266</u>

TOTAL EXPENDITURES **\$1,552,144**

BALANCE 9/30/05

General	\$ 2,296,964
Restricted	<u>\$ 1,310,699</u>

\$3,607,663

LANDFILL FUND
REVENUE SUMMARY

Account #	Budget
<u>CHARGES FOR SERVICES</u>	
610 000000 444050 Landfill Tipping Fees	1,457,000
610 000000 444100 Wood Waste Processing Facility	30,000
CHARGES FOR SERVICES TOTAL	<u>\$1,487,000</u>
<u>OTHER INCOME</u>	
610 000000 471050 Investment Interest	60,000
OTHER INCOME TOTAL	<u>\$60,000</u>
LANDFILL FUND TOTAL	<u><u>\$1,547,000</u></u>

LANDFILL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>LANDFILL FUND</u>		
<u>PERSONAL SERVICES</u>		
610 000000 711050	Full Time	261,334
610 000000 711100	Part Time	32,000
610 000000 711150	Overtime	10,000
610 000000 712050	FICA	18,807
610 000000 712100	Medicare	4,398
610 000000 712150	Pension	16,107
610 000000 712200	Health Insurance	93,535
610 000000 712250	Life Insurance	763
PERSONAL SERVICES TOTAL		\$436,944
<u>CONTRACTUAL SERVICES</u>		
610 000000 720300	Professional Services	75,000
610 000000 720330	State Disposal Fee	65,000
610 000000 720350	Training & Conference	3,600
610 000000 721050	Postage	1,000
610 000000 723050	Advertising	2,000
610 000000 724050	Printing	1,800
610 000000 725050	Insurance	75,713
610 000000 725100	Worker's Compensation Ins.	2,335
610 000000 726050	Electricity	2,300
610 000000 726100	Natural Gas	2,500
610 000000 726200	Telephone	2,500
610 000000 727200	R & M Buildings	2,500
610 000000 727203	Landfill Daily Cover	40,000
610 000000 727500	R & M Heavy Machinery & Equip.	70,000
610 000000 727600	R & M Office Equipment	1,500
610 000000 727800	R & M Vehicles	1,200
610 000000 729050	Dues & Subscriptions	500
610 000000 729151	Credit Card Processing Fee	500
610 000000 729160	Administrative Reimbursement	31,486
610 000000 729424	S LNDFL PAST INT. COSTS	20,000
CONTRACTUAL SERVICES TOTAL		\$401,434
<u>COMMODITIES</u>		
610 000000 730050	Office Supplies	1,500
610 000000 730100	Books & Maps	400
610 000000 731250	Fuel & Oil	35,000
610 000000 731550	Sand & Gravel	4,300
610 000000 731700	Wearing Apparel	1,500
610 000000 737100	Landscaping Supplies	2,000
610 000000 737200	Building Maintenance Supplies	500

LANDFILL FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
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LANDFILL FUND

610 000000 737705	Shop Supplies	1,800
610 000000 737710	Welding Supplies	1,000
610 000000 738050	Hand Tools	1,500

COMMODITIES TOTAL \$49,500

CAPITAL OUTLAY

610 000000 740105	Trees/Landscaping	1,000
610 000000 740110	Future Landfill Sinking Fund	400,000
610 000000 741200	Building Improvements	5,000
610 000000 742300	Construction Improvements	40,000
610 000000 743500	Heavy Machinery & Equipment	218,266

CAPITAL OUTLAY TOTAL \$664,266

LANDFILL FUND TOTAL \$1,552,144

**HASTINGS AIRPORT FUND
SUMMARY**

BALANCE 10/1/04 (Estimated)	\$375,262
<u>REVENUES</u>	
Intergovernmental Revenue	\$492,424
Charges for Services	\$5,000
Other Income	\$63,311
	<hr/>
TOTAL REVENUES	\$560,735
<u>EXPENDITURES</u>	
Personal Services	\$1,077
Capital Outlay	\$389,045
Operations & Maintenance	\$252,400
	<hr/>
TOTAL EXPENDITURES	\$642,522
BALANCE 9/30/05	<u><u>\$293,475</u></u>

AIRPORT FUND
REVENUE SUMMARY

Account #	Budget
<u>INTERGOVERNMENTAL REVENUES</u>	
620 000000 431100 Federal Grant	492,424
INTERGOVERNMENTAL REVENUES TOTAL	<u>\$492,424</u>
<u>CHARGES FOR SERVICES</u>	
620 000000 443060 FBO Sales & Service	5,000
CHARGES FOR SERVICES TOTAL	<u>\$5,000</u>
<u>OTHER INCOME</u>	
620 000000 471050 Investment Interest	3,800
620 000000 472050 Airport Rent	41,776
620 000000 477050 Miscellaneous Income	300
620 000000 477060 Farm Income	17,435
OTHER INCOME TOTAL	<u>\$63,311</u>
AIRPORTL FUND TOTAL	<u><u>\$560,735</u></u>

AIRPORT FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>AIRPORT FUND</u>		
<u>PERSONAL SERVICES</u>		
620 620100 711100	Part Time	1,000
620 620100 712050	FICA	62
620 620100 712100	Medicare	15
PERSONAL SERVICES TOTAL		\$1,077
<u>CONTRACTUAL SERVICES</u>		
620 620100 720035	FBO Expense	35,000
620 620100 720040	Weather WSI	2,400
620 620100 720050	Audit Services	1,000
620 620100 720300	Professional Services	153,000
620 620100 720350	Training & Conference	500
620 620100 721050	Postage	200
620 620100 723050	Advertising	300
620 620100 725050	Insurance	17,000
620 620100 726050	Electricity	5,500
620 620100 726100	Natural Gas	4,700
620 620100 726150	Sewer	1,000
620 620100 726200	Telephone	1,500
620 620100 726250	Water	1,000
620 620100 726300	Waste Disposal Service	300
620 620100 727200	R & M Buildings	10,000
620 620100 727202	R & M Airport	10,000
620 620100 727700	R & M Tools & Misc. Equipment	1,000
620 620100 727800	R & M Vehicles	1,000
620 620100 728050	Hire of Equipment	2,000
620 620100 729150	Other Operating	1,500
CONTRACTUAL SERVICES TOTAL		\$248,900
<u>COMMODITIES</u>		
620 620100 730050	Office Supplies	500
620 620100 731250	Fuel & Oil	2,000
620 620100 737705	Shop Supplies	1,000
COMMODITIES TOTAL		\$3,500
<u>CAPITAL OUTLAY</u>		
620 620100 743401	FAA Project	389,045
CAPITAL OUTLAY TOTAL		\$389,045
AIRPORT FUND TOTAL		\$642,522

Internal Service Funds

Internal Service Funds are used to account for the financing of goods or services provided by one department or agency of the government to other departments or agencies on a cost reimbursement basis. Services accounted for in the Internal Service are tangible and it is possible to determine the extent to which they benefit individual departments or agencies of the government.

The City of Hastings budget includes one Internal Service Fund—the Self Insured Health Fund.

SELF-INSURED HEALTH FUND
SUMMARY

BALANCE 10/01/04 (Estimated)	<u>\$843,856</u>
<u>REVENUES</u>	
Other Income	<u>\$2,474,586</u>
TOTAL REVENUES	\$2,474,586
<u>EXPENDITURES</u>	
Personal Services	\$30,000
Operation and Maintenance	<u>\$2,431,284</u>
TOTAL EXPENDITURES	\$2,461,284
BALANCE 9/30/05	<u><u>\$857,158</u></u>

SELF INSURED HEALTH FUND
REVENUE SUMMARY

Account #		Budget
<u>OTHER INCOME</u>		
710 000000 471050	Investment Interest	8,000
710 000000 477500	Payments - Retired Employees	37,651
710 000000 477501	Payments-Current Employees	303,732
710 000000 477505	City Contribution	1,975,203
710 000000 478055	Reimb.From Insurance Carrier	150,000
	OTHER INCOME TOTAL	<u>\$2,474,586</u>
	SELF INSURED HEALTH FUND TOTAL	<u><u>\$2,474,586</u></u>

SELF INSURED HEALTH FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>SELF INSURED HEALTH FUND</u>		
<u>PERSONAL SERVICES</u>		
710 000000	711300 Sick Leave Payments	30,000
PERSONAL SERVICES TOTAL		<u>\$30,000</u>
<u>CONTRACTUAL SERVICES</u>		
710 000000	720450 Health Claims	2,394,284
710 000000	720455 Employee Wellness	3,000
710 000000	720465 Life Insurance Premiums	19,000
710 000000	720470 Disability Insurance	15,000
CONTRACTUAL SERVICES TOTAL		<u>\$2,431,284</u>
SELF INSURED HEALTH FUND TOTAL		<u>\$2,461,284</u>

Fiduciary Funds

Fiduciary Funds are used to account for assets held by a government in a trustee capacity for individuals, private organizations, other governments, and/or other funds. Non-expendable trust funds are those whose principal must be preserved intact. Expendable Trust Funds are those whose principal and income may be expended in the course of their designated operations.

The City has three expendable trust funds—the Cemetery Perpetual Care Fund, the Perpetual Housing Rehabilitation Loan Fund and the Police Department Equipment Sinking Fund.

