PROGRAM OF SERVICE AND ANNUAL OPERATING BUDGET



FISCAL YEAR OCTOBER 2009 TO SEPTEMBER 2010

ELECTED OFFICIALS

Vern P. Powers, Mayor

Roger Glen, Council President

Everett Goebel, Council Vice President

John Harrington, Council Member

Michael Krings, Council Member

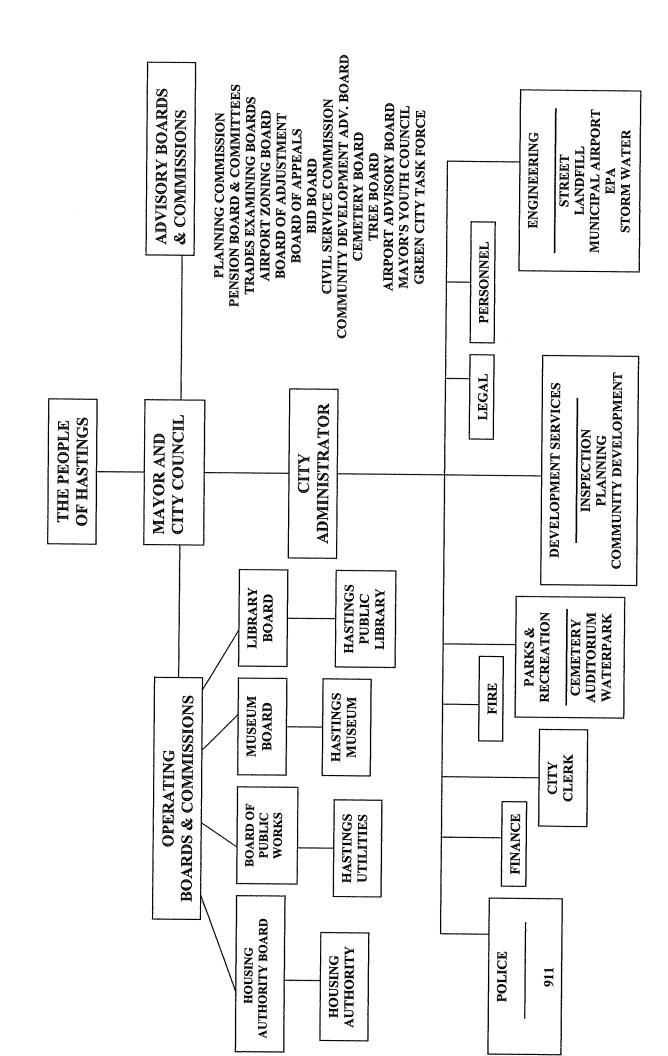
Chuck Niemeyer, Council Member

Phil Odom, Council Member

Kathy Peterson, Council Member

James Ruberson, Council Member

CITY GOVERNMENT OF HASTINGS



CITY OF HASTINGS

ANNUAL OPERATING BUDGET

Fiscal Year 2009-2010

Mayor Vern P. Powers

City Council

Roger Glen, Council President
Everett Goebel, Council Vice President
John Harrington, Council Member
Michael Krings, Council Member

Chuck Niemeyer, Council Member
Phil Odom, Council Member
Kathy Peterson, Council Member
James Ruberson, Council Member

Joe Patterson City Administrator

City Clerk
City Treasurer
City Attorney
City Engineer/Director of Public Services
Director of Development Services Interim Director
Parks and Recreation Director
Police Chief
Fire Chief
Library Director
Museum Director

Connie Hartman
Barb Adler
Robert Sullivan
Dave Wacker
Joe Patterson
Eric Christensen
Larry Thoren
Kent Gilbert
Amy Greenland
Becky Matticks



Joe Patterson
City Administrator
jpatterson@cityofhastings.org

220 North Hastings Avenue P.O. Box 1085 Hastings, NE 68902 Telephone: (402) 461-2318 Fax: (402) 461-2323

October 21, 2009

To Persons Interested in the City of Hastings Budget:

This budget document has been prepared by City Staff and approved by the Mayor and City Council. The annual budget is the mechanism by which the City has established the Program of Service and priorities for the fiscal year. The City of Hastings budget meets all of the requirements set forth by the State of Nebraska Budget Act.

MULTI-PURPOSE DOCUMENT

The budget process and the subsequent adopted budget serve four purposes: planning, management, fiscal control, and communication.

Planning is the first and most critical element of the budget process. The Mayor and Council have the lead role in the planning phase by establishing service levels, directing new programs or projects, and setting priorities. Planning occurs throughout the year but is the central focus of the Mayor and Council's annual planning retreat. In the planning element, the key concerns of citizens represented by the Mayor and City Council are discussed, and the budget is laid out in respect to those concerns.

The management element is to direct the work of the City departments in conformity with the program of service established by the Mayor and Council.

Fiscal control is the use of the budget as a tool to measure the City's financial performance. The budget sets the financial road map for the year and provides the basis for evaluating revenue receipts and expenditures for conformity with the financial management plan.

After final adoption and printing, the budget document is available to the public, serving as a method of communicating to the public the City's annual financial plan and program of service.

The City of Hastings budget is heavily reliant on sales taxes to finance general government services and operations. We monitor sales tax proceeds and net taxable sales within the City on a monthly basis. Several years ago a steering committee was formed to focus on ways that we as a community can build retail sales in Hastings.

The City's Comprehensive Land Use Plan has been completed this year. This important document will be invaluable as we plan for the future growth of the community.

We continue to see a very good performance from the Aquacourt Waterpark.

We are fortunate that we as a community have much to offer in terms of educational opportunities, health care services, cultural and recreational activities, low crime rate, housing

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selections, and quality municipal services. Recent improvements in municipal facilities have only helped improve the quality of life in our community.

BUDGET DESCRIPTION

The budget corresponds to the accounting system used by the City. As a municipal government, the City practices fund accounting, which is the generally accepted accounting procedure for local government. The City budget is made up of individual fund budgets for each of the City's accounting funds. The General Fund is the general operating fund of the City and accounts for most City services and departments. The Street Fund, the Museum Fund, and the Landfill Fund also finance municipal services.

PROPERTY TAXES

The subject of property taxes is of interest to most citizens. In the State of Nebraska, the authority to levy property taxes has been granted by the Legislature to numerous governmental subdivisions. Persons who own property in the City of Hastings pay taxes to the taxing subdivisions listed on the following page:

- Hastings Public Schools (School District 18) or Adams Central 90
- City of Hastings
- Adams County
- Central Community College
- Little Blue Natural Resources District
- Educational Service Unit Number 9
- Community Redevelopment Authority
- Adams County Agricultural Society

There are four factors that affect the amount of taxes that each property taxpayer pays. These factors are the **tax requirement** established by each taxing subdivision, the **tax rate** and the **total assessed valuation** of the taxing subdivision, and the **assessed valuation** of a property owner's property. The taxing subdivisions listed above have different geographic boundaries, so the total assessed valuation of each taxing subdivision varies.

Taxes are paid to the Adams County Treasurer, who distributes the taxes to each taxing subdivision based on the subdivision's <u>tax rate</u>. The tax rate for the City of Hastings for 2009 is \$0.4728/\$100 of assessed valuation. The following chart shows the City's property tax rate for the past ten years. The tax rate for each taxing subdivision is computed by dividing the total property tax requirement for each taxing subdivision by the subdivision's assessed valuation.

CITY OF HASTINGS TAX RATES

Expressed as Cents/\$100 Value

<u>Year</u>	<u>2000</u>	<u> 2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	2007	<u>2008</u>	<u>2009</u>
Tax										
Rate	.5043 .5	5418	.5405	.5365	.5278	.5295	.5111	.4728	.4728	.4728
	Н	OW C	ITY P	ROPE	RTY	FAXES	ARE	CALCUI	LATEI)

The next section describes the several steps involved in calculating City property taxes. Property owners may wish to follow these steps to project their 2009 tax bills which are paid in 2010.

The calculation of property taxes involves multiple individuals and governmental entities. The actions performed by each are as follows:

- 1. The Adams County Assessor establishes a value for each parcel of property within the City. These values are summed to calculate the City's total assessed valuation. The total assessed valuation is certified to the City of Hastings. The 2009 total assessed valuation is \$1,052,004,980.
- 2. During the development of the Annual Budget for the City, the City Council determines the City's total tax requirement. This figure is approved with the adoption of the Budget and certified to the Adams County Treasurer. The 2009-2010 total tax requirement is \$4,973,521.35.
- 3. The City of Hastings tax rate is computed by dividing the total property tax requirement by the total assessed valuation. The tax rate is expressed in cents per \$100 of valuation. For 2009-2010, the tax rate computation is \$4,973,521.35 divided by \$1,052,004,980 times 100, which equals .4728. This is the City's tax rate.
- 4. Property owners' tax bills are prepared by the County Treasurer for all taxing jurisdictions (city, county, schools, etc.) and combined into one property tax bill that is sent to the property owner. The City portion of the tax bill is computed by multiplying the assessed valuation of the individual property by the City tax rate. For a \$100,000 home, the computation would look like this:

100,000 (value of home) x .4728 (tax rate) / 100 = 472.80 (City taxes)

A homeowner's tax bill will be higher than this because it will also include the taxes for the other taxing jurisdictions—schools, county, etc. This computation calculates only the City portion of the tax bill. The total taxes that will appear on a property owner's tax statement reflect levies from the following governmental units at the levy rates shown on the next page. This table on the next page represents property owners that are own property in the City of Hastings and are in the Hastings Public School System (District #18). (Properties located in the Adams Central School District have a levy of \$ 2.02780639 levy and not the District #18 levy.)

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Adams County Agricultural Society Central Community College Educational Service Unit Number 9 City of Hastings Community Redevelopment Authority Hastings Public Schools (School District 18) Little Blue Natural Resources District	\$ 0.35035358 per \$ 0.02428026 per \$ 0.099275 per \$1 \$ 0.01523846 per \$ 0.47276595 per \$ 0.02401129 per \$ 1.28949999 per \$ 0.02790276 per \$ 2.28948428	\$100 value 00 value* \$100 value \$100 value \$100 value \$100 value
TOTAL	\$ 2.28948428	
		*Hall County Clerk

Using the example of the \$100,000 house, the taxpayer's total tax bill would be \$2,289.48. Of this, the City will receive \$472.76 or 20.65%. (There are a very few residences that are located in the Upper Big Blue Resources District whose levy would vary slightly from the majority that are located in the Little Blue Resources District.) The next chart shows the total taxes requested by the City for the years shown above and the distribution of the tax dollars for specific municipal purposes. These figures represent the total property tax requirement of the City of Hastings.

DISTRIBUTION OF CITY PROPERTY TAXES

	DISTIN	DULIUM OF	CILLINGIA	71 C L L L L .	
YEAR	GENERAL	MUSEUM	DEBT	CRA	TOTAL
1 12/110	FUND	FUND	SERVICE	FUND	
1999-00	\$1,414,460	\$655,892	\$1,354,648	\$0	\$3,425,000
2000-01	\$1,414,460	\$655,893	\$1,783,130	\$0	\$3,853,483
2001-02	\$1,774,051	\$683,333	\$1,549,325	\$0	\$4,006,709
2002-03	\$1,774,051	\$682,240	\$1,555,428	\$0	\$4,011,719
2003-04	\$2,167,491	\$688,800	\$1,155,428	\$0	\$4,011,719
2004-05	\$2,732,267	\$727,936	\$883,862	\$0	\$4,344,065
2005-06	\$2,520,000	\$751,065	\$1,302,000	\$0	\$4,789,190
2006-07	\$2,520,000	\$751,065	\$1,302,000	\$0	\$4,573,065
2007-08	\$2,250,000	\$751,065	\$1,302,000	\$0	\$4,573,065
2008-09	\$2,554,318	\$751,065	\$1,439,533	\$0	\$4,744,916
2009-10	\$2,554,318.	\$751,065	\$1,668,138	\$0	\$4,973,521

Note: CRA (Community Redevelopment Authority) taxes for 1998 and following years are certified to the Adams County Clerk by City of Hastings as required by law, since the CRA no longer has levy authority, but are not included in total City taxes.

The assessed valuation of the City of Hastings is determined by the Adams County Assessor. This represents the sum of all the property values in the City. The Assessor establishes a value for each individual parcel of property within the City and adds up the individual property valuations to calculate the total assessed valuation for the City of Hastings. Assessed valuation is frequently called Page 5 Budget Introduction October 21, 2009

tax base. Generally speaking, as tax base increases and grows through new residential, industrial, and commercial development, the tax rate decreases; if the increase in costs doesn't exceed the increase in property values. The following chart shows the City's assessed valuation for the past ten years.

CITY OF HASTINGS ASSESSED VAULATION

1999 - \$644,688,040

2000 - \$764,081,785

2001 - \$739,484,210

2002 - \$742,239,890

2003 - \$747,695,655

2004 - \$823,072,065

2005 - \$863,631,605

2006 - \$894,774,075

2007 - \$967,300,310

2008 - \$1,003,650,200

2009 - \$1,052,004,980

As the assessed valuation increases, the City's property tax base is broadened allowing the property tax requirement to be spread over a larger base, which reduces the tax rate.

FREQUENTLY ASKED QUESTIONS ABOUT THE CITY BUDGET

We at City Hall have compiled a list of questions that citizens frequently ask. If your question is not listed here, please call and we will provide the information to you.

Q. What is the largest single General Fund expense?

A. The business of the City is providing municipal services; thus, employee salary and wages are the City's largest expense. The Police Department is the largest department in the General Fund in terms of number of employees (46) and total departmental budget (\$3,308,006).