CEMETERY PERPETUAL CARE FUND
SUMMARY

BALANCE 10/1/04 (Estimated) \$77,413

REVENUES

Investment Interest \$1,470

Lot Sales \$14,000

TOTAL REVENUES \$15,470

EXPENDITURES

Reserve \$55,062

Capital Outlay \$37,102

TOTAL EXPENDITURES \$92,164

BALANCE 9/30/05 \$719

CEMETERY PERPETUAL CARE FUND
REVENUE SUMMARY

Account #	Budget
<u>OTHER INCOME</u>	
810 000000 471050 Investment Interest	1,470
810 000000 474050 Cemetery Lot Sales	14,000
OTHER INCOME TOTAL	<u>\$15,470</u>
CEMETERY PERPETUAL CARE FUND TOTAL	<u>\$15,470</u>

CEMETERY PERPETUAL CARE FUND

EXPENDITURES

<u>Account #</u>	<u>Classification of Expenditures</u>	<u>Amount Appropriated</u>
<u>CEMETERY PERPETUAL CARE FUND</u>		
<u>CAPITAL OUTLAY</u>		
810 000000 740010	Capital Reserve	55,062
810 000000 741200	Building Improvements	25,000
810 000000 743500	Heavy Machinery & Equipment	12,102
	CAPITAL OUTLAY TOTAL	<u>\$92,164</u>
	CEMETERY PERPETUAL CARE FUND TOTAL	<u>\$92,164</u>

**PERPETUAL HOUSING REHABILITATION LOAN FUND
SUMMARY**

BALANCE 10/1/04 (Estimated)	\$105,925
<u>REVENUES</u>	
Other Income	<u>\$2,130</u>
TOTAL REVENUES	\$2,130
<u>EXPENDITURES</u>	
Operations and Maintenance	<u>\$108,055</u>
TOTAL EXPENDITURES	\$108,055
BALANCE 9/30/05	<u><u>\$0</u></u>

PERPETUAL HOUSING REHABILITATION FUND

REVENUE SUMMARY

Account # Budget

OTHER INCOME

820 000000 471050 Investment Interest	1,000
820 000000 477750 Loan Payment	1,130

OTHER INCOME TOTAL \$2,130

PERPETUAL HOUSING REHABILITATION FUND TOTAL \$2,130

PERPETUAL HOUSING REHABILITATION FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>PERPETUAL HOUSING REHABILITATION FUND</u>		
<u>CONTRACTUAL SERVICES</u>		
820 000000 729660	Blight Abatement	108,055
CONTRACTUAL SERVICES TOTAL		<u>\$108,055</u>
PERPETUAL HOUSING REHABILITATION FUND TOTAL		<u>\$108,055</u>

**POLICE DEPARTMENT EQUIPMENT SINKING FUND
SUMMARY**

BALANCE 10/1/04 (Estimated)	\$655,087
<u>REVENUES</u>	
Other Income	<u>\$19,000</u>
TOTAL REVENUES	\$19,000
<u>EXPENDITURES</u>	
Capital Reserve	\$636,047
Capital Outlay	<u>\$17,016</u>
TOTAL EXPENDITURES	\$653,063
BALANCE 9/30/05	<u><u>\$21,024</u></u>

POLICE DEPARTMENT EQUIPMENT SINKING FUND
REVENUE SUMMARY

<u>Account #</u>	<u>Budget</u>
<u>OTHER INCOME</u>	
145 000000 471050 Investment Interest	19,000
OTHER INCOME TOTAL	<u>\$19,000</u>
POLICE DEPARTMENT EQUIPMENT SINKING FUND TOTAL	<u>\$19,000</u>

POLICE DEPARTMENT EQUIPMENT SINKING FUND

EXPENDITURES

<u>Account #</u>	<u>Classification of Expenditures</u>	<u>Amount Appropriated</u>
<u>POLICE DEPARTMENT EQUIPMENT SINKING FUND</u>		
<u>CAPITAL OUTLAY</u>		
145 000000 740010	Capital Reserve	636,047
145 000000 742420	Departmental Capital Outlay	17,016
	CAPITAL OUTLAY TOTAL	<u>\$653,063</u>
	POLICE DEPARTMENT EQUIPMENT SINKING FUND TOTAL	<u>\$653,063</u>

CITY OF HASTINGS, NEBRASKA

SALARY SCHEDULE



Effective September 26, 2004

CITY OF HASTINGS, NEBRASKA

2004-05 SALARY SCHEDULE

1. Following is a new eight-step salary schedule for the City of Hastings, Nebraska, effective September 26, 2004, to include the schedule of salary ranges.
2. To implement this new pay plan, employees with the same job title as the previous pay plan shall be assigned to the same pay step as the previous pay plan. Upon completion of the length of service requirement for the pay step, employees shall be eligible for a step increase upon receipt of a satisfactory performance evaluation.
3. Employees who are reclassified to new job titles with a higher salary range shall be assigned to the pay step with the pay amount closest to a one step pay increase. Employees who are reclassified to a new job title with a lower salary range shall be assigned as provided by Section 3-402 (4) (c). Upon completion of the length of service requirement for the pay step, employees shall be eligible for a step increase upon receipt of a satisfactory performance evaluation. As a transition measure, each employee shall receive credit towards length of service requirements for the time served in their pay step under the previous pay plan. This credit will be applied on the employee's next service anniversary date.
4. Employees who have attained the top of their pay grade will be eligible for a \$200 Service Award on their anniversary date upon receipt of a satisfactory performance evaluation.

CITY OF HASTINGS SALARY SCHEDULE

Fiscal Year 2004-05

	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	TOP
ACCOUNTING CLERK								
Hourly	11.333	11.845	12.382	12.941	13.527	14.138	14.778	15.445
Bi-weekly	906.61	947.61	990.52	1,035.26	1,082.15	1,131.04	1,182.25	1,235.62
Monthly	1,964.32	2,053.16	2,146.13	2,243.06	2,344.67	2,450.59	2,561.55	2,677.18
Annual	23,571.83	24,637.89	25,753.57	26,916.73	28,136.00	29,407.07	30,738.55	32,126.15
ACCOUNTS PAYABLE CLERK								
Hourly	10.082	10.557	11.050	11.569	12.112	12.679	13.275	13.896
Bi-weekly	806.59	844.53	884.03	925.53	968.94	1014.34	1061.99	1111.70
Monthly	1,747.62	1,829.80	1,915.40	2,005.32	2,099.37	2,197.74	2,300.97	2,408.69
Annual	20,971.44	21,957.65	22,984.86	24,063.86	25,192.49	26,372.92	27,611.61	28,904.25
ANIMAL CONTROL OFFICER I								
Hourly	9.463	9.876	10.307	10.755	11.223	11.711	12.222	12.753
Bi-weekly	757.04	790.08	824.52	860.38	897.81	936.90	977.74	1020.24
Monthly	1,640.26	1,711.83	1,786.46	1,864.15	1,945.26	2,029.96	2,118.44	2,210.51
Annual	19,683.12	20,542.00	21,437.57	22,369.83	23,343.09	24,359.50	25,421.24	26,526.14
BUILDING MAINTENANCE ASSISTANT								
Hourly	7.552	7.856	8.172	8.501	8.843	9.198	9.569	9.955
Bi-weekly	604.16	628.48	653.79	680.10	707.41	735.88	765.51	796.39
Monthly	1,309.01	1,361.70	1,416.55	1,473.55	1,532.72	1,594.40	1,658.60	1,725.50
Annual	15,708.08	16,340.38	16,998.57	17,682.65	18,392.63	19,132.83	19,903.23	20,706.01
BUILDING MAINTENANCE WORKER								
Hourly	11.248	11.810	12.400	13.023	13.674	14.358	15.076	15.829
Bi-weekly	899.80	944.79	992.02	1,041.82	1,093.94	1,148.64	1,206.07	1,266.33
Monthly	1,949.57	2,047.04	2,149.37	2,257.27	2,370.20	2,488.71	2,613.16	2,743.72
Annual	23,394.88	24,564.51	25,792.42	27,087.22	28,442.44	29,864.56	31,357.90	32,924.61
CEMETERY FOREMAN								
Hourly	13.437	14.105	14.805	15.540	16.313	17.122	17.973	18.863
Bi-weekly	1,074.93	1,128.39	1,184.41	1,243.17	1,305.01	1,369.75	1,437.81	1,509.02
Monthly	2,329.02	2,444.83	2,566.22	2,693.54	2,827.52	2,967.79	3,115.25	3,269.55
Annual	27,948.26	29,338.01	30,794.66	32,322.52	33,930.23	35,613.47	37,383.03	39,234.60
CEMETERY MAINTENANCE WORKER I								
Hourly	10.927	11.500	12.101	12.736	13.403	14.106	14.845	15.627
Bi-weekly	874.16	919.97	968.11	1,018.91	1,072.28	1,128.47	1,187.56	1,250.15
Monthly	1,894.00	1,993.27	2,097.58	2,207.63	2,323.27	2,445.01	2,573.06	2,708.65
Annual	22,728.06	23,919.27	25,170.91	26,491.61	27,879.20	29,340.17	30,876.66	32,503.80
CEMETERY SUPERINTENDENT								
Hourly	15.595	16.303	17.044	17.819	18.629	19.475	20.360	21.287
Bi-weekly	1,247.57	1,304.26	1,363.52	1,425.53	1,490.35	1,557.99	1,628.79	1,702.99
Monthly	2,703.07	2,825.90	2,954.30	3,088.64	3,229.09	3,375.65	3,529.05	3,689.82
Annual	32,436.90	33,910.81	35,451.62	37,063.65	38,749.05	40,507.82	42,348.59	44,277.84

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	TOP
	6 mos	12 mos	12 mos	12 mos	12 mos	12 mos	24 mos	
CHIEF DISPATCHER								
Hourly	12.956	13.542	14.157	14.798	15.468	16.169	16.902	17.667
Bi-weekly	1,036.50	1,083.40	1,132.54	1,183.83	1,237.45	1,293.56	1,352.15	1,413.32
Monthly	2,245.76	2,347.36	2,453.83	2,564.96	2,681.14	2,802.70	2,929.66	3,062.20
Annual	26,949.10	28,168.37	29,445.91	30,779.55	32,173.62	33,632.43	35,155.98	36,746.42
CHILDREN'S LIBRARIAN								
Hourly	14.302	14.977	15.683	16.424	17.198	18.008	18.859	19.749
Bi-weekly	1,144.16	1,198.19	1,254.63	1,313.89	1,375.81	1,440.63	1,508.69	1,579.91
Monthly	2,479.00	2,596.07	2,718.36	2,846.76	2,980.92	3,121.37	3,268.83	3,423.13
Annual	29,748.03	31,152.89	32,620.33	34,161.14	35,771.01	37,456.41	39,225.97	41,077.53
CITY CLERK								
Hourly	17.485	18.344	19.245	20.190	21.181	22.220	23.312	24.460
Bi-weekly	1,398.80	1,467.52	1,539.57	1,615.18	1,694.45	1,777.61	1,864.93	1,956.81
Monthly	3,030.73	3,179.63	3,335.73	3,499.56	3,671.30	3,851.49	4,040.68	4,239.75
Annual	36,368.77	38,155.60	40,028.74	41,994.68	44,055.57	46,217.89	48,488.10	50,877.01
CITY ENGINEER								
Hourly	26.473	27.706	28.998	30.349	31.763	33.243	34.793	36.402
Bi-weekly	2,117.83	2,216.52	2,319.85	2,427.92	2,541.05	2,659.40	2,783.41	2,912.14
Monthly	4,588.63	4,802.45	5,026.34	5,260.48	5,505.60	5,762.04	6,030.71	6,309.63
Annual	55,063.53	57,629.39	60,316.10	63,125.82	66,067.17	69,144.48	72,368.53	75,715.59
CITY SURVEYOR								
Hourly	18.698	19.616	20.579	21.589	22.650	23.762	24.927	26.152
Bi-weekly	1,495.83	1,569.28	1,646.31	1,727.15	1,811.97	1,900.95	1,994.16	2,092.18
Monthly	3,240.96	3,400.11	3,566.99	3,742.15	3,925.94	4,118.72	4,320.68	4,533.06
Annual	38,891.48	40,801.31	42,803.93	44,905.82	47,111.30	49,424.67	51,848.11	54,396.71
CITY TREASURER								
Hourly	16.751	17.440	18.156	18.903	19.680	20.489	21.331	22.212
Bi-weekly	1,340.12	1,395.23	1,452.50	1,512.26	1,574.43	1,639.08	1,706.48	1,776.95
Monthly	2,903.59	3,023.00	3,147.08	3,276.56	3,411.26	3,551.35	3,697.37	3,850.05
Annual	34,843.07	36,275.98	37,765.00	39,318.76	40,935.10	42,616.18	44,368.48	46,200.62
COMMUNITY SERVICE OFFICER								
Hourly	10.457	10.926	11.416	11.927	12.462	13.022	13.606	14.217
Bi-weekly	836.56	874.07	913.25	954.17	997.00	1041.73	1088.46	1137.35
Monthly	1,812.54	1,893.82	1,978.71	2,067.36	2,160.16	2,257.09	2,358.33	2,464.26
Annual	21,750.48	22,725.90	23,744.47	24,808.37	25,921.90	27,085.06	28,300.01	29,571.07
CONSTRUCTION CONSULTANT--Building Official								
Hourly	18.222	19.119	20.061	21.049	22.085	23.174	24.315	25.517
Bi-weekly	1,457.73	1,529.52	1,604.89	1,683.90	1,766.82	1,853.89	1,945.19	2,041.39
Monthly	3,158.41	3,313.97	3,477.26	3,648.46	3,828.11	4,016.76	4,214.57	4,423.00
Annual	37,900.95	39,767.62	41,727.09	43,781.50	45,937.35	48,201.09	50,574.89	53,076.01
CONSTRUCTION CONSULTANT--Building, Electrical, Gas and Plumbing								
Hourly	15.232	15.981	16.767	17.592	18.457	19.366	20.318	21.320
Bi-weekly	1,218.52	1,278.45	1,341.36	1,407.35	1,476.57	1,549.28	1,625.47	1,705.57
Monthly	2,640.13	2,769.97	2,906.29	3,049.25	3,199.24	3,356.77	3,521.86	3,695.40
Annual	31,681.60	33,239.67	34,875.44	36,591.05	38,390.82	40,281.23	42,262.27	44,344.74

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	TOP
	6 mos	12 mos	12 mos	12 mos	12 mos	12 mos	24 mos	
CUSTODIAN								
Hourly	9.090	9.514	9.958	10.422	10.908	11.417	11.950	12.507
Bi-weekly	727.16	761.11	796.63	833.74	872.66	913.33	955.99	1,000.57
Monthly	1,575.52	1,649.07	1,726.04	1,806.43	1,890.77	1,978.89	2,071.32	2,167.89
Annual	18,906.24	19,788.86	20,712.48	21,677.11	22,689.21	23,746.63	24,855.84	26,014.69
DEPUTY CITY CLERK								
Hourly	11.621	12.166	12.736	13.334	13.960	14.614	15.300	16.022
Bi-weekly	929.68	973.26	1,018.91	1,066.72	1,116.77	1,169.14	1,224.00	1,281.77
Monthly	2,014.31	2,108.73	2,207.63	2,311.22	2,419.66	2,533.13	2,652.00	2,777.17
Annual	24,171.76	25,304.71	26,491.61	27,734.62	29,035.89	30,397.59	31,824.03	33,325.99
DEVELOPMENT SERVICES DIRECTOR								
Hourly	24.662	25.878	27.154	28.493	29.898	31.371	32.918	34.543
Bi-weekly	1,972.99	2,070.27	2,172.36	2,279.43	2,391.81	2,509.67	2,633.42	2,763.40
Monthly	4,274.82	4,485.58	4,706.78	4,938.76	5,182.26	5,437.62	5,705.75	5,987.37
Annual	51,297.82	53,826.99	56,481.33	59,265.15	62,187.09	65,251.45	68,469.02	71,848.45
DISPATCHER								
Hourly	10.948	11.505	12.089	12.703	13.348	14.026	14.739	15.488
Bi-weekly	875.82	920.39	967.12	1,016.25	1,067.88	1,122.08	1,179.10	1,239.02
Monthly	1,897.60	1,994.17	2,095.42	2,201.88	2,313.74	2,431.17	2,554.71	2,684.55
Annual	22,771.22	23,930.06	25,145.02	26,422.55	27,764.83	29,174.00	30,656.55	32,214.62
ENGINEERING ASSISTANT I								
Hourly	16.788	17.509	18.260	19.044	19.862	20.716	21.606	22.530
Bi-weekly	1,343.02	1,400.71	1,460.80	1,523.55	1,588.95	1,657.26	1,728.48	1,802.43
Monthly	2,909.88	3,034.87	3,165.07	3,301.02	3,442.73	3,590.73	3,745.03	3,905.26
Annual	34,918.60	36,418.41	37,980.80	39,612.25	41,312.75	43,088.79	44,940.35	46,863.13
ENVIRONMENTAL ENGINEERING ASSISTANT								
Hourly	18.101	18.806	19.537	20.298	21.086	21.907	22.760	23.646
Bi-weekly	1,448.10	1,504.46	1,562.97	1,623.81	1,686.89	1,752.55	1,820.77	1,891.65
Monthly	3,137.55	3,259.66	3,386.44	3,518.26	3,654.93	3,797.18	3,945.00	4,098.58
Annual	37,650.63	39,115.91	40,637.30	42,219.11	43,859.19	45,566.17	47,340.05	49,182.98
EXECUTIVE SECRETARY								
Hourly	12.219	12.822	13.455	14.119	14.817	15.548	16.317	17.111
Bi-weekly	977.49	1,025.80	1,076.43	1,129.55	1,185.32	1,243.84	1,305.34	1,368.92
Monthly	2,117.90	2,222.56	2,332.26	2,447.35	2,568.20	2,694.98	2,828.24	2,965.99
Annual	25,414.77	26,670.72	27,987.10	29,368.22	30,818.40	32,339.79	33,938.87	35,591.89
FIRE CHIEF								
Hourly	23.966	25.162	26.418	27.735	29.118	30.572	32.098	33.707
Bi-weekly	1,917.30	2,013.00	2,113.43	2,218.84	2,329.48	2,445.76	2,567.85	2,696.59
Monthly	4,154.15	4,361.50	4,579.10	4,807.48	5,047.20	5,299.15	5,563.68	5,842.61
Annual	49,849.80	52,337.97	54,949.15	57,689.81	60,566.43	63,589.79	66,764.20	70,111.26
FIRE PREVENTION OFFICER								
Hourly	17.346	18.223	19.145	20.112	21.131	22.198	23.321	24.503
Bi-weekly	1,387.68	1,457.81	1,531.60	1,608.96	1,690.46	1,775.87	1,865.67	1,960.21
Monthly	3,006.63	3,158.59	3,318.46	3,486.07	3,662.67	3,847.71	4,042.29	4,247.12
Annual	36,079.60	37,903.11	39,821.57	41,832.83	43,951.99	46,172.57	48,507.52	50,965.49

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	TOP
	6 mos	12 mos	12 mos	12 mos	12 mos	12 mos	24 mos	
FIRE TRAINING OFFICER								
Hourly	20.069	21.061	22.101	23.194	24.339	25.541	26.803	28.134
Bi-weekly	1,605.55	1,684.90	1,768.07	1,855.55	1,947.10	2,043.29	2,144.22	2,250.71
Monthly	3,478.70	3,650.62	3,830.81	4,020.35	4,218.71	4,427.14	4,645.81	4,876.54
Annual	41,744.35	43,807.40	45,969.72	48,244.25	50,624.52	53,125.64	55,749.77	58,518.49
GIS TECHNICIAN								
Hourly	15.462	16.168	16.906	17.678	18.486	19.331	20.213	21.138
Bi-weekly	1,236.95	1,293.47	1,352.49	1,414.24	1,478.89	1,546.46	1,617.01	1,691.04
Monthly	2,680.06	2,802.52	2,930.38	3,064.18	3,204.27	3,350.65	3,503.51	3,663.92
Annual	32,160.67	33,630.27	35,164.61	36,770.16	38,451.24	40,207.86	42,042.16	43,967.09
GUEST SERVICES ASSISTANT								
Hourly	6.964	7.289	7.632	7.989	8.362	8.753	9.163	9.592
Bi-weekly	557.10	583.16	610.55	639.10	668.98	700.27	733.06	767.34
Monthly	1,207.04	1,263.51	1,322.85	1,384.72	1,449.46	1,517.25	1,588.29	1,662.56
Annual	14,484.50	15,162.11	15,874.25	16,616.60	17,393.48	18,207.05	19,059.46	19,950.71
GUEST SERVICES REPRESENTATIVE								
Hourly	9.057	9.499	9.964	10.451	10.961	11.498	12.059	12.646
Bi-weekly	724.59	759.95	797.13	836.06	876.90	919.81	964.71	1,011.69
Monthly	1,569.95	1,646.55	1,727.12	1,811.46	1,899.94	1,992.91	2,090.20	2,191.99
Annual	18,839.34	19,758.65	20,725.43	21,737.53	22,799.27	23,914.96	25,082.43	26,303.86
GUEST SERVICES SUPERVISOR								
Hourly	11.674	12.284	12.926	13.602	14.312	15.060	15.848	16.673
Bi-weekly	933.92	982.72	1,034.10	1,088.13	1,144.99	1,204.83	1,267.83	1,333.81
Monthly	2,023.48	2,129.23	2,240.54	2,357.62	2,480.80	2,610.46	2,746.95	2,889.92
Annual	24,281.82	25,550.72	26,886.52	28,291.38	29,769.61	31,325.53	32,963.45	34,679.06
INSPECTOR								
Hourly	15.317	16.067	16.853	17.679	18.544	19.452	20.406	21.405
Bi-weekly	1,225.33	1,285.34	1,348.25	1,414.32	1,483.54	1,556.17	1,632.44	1,712.37
Monthly	2,654.88	2,784.90	2,921.21	3,064.36	3,214.34	3,371.70	3,536.96	3,710.14
Annual	31,858.55	33,418.79	35,054.55	36,772.32	38,572.09	40,460.34	42,443.54	44,521.70
LABORER								
Hourly	10.082	10.557	11.050	11.569	12.112	12.679	13.275	13.896
Bi-weekly	806.59	844.53	884.03	925.53	968.94	1,014.34	1,061.99	1,111.70
Monthly	1,747.62	1,829.80	1,915.40	2,005.32	2,099.37	2,197.74	2,300.97	2,408.69
Annual	20,971.44	21,957.65	22,984.86	24,063.86	25,192.49	26,372.92	27,611.61	28,904.25
LANDFILL CASHIER								
Hourly	9.645	10.122	10.622	11.147	11.699	12.277	12.885	13.522
Bi-weekly	771.57	809.75	849.75	891.75	935.91	982.14	1,030.78	1,081.74
Monthly	1,671.73	1,754.45	1,841.13	1,932.13	2,027.80	2,127.97	2,233.35	2,343.77
Annual	20,060.77	21,053.45	22,093.60	23,185.55	24,333.61	25,535.61	26,800.20	28,125.21
LANDFILL EQUIPMENT OPERATOR I								
Hourly	11.685	12.265	12.873	13.511	14.182	14.885	15.623	16.396
Bi-weekly	934.83	981.23	1,029.86	1,080.91	1,134.53	1,190.80	1,249.81	1,311.65
Monthly	2,025.46	2,125.99	2,231.37	2,341.97	2,458.14	2,580.07	2,707.93	2,841.91
Annual	24,305.55	25,511.88	26,776.46	28,103.63	29,497.70	30,960.83	32,495.16	34,102.87