Q. What does the City do with Wheel Tax money?

A. Wheel Tax monies are deposited into the Street Fund of the City. Along with other Street Fund revenue sources, Wheel Tax funds are used for the operation and maintenance of the street system which includes paying salaries for Street Department employees and purchasing materials for street patching, filling potholes, right-of-way

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mowing, snow removal, maintaining curbs and storm drains, cleaning and sweeping streets and municipal parking lots, traffic lights, signs and signals.

Q. What happens to the money the City gets from Keno?

A. The City's share of Keno proceeds is deposited into the Keno Community Betterment Fund. Because Keno is an unpredictable source of revenue, the City Council has chosen to save and accumulate the Keno proceeds during the current year and authorize expenditure of the Keno proceeds that were generated the previous year. By spending one year "in arrears", the Council can be assured that there will be sufficient Keno proceeds to cover the expenses approved.

Items that will be purchased using Keno Funds in this year's budget include:

Total budget recommended including a \$260,000 reserve for Community Betterment is \$936,800.

Q. How does this budget compare to last year's

A. The total adopted budget for 2009-10 is \$38,807,247 as compared to \$39,600,523 for the previous year. A comparison of individual funds is shown on the chart on the next page.

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Fund	2008-2009	2009-2010
General Fund	\$12,526,064	\$12,349,092
Street Fund	\$3,213,485	\$3,152,513
Museum Fund	\$1,444,265	\$1,393,099
Community Development Fund	\$325,131	\$580,131
Self-Insured Health Fund	\$2,529,500	\$2,533,000
Public Safety Grant Fund	\$126,681	\$239,726
Aquatic Center Fund	\$1,028,100	\$1,043,000
Pioneer Spirit Trail Phase II	\$15,999	\$10,000
Various Purpose	\$5,757,206	\$5,184,834
Special Assessments	\$400,000	\$400,000
Landfill	\$1,700,560	\$1,957,205
Airport	\$904,988	\$409,083
Cemetery Perpetual Care Fund	\$75,062	\$59,662
Business Improvement District	\$76,175	\$56,650
Keno Community Betterment Fund	\$1,041,800	\$936,800
Perpetual Housing Rehabilitation Fund	\$104,000	\$0
Library Grant Fund	\$145,000	\$145,000
Natural Disaster Fund	\$60,000	\$292,174
Diversion Fund	\$10,000	\$21,000
Economic Development Revolving Loan Fund	\$279,686	\$1,039,686
Park Grant Fund	\$200,311	\$95,000
BAN/Street Construction	\$6,924,960	\$6,171,583
Police Equipment Sinking Fund	\$686,550	\$682,151
South Landfill Cap Fund	\$25,000	\$55,858

Q. Where in the budget can I find the Lied Super Screen Theatre ticket money, and what does the City do with this money?

A. Proceeds from Lied Super Screen Theatre ticket sales and admission charges to the Hastings Museum are a revenue source to the Museum Fund. Both of these revenue sources provide operating capital to the Museum Fund which is used to cover costs associated with the Museum and Lied Super Screen Theatre such as salaries, utilities, supplies, maintenance, film rental and royalties, and repayment of loans incurred for start-up costs not covered by the donations made during the fund drive. Property taxes are also used to support the Hastings Museum.

Q. What is the City's bonded debt, and where does the City get the money to make debt payments?

A. Funding for the City's Debt Service is provided from property taxes and from special assessment payments for water, sewer, and/or paving projects that were constructed by the City.

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The following table shows the City's bonded debt as of 10/1/2009, the beginning of the 2009-2010 Fiscal Year.

Bond Issue	Original	Outstanding
	Principal Amount	Principal Amount
2006 Various Purpose Bonds	\$1,250,000	\$1,185,000
2006 Refunding Bonds	\$2,185,000	\$1,785,000
2008 Refunding Bonds	\$5,060,000	\$5,060,000
2008 Various Purpose Bonds	\$1,750,000	\$1,750,000
2009 Various Purpose Bonds	\$1,550,000	\$1,550,000
2009 Highway Allocation Bonds	\$1,290,000	\$1,290,000
Total	\$13,085,000	\$11,635,000

Source: City Treasurer

ADDITIONAL INFORMATION

I hope this information was helpful to your understanding of the budget process and the budget document. Your comments and feedback are welcome and encouraged. To share your views or to obtain additional information, please don't hesitate to contact me. I can be reached by phone at 402-461-2318 or by e-mail at jpatterson@cityofhastings.org. I invite you to learn more about the City of Hastings by visiting our website at www.cityofhastings.org. As always, I welcome any suggestions or concerns you may have.

Sincerely,

Joe Patterson

City Administrator

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ORDINANCE NO. 4228

AN ORDINANCE TO ADOPT THE BUDGET STATEMENT TO BE TERMED THE ANNUAL APPROPRIATION BILL; TO APPROPRIATE SUMS FOR THE NECESSARY EXPENSES AND LIABILITY; TO PROVIDE FOR AN EFFECTIVE DATE.

BE IT ORDAINED by the Mayor and City Council of the City of Hastings, Nebraska, as follows:

SECTION 1. That after complying with all procedures required by law, the budget presented and set forth in the budget statement is hereby approved as the Annual Appropriation Bill for the fiscal year beginning October 1, 2009, and ending September 30, 2010. All sums of money contained in the budget statement are hereby appropriated for the necessary expenses and liability of the City of Hastings. A copy of the budget document shall be forwarded as provided by law to the Auditor of Public Accounts, State Capitol, Lincoln, Nebraska, and to the County Clerk of Adams County, Nebraska, for use by the levying authority.

SECTION 2. That the expenditures set forth in the various funds are approved and appropriated as follows:

	\$12,349,092
General Fund	•
Street Fund	\$3,152,513
Museum Fund	\$1,393,099
Community Development Fund	\$580,131
Self-Insured Health Fund	\$2,533,000
Public Safety Grant Fund	\$239,726
Aquatic Center Fund	\$1,043,000
Pioneer Spirit Trail Phase II	\$10,000
Various Purpose	\$5,184,834
Special Assessments	\$400,000
Landfill	\$1,957,205
Airport	\$409,083
Cemetery Perpetual Care Fund	\$59,662
Business Improvement District	\$56,650
Keno Community Betterment Fund	\$936,800
Perpetual Housing Rehabilitation Fund	\$0
Library Grant Fund	\$145,000
Natural Disaster Fund	\$292,174
Diversion Fund	\$21,000
Economic Development Revolving Loan Fund	\$1,039,686
Park Grant Fund	\$95,000
BAN/Street Construction	\$6,171,583
	\$682,151
Police Equipment Sinking Fund	\$55,858
South Landfill Cap Fund	•
TOTAL AMOUNT BUDGETED	\$38,807,247

Ordinance No. 4228 Page Two

SECTION 3. That the taxes for the City of Hastings for the fiscal year commencing October 1, 2009, be and hereby are levied on the real estate and personal property within the City of Hastings according to law on the assessed valuation of such property taken from the tax rolls of said City for the year 2008 in the following amounts:

Fund	Tax Requirement
General Fund Museum Fund Debt Service	\$2,554,318.20 \$ 751,065.00 \$1,668,138.15
TOTAL	\$4,973,521.35
Community Redevelopment Authority Levy	\$ 252,600
TOTAL	\$5,226,121.35

ASSED AND APPROVED this 14th day of September, 2009.

SECTION 4. This Ordinance shall take effect and be in full force from and after its passage, approval, and publication or posting as required by law.

V W

City Clerk

CITY OF HASTINGS CONSOLIDATED SUMMARY-ALL FUNDS FISCAL YEAR 2009-2010

	Opening								Anticipated
	Вајапсе	Personal	Operation &	Capital	Debt	Transfer to	Total	Anticipated	Balance
Fund Name	10/1/2009	Services	Maintenance	Outlay	Service	Other Funds	Expenditures	Revenues	9/30/2010
General	\$4,280,524	\$8,625,929	\$3,592,263	\$130,900	80	80	\$12,349,092	\$11,941,030	\$3,872,462
Street	\$1,079,076	\$1,584,136	\$981,674	\$586,703	80	\$0	\$3,152,513	\$2,484,149	\$410,712
Museum	(\$1,087,839)	\$712,424	\$645,470	\$35,205	\$0	80	\$1,393,099	\$1,407,750	(\$1,073,188)
Community Development	\$8,936	80	\$80,131	\$500,000	80	\$0	\$580,131	\$580,131	\$8,936
Self-Insured Health	\$3,074,275	\$14,500	\$2,518,500	80	\$0	\$0	\$2,533,000	\$2,100,057	\$2,641,332
Public Safety Grant Fund	\$12,329	80	\$17,260	\$222,466	80	0\$	\$239,726	\$239,726	\$12,329
Aquatic Center Fund	\$1,028,790	0\$	0\$	\$1,043,000	\$0	0\$	\$1,043,000	\$48,800	\$34,590
Pioneer Spirit Trail Ph.II	\$3,274	80	0\$	\$10,000	80	80	\$10,000	\$7,500	\$774
Various Purpose	\$106,563	80	\$75,000	80	\$5,109,834	0\$	\$5,184,834	\$5,618,845	\$540,574
(97) Assessments	\$696,955	80	0\$	80	80	\$400,000	\$400,000	\$386,000	\$682,955
Landfill	\$5,410,464	\$475,414	\$477,597	\$904,194	\$0	\$100,000	\$1,957,205	\$1,770,750	\$5,224,009
Airport	\$127,519	\$47,973	\$139,110	\$222,000	80	0\$	\$409,083	\$306,600	\$25,036
Cemetery Perpetual Care	\$74,127	0\$	0\$	\$59,662	80	0\$	\$59,662	\$1,300	\$15,765
BID	\$3,467	\$0	\$56,650	0\$	\$0	0\$	\$56,650	\$57,150	\$3,967
Keno	\$708,239	80	\$101,000	\$824,000	0\$	\$11,800	\$936,800	\$376,970	\$148,409
Perpetual Housing Rehab.	\$876	\$0	\$0	0\$	0\$	0\$	\$0	\$1,130	\$2,006
Library Grant	\$6,151	\$0	\$55,000	\$90,000	80	0\$	\$145,000	\$145,100	\$6,251
Natural Disaster	\$181,174	0\$	\$292,174	0\$	80	0\$	\$292,174	\$111,000	80
Diversion Fund	\$18,521	0\$	\$21,000	80	80	80	\$21,000	\$3,135	\$656
Eco. Dev. Rev. Loan	\$85,331	80	\$39,686	\$1,000,000	0\$	0\$	\$1,039,686	\$1,171,568	\$217,213
Park Grant	\$98,832	0\$	\$40,000	\$55,000	0\$	0\$	\$95,000	\$17,000	\$20,832
BAN/Street Construction	\$2,050,361	\$0	\$50,000	\$5,916,459	\$150,000	\$55,124	\$6,171,583	\$4,446,820	\$325,598
Police Equip Sinking Fund	\$674,387	\$0	\$0	\$682,151	0\$	\$0	\$682,151	\$37,600	\$29,836
So. Landfill Cap	\$55,658	80	\$55,858	\$0	0\$	0\$	\$55,858	\$200	80
TOTAL	\$18,697,990	\$11,460,376	\$9,238,373	\$12,281,740	\$5,259,834	\$566,924	\$38,807,247	\$33,260,311	\$13,151,054

2009-2010 PERSONNEL AUTHORIZATION SCHEDULE

DEPARTMENT	FULL TIME	PART TIME	TOTAL
City Administrator's Office	6	1	7
Personnel/Civil Service	1		1
Police	44	2	46
Fire	. 28		28
911 Center	9		9
Parks & Recreation	14	1	15
Auditorium	1	1	2
Cemetery	3		3
Library	10	13	23
Development Services	7	1	8
EPA Mandates	1		1
TOTAL GENERAL FUND	124	19	143
MUSEUM FUND	10	15	25
STREET FUND	24		24
LANDFILL FUND	7	5	12
AIRPORT FUND	1		1
GRAND TOTAL	166	39	205

General Fund

The General Fund is the general operating fund of the City. It is the largest fund and includes the traditional type of municipal service, such as police, fire, parks and recreation, code enforcement, finance and administration, etc. The General Fund is used to account for all financial resources not restricted for a specific purpose or required to be accounted for in another fund.

GENERAL FUND SUMMARY

BALANCE 10/1/09 (Estimated)	\$4,280,524
Taxes Licenses and Permits Intergovernmental Revenues Charges for Services Fees & Forfeitures Parks and Recreational Fees Other Income	\$6,437,684 \$360,190 \$4,193,025 \$179,481 \$14,000 \$459,000 \$297,650
TOTAL REVENUES	\$11,941,030
EXPENDITURES Personal Services Operations and Maintenance Capital Outlay Transfers	\$8,625,929 \$3,592,263 \$130,900 \$0
TOTAL EXPENDITURES	\$12,349,092
BALANCE 9/30/10 (includes Est. Cash with County Treasurer)	\$3,872,462

General Fund 2009-2010 Budget

Trouble to the state of the sta	Personnel	Contractual	Commodities	Capital Outlay	TOTAL
City Administrator's Office	\$504.568	\$94,400	\$24,300	\$0	\$623,268
Personnel/Civil Service	\$68,190	\$8,965	\$450	0\$	\$77,605
	\$0	\$82,550	\$400	0\$	\$82,950
OGA	\$0	\$1,353,481	0\$	\$120,900	\$1,474,381
Police	\$2,932,706	\$268,000	\$107,300	0\$	\$3,308,006
911 Center	\$476,856	\$66,500	\$2,000	0\$	\$545,356
Fire	\$1,778,405	\$149,694	\$71,450	\$0	\$1,999,549
Parks	\$929,173	\$181,000	\$117,900	\$0	\$1,228,073
Auditorium	\$67,422	\$50,800	\$5,300	\$0	\$123,522
Cemetery	\$227,285	\$26,834	\$28,600	\$0	\$282,719
Waternark	\$199,153	\$69,700	\$74,000	0\$	\$342,853
l ibrary	\$796,947	\$122,225	\$123,300	0\$	\$1,042,472
Mayor & Council	\$41,338	\$22,100	\$3,450	0\$	\$66,888
Development Services	\$515,595	\$26,400	\$15,250	\$0	\$557,245
Recreation Program	\$16,118	\$56,750	\$17,750	\$0	\$90,618
EPA Mandate	\$72,173	\$395,064	\$26,350	\$10,000	\$503,587
TOTAL	\$8,625,929	\$2,974,463	\$617,800	\$130,900	\$12,349,092
! : > -					

REVENUE SUMMARY

ount #		Budge
Taxes		
001 000000 411050	Property Tax	2,432,68
	Motor Vehicle Tax	200,00
001 000000 412050		3,200,00
001 000000 413100		575,00
	Fireworks Occupation Tax	3,00
001 000000 413200		27,0
	Taxes TOTAL	\$6,437,68
Licenses & permits	<u> </u>	
001 000000 420050	Alcoholic Beverage	28,0
	Inspection Permits & Fees	125,0
001 000000 424100	Cable TV Franchise	175,0
	Fire Burn Permits	3,2
	Cemetery Permits	2,0
	Cat & Dog License	20,0
	Administration Permit/License	4
001 000000 428100		2,5
001 000000 428200	Coning Fees	4,0
	Licenses & permits TOTAL	\$360,19
Intergovernmenta	revenues	•
001 000000 43110) Federal Grant	20,0
001 000000 43110	2 SRO local contribution	34,3
001 000000 43110	5 State DEQ Storm Water	215,6
001 000000 43310) Municipal Equalization Fund	760,7
001 000000 43435	O State Aid	209,8
001 000000 43536	O AC Library Interlocal	139,5
001 000000 43545	0 Federal Grant	20,0
001 000000 43613	O Drug Task Force County	24,0
001 000000 43620	0 Police Overtime Reimbursement	18,0
	0 School Guard Reimbursement	3,0
001 000000 43630	0 Utility Cont Civil Service	35,8
001 000000 43705	0 Utility Revenue Transfer 4%	2,176,0
001 000000 43705	5 Utility Revenue Transfer 2.5%	535,4
Charges for service	Intergovernmental revenues TOTAL	\$4,193,0
		70,0
	0 Cemetery Burial Fees	30,
001 000000 44205	0 Alarm rees 0 Blood Alcohol Test Fees	2,
	0 Rural Fire District	50,
	0 Kurai Fire District 0 Library Fines & Fees	22,
001 000000 44605	1 Library Memberships,Copies,etc	3,
001 000000 44000	T Dibrary Michigerorubo, cobycolore	

REVENUE SUMMARY

count #		Budg
		01
001 000000 446150 Republican Valley Library Fees		9.
Charges	for services TOTAL	\$179,48
Fees & forfeitures		
201 000000 451050 Parking Citations		10,0
001 000000 451050 Parking Citations 001 000000 451100 Animal Shelter		4,0
	- C C (TOTAI	\$14,00
	& forfeitures TOTAL	\$14,00
Parks & recreation		
001 000000 461050 Parks Rental Income		10,0
001 000000 462050 Auditorium Rent		25,0
001 000000 463050 Pool Admission - AquaCourt		140,0
001 000000 463055 Pool passes		100,0
001 000000 463100 Pool Concessions - AquaCourt		70,0
001 000000 463325 Swim lessons		8,0
001 000000 463350 Pool Facility Rentals		3,0
001 000000 463355 Pool Merchandise		1,0
001 000000 463375 Program Fees-Athletic		51,0
001 000000 463376 Program Fees Special Events		6,0
001 000000 463377 Program Fees-Youth/Teen		31,0
001 000000 463379 NSA Reimbursement		14,0
Parks	& recreation TOTAL	\$459,0
Other income		
and annual Artagra Interest		60,0
001 000000 471050 Investment Interest		20,0
001 000000 472055 Police Rental Income		45,0
001 000000 474050 Cemetery Lot Sales 001 000000 475051 Transfer From Keno		11,8
001 000000 475057 Transfer fr Landfill-EPA Costs		100,0
001 000000 477150 Engineering - Miscellaneous		2
001 000000 477155 Engineering - Sale of Prints		1,
001 000000 477156 Prints Tax Exempt		
001 000000 477160 Out-Of-District Sewer & Water		2,
001 000000 477300 Finance - Miscellaneous		5,
001 000000 477320 Credit Card Proceeds		4,
001 000000 477450 Parks - Miscellaneous		2,
001 000000 477550 Police - Miscellaneous		10,
001 000000 477570 Police Fingerprint Fees		
001 000000 477600 Fire Misc. Income		
001 000000 477760 Museum Projector Loan Payment	t	25,
001 000000 478075 Vol. Fire Res. Activities		10,
	Other income TOTAL	\$297,6
CEN	NERAL FUND TOTAL	\$11,941,
GEN	NEVAL LOMO TOTAL	サエエッフせき

CITY OF HASTINGS GENERAL FUND

CITY ADMINISTRATOR'S OFFICE

Personnel Schedule

CLASSIFICATION	FULLTIME AUTHORIZED	PART TIME AUTHORIZED
City Administrator	1	
Executive Secretary	1	
City Clerk	1	
Assistant City Clerk		1
City Treasurer	1	
Accounting Clerk	1	
Accounts Payable Clerk	1	
TO A TO A TO A TOTAL AND THE A		

TOTAL NUMBER AUTHORIZED: 7

Full-time: 6

Part-time: 1

Account #		Classification of	Expenditures	Amount Appropriated
CITY ADMINI	STRAT	OR'S OFFICE		
	<u> </u>			
<u>Personal ser</u>	rvices	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
001 010000	711050	Full Time		341,580
001 010000	711100	Part Time		41,725
001 010000	712050	FICA		23,765
001 010000	712100	Medicare		5,558
001 010000	712150	Pension		24,151
001 010000	712200	Health Insurance		66,984
001 010000	712250	Life Insurance		805
			Personal services TOTAL	\$504,568
Contractual	service	s	101001101 501 1100 101112	420.,200
y y		Biometric and the second secon		
001 010000	720300	Professional Services		1,500
		Training & Conference		5,000
001 010000		Q		18,000
001 010000	722050	Car Allowance		3,600
001 010000	723050	Advertising		15,000
001 010000	724050	Printing		2,500
001 010000	726050	Electricity		14,000
001 010000	726100	Natural Gas		3,000
001 010000	726150	Sewer		200
001 010000	726200	Telephone		1,000
001 010000	726250	Water		1,100
001 010000	727200	R & M Buildings		10,000
		R & M Office Equipment	t	5,000
001 010000	729050	Dues & Subscriptions		4,500
001 010000	729150	Other Operating		10,000
			Contractual services TOTAL	\$94,400
Commoditie	es			, ,
001 010000	730050	Office Supplies		5,000
		Books & Maps		400
		Wearing Apparel		500
		Computer Software		10,000
		I.T. Products & Service		8,000
		Office Equipment		400
			Commodities TOTAL	\$24,300
		CITY ADMINI	ISTRATOR'S OFFICE TOTAL	\$623,268

Account # C	Classification of Expenditures	Amount Appropriated
CITY ATTORNEY		
Contractual services		
001 030000 720300 Professio	onal Services	80,000
001 030000 724050 Printing		300
001 030000 726200 Telephor	ie	250
001 030000 729050 Dues & S		2,000
•	Contractual services	TOTAL \$82,550
Commodities		
001 030000 730100 Books &	Maps	400
	Commodities	TOTAL \$400
	CITY ATTORNEY	TOTAL \$82,950

	Amount
Account # Classification of Expenditures	Appropriated
ALLYON AND COMMON	
MAYOR AND COUNCIL	
Personal services	
001 050000 711100 Part Time	38,400
001 050000 712050 FICA	2,381
001 050000 712100 Medicare	557
Personal services TOTAI	\$41,338
Contractual services	
001 050000 720350 Training & Conference	14,000
001 050000 720365 Sustainability Committee	5,000
001 050000 726200 Telephone	100
001 050000 729150 Other Operating	3,000
Contractual services TOTAI	\$22,100
Commodities	J
001 050000 731407 Youth Activities	3,000
001 050000 731700 Wearing Apparel	450
Commodities TOTAI	\$3,450
MAYOR AND COUNCIL TOTA	 L \$66,888

CITY OF HASTINGS GENERAL FUND

PERSONNEL/CIVIL SERVICE DEPARTMENT

Personnel Schedule

 $\underline{\text{CLASSIFICATION}}$

NUMBER AUTHORIZED

Personnel Technician (A)

1

TOTAL NUMBER AUTHORIZED:

Note A: Also serves as Secretary to Civil Service Commission

Account #	Classification of Expenditur	Amount es Appropriate	ed_
PERSONNEL/CIVIL S	ERVICE		
Personal services			
001 020000 711050	Full Time	53,521	
001 020000 712050	FICA	3,318	
001 020000 712100	Medicare	776	
001 020000 712150	Pension	3,482	
001 020000 712200	Health Insurance	6,940	
001 020000 712250	Life Insurance	153	
	Persona	al services TOTAL \$68,190	
Contractual services	<u></u>		
001 020000 720300	Professional Services	400	i
001 020000 720350	Training & Conference	1,000	į
	Employee Programs	6,200	i
001 020000 720360		350	I
001 020000 724050	Printing	125	,
001 020000 726200	Telephone	20)
001 020000 727600	R & M Office Equipment	150)
001 020000 729050	Dues & Subscriptions	720)
	Contractua	al services TOTAL \$8,965	•
Commodities			
001 020000 730050	Office Supplies	400)
001 020000 730000		50	į
		nmodities TOTAL \$450	•
	PERSONNEL/CIVII	SERVICE TOTAL \$77,605	:

CITY OF HASTINGS GENERAL FUND

DEVELOPMENT SERVICES DEPARTMENT

Personnel Schedule

CLASSIFICATION	FULL TIME <u>AUTHORIZED</u>	PART TIME <u>AUTHORIZED</u>
Director of Development Services	1	
City Planner	1	
Building Inspector	1	
Code Compliance Inspector	1	
Electrical Inspector	1	
Gas/Plumbing Inspector	1	
Permits Technician	1	
Secretary III		1

TOTAL NUMBER AUTHORIZED: 8

Full time:

7

Part time:

1

Account #		Classification of Expenditures	Amount Appropriated
DEVELOPMEN	T SERV	VICES DEPARTMENT	
Personal serv	vices		
001 080000	711050	Full Time	355,916
001 080000	711100	Part Time	32,774
001 080000	711150	Overtime	2,000
001 080000	712050	FICA	24,223
001 080000	712100	Medicare	5,665
001 080000	712150	Pension	19,962
001 080000	712200	Health Insurance	73,923
001 080000 1	712250	Life Insurance	1,132
		Personal services TOTAL	\$515,595
Contractual s	services		, ,
			2 500
		Professional Services	3,500
		Recording fees	900
		Training & Conference	4,000
001 080000		9	250
001 080000	723050	Advertising	1,250
001 080000		-	1,400
001 080000		•	3,000
001 080000	727600	R & M Office Equipment	3,500
001 080000	727800	R & M Vehicles	2,200
001 080000	729050	Dues & Subscriptions	2,800
		Other Operating	2,500
001 080000	729151	Credit Card Processing Fee	1,100
		Contractual services TOTAL	\$26,400
<u>Commoditie</u>	s		
004 000000	520050		3,500
		Office Supplies	2,000
		Books & Maps	8,000
001 080000			300
		Wearing Apparel	1,000
		Computer Software	300
		Shop Supplies	150
001 080000	738050	Hand Tools	130
		Commodities TOTAL	\$15,250
		DEVELOPMENT SERVICES DEPARTMENT TOTAL	\$557,245

CITY OF HASTINGS

EPA MANDATES DEPARTMENT

Personnel Schedule

CLASSIFICATIONNUMBER
AUTHORIZEDEnvironmental Engineering Assistant1

TOTAL NUMBER AUTHORIZED: 1

		Amount
Account #	Classification of Expenditures	Appropriated
EPA mandates		
Personal services		
001 330000 711050) Full Time	51,486
001 330000 712050		3,192
001 330000 71210		747
001 330000 712150		3,319
) Health Insurance	13,276
001 330000 71225		153
	TOTAL Personal services	72,173
001 330000 72035	Training & Conference	200
001 330000 72110	· · · · · · · · · · · · · · · · · · ·	100
001 330000 72780		300
	Other Operating	930
001 330000 72940	•	50,000
	5 EPA Outside Legal Fees	100,000
	D EPA Consultants	50,000
	1 EPA Oversight/Response	30,000
001 330000 72941	** * *	60,000
	2 Letter of Credit/Commissions	6,800
	TOTAL Contractual services	298,330
001 330000 73005	0 Office Supplies	100
	0 Sampling Supplies	500
001 330000 73000		500
	5 Field Equipment	1,000
001 330000 73003	TOTAL Commodities	2,100
		·
	TOTAL EPA mandates	372,603