	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	TOP
LANDFILL OPERATOR								
Hourly	13.116	13.772	14.461	15.184	15.942	16.740	17.576	18.457
Bi-weekly	1,049.29	1,101.74	1,156.85	1,214.71	1,275.38	1,339.21	1,406.10	1,476.57
Monthly	2,273.45	2,387.11	2,506.52	2,631.86	2,763.32	2,901.61	3,046.56	3,199.24
Annual	27,281.44	28,645.29	30,078.20	31,582.33	33,159.83	34,819.33	36,558.68	38,390.82
LANDFILL SUPERINTENDENT/ENVIRONMENTAL OFFICER								
Hourly	18.905	19.803	20.742	21.725	22.755	23.834	24.965	26.147
Bi-weekly	1,512.43	1,584.22	1,659.34	1,738.02	1,820.44	1,906.76	1,997.23	2,091.77
Monthly	3,276.92	3,432.48	3,595.23	3,765.71	3,944.28	4,131.31	4,327.33	4,532.16
Annual	39,323.08	41,189.75	43,142.74	45,188.52	47,331.41	49,575.73	51,927.95	54,385.92
LIBRARIAN I								
Hourly	14.046	14.717	15.422	16.159	16.933	17.743	18.593	19.482
Bi-weekly	1,123.65	1,177.36	1,233.80	1,292.73	1,354.64	1,419.47	1,487.44	1,558.57
Monthly	2,434.58	2,550.94	2,673.22	2,800.90	2,935.06	3,075.51	3,222.79	3,376.91
Annual	29,215.00	30,611.23	32,078.67	33,610.85	35,220.72	36,906.12	38,673.52	40,522.92
LIBRARIAN II/ASSISTANT DIRECTOR								
Hourly	15.423	16.187	16.988	17.828	18.712	19.638	21.283	21.629
Bi-weekly	1,233.88	1,294.97	1,359.04	1,426.27	1,496.99	1,571.02	1,702.66	1,730.30
Monthly	2,673.40	2,805.76	2,944.59	3,090.26	3,243.47	3,403.89	3,689.10	3,748.99
Annual	32,080.83	33,669.12	35,335.09	37,083.07	38,921.69	40,846.62	44,269.21	44,987.83
LIBRARY ASSISTANT I								
Hourly	9.538	9.973	10.430	10.906	11.405	11.926	12.471	13.041
Bi-weekly	763.02	797.88	834.40	872.50	912.42	954.09	997.66	1,043.31
Monthly	1,653.21	1,728.74	1,807.86	1,890.41	1,976.91	2,067.18	2,161.60	2,260.51
Annual	19,838.49	20,744.85	21,694.37	22,684.90	23,722.89	24,806.21	25,939.16	27,126.06
LIBRARY BOOKMOBILE DRIVER								
Hourly	9.538	9.973	10.430	10.906	11.405	11.926	12.471	13.041
Bi-weekly	763.02	797.88	834.40	872.50	912.42	954.09	997.66	1,043.31
Monthly	1,653.21	1,728.74	1,807.86	1,890.41	1,976.91	2,067.18	2,161.60	2,260.51
Annual	19,838.49	20,744.85	21,694.37	22,684.90	23,722.89	24,806.21	25,939.16	27,126.06
LIBRARY DIRECTOR								
Hourly	19.995	20.980	22.015	23.100	24.239	25.433	26.688	28.005
Bi-weekly	1,599.58	1,678.43	1,761.18	1,848.00	1,939.13	2,034.66	2,135.01	2,240.42
Monthly	3,465.75	3,636.59	3,815.88	4,003.99	4,201.45	4,408.43	4,625.85	4,854.24
Annual	41,588.98	43,639.08	45,790.60	48,047.87	50,417.35	52,901.21	55,510.23	58,250.89
LIBRARY TECHNICAL SERVICES ASSISTANT I								
Hourly	7.980	8.346	8.728	9.128	9.546	9.984	10.440	10.920
Bi-weekly	638.44	667.65	698.28	730.23	763.68	798.71	835.23	873.58
Monthly	1,383.28	1,446.58	1,512.94	1,582.17	1,654.65	1,730.54	1,809.66	1,892.75
Annual	16,599.34	17,358.95	18,155.25	18,986.08	19,855.76	20,766.43	21,715.95	22,712.95
LIBRARY TECHNICAL SERVICES ASSISTANT II								
Hourly	9.079	9.512	9.963	10.437	10.935	11.455	12.000	12.571
Bi-weekly	726.33	760.94	797.05	834.98	874.82	916.40	959.98	1,005.71
Monthly	1,573.72	1,648.71	1,726.94	1,809.12	1,895.44	1,985.54	2,079.95	2,179.04
Annual	18,884.66	19,784.54	20,723.27	21,709.48	22,745.32	23,826.48	24,959.43	26,148.49

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	TOP
	6 mos	12 mos	12 mos	12 mos	12 mos	12 mos	24 mos	
MUSEUM ASSISTANT MARKETING COORDINATOR								
Hourly	9.485	9.887	10.308	10.745	11.201	11.676	12.172	12.689
Bi-weekly	758.79	790.99	824.61	859.63	896.07	934.08	973.76	1,015.09
Monthly	1,644.04	1,713.81	1,786.64	1,862.53	1,941.48	2,023.84	2,109.80	2,199.36
Annual	19,728.44	20,565.74	21,439.73	22,350.41	23,297.77	24,286.13	25,317.66	26,392.34
MUSEUM CHIEF PROJECTIONIST								
Hourly	14.847	15.501	16.185	16.899	17.644	18.422	19.234	20.081
Bi-weekly	1,187.73	1,240.10	1,294.80	1,351.90	1,411.50	1,473.75	1,538.74	1,606.47
Monthly	2,573.42	2,686.89	2,805.40	2,929.13	3,058.25	3,193.12	3,333.93	3,480.67
Annual	30,880.98	32,242.68	33,664.80	35,149.50	36,698.95	38,317.45	40,007.16	41,768.09
MUSEUM CURATOR								
Hourly	13.661	14.267	14.901	15.560	16.250	16.971	17.725	18,510
Bi-weekly	1,092.86	1,141.33	1,192.05	1,244.83	1,300.03	1,357.71	1,417.97	1,480.80
Monthly	2,367.87	2,472.89	2,582.77	2,697.14	2,816.73	2,941.71	3,072.27	3,208.41
Annual	28,414.39	29,674.66	30,993.20	32,365.68	33,800.75	35,300.56	36,867.27	38,500.88
MUSEUM CURATOR OF ASTRONOMY								
Hourly	12.390	12.938	13.509	14.107	14.730	15.381	16.062	16.769
Bi-weekly	991.19	1,035.01	1,080.74	1,128.55	1,178.43	1,230.48	1,284.92	1,341.53
Monthly	2,147.57	2,242.52	2,341.61	2,445.19	2,553.27	2,666.03	2,784.00	2,906.65
Annual	25,770.84	26,910.26	28,099.32	29,342.33	30,639.28	31,992.35	33,408.00	34,879.75
MUSEUM DIRECTOR								
Hourly	22.740	23.748	24.801	25.901	27.051	28.250	29.503	30.815
Bi-weekly	1,819.19	1,899.87	1,984.12	2,072.10	2,164.06	2,260.01	2,360.27	2,465.18
Monthly	3,941.59	4,116.39	4,298.92	4,489.54	4,688.79	4,896.68	5,113.92	5,341.23
Annual	47,299.04	49,396.62	51,586.99	53,874.47	56,265.53	58,760.18	61,367.05	64,094.76
MUSEUM DIRECTOR OF DEVELOPMENT AND MARKETING								
Hourly	18.703	19.531	20.396	21.300	22.243	23.230	24.258	25.336
Bi-weekly	1,496.24	1,562.48	1,631.70	1,703.99	1,779.44	1,858.37	1,940.62	2,026.86
Monthly	3,241.86	3,385.36	3,535.34	3,691.98	3,855.45	4,026.47	4,204.68	4,391.53
Annual	38,902.27	40,624.35	42,424.12	44,303.74	46,265.36	48,317.62	50,456.20	52,698.36
MUSEUM EDUCATION ASSISTANT								
Hourly	8.150	8.476	8.816	9.169	9.537	9.921	10.318	10.734
Bi-weekly	651.97	678.11	705.25	733.55	762.94	793.65	825.44	858.72
Monthly	1,412.59	1,469.24	1,528.04	1,589.37	1,653.03	1,719.57	1,788.44	1,860.56
Annual	16,951.09	17,630.86	18,336.53	19,072.40	19,836.34	20,634.80	21,461.31	22,326.67
MUSEUM EDUCATION SERVICES COORDINATOR								
Hourly	12.870	13.442	14.039	14.662	15.314	15.993	16.703	17.442
Bi-weekly	1,029.62	1,075.35	1,123.16	1,172.96	1,225.08	1,279.45	1,336.22	1,395.40
Monthly	2,230.83	2,329.92	2,433.50	2,541.40	2,654.34	2,772.13	2,895.14	3,023.36
Annual	26,769.99	27,959.05	29,202.06	30,496.86	31,852.08	33,265.57	34,741.64	36,280.30
MUSEUM EXHIBIT SPECIALIST								
Hourly	11.888	12.418	12.972	13.551	14.155	14.785	15.446	16.139
Bi-weekly	951.01	993.43	1,037.75	1,084.06	1,132.37	1,182.83	1,235.70	1,291.15
Monthly	2,060.53	2,152.43	2,248.46	2,348.80	2,453.47	2,562.80	2,677.36	2,797.49
Annual	24,726.36	25,829.10	26,981.47	28,185.64	29,441.59	30,753.66	32,128.30	33,569.85