Account #			Classification of Expenditures	Amount Appropriated
EPA 2nd	d stre	et subsit	e	
Contractua	ıl serv	rices		
001 330	0100	720300	Professional Services	5,000
001 330	0100	726100	Natural Gas	2,300
001 330	0100	726150	Sewer	120
001 330	0100	726250	Water	144
001 330	0100	729431	2nd St-Consultants	1,000
001 330	0100	729432	2nd St. Training & Conference	200
001 330	0100	729433	2nd St. Shipping	100
001 330	0100	729435	2nd St. Subsite Maintenance	3,000
001 330	0100	729436	2nd St. Rent	16,800
			TOTAL Contractual services	28,664
001 330	0100	730060	Sampling Supplies	150
001 330	0100	738050	Hand Tools	250
001 330	0100	738055	Field Equipment	250
			TOTAL Commodities	650
001 330	0100	742300	Construction Improvements	10,000
			TOTAL Capital outlay	10,000
			TOTAL EPA 2nd street subsite	39,314

		Amount
Account #	Classification of Expenditures	Appropriated
Storm Water Manag	ement	
Contractual services		
001 330200 720300	Professional Services	25,000
001 330200 720350	Training & Conference	5,000
001 330200 721050	Postage	1,500
001 330200 721100	Shipping	500
001 330200 723050	Advertising	17,500
001 330200 724050	Printing	8,000
001 330200 729050	Dues & Subscriptions	300
001 330200 729150	Other Operating	270
001 330200 729400	EPA Legal Fees	5,000
001 330200 729410	EPA Consultants	5,000
	TOTAL Contractual services	68,070
001 330200 730050	Office Supplies	300
	Sampling Supplies	500
001 330200 730300	• • • • • • • • • • • • • • • • • • • •	300
001 330200 731600		1,500
	Computer Software	1,000
001 330200 73721	•	20,000
001 000200 700000	TOTAL Commodities	23,600
	nt 91,670	
	EPA MANDATES TOTA	%L \$503,587

CITY OF HASTINGS GENERAL FUND

FIRE DEPARTMENT

Personnel Schedule

CLASSIFICATION	NUMBER <u>AUTHORIZED</u>
Fire Chief	1
Captain (A)	3
Lieutenant (A)	3
Firefighter (A)	18
Training Officer	1
Prevention Officer	1
Secretary III	1

TOTAL NUMBER AUTHORIZED: 28

Note A: Position in IAFF Bargaining Unit; Not included in City Pay Plan.

Account #		Classification of Expenditures	Amount Appropriated
7777			
FIRE			
Personal serv	vices		
001 230000 7	711050	Full Time	1,277,514
001 230000 7	711100	Part Time	35,000
001 230000 7	711150	Overtime	60,000
001 230000 7	712050	FICA	4,418
001 230000 7	712100	Medicare	16,636
001 230000 7	712150	Pension	163,100
001 230000 7	712200	Health Insurance	216,298
		Life Insurance	5,439
	_	Personal services TOTAL	\$1,778,405
Contractual s	services		ψ1,770,40 <i>3</i>
001 230000 7	720300	Professional Services	14,000
		Training & Conference	5,000
		Reserve Expense	9,000
		Vol. Fire Res. Activities	15,000
001 230000 7			600
001 230000 7			500
001 230000 7		_	600
001 230000 7			23,500
001 230000 7		-	7,000
001 230000 7			1,200
001 230000 7			2,000
001 230000 7		-	804
001 230000 7			1,800
		R & M Buildings	12,000
		R & M Grounds Maintenance	400
		R & M Communication Equipment	5,000
		R & M Office Equipment	3,500
		R & M Tools & Misc. Equipment	6,200
		R & M Vehicles	40,000
		Dues & Subscriptions	1,190
001 230000 7		•	400
001 230000 7	727100	Contractual services TOTAL	\$149,694
Commodities	s		\$142,024
001 230000 5	730050	Office Supplies	2,100
		Books & Maps	1,000
001 230000 7		^	250
001 230000 7		-	1,000
		Food Supplies	200
001 230000 7			16,000

Account #	Classification of Expenditures		Amount Appropriated
FIRE			
001 230000 731300	9 .		700 1,200
001 230000 731350 001 230000 731450	~ ~		400
	Fire Prevention Materials		3,800
001 230000 731650	Uniform Allowance		29,000
001 230000 737200	Building Maintenance Supplies		6,000
001 230000 737205	Electrical Supplies		500
001 230000 737215	Computer Software		3,000
001 230000 737650	Office Equipment		300
001 230000 737705	Shop Supplies		5,500
001 230000 738050	Hand Tools		500
	Commodities T	OTAL	\$71,450
	FIRE T	OTAL	\$1,999,549

CITY OF HASTINGS GENERAL FUND

LIBRARY DEPARTMENT

Personnel Schedule

CLASSIFICATION	FULL-TIME AUTHORIZED	PART-TIME AUTHORIZED
	AOIHOIGEED	HOHHORIZED
Library Director	1	
Librarian II/Assistant Director	1	
Librarian I-Technical Services	1	
Librarian I-Youth Services	1	
Volunteer Services Coordinator		1
Technical Services Assistant II		1
Technical Services Assistant I		1
Secretary II	1	
Library Assistant	5	5
Bookmobile Driver		2
Library Page		3

TOTAL NUMBER AUTHORIZED: 23

Full Time: 10

Part Time: 13

	EATENDITURES	
Account #	Classification of Expenditures	Amount Appropriated
LIBRARY		
m 1 .		
Personal services		
001 150000 711050	Full Time	407,403
001 150000 711100	Part Time	182,752
001 150000 712050		36,590
001 150000 712100	Medicare	8,557
001 150000 712150	Pension	25,451
001 150000 712200	Health Insurance	134,571
001 150000 712250	Life Insurance	1,623
	Personal services TOTAL	\$796,947
Contractual service		4.20,2
004 450000 500000	Pur Carrie va I Compiese	3,500
	Professional Services	19,000
001 150000 720310		5,000
	Training & Conference	12,500
001 150000 721050	***	2,000
001 150000 723050		500
001 150000 724050	**	25,000
001 150000 726050		4,500
001 150000 726100		440
001 150000 726150		3,200
001 150000 726200	•	650
001 150000 726250		36,000
001 150000 727200	_	4,600
	R & M Office Equipment	1,500
001 150000 727800		2,700
001 150000 728100		535
	Dues & Subscriptions	600
001 150000 729100	Laundry	000
	Contractual services TOTAL	\$122,225
Commodities		
001 150000 730050	Office Supplies	6,000
001 150000 730055		6,000
001 150000 730100		89,000
	Electronic Databases	15,500
001 150000 730110		4,000
	Promotional Materials	300
	Building Maintenance Supplies	1,500
	Electrical Supplies	1,000
552 22 555 7 5 , 2 55	Commodities TOTAL	\$123,300
	LIBRARY TOTAL	\$1,042,472
	LIDIMI I OTAL	Ψ±10±414

CITY OF HASTINGS GENERAL FUND

PARKS & RECREATION DEPARTMENT

Personnel Schedule

CLASSIFICATION	FULL TIME AUTHORIZED	PART TIME AUTHORIZED
	1101110101111	<u> </u>
Director of Parks & Recreation	1	
Parks Maintenance Superintendent	1	
Parks Foreman	1	
Recreation Program Superintendent	1	
Parks Equipment Mechanic	1	
Sports Complex Maintenance Supervisor	1	
Parks Maintenance Worker II	3	
Aquatic Center Supervisor	1	
Secretary III	1	
Parks Maintenance Worker I	3	1

TOTAL NUMBER AUTHORIZED: 15

Full Time: 14

Part Time: 1

Note (A): Staffing supplemented by summer seasonal workers.

			Amount
Account #		Classification of Expenditures	Appropriated
PARKS			
PARKS			
Personal se	rvices		
001 130000	711050	Full Time	572,333
001 130000			110,000
001 130000			5,000
001 130000	712050	FICA	42,305
001 130000		•	9,894
001 130000			35,000
001 130000	712200	Health Insurance	152,976
001 130000	712250	Life Insurance	1,665
		Personal services TOTAL	\$929,173
Contractual	service	<u>s</u>	
001 130000	720350	Training & Conference	3,000
001 130000			500
		Public Improvements/Promotions	300
001 130000		•	200
001 130000		-	30,000
		Natural Gas	6,000
001 130000			3,000
001 130000			3,500
001 130000		-	50,000
		R & M Buildings	35,000
		R & M Heavy Machinery & Equip.	27,000
		R & M Office Equipment	300
		R & M Vehicles	18,000
		Dues & Subscriptions	1,000
		Other Operating	3,000
		Credit Card Processing Fee	200
		Contractual services TOTAL	\$181,000
Commoditi	es		4202,000
001 130000	730050	Office Supplies	1,500
001 130000	730100	Books & Maps	200
001 130000	731050	Asphalt & Cement	1,000
001 130000	731150	Chemicals	47,500
001 130000	731250	Fuel & Oil	42,500
001 130000	731350	Medical Supplies	300
001 130000	731400	Other Supplies	4,000
001 130000	731450	Photo Supplies	200
001 130000	731550	Sand & Gravel	5,000
001 130000	731600	Signs	1,000
001 130000	737100	Landscaping Supplies	3,000

Account #	Classification of Expend	itures	Amount Appropriated
PARKS			
001 130000 737200	Building Maintenance Supplies		6,000
001 130000 737205	Electrical Supplies		3,000
001 130000 737215	Computer Software		500
001 130000 737705	Shop Supplies		1,700
001 130000 737710	Welding Supplies		300
001 130000 738050	Hand Tools		200
		Commodities TOTAL	\$117,900
		PARKS TOTAL	\$1.228.073

27.12 11 11 11 11 11	
Account # Classification of Expenditures	Amount Appropriated
RECREATION PROGRAMMING	
NECKEMITON TRO GRAMMATIAN	
Personal services	
001 145000 711100 Part Time	15,000
001 145000 712050 FICA	900
001 145000 712100 Medicare	218
001 145000 712150 Pension	
001 145000 712250 Life Insurance	
Personal services TOTAL	\$16,118
Contractual services Contractual services	Φ10,110
Contractual Scivices	
001 145000 720300 Professional Services	5,000
001 145000 720301 Recreational Services	2,000
001 145000 720331 Adult Act. Contract Labor	18,000
001 145000 720332 Youth Act. Contract Labor	10,000
001 145000 720350 Training & Conference	1,000
001 145000 721050 Postage	2,000
001 145000 723050 Advertising	9,000
001 145000 724050 Printing	9,000
001 145000 729050 Dues & Subscriptions	200
001 145000 729150 Other Operating	400
001 145000 729151 Credit Card Processing Fee	150
Contractual services TOTAL	\$56,750
Commodities	
001 145000 731400 Other Supplies	
001 145000 731401 Adult Rec Supplies	6,000
001 145000 731402 Youth Rec Supplies	7,000
001 145000 731403 Spec. Event Supplies	1,250
001 145000 731404 Adult-Fam. Rec. Supplies	500
001 145000 731405 Recreational Supplies	
001 145000 731700 Wearing Apparel	750
001 145000 738056 Adult Rec Equipment	500
001 145000 738057 Youth Rec Equipment	750
001 145000 738058 Spec. Event Equipment	500
001 145000 738059 Adult-Fam. Act. Equipment	500
Commodities TOTAL	\$17,750
RECREATION PROGRAMMING TOTAL	\$90,618

EXPENDITURES

Account #

Classification of Expenditures

Amount Appropriated

RECREATION PROGRAMMING

Note (A): Recreation Program Superintendent included in Parks Budget

Note (B): Staffing supplemented by temporary employees and independent contractors

Account #		Classification of Expenditures	Amount Appropriated
AOUACOURT			
<u>Personal ser</u>	vices		
004 440000	F11100	n . ''''	185,000
001 140000			11,470
001 140000			2,683
001 140000	712100	Medicare	· · · · · · · · · · · · · · · · · · ·
		Personal services TOTAL	\$199,153
<u>Contractual</u>	services	3	
001 140000	720350	Training & Conference	3,000
		Advertising	5,200
001 140000			2,100
001 140000			22,000
		Natural Gas	20,000
001 140000			1,000
001 140000			500
001 140000			6,000
		R & M Buildings	5,200
		R & M Office Equipment	500
		R & M Tools & Misc. Equipment	2,000
		Other Operating	1,500
		Credit Card Processing Fee	700
		Contractual services TOTAL	\$69,700
Commoditie	es	Contractaux Services TO TIE	Φ05,700
			2 000
		Office Supplies	2,000
001 140000			22,000
		Concessions for Resale	40,000
		Medical Supplies	500
001 140000		9	500
		Wearing Apparel	4,000
001 140000	737200	Building Maintenance Supplies	5,000
		Commodities TOTAL	\$74,000
		POOL TOTAL	\$342,853

CITY OF HASTINGS GENERAL FUND

AUDITORIUM DEPARTMENT

Personnel Schedule

FULL TIME PART TIME AUTHORIZED

Building Maintenance Worker

Building Maintenance Assistant

1

TOTAL NUMBER AUTHORIZED: 2

Account # Classification of Expenditures	Amount Appropriated
Account a Chabinetton of Expendence	229 92 0 922
AUDITORIUM	
Personal services	
001 110000 711050 Full Time	36,504
001 110000 711100 Part Time	8,500
001 110000 711150 Overtime	3,000
001 110000 712050 FICA	2,976
001 110000 712100 Medicare	696
001 110000 712150 Pension	2,360
001 110000 712200 Health Insurance	13,276
001 110000 712250 Life Insurance	110
Personal services TOTAL	\$67,422
Contractual services	
001 110000 720300 Professional Services	400
001 110000 724050 Printing	400
001 110000 726050 Electricity	14,000
001 110000 726100 Natural Gas	13,000
001 110000 726150 Sewer	600
001 110000 726200 Telephone	500
001 110000 726250 Water	10,000
001 110000 727200 R & M Buildings	10,000
001 110000 727700 R & M Tools & Misc. Equipment	1,500
001 110000 729150 Other Operating	400
Contractual services TOTAL	\$50,800
Commodities	
001 110000 737200 Building Maintenance Supplies	5,000
001 110000 737705 Shop Supplies	300
Commodities TOTAL	\$5,300
AUDITORIUM TOTAL	\$123,522

CITY OF HASTINGS GENERAL FUND

CEMETERY DEPARTMENT

Personnel Schedule

CLASSIFICATION	NUMBER <u>AUTHORIZED</u>
Cemetery Superintendent	1
Cemetery Foreman	1
Cemetery Maintenance Worker I	1

TOTAL NUMBER AUTHORIZED: 3

Note (A): Staffing supplemented by summer seasonal workers.