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	TOP
	6 mos	12 mos	12 mos	12 mos	12 mos	12 mos	24 mos	
MUSEUM PLANETARIUM ASSISTANT								
Hourly	6.964	7.289	7.632	7.989	8.362	8.753	9.163	9.592
Bi-weekly	557.10	583.16	610.55	639.10	668.98	700.27	733.06	767.34
Monthly	1,207.04	1,263.51	1,322.85	1,384.72	1,449.46	1,517.25	1,588.29	1,662.56
Annual	14,484.50	15,162.11	15,874.25	16,616.60	17,393.48	18,207.05	19,059.46	19,950.71
MUSEUM PROJECTION ROOM ASSISTANT								
Hourly	7.370	7.717	8.080	8.462	8.860	9.276	9.713	10.169
Bi-weekly	589.63	617.35	646.40	676.95	708.82	742.10	777.05	813.48
Monthly	1,277.54	1,337.60	1,400.54	1,466.72	1,535.78	1,607.89	1,683.60	1,762.55
Annual	15,330.43	16,051.20	16,806.50	17,600.65	18,429.32	19,294.68	20,203.20	21,150.56
MUSEUM PROJECTIONIST								
Hourly	11.888	12.418	12.972	13.551	14.155	14.785	15.446	16.139
Bi-weekly	951.01	993.43	1,037.75	1,084.06	1,132.37	1,182.83	1,235.70	1,291.15
Monthly	2,060.53	2,152.43	2,248.46	2,348.80	2,453.47	2,562.80	2,677.36	2,797.49
Annual	24,726.36	25,829.10	26,981.47	28,185.64	29,441.59	30,753.66	32,128.30	33,569.85
MUSEUM PROJECTIONIST ASSOCIATE								
Hourly	8.555	8.944	9.350	9.774	10.218	10.682	11.167	11.674
Bi-weekly	684.42	715.54	748.00	781.94	817.47	854.57	893.33	933.92
Monthly	1,482.91	1,550.34	1,620.66	1,694.21	1,771.18	1,851.56	1,935.55	2,023.48
Annual	17,794.87	18,604.12	19,447.90	20,330.52	21,254.14	22,218.77	23,226.55	24,281.82
MUSEUM STORE ASSISTANT								
Hourly	6.964	7.289	7.632	7.989	8.362	8.753	9.163	9.592
Bi-weekly	557.10	583.16	610.55	639.10	668.98	700.27	733.06	767.34
Monthly	1,207.04	1,263.51	1,322.85	1,384.72	1,449.46	1,517.25	1,588.29	1,662.56
Annual	14,484.50	15,162.11	15,874.25	16,616.60	17,393.48	18,207.05	19,059.46	19,950.71
MUSEUM STORE MANAGER								
Hourly	9.229	9.638	10.066	10.513	10.980	11.467	11.977	12.507
Bi-weekly	738.29	771.07	805.27	841.04	878.39	917.40	958.15	1,000.57
Monthly	1,599.62	1,670.65	1,744.74	1,822.25	1,903.18	1,987.70	2,076.00	2,167.89
Annual	19,195.41	20,047.82	20,936.92	21,867.01	22,838.11	23,852.37	24,911.95	26,014.69
MUSEUM THEATRE ASSISTANT								
Hourly	6.857	7.167	7.492	7.830	8.185	8.555	8.942	9.346
Bi-weekly	548.55	573.36	599.34	626.40	654.79	684.42	715.38	747.66
Monthly	1,188.52	1,242.29	1,298.58	1,357.20	1,418.71	1,482.91	1,549.98	1,619.94
Annual	14,262.22	14,907.46	15,582.92	16,286.43	17,024.46	17,794.87	18,599.80	19,439.26
PARKS AND RECREATION DIRECTOR								
Hourly	22.718	23.841	25.019	26.257	27.555	28.918	30.348	31.851
Bi-weekly	1,817.45	1,907.26	2,001.55	2,100.56	2,204.40	2,313.46	2,427.83	2,548.10
Monthly	3,937.81	4,132.39	4,336.68	4,551.22	4,776.19	5,012.49	5,260.30	5,520.88
Annual	47,253.73	49,588.68	52,040.17	54,614.66	57,314.32	60,149.93	63,123.66	66,250.60
PARKS EQUIPMENT MECHANIC								
Hourly	12.155	12.709	13.289	13.895	14.528	15.191	15.884	16.609
Bi-weekly	972.43	1,016.75	1,063.15	1,111.62	1,162.25	1,215.29	1,270.73	1,328.75
Monthly	2,106.93	2,202.96	2,303.49	2,408.51	2,518.21	2,633.12	2,753.25	2,878.95
Annual	25,283.13	26,435.50	27,641.82	28,902.09	30,218.47	31,597.44	33,038.98	34,547.42

	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	TOP
PARKS FOREMAN								
Hourly	14.762	15.488	16.248	17.047	17.885	18.765	19.688	20.658
Bi-weekly	1,180.92	1,239.02	1,299.86	1,363.77	1,430.84	1,501.22	1,575.01	1,652.61
Monthly	2,558.67	2,684.55	2,816.37	2,954.84	3,100.15	3,252.65	3,412.52	3,580.66
Annual	30,704.02	32,214.62	33,796.44	35,458.10	37,201.76	39,031.75	40,950.21	42,967.94
PARKS MAINTENANCE SUPERINTENDENT								
Hourly	17.175	17.999	18.862	19.766	20.714	21.708	22.748	23.840
Bi-weekly	1,373.98	1,439.88	1,508.94	1,581.32	1,657.10	1,736.61	1,819.86	1,907.17
Monthly	2,976.96	3,119.75	3,269.37	3,426.18	3,590.37	3,762.65	3,943.03	4,132.21
Annual	35,723.53	37,436.98	39,232.44	41,114.22	43,084.47	45,151.83	47,316.31	49,586.52
PARKS MAINTENANCE WORKER I								
Hourly	10.606	11.112	11.640	12.195	12.775	13.383	14.020	14.687
Bi-weekly	848.51	888.93	931.18	975.58	1,021.98	1,070.62	1,121.58	1,174.95
Monthly	1,838.44	1,926.02	2,017.55	2,113.76	2,214.29	2,319.67	2,430.09	2,545.72
Annual	22,061.23	23,112.18	24,210.60	25,365.13	26,571.45	27,836.04	29,161.05	30,548.65
PARKS MAINTENANCE WORKER II								
Hourly	11.418	11.975	12.558	13.169	13.810	14.482	15.188	15.926
Bi-weekly	913.42	957.99	1,004.63	1,053.52	1,104.81	1,158.60	1,215.04	1,274.05
Monthly	1,979.07	2,075.64	2,176.70	2,282.62	2,393.76	2,510.29	2,632.58	2,760.44
Annual	23,748.79	24,907.64	26,120.43	27,391.49	28,725.14	30,123.52	31,590.96	33,125.30
PERMITS TECHNICIAN								
Hourly	11.931	12.507	13.111	13.745	14.408	15.104	15.833	16.598
Bi-weekly	954.50	1,000.57	1,048.87	1,099.58	1,152.62	1,208.31	1,266.66	1,327.83
Monthly	2,068.08	2,167.89	2,272.55	2,382.43	2,497.35	2,618.01	2,744.44	2,876.97
Annual	24,817.00	26,014.69	27,270.65	28,589.18	29,968.15	31,416.16	32,933.24	34,523.68
PERSONNEL TECHNICIAN								
Hourly	13.917	14.611	15.338	16.102	16.904	17.745	18.629	19.557
Bi-weekly	1,113.36	1,168.89	1,227.07	1,288.16	1,352.32	1,419.63	1,490.35	1,564.55
Monthly	2,412.28	2,532.59	2,658.66	2,791.01	2,930.02	3,075.87	3,229.09	3,389.86
Annual	28,947.41	30,391.11	31,903.87	33,492.16	35,160.29	36,910.43	38,749.05	40,678.30
POLICE CADET								
Hourly	7.722	8.103	8.501	8.919	9.357	9.818	10.302	10.810
Bi-weekly	617.77	648.23	680.10	713.55	748.58	785.43	824.19	864.78
Monthly	1,338.50	1,404.50	1,473.55	1,546.03	1,621.92	1,701.76	1,785.75	1,873.68
Annual	16,061.99	16,853.98	17,682.65	18,552.33	19,463.00	20,421.15	21,428.94	22,484.20
POLICE CAPTAIN								
Hourly	19.764	20.747	21.778	22.860	23.996	25.188	26.441	27.764
Bi-weekly	1,581.15	1,659.75	1,742.25	1,828.82	1,919.71	2,015.07	2,115.26	2,221.08
Monthly	3,425.83	3,596.13	3,774.88	3,962.45	4,159.37	4,365.99	4,583.05	4,812.34
Annual	41,109.90	43,153.53	45,298.58	47,549.37	49,912.38	52,391.92	54,996.63	57,748.08
POLICE CHIEF								
Hourly	25.293	26.529	27.824	29.184	30.608	32.104	33.673	35.323
Bi-weekly	2,023.46	2,122.31	2,225.89	2,334.71	2,448.67	2,568.35	2,693.85	2,825.82
Monthly	4,384.16	4,598.34	4,822.77	5,058.53	5,305.44	5,564.76	5,836.67	6,122.61
Annual	52,609.88	55,180.06	57,873.24	60,702.38	63,665.32	66,777.15	70,040.05	73,471.27