Account #		Classification of Expenditures	Amount Appropriated
CEMETERY			
<u>Personal se</u>	rvices		
001 120000	711050	Full Time	134,026
001 120000			25,000
001 120000			12,000
001 120000			10,604
001 120000			2,480
001 120000			9,282
		Health Insurance	33,492
		Life Insurance	401
001 120000	, 1220	Personal services TOTAL	\$227,285
<u>Contractua</u>	l service:	<u>S</u>	
001 120000	720300	Professional Services	150
		Training & Conference	300
001 120000			184
		Advertising	50
001 120000			250
001 120000			1,000
		Natural Gas	3,000
001 120000			400
		Telephone	100
001 120000		•	7,000
		R & M Buildings	2,400
		R & M Heavy Machinery & Equip.	6,400
		R & M Vehicles	3,500
		Hire of Equipment	200
		Dues & Subscriptions	150
		Other Operating	1,750
001 120000	729130		
Commoditi	ies	Contractual services TOTAL	\$26,834
		Off: C 1:	550
		Office Supplies	8,000
		Chemicals	11,000
		Fuel & Oil	200
		Medical Supplies	1,500
		Sand & Gravel	4,400
		Landscaping Supplies	500
		Building Maintenance Supplies	200
		Electrical Supplies	1,500
		Niche Supplies	550
		Shop Supplies Welding Supplies	200
001 120000	/3//10		
		Commodities TOTAL	\$28,600

Account #	Classification of Expenditures	Amount Appropriated
CEMETERY		
	CEMETERY TOTAL	\$282,719

CITY OF HASTINGS GENERAL FUND

POLICE DEPARTMENT

Personnel Schedule

CLASSIFICATION	FULL-TIME <u>AUTHORIZED</u>	PART-TIME <u>AUTHORIZED</u>
Chief of Police	1	
Captain	2	
Sergeant (A)	6	
Investigator (A)	4	
Community Relations Officer (A)	1	
School Resource Office (A)	1	
Police Officer (A)	23	
Secretary III	1	
Secretary II	2	
Community Service Officer	2	2
Custodian	1	

TOTAL NUMBER AUTHORIZED: 46

Full Time: 44

Part Time: 2

Note (A): Position in FOP Bargaining Unit; Not included in Pay Plan.

	LAI LINDII ORLO	
		Amount
Account #	Classitication of Expenditures	Appropriated
POLICE	414044	
Personal services		
001 240000 711050	Eull Time	2,042,258
001 240000 711000		30,209
001 240000 711150		85,000
001 240000 711130		8,000
001 240000 711200	-	134,258
001 240000 712000		31,399
001 240000 712150		126,936
001 240000 712190		468,746
001 240000 712250		5,900
001 240000 712250		ma 022 706
	Personal services TOTAL	\$2,932,706
Contractual service	·S	
001 240000 720300	Professional Services	18,000
	Training & Conference	8,500
001 240000 721050	-	2,500
001 240000 723050	•	800
001 240000 724050	_	4,000
001 240000 726050	•	42,000
001 240000 726100	-	22,000
001 240000 726150		400
001 240000 726200		5,400
001 240000 726250		1,200
001 240000 727200	R & M Buildings	35,000
	R & M Communication Equipment	2,000
	R & M Office Equipment	8,500
	R & M Tools & Misc. Equipment	2,500
001 240000 727800		50,000
001 240000 729050	Dues & Subscriptions	5,000
	Credit Card Processing Fee	200
	Heartland Pet Conn. Agreement	52,000
001 240000 729600		8,000
	Contractual services TOTAL	\$268,000
Commodities	Confractual Scivices 10 111B	Ψ200,000
Commodiates		
001 240000 730050	Office Supplies	8,000
001 240000 730100	Books & Maps	200
001 240000 731200	Food Supplies	300
001 240000 731250	Fuel & Oil	47,500
001 240000 731300	<u> </u>	7,000
001 240000 731360		4,000
001 240000 731407	Youth Activities	1,000

Account #	Classification of Expend	itures	Amount Appropriated
POLICE		· 	
001 240000 737200	Photo Supplies Uniform Allowance Building Maintenance Supplies Computer Software		300 32,000 3,000 4,000
	•	Commodities TOTAL	\$107,300
		POLICE TOTAL	\$3,308,006

CITY OF HASTINGS GENERAL FUND

911 CENTER

Personnel Schedule

CLASSIFICATION	NUMBER <u>AUTHORIZED</u>
Police Officer	1
Dispatcher	8

TOTAL NUMBER AUTHORIZED: 9

Account #	Classification of Expenditures	Amount Appropriated
911 CENTER		
911 CENTER		
Personal services		
001 220000 71105	0 Full Time	337,377
001 220000 71115		5,000
001 220000 71205		21,228
001 220000 71210	0 Medicare	4,965
001 220000 71215	0 Pension	20,047
001 220000 71220	0 Health Insurance	87,199
001 220000 71225	0 Life Insurance	1,040
	Personal services TOTAL	\$476,856
Contractual servi	ces	
001 220000 72030	00 Professional Services	500
	0 Training & Conference	500
001 220000 72405	•	500
001 220000 72620	9	63,000
	00 R & M Communication Equipment	2,000
	Contractual services TOTAL	\$66,500
Commodities		
001 220000 73005	50 Office Supplies	2,000
	Commodities TOTAL	\$2,000
	911 CENTER TOTAL	\$545,356

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
OTHER GOVERN	MENTAL ACCOUNTS	
Contractual ser	vices	
001 070000 720	0050 Audit Services	20,250
	0080 Police Pension Contribution	100,000
	0150 Contingency	400,000
001 070000 720		16,000
	0215 Lobbyist Activities	25,000
	0456 Employee Drug Testing	5,000
001 070000 725		231,980
	5060 Unemployment Insurance	14,000
	5100 Worker's Compensation Ins.	276,825
	5120 Judgement Costs	116,653
	6300 Waste Disposal Service	22,000
	6310 Siren Maintenance	5,000
	9050 Dues & Subscriptions	17,000
	9200 Meals on Wheels	7,000
	9201 Black Awareness	500
001 070000 729		2,500
	9206 Immunization Program	1,800
	9211 Adams Co. Emer. Mgt. Contribut	25,173
	9220 Rural Metro Contribution	62,500
	9426 De Minimis Compensation	3,300
	9427 Web Host	1,000
001 070000 72		
	Contractual services TOTAL	\$1,353,481
Capital outlay		
001 070000 74	1200 Building Improvements	120,900
	Capital outlay TOTAL	\$120,900

OTHER GOVERNMENTAL ACCOUNTS TOTAL \$1,474,381

Special Revenue Fund

Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than special assessments, expendable trusts, or major capital projects) that are legally restricted to expenditures for specified purposes.

The City of Hastings has the following Special Revenue Funds:

- Street Fund
- Museum Fund
- Community Development Fund
- Business Improvement District Fund
- Library Grant Fund
- Public Safety Grant Fund
- Natural Disaster Fund
- Keno Fund
- Economic Development Revolving Loan Fund
- Pioneer Spirit Grant Fund
- Diversion Fund
- Parks Grant Fund

CITY OF HASTINGS STREET FUND

STREET DEPARTMENT

Personnel Schedule

CLASSIFICATION	NUMBER <u>AUTHORIZED</u>
Director of Public Works/City Engineer	1
City Surveyor	1
Engineering Assistant I	3
Street Superintendent	1
Street Foreman	1
Street Senior Equipment Operator	1
Street Mechanic	1
Street Crew Leader	4
Street Equipment Operator	3
Street Maintenance Worker	6
GIS Technician	1
Executive Secretary	1

TOTAL NUMBER AUTHORIZED: 24

STREET FUND SUMMARY

BALANCE 10/1/09 (Estimated)	\$1,079,076
includes OH Co. Treasurer	
REVENUES	•
Taxes	\$300,000
Intergovernmental Revenues	\$1,947,345
Charges for Services	\$161,680
Other Income	\$75,124
TOTAL REVENUES	\$2,484,149
EXPENDITURES	
Personal Services	\$1,584,136
Operations and Maintenance	\$981,674
Capital Outlay	\$586,703
TOTAL EXPENDITURES	\$3,152,513
BALANCE 9/30/10 (includes Est. cash	\$410,712
with County Treasurer)	

STREET FUND

REVENUE SUMMARY

count #	Budge
<u>Taxes</u>	
180 000000 414050 Wheel Tax	300,00
Taxes TOTAL	\$300,000
<u>Intergovernmental revenues</u>	
180 000000 434100 Highway Allocation	1,688,86
180 000000 434110 State Motor Vehicle Fee	170,00
180 000000 434125 State of NE Safe Grant	3,00
180 000000 434200 Incentive Payments	7,50
180 000000 434300 Pro Rate Motor Vehicle	20,00
180 000000 437085 Landfill Admin. Reimbursement	57,98
Intergovernmental revenues TOTAL	\$1,947,34
Charges for services	
180 000000 443050 Sales & Service	30,00
180 000000 443055 Sales & Service - City	114,00
180 000000 443100 State Maintenance Contract	17,68
Charges for services TOTAL	\$161,68
Other income	·
180 000000 471050 Investment Interest	15,00
180 000000 471050 investment interest 180 000000 475055 Transfer from BANS	55,12
180 000000 475055 Hanslel Holk Britis 180 000000 477050 Miscellaneous Income	5,00
Other income TOTAL	\$75,12
STREET FUND TOTAL	\$2,484,149

STREET FUND

Account	#		Classification of Expenditures	Amount Appropriated
STREET	FUND			
<u>UIIIII</u>	10112		· AA //	
Perso	onal ser	vices		
180 (000000	711050	Full Time	1,095,524
			Part Time	29,000
180 (000000	711150	Overtime	30,000
180 (000000	712050	FICA	71,581
180 (000000	712100	Medicare	16,741
180 (000000	712150	Pension	70,842
180 (000000	712200	Health Insurance	267,330
180 (000000	712250	Life Insurance	3,118
			Personal services TOTAL	\$1,584,136
Cont	ractual	services		Ψ1,50 ,,250
			Professional Services	66,110
			Training & Conference	8,710
			_	80
			Postage Printing	1,900
			Insurance	56,087
				42,260
			Worker's Compensation Ins.	16,000
			Electricity Traffic Signal Energy	20,000
			Traffic Signal Energy	5,500
			Natural Gas	500
		726150		3,300
			Telephone	475
		726250		11,000
			R & M Buildings	3,000
			Grant Expenses	84,000
			R & M Heavy Machinery & Equip.	1,500
			R & M Office Equipment	40,000
			R & M Traffic Signals	15,000
			R & M Vehicles	100,000
			Hire of Equipment	1,910
		728100		3,200
			Dues & Subscriptions	800
			Laundry	1,000
180	000000	729150	Other Operating	
Com	moditi	ec	Contractual services TOTAL	\$482,332
-				0.000
			Office Supplies	8,000
			Books & Maps	300
			Asphalt & Cement	180,000
180	000000	731150	Chemicals	2,000
			Food Supplies	300
180	000000	731250	Fuel & Oil	230,000

STREET FUND

Account #	Classification of Expenditures	Amount Appropriated
STREET FUND		
180 000000 731350	Medical Supplies	400
180 000000 731400	• •	3,000
180 000000 731550		29,000
180 000000 731600		31,000
	Wearing Apparel	2,800
) Building Maintenance Supplies	500
	5 Computer Software	7,542
180 000000 73770	•	2,500
	Welding Supplies	1,000
180 000000 738050	9	1,000
100 000000 70000		6400.242
0 1 1 1	Commodities TOTAL	\$499,342
Capital outlay		
180 000000 74230	Construction Improvements	410,000
	5 Property Acquisition	5,000
	Heavy Machinery & Equipment	91,703
	Office Equipment	10,000
	5 Traffic Control Equipment	70,000
	Capital outlay TOTAL	\$586,703
	STREET FUND TOTAL	\$3,152,513

CITY OF HASTINGS MUSEUM FUND

MUSEUM DEPARTMENT

Personnel Schedule

CLASSIFICATION	FULL-TIME <u>AUTHORIZED</u>	PART-TIME <u>AUTHORIZED</u>
Museum Director	1	
Curator of Collections	1	
Visitor Services Director	1	
Visitor Services Representative	1	2
Projection & Maintenance Technician	1	·
Marketing & Development Director	1	
Curator of Education	1	
Education Assistant	1	
Secretary III	1	
Building Maintenance Worker	1	
Visitor Services Assistant		8
Registrar		1
Projectionist Associate		3
Custodian		1