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	TOP
	6 mos	12 mos	12 mos	12 mos	12 mos	12 mos	24 mos	
RECEPTIONIST								
Hourly	7.936	8.329	8.741	9.174	9.628	10.104	10.604	11.129
Bi-weekly	634.87	666.32	699.28	733.89	770.24	808.34	848.34	890.34
Monthly	1,375.55	1,443.70	1,515.10	1,590.09	1,668.85	1,751.40	1,838.08	1,929.07
Annual	16,506.54	17,324.42	18,181.15	19,081.04	20,026.24	21,016.76	22,056.92	23,148.87
RECREATION PROGRAM SUPERINTENDENT								
Hourly	16.310	17.116	17.962	18.850	19.782	20.760	21.788	22.869
Bi-weekly	1,304.76	1,369.25	1,436.98	1,508.03	1,582.56	1,660.83	1,743.00	1,829.49
Monthly	2,826.98	2,966.71	3,113.45	3,267.39	3,428.88	3,598.47	3,776.50	3,963.89
Annual	33,923.76	35,600.53	37,361.45	39,208.70	41,146.59	43,181.58	45,318.00	47,566.64
RECYCLING ASSISTANT								
Hourly	6.687	7.024	7.378	7.749	8.140	8.550	8.981	9.431
Bi-weekly	534.94	561.91	590.21	619.93	651.22	684.00	718.45	754.47
Monthly	1,159.03	1,217.47	1,278.79	1,343.18	1,410.97	1,482.01	1,556.64	1,634.69
Annual	13,908.31	14,609.66	15,345.54	16,118.10	16,931.67	17,784.08	18,679.65	19,616.22
SECRETARY II								
Hourly	10.082	10.576	11.094	11.637	12.207	12.805	13.431	14.088
Bi-weekly	806.59	846.10	887.52	930.93	976.58	1,024.39	1,074.52	1,127.06
Monthly	1,747.62	1,833.22	1,922.96	2,017.01	2,115.92	2,219.50	2,328.12	2,441.96
Annual	20,971.44	21,998.65	23,075.49	24,204.13	25,391.03	26,634.04	27,937.47	29,303.48
SECRETARY III								
Hourly	11.012	11.550	12.116	12.708	13.329	13.981	14.665	15.381
Bi-weekly	880.96	924.04	969.27	1,016.67	1,066.30	1,118.51	1,173.21	1,230.48
Monthly	1,908.75	2,002.08	2,100.09	2,202.78	2,310.32	2,423.43	2,541.94	2,666.03
Annual	22,905.01	24,025.01	25,201.12	26,433.34	27,723.83	29,081.21	30,503.33	31,992.35
SPORTS COMPLEX MAINTENANCE SUPERVISOR								
Hourly	13.234	13.936	14.673	15.451	16.270	17.132	18.040	19.002
Bi-weekly	1,058.75	1,114.86	1,173.87	1,236.12	1,301.61	1,370.58	1,443.20	1,520.15
Monthly	2,293.95	2,415.52	2,543.38	2,678.26	2,820.15	2,969.59	3,126.94	3,293.65
Annual	27,527.45	28,986.26	30,520.59	32,139.09	33,841.76	35,635.05	37,523.30	39,523.77
STREET CREW LEADER								
Hourly	12.539	13.139	13.766	14.422	15.111	15.833	16.590	17.378
Bi-weekly	1,003.14	1,051.11	1,101.24	1,153.78	1,208.90	1,266.66	1,327.17	1,390.25
Monthly	2,173.47	2,277.41	2,386.03	2,499.86	2,619.27	2,744.44	2,875.54	3,012.21
Annual	26,081.59	27,328.91	28,632.34	29,998.36	31,431.27	32,933.24	34,506.42	36,146.50
STREET EQUIPMENT OPERATOR								
Hourly	11.674	12.244	12.842	13.469	14.126	14.814	15.538	16.299
Bi-weekly	933.92	979.48	1,027.37	1,077.51	1,130.05	1,185.16	1,243.01	1,303.93
Monthly	2,023.48	2,122.21	2,225.98	2,334.60	2,448.43	2,567.84	2,693.18	2,825.18
Annual	24,281.82	25,466.56	26,711.72	28,015.16	29,381.17	30,814.08	32,318.21	33,902.18
STREET FOREMAN								
Hourly	15.284	16.044	16.841	17.677	18.555	19.477	20.445	21.459
Bi-weekly	1,222.76	1,283.51	1,347.26	1,414.15	1,484.37	1,558.16	1,635.60	1,716.69
Monthly	2,649.30	2,780.94	2,919.05	3,064.00	3,216.14	3,376.01	3,543.80	3,719.49
Annual	31,791.66	33,371.31	35,028.66	36,768.00	38,593.67	40,512.13	42,525.55	44,633.91

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	TOP
	6 mos	12 mos	12 mos	12 mos	12 mos	12 mos	24 mos	
STREET MAINTENANCE WORKER								
Hourly	10.691	11.192	11.715	12.263	12.836	13.436	14.063	14.719
Bi-weekly	855.32	895.32	937.24	981.06	1,026.88	1,074.85	1,125.07	1,177.52
Monthly	1,853.18	1,939.86	2,030.68	2,125.63	2,224.90	2,328.84	2,437.64	2,551.30
Annual	22,238.19	23,278.35	24,368.14	25,507.56	26,698.78	27,946.10	29,251.69	30,615.55
STREET MECHANIC								
Hourly	13.426	14.018	14.636	15.281	15.956	16.659	17.394	18.158
Bi-weekly	1,074.10	1,121.41	1,170.88	1,222.51	1,276.46	1,332.73	1,391.50	1,452.67
Monthly	2,327.22	2,429.73	2,536.91	2,648.77	2,765.66	2,887.58	3,014.91	3,147.44
Annual	27,926.68	29,156.74	30,442.91	31,785.18	33,187.88	34,651.01	36,178.87	37,769.32
STREET SENIOR EQUIPMENT OPERATOR								
Hourly	12.551	13.154	13.788	14.451	15.148	15.878	16.642	17.442
Bi-weekly	1,004.05	1,052.36	1,103.07	1,156.11	1,211.80	1,270.23	1,331.32	1,395.40
Monthly	2,175.44	2,280.11	2,389.99	2,504.90	2,625.57	2,752.17	2,884.53	3,023.36
Annual	26,105.33	27,361.28	28,679.82	30,058.78	31,506.80	33,026.03	34,614.32	36,280.30
STREET SUPERINTENDENT								
Hourly	19.044	19.975	20.951	21.974	23.048	24.174	25.353	26.596
Bi-weekly	1,523.55	1,598.00	1,676.10	1,757.94	1,843.85	1,933.90	2,028.27	2,127.71
Monthly	3,301.02	3,462.33	3,631.55	3,808.87	3,995.00	4,190.12	4,394.59	4,610.03
Annual	39,612.25	41,547.97	43,578.65	45,706.44	47,939.97	50,281.40	52,735.05	55,320.33
VOLUNTEER SERVICES COORDINATOR								
Hourly	11.119	11.633	12.172	12.736	13.326	13.943	14.588	15.264
Bi-weekly	889.51	930.68	973.76	1,018.91	1,066.05	1,115.44	1,167.06	1,221.10
Monthly	1,927.27	2,016.47	2,109.80	2,207.63	2,309.78	2,416.78	2,528.64	2,645.71
Annual	23,127.29	24,197.65	25,317.66	26,491.61	27,717.35	29,001.36	30,343.64	31,748.50

2004-2005

ANNUAL FEE RESOLUTION

Effective October 1, 2004

RESOLUTION NO. 2004-46

2004-05 ANNUAL FEE RESOLUTION

WHEREAS, the Mayor and Council have determined that fees should be charged for various services provided to the public by the City of Hastings, and that the amount of said fees should be reviewed and revised periodically,

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Hastings, Nebraska, that the following schedule of fees is hereby adopted, effective October 1, 2004.

<u>SERVICE PROVIDED</u>	<u>FEE</u>
CITY FACILITIES	
1. City Auditorium rental for school events	\$250.00
2. City Auditorium rental for conventions, conferences, meetings and fund raisers, wedding receptions, and local service clubs	\$350.00
3. City Auditorium rental for commercial entertainment, commercial shows, sporting events, exhibits, displays, or concerts	\$400.00
4. Chautauqua Park Pavilion rental - exclusive use for one day	\$50.00
5. Aquatics Center Admission:	
Daily:	
Children (under 5 years of age)	No Charge
Youth (5-15 years of age)	\$4.00
Adults (Ages 16-54)	\$5.00
Senior Citizens (55+)	\$4.00
Weekly:	
Two grandparents and up to five grandchildren for 7 day period	\$30.00
Group Rate Discount of \$1.00 per person with more than 15 persons in group	
Annual Season Pass: Youth (5-15 years of age)	\$70.00
Adults (Ages 16-54)	\$80.00
Senior Citizens (55+)	\$70.00
Family (2 Adults & Immediate Family)	\$150.00

Evening Hours: (6:00 P.M. to 9:00 P.M.)
 \$1.00 reduction in fees when admitted 6:00-9:00 P.M.

Youth	(ages 5-15)	\$3.00
Adults	(ages 16-54)	\$4.00
Senior Citizens	(55+)	\$3.00

Exclusive Use Fee: Special Operating Hours (9:00 PM to 12:00 PM) \$350.00/ hour

Sun Shelter/Area Reservations:

Exclusive Use of One specific 10'x 10' sunshade shelter by hourly rental. \$10.00/hour
 Multiple Sun Shelters adjacent to one another may be rented if available for \$10.00/hour each. For example; One sun shelter costs \$10.00, two shelters cost \$20.00, three shelters cost \$30.00, four shelters cost \$40.00.

Floataction Tube Rentals:

48" diameter Wave Pool Floataction Tubes \$3.00/ \$2.00 deposit
 Double (figure eight style) Floataction Tubes \$5.00/ \$3.00 deposit
 Floataction tube rental deposit amount to be refunded upon tube return.

6. Softball fields - use of field owned or operated by the City of Hastings - fee per team per scheduled game \$5.00
7. Soccer or Softball fields - use of field owned or operated by the City of Hastings - fee for participating team per tournament Double Elimination Format \$18.00
 Per Field \$35.00
 Softball Fields for H.S. & College League Play \$40.00 per game
 OR
 \$55.00 Double Header
8. Duncan Fields & Prairie Ridge - use for baseball games per night \$75.00 or
 Single Game 40.00
9. Baseball program fee for participating in baseball programs using fields owned or operated by the City of Hastings - fee for each player per year \$1.00
10. Duncan Field fee for use for football games - per game \$350.00
11. Lake Hastings Boating Permit - permit is required to operate a boat or personal watercraft (jet ski) powered by an internal combustion gasoline engine on Lake Hastings (Non-resident is defined as anyone residing outside Adams County.)

	<u>Residential Permit</u>	
	Daily	\$7.00
	Annual	\$35.00
	<u>Non-Resident Permit</u>	
	Annual	\$150.00
	Canoe, Sailboat, Rowboat	No Charge
12.	Reserved	
13.	Picnic Shelter Rental - exclusive use for one day (Libs, Brickyard, Highland, Lake Hastings)	\$25.00
14.	Brickyard Park Amphitheater rental for school events	\$250.00
15.	Brickyard Park Amphitheater rental for conventions, conferences, meetings and fund raisers, wedding receptions, and local service clubs	\$350.00
16.	Brickyard Park Amphitheater rental for commercial entertainment or commercial concerts or shows requiring purchase of a ticket or payment of an admission fee	\$400.00
	FIRE SERVICES	
17.	Burn Permit	\$10.00
18.	Copy of fire report	\$10.00
19.	CD of fire report pictures	\$10.00
20.	Engine per hour	\$80.00
21.	Ladder Platform per hour	\$175.00
22.	Staff/Utility vehicle	\$40.00
23.	Rescue vehicle per hour	\$80.00
24.	*Personnel per hour Non-emergency (hourly X 1 ½ + 50%) by Half hour---Hourly rate*	1.5 + 39.5%
25.	*Personnel per hour Emergency (hourly X 2 + 50%)	Hourly rate* 2.0 + + 39.5%
26.	Reserve Personnel per hour	\$8.00
27.	Tents over 200 square feet	\$30.00

28.	Canopies over 400 square feet	\$30.00
29.	Child Care Inspections:	
	A. Consultation	\$15.00
	B. 0-8 People	\$30.00
	C. 9-12 People	\$40.00
	D. 13+ People	\$50.00
	E. Re-inspection	\$30.00
30.	Liquor Inspection	
	A. Consumption	\$50.00
	B. Non-Consumption	\$30.00
31.	Foster Care Home	\$15.00
32.	Foster Care Home Re-Inspection	\$30.00
33.	Mobile Home Park Inspection	\$50.00

*Fees by delegated authority return to Fire Prevention Office by Federal Law

POLICE SERVICES

33.	Parking violations paid within ten days:	
	A. Chapter 15, Article IV (stopping, standing and parking)	\$5.00
	B. Chapter 15, Article V (snow emergency routes)	\$15.00
	C. Chapter 15, Section 15-403.01(1) (handicapped parking)	\$100.00
	D. Other Parking Violations	\$10.00
34.	Parking violations paid after ten days have elapsed:	
	A. Chapter 15, Article IV (stopping, standing and parking)	\$10.00
	B. Chapter 15, Article V (snow emergency routes)	\$30.00
	C. Chapter 15, Section 15-401.01(1) (handicapped parking)	\$100.00
	D. Other Parking Violations	\$30.00
35.	Parking violations paid after thirty days have elapsed:	
	A. Chapter 15, Article IV (Stopping, standing and Parking)	\$25.00
	B. Chapter 15, Article V (Snow Emergency)	\$50.00
	C. Chapter 15, Section 15-403.01 (1) (Handicapped)	\$200.00

	D. Other Parking Violations	\$50.00
36.	Photocopies furnished by Police Department - per report	\$5.00
37.	Breath alcohol tests	\$100.00
38.	Fingerprinting (upon request)	\$15.00
39.	Moving of house or building - security/safety (police)	\$50.00 hr/officer
40.	Bank escort - security/safety (police)	\$10.00
41.	Solicitor - door-to-door Occupation Tax	\$100.00
42.	Off-Duty Officer	\$40.00/Hour

PLANNING SERVICES

43.	Rezoning application (amendment to the zoning map)	\$200.00
44.	Comprehensive Plan amendment	\$200.00
45.	Zoning ordinance text amendment	\$150.00
46.	Planned District Rezoning	
	A. Preliminary plan application	\$200.00
	B. Final plan application	\$100.00
	C. Amendment to approved plan	\$100.00
	D. Appeals to City Council	\$100.00
47.	Conditional use permit or amendments	\$100.00
48.	Board of Adjustment; Board of Appeals - filing fees	
	A. Appeal	\$125.00
	B. Appeal - construction without building permit	\$150.00
	C. Appeal - construction with/without building permit, but Not in conformance therewith	\$225.00
49.	Subdivision Fees:	
	A. Preliminary subdivision plat application	\$200.00+ \$20/lot
	B. Final subdivision plat application	\$100.00+ \$10/lot
	C. Final subdivision plat submitted in more than one increment - fee per increment	\$100.00+ \$10/lot
	D. Final subdivision plat submitted with the	\$300.00+

preliminary plat	\$30/lot
E. Administrative replat	\$50.00
F. Subdivision plat vacation	\$100.00
G. Public right-of-way vacation	\$100.00

All applicable filing fees for recording of documents shall be paid by applicant.

INSPECTION SERVICES

50. Electrical installation fees

Estimated Costs	Permit Fee
\$ 0 - \$1,000	\$10.00
\$ 1,001 - \$10,000	\$20.00
\$ 10,001 - \$20,000	\$25.00
\$ 20,001 - \$25,000	\$30.00
\$ 25,001 - \$30,000	\$35.00
\$ 30,001 - \$40,000	\$45.00
\$ 40,001 - \$50,000	\$55.00
\$ 50,001 - \$75,000	\$80.00
\$ 75,001 - \$100,000	\$110.00
\$ 100,001 - \$125,000	\$135.00
\$ 125,001 - \$150,000	\$160.00
\$ 150,001 - \$500,000	\$160.00 + \$.50/\$1,000
\$ 500,001 - \$1,000,000	\$325.00 + \$.50/\$1,000
Exceeding \$1,000,000	\$450.00 + \$.10/\$1,000

51. Building Trades

Examination Fees (Paid prior to taking examination)

Master Electrician	\$25.00
Journeyman Electrician	\$25.00
Master Gas Installer	\$25.00
Journeyman Gas Installer	\$25.00
Master Plumber	\$25.00
Journeyman Plumber	\$25.00
Lawn Sprinkler Contractor or Installer	\$25.00
Water Conditioner Contractor or Installer	\$25.00

Certification Fees (Issuance of Cards)

Master Electrician	\$25.00
Journeyman Electrician	\$15.00
Master Gas Installer	\$25.00
Journeyman Gas Installer	\$15.00

Master Plumber	\$25.00
Journeyman Plumber	\$15.00
Apprentice Plumber, Gas Fitter, Electrician	\$5.00

Annual Occupation Tax

Electrical Contracting	}	\$100.00
Gas Fitter & Installer Contracting			
Plumbing Contracting			
Lawn Sprinkler Contracting			
Water Conditioner Installer & Contracting			
Utility Contractor		\$100.00	

52. Gas Permits - first unit
 \$15.00
 - each additional unit \$3.00
53. Plumbing Permits - first fixture \$15.00
 - each additional fixture \$3.00

54. **Building Permit Fee Schedule:**

Before issuing any permit for the building of any new building or any alteration or remodeling of any building, the building inspector shall charge and collect a fee as follows:

Construction Costs:

\$2,000 & Less	\$ 25.00
\$2,001-\$100,000	\$ 25.00 + \$3.00/\$1,000 Construction Costs
\$100,001-\$1,000,000	\$ 300.00 + \$2.25/\$1,000 Construction Costs
\$1,000,001 & Up	\$ 2850.00 + \$2.00/\$1,000 Construction Costs

For the purposes of this section, construction costs shall be computed based on Building Valuation Data established annually in the month of April using the modifier for the State of Nebraska and published in the May-June issue of Building Standards magazine.

55. Demolition Permit – building permit fee schedule shall apply based on 10% of new construction cost.
56. Sign Permit - \$.30 per square foot , with \$25.00 minimum
57. Moving Permit
 A. Small and accessory buildings per sq ft (\$25.00 min.) \$0.10
 B. Dwellings & commercial buildings per sq ft (\$50.00 min.) \$0.05
58. Fence Permit \$15.00

59.	Curb Cut Permit	\$15.00
60.	Curb Cutting Permit - per foot (\$45.00 min.)	\$4.50
61.	Streets - openings and closings	P/Schedule
62.	Copying - blueprints, specs, etc.	P/Schedule
63.	Engineering Services billed to County Planning & Zoning	At Cost
64.	Sale of gas, plumbing, & electric code books, comprehensive plan, zoning regulations & subdivision regulations (each)	At Cost
65.	Sale of code books, others	At Cost
66.	Water & Sewer Out of District Connection fees	P/Schedule
67.	Tap Charges, water, sewer & meters (charges established by agreement with utility department)	P/Schedule

MISCELLANEOUS

68.	Food Service Establishment Occupation Taxes	
	A. Food Service Establishment Occupation Tax	\$100.00
	B. Limited Food Service Establishment Occupation Tax	\$40.00
	C. Temporary Food Service Establishment Occupation Tax	\$40.00
	D. Penalty for Delinquent Payments—10% of Occupation Tax	
69.	Food Handler Permit - Occupation Tax	\$5.00
70.	Supervised Home Permit - Occupation Tax	\$200.00
71.	Landfill Fees	
	<u>Waste Originating Within City of Hastings, Adams County and Service Area:</u>	
	Solid Waste:	\$31.00 per ton
	Minimum Charge:	\$10.50 below 700 lbs.
	Late Payment fee due after the 10 th of each month	1% of amount owed
		Minimum of \$2.00
	Industrial Waste Classification I: (50% higher than base rate.)	\$46.50 per ton
	(w/less than 25% of the EPA maximum concentration of a TCLP (acid test) listed chemicals.)* Minimum charge: \$46.50	
	Industrial Waste Classification II: (100% higher than base rate.)	\$62.00 per ton
	(w/greater than 25% of the EPA maximum concentration of a TCLP (acid test) listed chemicals.)* Minimum charge: \$62.00	
	Special Waste Classification:* Minimum charge: \$76.00	\$76.00 per ton

**Contaminated soils/sand (Minimum charge: \$76.00	\$15.25 per ton
Tires (passenger, light truck):	\$5.00 each
Tires (truck)	\$7.00 each
Tires (med. & large tractor):	\$12.00 each
Wood Waste:	\$31.00 per ton
Minimum charge: \$7.50 below 500 lbs.	
Grass/Leaf Waste	\$31.00 per ton
Minimum charge: \$7.50 below 500 lbs.	
Wood Chip Sales	
Premium	\$5.00 per cubic yard
Standard	\$2.00 per cubic yard
Loading fee	\$1.00 per cubic yard
	Over 50 cy one load
Soil Sales	
Fill Soil	\$2.50 per cubic yard
Loading fee	\$1.00 per cubic yard
	Over 50 cy one load
Compost Soil Sales	\$2.00 per cubic yard ...
Loading fee	\$1.00 per cubic yard
	Over 50 cy one load
Used Oil Collection Fee	\$0.25 per gallon
Scale Use	\$7.00 flat fee

*Analytical Data or other information is required to be submitted to NDEQ and City of Hastings before waste classification can be determined and waste accepted.