TOTAL NUMBER AUTHORIZED: 25

Full Time: 10
Part Time: 15

MUSEUM FUND SUMMARY

BALANCE 10/1/09 (Estimated) (includes Co. Treas. Tax)	(\$1,087,830)
REVENUES	
Taxes	\$913,300
Intergovernmental Revenues	\$10,000
Charges for Services	\$260,650
Other Income	\$223,800
TOTAL REVENUES	\$1,407,750
<u>EXPENDITURES</u>	
Personal Services	\$712,424
Operations and Maintenance	\$645,470
Capital Outlay	\$35,205
TOTAL EXPENDITURES	\$1,393,099
BALANCE 9/30/10 (includes Est. Cash with	
County Treasurer)	(\$1,073,188)

MUSEUM FUND

REVENUE SUMMARY

ccount #	Budget
Taxes	
170 000000 411050 Property Tax	715,300
170 000000 411055 Motor Vehicle Tax	63,000
170 000000 413250 Lodging Occupational Tax	135,000
Taxes TOTAL	\$913,300
Intergovernmental revenues	
170 000000 431080 Local Grant Income	5,000
170 000000 431106 State of Nebraska Grant	5,000
Intergovernmental revenues TOTAL	\$10,000
Charges for services	
170 000000 443070 Store Sales	25,000
170 000000 443075 Mus Tax Exempt Sales	750
170 000000 443080 Vending Sales	27,000
170 000000 443090 Penny Presser Sales	1,800
170 000000 446100 Museum Gifts & Admissions	78,000
170 000000 446110 Theatre Admissions	117,000
170 000000 446115 Museum Classes	5,400
170 000000 446125 Museum Sponsporships	5,000
170 000000 446130 Museum Gift Certificate	700
Charges for services TOTAL	\$260,650
Other income	
170 000000 477050 Miscellaneous Income	2,800
170 000000 477400 Memberships	62,500
170 000000 477410 Contribution Unrestricted	8,500
170 000000 477420 Museum Grants/Foundation	150,000
Other income TOTAL	\$223,800
MUSEUM FUND TOTAL	\$1,407,750

MUSEUM FUND EXPENDITURES

Account#	Classification of Expenditures	Amount Appropriated
MUSEUM FUND		
Personal services		
170 170000 711050	Full Time	384,988
170 170000 711100	Part Time	126,816
170 170000 712050	FICA	31,732
170 170000 712100	Medicare	7,421
170 170000 712150	Pension	26,374
170 170000 712200	Health Insurance	133,967
170 170000 712250	Life Insurance	1,126
	Personal services TOTA	AL \$712,424
Contractual services		
170 170000 720300	Professional Services	625
170 170000 720350	Training & Conference	2,250
170 170000 721050	Postage	7,380
170 170000 721100	Shipping	750
170 170000 723050	Advertising	87,200
170 170000 723060	Promo Services CVB	67,500
170 170000 724050	Printing	10,055
170 170000 724100	Film Print Cost	42,000
170 170000 726050	Electricity	61,000
170 170000 726100	Natural Gas	17,000
170 170000 726150	Sewer	600
170 170000 726200	Telephone	1,700
170 170000 726250	Water	2,250
170 170000 727200	R & M Buildings	13,200
170 170000 727500	R & M Heavy Machinery & Equip.	30,625
170 170000 727600	R & M Office Equipment	5,400
170 170000 727700	R & M Tools & Misc. Equipment	1,000
170 170000 728150	Film Royalty	37,800
170 170000 729050	Dues & Subscriptions	3,325

MUSEUM FUND EXPENDITURES

Account#	Classification of Expenditures	Amount appropriated
MUSEUM FUND		
170 170000 729150	Other Operating	300
170 170000 729151	Credit Card Processing Fee	5,000
170 170000 729152	Traveling Exhibit Fees	6,000
	Contractual services TOTAL	\$402,960
Commodities		
170 170000 730050	Office Supplies	3,800
170 170000 730052	Store Supplies	350
170 170000 730054	Store Fixtures	100
170 170000 730100	Books & Maps	50
170 170000 731205	Concessions for Resale	15,000
170 170000 731210	Store Merchandise	12,500
170 170000 731215	Penny Presser	1,170
170 170000 731225	Damaged Goods	40
170 170000 731408	Educational Expenses	13,500
170 170000 731500	Promotional Materials	700
170 170000 731700	Wearing Apparel	550
170 170000 737100	Landscaping Supplies	1,050
170 170000 737200	Building Maintenance Supplies	5,100
170 170000 737205	Electrical Supplies	7,200
170 170000 737208	Collections Supplies	6,200
170 170000 737210	Exhibit Supplies	164,500
170 170000 737212	Event Expenses	10,000
170 170000 737705	Shop Supplies	700
	Commodities TOTA	\$242,510
Capital outlay		
170 170000 742457	Parking Lo! Repayment	10,205
170 170000 743463	Projection System	25,000
	Capital outlay TOTA	L \$35,205
	MUSEUM FUND TOTA	L \$1,393,099

COMMUNITY DEVELOPMENT FUND SUMMARY

BALANCE 10/1/09 (Estimated)	\$8,936
REVENUES	
Intergovernmental	\$500,000
Other Income	\$80,131
TOTAL REVENUES	\$580,131
EXPENDITURES	
CD State Repayments	\$80,131
Capital Outlay	\$500,000
TOTAL EXPENDITURES	\$580,131
BALANCE 9/30/10	\$8,936

COMMUNITY DEVELOPMENT FUND REVENUE SUMMARY

Account #	Budget
<u>Intergovernmental revenues</u>	
intergovernmentarievenues	
120 000000 431537 2009-10 Gratn TBA	500,000
Intergovernmental revenues TOTAL	\$500,000
Other income	
120 000000 477750 Loan Payment	80,131
Other income TOTAL	\$80,131
COMMUNITY DEVELOPMENT FUND TOTAL	\$580.131

COMMUNITY DEVELOPMENT FUND

			Amount
Account #	Classification of Expenditures	A	ppropriated
COMMUNITY DEVELOPME	NT FUND		
Gibraltar Grant Contractual services 120 420255 729423 State I	Econ. Repayment		30,612
	Contractual services	TOTAL	\$30,612
	Gibraltar Grant	TOTAL	\$30,612
2009-10 CDBG Grant TBA Capital outlay 120 420256 742204 2009-1	0 CDBG Grant TBA		500,000
	Capital outlay	TOTAL	\$500,000
	2009-10 CDBG Grant TBA	TOTAL	\$500,000
2004 Prem Protein ED Grant Capital outlay			
120 420230 742201 Prem	Protein St. Repayment		49,519
	Capital outlay	TOTAL	\$49,519
	2004 Prem Protein ED Grant	TOTAL	\$49,519
	COMMUNITY DEVELOPMENT FUND	TOTAL	\$580,131

BUSINESS IMPROVEMENT DISTRICT FUND SUMMARY

BALANCE 10/1/09 (Estimated)	\$3,467
REVENUES	
BID Assessments	\$56,650
Investment Interest	\$500
TOTAL REVENUES	\$57,150
EXPENDITURES	
Operations & Maintenance	\$56,650
TOTAL EXPENDITURES	\$56,650
BALANCE 9/30/10	\$3,967

BUSINESS IMPROVEMENT DISTRICT 1999 FUND REVENUE SUMMARY

Account #	Budget
Other income	
111 000000 471050 Investment Interest	500
Other income TOTAL	\$500
Special assessments	
111 000000 473050 Assessment Principal	56,650
Special assessments TOTAL	\$56,650
= BUSINESS IMPROVEMENT DISTRICT 1999 FUND TOTAL	\$57,150

BUSINESS IMPROVEMENT DISTRICT 1999 FUND

Account #	Classification of Expenditures	Amount Appropriated	
BUSINESS IMPR	BUSINESS IMPROVEMENT DISTRICT 1999 FUND		
Contractual se	ervices		
111 000000 7	20100 Contract Labor	18,500	
	21050 Postage	1,200	
	23110 Public Improvements/Promotions	27,900	
	24050 Printing	1,200	
	26200 Telephone	1,600	
	26220 Pest Control	1,600	
	28100 Rent	2,700	
	29150 Other Operating	450	
Commodities	Contractual services TOTAL	\$55,150	
Commountes			
111 000000 7	30050 Office Supplies	500	
111 000000 7	37200 Building Maintenance Supplies	1,000	
	Commodities TOTAL	\$1,500	
	BUSINESS IMPROVEMENT DISTRICT 1999 FUND TOTAL	\$56,650	

LIBRARY GRANT FUND SUMMARY

BALANCE 10/1/09 (Estimated)	\$6,151
REVENUES State Grants Local Grants Other income	\$105,000 \$40,000 <u>\$100</u>
TOTAL REVENUES	\$145,100
EXPENDITURES Capital Outlay	\$145,000
TOTAL EXPENDITURES	\$145,000
BALANCE 9/30/10	\$6,251

LIBRARY GRANT FUND REVENUE SUMMARY

Account #	Budget
Intergovernmental revenues	
130 000000 431051 NE Library Commission Grant	105,000
130 000000 431075 Library Grant	40,000
Intergovernmental revenues TOTAL	\$145,000
Other income	
130 000000 471050 Investment Interest	100
Other income TOTAL	\$100
LIBRARY GRANT FUND TOTAL	\$145,100

LIBRARY GRANT FUND

Account #	Classification of Expenditures	Amount Appropriated
LIBRARY GRANT FUND		
Contractual services		
130 000000 720350 Tra	aining & Conference	5,000
130 000000 727225 Gra	5	50,000
	Contractual services TOTAL	\$55,000
Capital outlay	· .	
130 000000 743550 Cor	mouter Equipment	45,000
130 000000 743600 Off		15,000
130 000000 743602 Fur	• •	30,000
	Capital outlay TOTAL	\$90,000
	LIBRARY GRANT FUND TOTAL	\$145,000

PUBLIC SAFETY GRANT FUND SUMMARY

BALANCE 10/1/09 (Estimated)	\$ 12,329
REVENUES	
State Grant	\$2,681
Federal Grant	\$77,545
Local Income	\$153,500
Charges for services	\$6,000
TOTAL REVENUES	\$239,726
EXPENDITURES	
Operations and Maintenance	\$17,260
Capital Outlay	\$222,466
TOTAL EXPENDITURES	\$239,726
BALANCE 9/30/10	\$12,329

PUBLIC SAFETY GRANT FUND

REVENUE SUMMARY

Account #	Budget
<u>Intergovernmental revenues</u>	
155 000000 431080 Local Grant Income	5,000
155 000000 431100 Federal Grant	77,545
155 000000 431106 State of Nebraska Grant	2,681
Intergovernmental revenues TOTAL	\$85,226
Charges for services	·
155 000000 442155 Training Poimburgoment	6,000
155 000000 442155 Training Reimbursement	
Charges for services TOTAL	\$6,000
Other income	
155 000000 478050 Contr. from Private Sources	148,500
Other income TOTAL	\$148,500
PUBLIC SAFETY GRANT FUND TOTAL	\$239,726

PUBLIC SAFETY GRANT FUND

Account #	Classification of Expenditures	Amount Appropriated
Fire department		
Capital outlay		
155 230100 742300	Construction Improvements	148,500
155 230100 743700	Tools & Miscellaneous Equip.	16,500
	Capital outlay TOTAL	165,000
Contractual services		
155 230100 720350	Training & Conference	6,000
	Contractual services TOTAL	6,000
	Fire department TOTAL	171,000
E-Citation Grant		
Capital outlay		
155 240380 743700	Tools & Miscellaneous Equip.	2,681
	Capital outlay TOTAL	2,681
	E-Citation Grant TOTAL	2,681
JAG Grant #1		
Capital outlay		
155 240390 743700	Tools & Miscellaneous Equip.	18,444
155 240390 743800	Vehicles	25,000
	Capital outlay TOTAL	43,444
Contractual services		
155 240390 727225	Grant Expenses	10,000
	Contractual services TOTAL	10,000
	JAG Grant #1 TOTAL	53,444
JAG Grant #2		
Capital outlay		
155 240400 743700	Tools & Miscellaneous Equip.	11,341
	Capital outlay TOTAL	11,341
Contractual services		
155 240400 727225	Grant Expenses	1,260

PUBLIC SAFETY GRANT FUND

Account #	Classification of Expenditures	Amount Appropriated
	Contractual services TOTAL	1,260
	JAG Grant #2 TOTAL	12,601
	PUBLIC SAFETY GRANT FUND TOTAL	\$239.726

NATURAL DISASTER FUND SUMMARY

BALANCE 10/1/09 (Estimated)	\$181,174
REVENUES Other Income	\$111,000
Other Income TOTAL REVENUES	\$111,000
EXPENDITURES	
Operations and Maintenance	\$292,174
TOTAL EXPENDITURES	\$292,174
BALANCE 9/30/10	\$0

NATURAL DISASTER FUND REVENUE SUMMARY

Account #	Budget
Other income	
185 000000 478055 Reimb.From Insurance Carrier	111,000
Other income TOTAL	\$111,000
	para 000
NATURAL DISASTER FUND TOTAL	\$111,000

NATURAL DISASTER FUND

Account #	Classification of Expenditures	Amount Appropriated
NATURAL DISASTER FUND	<u> </u>	
Contractual services	-	
185 000000 727200 R & M	I Buildings	292,174
	Contractual services TOTAL	\$292,174
	NATURAL DISASTER FUND TOTAL	\$292 174

KENO FUND SUMMARY

BALANCE 10/1/09 (Estimated)	\$708,239
REVENUES Other Income	\$27.6 D70
Other Income	\$376,970
TOTAL REVENUES	\$376,970
EXPENDITURES	
Contractual Services	\$101,000
Capital Outlay	\$824,000
Transfers Out	\$11,800
TOTAL EXPENDITURES	\$936,800
BALANCE 9/30/10	\$148,409

KENO FUND

REVENUE SUMMARY

Account #	Budget
Other income	
Other meome	= 000
190 000000 471050 Investment Interest	5,800
190 000000 477325 Keno Proceeds	260,000
190 000000 477330 Keno Pickle Proceeds	1,170
190 000000 477335 KENO Uncollected Winnings	10,000
190 000000 477340 KENO State Tax	100,000
Other income TOTAL	\$376,970
KENO FUND TOTAL	\$376,970

KENO FUND

Account #	Classification of Expenditures	Amount Appropriated
KENO FUND		
Contractual services	3	
	Professional Services	1,000 100,000
	Contractual services TOTA	L \$101,000
Capital outlay		
190 000000 740011	Reserve for Comm. Betterment	260,000
	Equipment Reserve	50,000
	Departmental Capital Outlay	114,000
190 000000 743802		400,000
	Capital outlay TOTA	%L \$824,000
Transfers		
190 000000 750050	Transfer to General Fund	11,800
	Transfers TOTA	AL \$11,800
	KENO FUND TOTA	AL \$936,800

ECONOMIC DEVELOPMENT REVOLVING LOAN FUND SUMMARY

BALANCE 10/1/09 (Estimated)

\$85,331

REVENUES

Other Income\$171,568Intergovernmental\$1,000,000

TOTAL REVENUES \$1,171,568

EXPENDITURES

Contractural Service \$39,686
Capital Outlay \$1,000,000

TOTAL EXPENDITURES \$1,039,686

BALANCE 9/30/10 \$217,213

ECONOMIC DEVELOPMENT REVOLVING LOAN FUND REVENUE SUMMARY

Account #	Budget
Intergovernmental revenues	
825 000000 431539 2009 Econ, Grant TBA	500,000
825 000000 431540 2010 Econ. Grant TBA	500,000
Intergovernmental revenues TOTAL	\$1,000,000
Other income	
825 000000 477750 Loan Payment	171,568
Other income TOTAL	\$171,568
ECONOMIC DEVELOPMENT REVOLVING LOAN FLIND TOTAL	\$1 171 568

ECONOMIC DEVELOPMENT REVOLVING LOAN FUND EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
ECONOMIC DEVELOPMENT	REVOLVING LOAN FUND	
Contractual services		
825 000000 729423 State E	con. Repayment	39,686
	Contractual services TOTAL	\$39,686
Capital outlay		
825 000000 742215 Green	Technologies	500,000
825 000000 742216 2010 Gr	rant TBA	500,000
	Capital outlay TOTAL	\$1,000,000
ECONOMIC DEVE	LOPMENT REVOLVING LOAN FUND TOTAL	\$1,039,686

PIONEER SPIRIT TRAIL FUND SUMMARY

BALANCE 10/1/09 (Estimated)	\$3,274
REVENUES	
Other Income	\$7,500
TOTAL REVENUES	\$7,500
EXPENDITURES	
Capital Outlay	\$10,000
TOTAL EXPENDITURES	\$10,000
BALANCE 9/30/10	\$774

PIONEER SPIRIT TRAIL GRANT PHASE II FUND REVENUE SUMMARY

Account #	Budget
Other income	
302 000000 477320 Credit Card Proceeds	7,500
Other income TOTAL	\$7,500
= PIONEER SPIRIT TRAIL GRANT PHASE IL FUND TOTAL	\$7,500

PIONEER SPIRIT TRAIL GRANT PHASE II FUND EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
PIONEER SPIRIT TRAIL GR	ANT FUND	
Capital outlay	_	
302 302000 742309 Pione	er Spirit Trail Construct	10,000
	Capital outlay TOTAL	\$10,000
PIONEER S	SPIRIT TRAIL GRANT PHASE II FUND TOTAL	\$10,000

DIVERSION FUND SUMMARY

BALANCE 10/1/09 (Estimated)	\$18,521
REVENUES	
Fees & Forfeitures	\$3,000
Other Income	\$135
TOTAL REVENUES	\$3,135
EXPENDITURES	
Operation & Maintenance	\$21,000
TOTAL EXPENDITURES	\$21,000
BALANCE 9/30/10	\$656

DIVERSION PROGRAM FUND REVENUE SUMMARY

Account #	Budget
Fees & forfeitures	
187 000000 451150 Diversion Program Fees	3,000
Fees & forfeitures TOTAL	\$3,000
Other income	
187 000000 471050 Investment Interest	135
Other income TOTAL	\$135
= DIVERSION PROGRAM FUND TOTAL	\$3,135

DIVERSION PROGRAM FUND

Account # Clas	ssification of Expenditures	Amount Appropriated
DIVERSION PROGRAM FUND		
Contractual services		
187 000000 727205 Demolition		21,000
	Contractual services TOTAL	\$21,000
	DVIERSION PROGRAM FUND TOTAL	\$21,000

PARKS GRANT FUND SUMMARY

BALANCE 10/1/09 (Estimated)	\$ 98,832
REVENUES Intergovernmental Revenues	\$0
Other Income	\$17,000
TOTAL REVENUES	\$17,000
EXPENDITURES Operating & Maintenance Capital Outlay	\$60,000 \$35,000
TOTAL EXPENDITURES	\$95,000
	77 - 90 00
BALANCE 9/30/10	\$20,832

PARKS GRANT FUND REVENUE SUMMARY

Account #	Budget
Other income	
133 000000 471050 Investment Interest	2,000
133 000000 478050 Contr. from Private Sources	15,000
Other income TOTAL	\$17,000
PARKS GRANT FUND TOTAL	\$17,000

PARKS GRANT FUND EXPENDITURES

			Amount
Account #	Classification of Expen	ditures	Appropriated
PARKS GRANT FUND	-		
Commodities	-		
133 130000 731400 Other	Supplies		40,000
		Commodities TOTAL	\$40,000
Capital outlay	-		
133 130000 741209 Infras	tructure Improvements		35,000
133 000000 741210 Green	~		20,000
		Capital outlay TOTAL	\$55,000

PARKS GRANT FUND TOTAL

\$95,000

Debt Service Funds

Debt Service Funds are used to account for the accumulation of resources for and payment of general long-term debt principal, interest, and related costs. The City maintains two debt service funds: Various Purpose and Special Assessments.

The Various Purpose Fund is the fund that pays bond principal and interest costs. This funds resources are provided by property taxes, transfers from the Special Assessments Fund, and interest earned on the resources of the fund.

The Special Assessments Fund accounts for the proceeds of payments made by property owners on special assessments levied by the City Council for public improvements funded by bonds or bond anticipation notes. Expenses of the Special Assessments Fund are limited to transfers to the Debt Service Fund to service the debt used to construct the specially assessed projects.

VARIOUS PURPOSE FUND SUMMARY

BALANCE 10/1/09 (Estimated)	\$106,563
(+\$ County Treasurer)	
REVENUES	
Taxes	\$1,688,703
Other Income	\$3,925,000
Intergovernmental Revenues	\$5,142
TOTAL REVENUES	\$5,618,845
EXPENDITURES	
Debt Service Principal	\$1,035,000
Debt Service Interest	\$574,834
BAN Principal	\$3,500,000
Contractual Services	\$75,000
TOTAL EXPENDITURES	\$5,184,834
BALANCE 9/30/10 (includes Est. cash	\$540,574
with County Treasurer)	

VARIOUS PURPOSE FUND

REVENUE SUMMARY

Account #	Budget
Taxes	
410 000000 411050 Property Tax	1,588,703
410 000000 411055 Motor Vehicle Tax	100,000
Taxes TOTAL	\$1,688,703
<u>Intergovernmental revenues</u>	4 , , -
	E 140
410 000000 435125 CRA Contribution	5,142
Intergovernmental revenues TOTAL	\$5,142
Other income	
410 000000 471050 Investment Interest	25,000
410 000000 475050 Interfund Transfers	400,000
410 000000 476100 Bond Proceeds	3,500,000
Other income TOTAL	\$3,925,000
	ΦE (40 04E
VARIOUS PURPOSE FUND TOTAL	\$5,618,845

VARIOUS PURPOSE FUND

Account #	Classification of	Expenditures	Amount Appropriated
VARIOUS PURPOSE	FUND		
Contractual service	<u>S</u>		
410 000000 720300	Professional Services		75,000
		Contractual services TOTAL	\$75,000
Debt service			
410 000000 820100	BAN Principal		3,500,000
	2006 VP Bonds Principal		70,000
	2006 Ref. Bonds Prin.		195,000
410 000000 830239	2008 Ref. Bond Prin.		770,000
410 000000 840237	2006 VP Bond Interest		46,715
410 000000 840238	2006 Ref. Bonds Interest		62,769
410 000000 840239	2008 Ref. Bond Interest		136,320
410 000000 840240	2008 VP Bond Interest		78,563
410 000000 840241	2009 VP Bond Interest		70,467
	2010 VP Bond Interest		180,000
		Debt service TOTAL	\$5,109,834
	VARIO	OUS PURPOSE FUND TOTAL	\$5,184,834

SPECIAL ASSESSMENT FUND SUMMARY

BALANCE 10/1/09 (Estimated)	\$696,955
REVENUES	
Investment Interest	\$16,000
Assessment Principal	\$260,000
Assessment Interest	\$110,000
TOTAL REVENUES	\$386,000
EXPENDITURES	
Transfer to Various Purpose Fund	\$400,000
TOTAL EXPENDITURES	\$400,000
BALANCE 9/30/10	\$682,955

SPECIAL ASSESSMENT FUND

REVENUE SUMMARY

Account #	Budget
Other income	
520 000000 471050 Investment Interest	16,000
Other income TOTAL	\$16,000
Special assessments	
520 000000 473050 Assessment Principal	260,000
520 000000 473100 Assessment Interest	110,000
Special assessments TOTAL	\$370,000
SPECIAL ASSESSMENTS FUND TOTAL	\$386,000

SPECIAL ASSESSMENTS FUND

Account #	Classification of Expenditures	Amount Appropriated
SPECIAL ASSESSMENTS FU	IND	
Contractual services	-	
520 000000 729500 Interfe	und Transfers	400,000
	Contractual services TOTAL	\$400,000
	SPECIAL ASSESSMENTS FUND TOTAL	\$400,000

Capital Projects Funds

Capital Projects Funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by proprietary funds, special assessment funds and trust funds).

The City budget contains two capital projects funds—the BAN/Street Construction Fund and the South Landfill Cap Fund.

BAN FUND/STREET CONSTRUCTION FUND SUMMARY

BALANCE 10/1/09 (Estimated)	\$2,050,361
REVENUES	
State ISTEA	\$1,200,000
Other Income	\$1,805,000
Federal Stimulus	\$1,441,820
TOTAL REVENUES	\$4,446,820
EXPENDITURES	
Contractual Services	\$105,124
Debt Service	\$150,000
Capital Outlay	\$5,916,459
TOTAL EXPENDITURES	\$6,171,583
BALANCE 9/30/10	\$325,598

BANS/STREET CONSTRUCTION FUND REVENUE SUMMARY

Account #	Budget
Intergovernmental revenues	
366 000000 431095 Federal Stimulas Grant	1,441,820
366 000000 434130 State ISTEA (STP)	1,200,000
Intergovernmental revenues TOTAL	\$2,641,820
Other income	
266 000000 4F40F0 T	5,000
366 000000 471050 Investment Interest	•
366 000000 476050 BAN Proceeds	1,700,000
366 000000 478052 Developer Participation	100,000
Other income TOTAL	\$1,805,000
BANS/STREET CONSTRUCTION FUND TOTAL	\$4.446.820

BANS/STREET CONSTRUCTION FUND

Account #	Classification of Expenditures	Amount Appropriated
BANS/STREET CONST	TRUCTION FUND	
Contractual services		
366 000000 720175	Debt Issuance Expense	50,000
366 000000 729500	Interfund Transfers	55,124
	Contractual services TOTAL	\$105,124
Capital outlay		
366 000000 742320	New Street Construction	3,296,459
366 000000 742492	2008-2 Lochland Rd East	1,500,000
366 000000 742496	9	350,000
366 000000 742497	2008-7 9th St Turner - 2nd Ave	770,000
	Capital outlay TOTAL	\$5,916,459
Debt service		
366 000000 820500	BAN Interest	150,000
	Debt service TOTAL	\$150,000
	BANS/STREET CONSTRUCTION FUND TOTAL	\$6,171,583

SOUTH LANDFILL CAP FUND SUMMARY

BALANCE 10/1/09 (Estimated)	\$55,658
REVENUES	
Other Income	\$200
TOTAL REVENUES	\$200
EXPENDITURES	
Operation & Maintenance	\$55,858
TOTAL EXPENDITURES	\$55,858
BALANCE 9/30/10	\$0

SOUTH LANDFILL CAP FUND REVENUE SUMMARY

Account #	Budget
Other income	
125 000000 471050 Investment Interest	200
Other income TOTAL	\$200
SOUTH LANDFILL CAP FUND TOTAL	\$200

SOUTH LANDFILL CAP FUND

Account #	Classification of Expenditures	Amount Appropriated
SOUTH LANDFILL CAP FUI	ND	
Contractual services	-	
125 125000 729411 EPA (Oversight/Response	55,858
	Contractual services TOTAL	\$55,858
	SOUTH LANDFILL CAP FUND TOTAL	\$55.858

Enterprise Funds

Enterprise Funds are used to account for operations that are financed and operated in a manner similar to private business enterprises; (a) where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or service to the general public on a continuing basis be financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purpose.