**Limited to: Foundry green sand, spent bleaching earth, diesel fuels and gasoline contaminated soils. All waste streams are subject to testing and/or review

Late Fee—Payment in full is due by the 10th of the month. Any outstanding balance is subject to a 1% late charge with a minimum of \$2.00

72.	Commercial Garbage Hauling - Occupation Tax	\$200.00
73.	Trailer Court or Mobile Home Court - Occupation Tax	\$100.00
74.	Kennel or Pet Shop - Occupation Tax	\$50.00
75.	Weed Mowing - administrative fee	\$50.00 + Cost of Mowing

76.	Dog & Cat Licenses	
	One Year	\$10.00
	One Year-Spayed or Neutered	\$7.50
	One Year-Senior Citizens(55+)	\$9.00
	Three Year	\$27.50
	Three Year-Spayed or Neutered	\$20.00
	Three Year-Senior Citizens(55+)	\$24.00
77.	Animal Shelter - Impounding Fees	
	A. First Offense - first day	\$15.00
	B. First Offense - each day thereafter	\$10.00
	C. Second Offense - first day	\$25.00
	D. Second Offense - each day thereafter	\$20.00
	E. Third Offense - first day	\$35.00
	F. Third Offense - each day thereafter	\$30.00
	G. Rabies Observation - per day	\$15.00
	H. Shelter acceptance fee	
	Hastings Resident	\$5.00
	Out-of-City Resident	\$10.00
	Other Non-participating Governmental Entity	\$25.00
	I. Adoption*	
	Dog	\$25.00
	Cat	\$25.00
	*plus spaying or neutering, rabies, appropriate shots & licensing	
78.	Milk Sales (Dairy) - Occupation Tax	\$100.00
79.	Newsrack Permit	
	A. New	\$10.00
	B. Renewal	\$10.00
80.	Cemetery Fees	
	Grave Lot Sales	
	A. Choice Section Price, as per Cemetery map	\$475.00
	B. Medium Section Price, as per Cemetery map	\$375.00
	C. Lower Section Price, as per Cemetery map	\$250.00
	D. County Section Price, as per Cemetery map	\$175.00
	E. Infant Section Price, as per Cemetery map	\$200.00
	F. County Section, infant	\$75.00
	G. Columbarium Niches	\$475.00
	Grave Openings	
	A. Adult, Monday through Friday	\$450.00
	B. Adult, Saturday mornings	\$575.00

C. Infant, Monday through Friday	\$225.00
D. Infant, Saturday mornings	\$300.00
E. Cremations, Monday through Friday	\$225.00
F. Cremations, Saturday mornings	\$300.00
G. Columbarium	\$225.00
Disinterment	
A. Adult	\$500.00
B. Infant	\$200.00
C. Cremation	\$150.00
Cemetery Stone/Monument fees	
A. Single	\$25.00
B. Double	\$30.00
Tent Rental	\$75.00
Change in Deeds	\$25.00
81. Impounded Vehicles - fee for release	
A. Passenger cars and pickup trucks - \$50.00 + storage fee of \$5.00 per day after 48 hours from the time the vehicle was first placed in storage.	
B. Trucks other than pickups and motor homes - \$60.00 + storage fee of \$5.00 per day after 48 hours from the time the vehicle was first placed in storage.	
82. Bingo Games - Occupation Tax	\$10.00
83. Pawnbroker - Occupation Tax	\$50.00
84. New/Replacement Well Registration Fee	\$17.50
85. Diversion Program—Inspection Fee	\$50.00

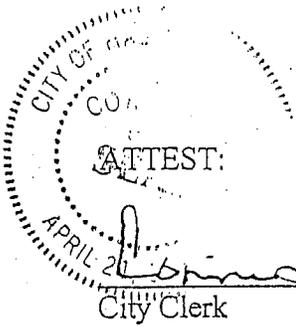
Any City official is hereby authorized and directed to refuse service to anyone who refuses to pay the fee established for that service.

No fee shall be waived or refunded without approval of the Hastings City Council.

Any department head shall have the right to charge, in addition to the above fees, any overtime costs incurred in connection with the service, but such department head shall, prior to use of the service, advise the recipient of the overtime charges.

All fees shall become effective October 1, 2004.

PASSED AND APPROVED this 13th day of September, 2004.



Richard J. Daley
Mayor

ATTEST:

Thomas J. Bertman
City Clerk

Approve as to form:

Robert M. ...
City Attorney

CAPITAL OUTLAY

SCHEDULE

FOR FISCAL YEAR 2004-2005

CAPITAL OUTLAY APPROVED

FOR FISCAL YEAR 2004-2005

DEPT	ITEM	AMOUNT.	FUND
OGA	BUILDING IMPROVEMENTS:		G.F.-OGA
"	City Hall Phase 2	\$169,600	"
"	Westbrook Siren	\$20,000	"
Parks	Trail Grant Match	\$96,000	"
Parks	Chautauqua Grant	\$104,250	"
Parks	Frisbie Golf	\$4,000	"
Parks	Brickyard Comfort Station	\$8,000	"
Parks	Parks Garage Improvements	\$3,300	"
Parks	Parks Building repairs	\$10,000	"
Fire	Fire Parking lot	\$20,000	"
Fire	Fire Building-Heat & Air	\$14,850	"
	TOTAL OGA BUILDING IMPR.	<u>\$450,000</u>	
Parks	Heavy Equipment-72" Deck Mower	\$15,000	G.F.-Parks
Parks	Heavy Equipment-72" Deck Mower	\$15,000	Keno
	TOTAL PARKS	<u>\$30,000</u>	
Finance	Computer Equipment-Printer	\$339	G.F.-Finance
	TOTAL FINANCE	<u>\$339</u>	
Dev Srvs	Geoplan Software	\$15,000	G.F.-Dev Srvs
"	Fax Machine	\$500	"
	TOTAL DEVELOPMENT SERVICES	<u>\$15,500</u>	
EPA Mandate	Area-Wide action	\$39,750	G.F.-EPA Mandate
	TOTAL EPA	<u>\$39,750</u>	

Street	Construction Improvement	\$400,000	Street
"	Property Acquisition	\$5,000	"
"	2-Ton Truck with Asphalt Patcher	\$28,764	"
"	Office Equipment	\$2,000	"
"	Traffic Control Signal	\$40,000	"
"	1-Ton Diesel Truck	\$39,000	"
	TOTAL STREET	\$514,764	"
Museum	Parking Lot Payment	\$10,205	Museum
"	Projector System	\$50,000	"
	TOTAL MUSEUM	\$60,205	
Com Dev	Good Samaritan CDBG Grant	\$345,000	Com Dev
"	TBA Grant #1	\$500,000	"
"	TBA Grant #2	\$500,000	"
	TOTAL COMMUNITY DEVELOPMENT	\$1,345,000	
Library	Office Equipment	\$50,000	Library Grant
"	Computer Servers	\$28,204	Keno
	TOTAL LIBRARY	\$78,204	
Pool	Construction Improvements	\$40,000	Aquatic Center Fund
"	Tools and Equipment	\$10,000	"
	TOTAL POOL	\$50,000	
Fire	Tools and Equipment	\$221,750	Public Safety Grant
"	Truck Payment	\$43,212	Keno
"	Computers	\$2,000	Keno
"	Hand Tools	\$14,600	Keno
"	Computer Equipment	\$2,500	G.F.-Fire
"	Tools and Equipment-Washer extractor	\$5,750	G.F.-Fire
	TOTAL FIRE	\$289,812	
Police	Motorcycle	\$16,000	Keno
"	Vehicle	\$25,000	MIRF
"	Video Recorder	\$8,000	Pol Equip Fund
"	Tasers and Cartridges	\$8,416	"
"	Floor Buffer	\$600	"
	TOTAL POLICE	\$58,016	

Airport	FAA Project	\$389,045	Airport
	TOTAL AIRPORT	<u>\$389,045</u>	
BANS	Downtown One-Way Streets	\$400,000	BANS
"	North Elm--18th to 26th St.	\$800,000	"
"	"F" Street-Franklin to Baltimore	\$250,000	"
"	38th Street-Osborne Dr. W. 1000" W	\$160,000	"
"	Burlington-"M" Street south	\$150,000	"
"	39th St. ext to Industrial Park	\$100,000	"
"	Johnson Imperial Subdivision	\$100,000	"
"	Eastridge Development-7th Ave ext	\$50,000	"
"	Lake Hastings Street Improvement	\$200,000	"
"	Miscellaneous Developer Requests	\$150,000	"
	TOTAL BANS	<u>\$2,360,000</u>	
Reuse	Economic Development Grant	\$140,000	Reuse
	TOTAL REUSE FUND	<u>\$140,000</u>	
Landfill	Trees/landscaping	\$1,000	Landfill
"	Future Sinking Fund	\$400,000	"
"	Building Improvement	\$5,000	"
"	Construction Improvement	\$40,000	"
"	Landfill Compactor Payment 3 of 3	\$86,357	"
"	Front End Loader Payment 4 of 4	\$23,754	"
"	Scraper Payment 1 of 4	\$98,055	"
"	Dump Body	\$5,000	"
"	Snow Blower	\$1,500	"
"	Metal Band Saw	\$3,600	"
	TOTAL LANDFILL	<u>\$664,266</u>	
Cemetery	Capital Reserve	\$55,062	Cem Perp Care
"	Columbarium Construction	\$25,000	"
"	Mower Payment	\$12,102	"
	TOTAL CEMETERY	<u>\$92,164</u>	
Pioneer Spirit	Trail Construction-see also OGA	\$643,211	Pioneer Spirit
	TOTAL PIONEER SPIRIT TRAIL	<u>\$643,211</u>	