The City budget contains two enterprise funds—the Landfill Fund and the Hastings Municipal Airport Fund.

CITY OF HASTINGS LANDFILL FUND

LANDFILL DEPARTMENT

Personnel Schedule

CLASSIFICATION	FULL TIME <u>AUTHORIZED</u>	PART TIME <u>AUTHORIZED</u>
Solid Waste Superintendent/Environmental Officer	1	
Solid Waste Foreman	1	
Solid Waste Operator	2	
Solid Waste Equipment Operator I	1	
Solid Waste Cashier	1	
Secretary III	1	
Litter Control/Grounds Maintenance Worker (A)		5

TOTAL NUMBER AUTHORIZED: 12

Full Time: 7

Part Time: 5

Note (A): 20 hours per week

LANDFILL FUND SUMMARY

BALANCE 10/1/09 (Estimated)	
Operational	\$ 3,504,622
Restricted	\$ 1,905,842
TOTAL	\$ 5,410,464
REVENUES	
Charges for Services	\$1,563,150
Other Income	\$207,600
TOTAL REVENUES	\$1,770,750
EXPENDITURES	
Personal Services	\$475,414
Operations and Maintenance	\$477,597
Capital Outlay	\$904,194
Transfer	\$100,000
TOTAL EXPENDITURES	\$1,957,205
BALANCE 9/30/10	
General	\$ 3,134,868
Restricted	\$ 2,089,141
	\$5,224,009
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LANDFILL FUND

REVENUE SUMMARY

Account #	Budget
Charges for services	
	1 F06 F00
610 000000 444050 Landfill Tipping Fees	1,526,500
610 000000 444070 Landfill-Waste Oil	150
610 000000 444100 Wood Waste Processing Facility	35,000
610 000000 444115 Green Waste	1,500
Charges for services TOTAL	\$1,563,150
Other income	
610 000000 471050 Investment Interest	200,000
610 000000 474250 Wood Chips Income Exempt Stand	200
• •	400
610 000000 474275 Wood Chips Income Exempt Premi	
610 000000 474300 Wood Chips Income 5.5% Standar	3,000
610 000000 474325 Wood Chips Inc. 5.5% Premium	3,000
610 000000 477050 Miscellaneous Income	1,000
Other income TOTAL	\$207,600
LANDFILL FUND TOTAL	\$1,770,750

LANDFILL FUND

		E/CI EI CE E	
			Amount
Account #		Classification of Expenditures	Appropriated
LANDFILL FUI	VD.		
EANDTILE TO	112	The state of the s	
TD 1			
<u>Personal ser</u>	vices	`	
610 000000	711050	Full Time	289,376
610 000000			44,958
610 000000	711150	Overtime	13,736
610 000000	712050	FICA	21,580
610 000000	712100	Medicare	5,047
610 000000	712150	Pension	18,997
610 000000	712200	Health Insurance	80,863
610 000000	712250	Life Insurance	857
		Personal services TOTAL	\$475,414
Contractual	services		41.2,121
Comfactan	001 1100	- ·	
610 000000	720300	Professional Services	50,000
		State Disposal Fee	65,000
610 000000	720350	Training & Conference	3,600
610 000000	721050	Postage	1,000
610 000000	723050	Advertising	1,500
610 000000			1,000
610 000000	725050	Insurance	15,212
610 000000	725100	Worker's Compensation Ins.	11,648
610 000000			4,000
610 000000	726100	Natural Gas	6,000
610 000000			3,200
		R & M Buildings	2,500
		Landfill Daily Cover	42,000
		R & M Heavy Machinery & Equip.	70,000
		R & M Office Equipment	1,500
		R & M Vehicles	1,200
		Dues & Subscriptions	500
		Credit Card Processing Fee	800
		Administrative Reimbursement	56,737
610 000000	729424	S Lndfl Past Int. Costs	6,000
		Contractual services TOTAL	\$343,397
Commoditi	es	AAAAAA aa	
640,000000	7300 50	066 - 6 15 -	1,500
		Office Supplies	400
		Books & Maps	120,000
610 000000		Sand & Gravel	1,500
			3,000
		Wearing Apparel	2,500
		Landscaping Supplies	1,000
PTO 000000	/3/200	Building Maintenance Supplies	1,000

LANDFILL FUND

		Amount
Account #	Classification of Expenditures	Appropriated
LANDFILL FUND		
610 000000 737705	Shop Supplies	1,800
610 000000 737710	Welding Supplies	1,000
610 000000 738050	Hand Tools	1,500
	Commodities TOTAL	\$134,200
Capital outlay		
610 000000 740105	Trees/Landscaping	1,000
	Future Landfill Sinking Fund	600,000
	Building Improvements	5,000
	Construction Improvements	10,000
	Heavy Machinery & Equipment	288,194
	Capital outlay TOTAL	\$904,194
Transfers		
610 000000 750055	Transfer to Gen. EPA Costs	100,000
	Transfers TOTAL	\$100,000
	LANDFILL FUND TOTAL	\$1,957,205

CITY OF HASTINGS AIRPORT FUND

HASTINGS MUNICIPAL AIRPORT

Personnel Schedule

1

PART TIME

AUTHORIZED

<u>CLASSIFICATION</u>

FULL TIME

<u>AUTHORIZED</u>

Airport Facilities Technician

TOTAL NUMBER AUTHORIZED: 1

Full Time: 1

HASTINGS AIRPORT FUND SUMMARY

BALANCE 10/1/09 (Estimated)	\$127,519
REVENUES	
Intergovernmental Revenue	\$209,000
Charges for Services	\$28,000
Other Income	\$69,600
TOTAL REVENUES	\$306,600
EVDENINITIDES	
EXPENDITURES Personal Services	\$47,973
— · · · · · · · · · · · · · · · · · · ·	•
Capital Outlay	\$222,000
Operations & Maintenance	<u>\$139,110</u>
TOTAL EXPENDITURES	\$409,083
BALANCE 9/30/10	\$25,036_

AIRPORT FUND

REVENUE SUMMARY

Account #	Budget
<u>Intergovernmental revenues</u>	
620 000000 431100 Federal Grant	209,000
Intergovernmental revenues TOTAL	\$209,000
Charges for services	•
620 000000 443060 Airport Sales & Service	28,000
Charges for services TOTAL	\$28,000
Other income	
620 000000 471050 Investment Interest	2,000
620 000000 472050 Airport Rent	43,000
620 000000 477050 Miscellaneous Income	100
620 000000 477060 Farm Income	24,500
Other income TOTAL	\$69,600
AIRPORTL FUND TOTAL	\$306,600

AIRPORT FUND

	EM ENDER ONLE	
A	Classification of Furnandikumas	Amount Appropriated
Account #	Classification of Expenditures	Appropriated
AIRPORT FUND		
Dansamal samisas		
Personal services		
620 620100 711050	Full Time	29,614
620 620100 711150		1,000
620 620100 712050	FICA	1,898
620 620100 712100	Medicare	444
620 620100 712150	Pension	1,649
620 620100 712200	Health Insurance	13,276
620 620100 712250	Life Insurance	92
	Personal services TOTAL	\$47,973
Contractual service		4.7,5.0
COMMUNICATION OCTATION	<u>V</u>	
620 620100 720040	Weather WSI	3,000
620 620100 720300	Professional Services	30,000
620 620100 720350	Training & Conference	500
620 620100 721050	Postage	200
620 620100 723050	Advertising	300
620 620100 725050	Insurance	12,910
620 620100 726050	Electricity	9,000
620 620100 726100	Natural Gas	4,500
620 620100 726150	Sewer	1,300
620 620100 726200	Telephone	700
620 620100 726250	Water	1,000
620 620100 726300	Waste Disposal Service	400
620 620100 727200	R & M Buildings	10,000
620 620100 727202	R & M Airport	15,000
620 620100 727700	R & M Tools & Misc. Equipment	1,500
620 620100 727800	R & M Vehicles	500
620 620100 728050	Hire of Equipment	2,000
620 620100 729150	Other Operating	1,500
620 620100 729151	Credit Card Processing Fee	1,600
	Contractual services TOTAL	\$95,910
Commodities	Comfactual scivices 101712	Ψ25,210
Commodities		
620 620100 730050	Office Supplies	500
620 620100 731250	Fuel & Oil	1,200
620 620100 731255	Fuel & Oil Resale	40,000
620 620100 737705	Shop Supplies	1,500
	Commodities TOTAL	\$43,200
Capital outlay		,
-		200 000
620 620100 743401	·	220,000
620 620100 743700	Tools & Miscellaneous Equip.	2,000

AIRPORT FUND

Account #	Classification of Expenditures	Amount Appropriated
AIRPORT FUND		
	Capital outlay TOTAL	\$222,000
	AIRPORT FUND TOTAL	\$409.083

Internal Service Funds

Internal Service Funds are used to account for the financing of goods or services provided by one department or agency of the government to other departments or agencies on a cost reimbursement basis. Services accounted for in the Internal Service are tangible and it is possible to determine the extent to which they benefit individual departments or agencies of the government.

The City of Hastings budget includes one Internal Service Fund—the Self Insured Health Fund.

SELF-INSURED HEALTH FUND SUMMARY

BALANCE 10/01/09 (Estimated)	\$3,074,275
REVENUES	
Other Income	\$2,100,057
TOTAL REVENUES	\$2,100,057
EXPENDITURES	
Personal Services	\$14,500
Operation and Maintenance	\$2,518,500
TOTAL EXPENDITURES	\$2,533,000
BALANCE 9/30/10	\$2,641,332

SELF-INSURED HEALTH FUND SUMMARY

BALANCE 10/01/08 (Estimated)	\$2,462,537
REVENUES	
Other Income	\$2,271,263
TOTAL REVENUES	\$2,271,263
EXPENDITURES	
Personal Services	\$5,000
Operation and Maintenance	\$2,524,500
TOTAL EXPENDITURES	\$2,529,500
BALANCE 9/30/09	\$2,204,300

SELF INSURED HEALTH FUND REVENUE SUMMARY

Account #	Budget
Other income	
710 000000 471050 Investment Interest	60,000
710 000000 477501 Payments-Current Employees	270,000
710 000000 477505 City Contribution	1,770,057
Other income TOTAL	\$2,100,057
SELF INSURED HEALTH FUND TOTAL	\$2,100,057

SELF INSURED HEALTH FUND

Account #	Classification of Expenditures	Amount Appropriated
SELF INSURED HEALTH FU	JND	
Personal services	_	
710 000000 711300 Sick I	Leave Payments	14,500
	Personal services TOTAL	\$14,500
Contractual services	_	
710 000000 720440 Admi	inistrative Fees	220,000
710 000000 720450 Healt	th Claims	2,000,000
710 000000 720455 Empl	oyee Wellness	5,500
710 000000 720460 Stop	Loss Ins. Premium	250,000
710 000000 720465 Life I	Insurance Premiums	23,000
710 000000 720470 Disab	oility Insurance	20,000
	Contractual services TOTAL	\$2,518,500
	SELF INSURED HEALTH FUND TOTAL	\$2,533,000

Fiduciary Funds

Fiduciary Funds are used to account for assets held by a government in a trustee capacity for individuals, private organizations, other governments, and/or other funds. Non-expendable trust funds are those whose principal must be preserved intact. Expendable Trust Funds are those whose principal and income may be expended in the course of their designated operations.

The City has four expendable trust funds—the Cemetery Perpetual Care Fund, the Perpetual Housing Rehabilitation Loan Fund, Aquatics Center Fund and the Police Department Equipment Sinking Fund.

CEMETERY PERPETUAL CARE FUND SUMMARY

BALANCE 10/1/09 (Estimated)	\$74,127
REVENUES	
Investment Interest	\$1,300
TOTAL REVENUES	\$1,300
EXPENDITURES	
Reserve	\$55,062
Capital Outlay	\$4,600
TOTAL EXPENDITURES	\$59,662
BALANCE 9/30/10	\$15,765

CEMETERY PERPETUAL CARE FUND REVENUE SUMMARY

Account #	Budget
Other income	
810 000000 471050 Investment Interest	1,300
Other income TOTAL	\$1,300
= CEMETERY PERPETUAL CARE FUND TOTAL	\$1,300

CEMETERY PERPETUAL CARE FUND

Account #	Classification of Expenditures	Amount Appropriated
CEMETERY PERPETUAL CA	RE FUND	
Capital outlay	-	
810 000000 740010 Capita	al Reserve	55,062
810 000000 743700 Tools		4,600
	Capital outlay TOTAL	\$59,662
	CEMETERY PERPETUAL CARE FUND TOTAL	\$59,662

PERPETUAL HOUSING REHABILITATION LOAN FUND SUMMARY

BALANCE 10/1/09 (Estimated)	\$876
REVENUES	
Other Income	\$1,130
TOTAL REVENUES	\$1,130
EXPENDITURES	
Operations and Maintenance	\$0
TOTAL EXPENDITURES	\$0
BALANCE 9/30/10	\$2,006

PERPETUAL HOUSING REHABILITATION FUND REVENUE SUMMARY

Account #	Budget
Other income	
820 000000 477750 Loan Payment	1,130
Other income TOTAL	\$1,130
= PERPETIIAL HOUSING REHABILITATION FUND TOTAL	\$1,130

PERPETUAL HOUSING REHABILITATION FUND EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
PERPETUAL HOUSING REI	HABILITATION FUND	
	_	
		. 00
	TOTAL	.00
PERPETUA	L HOUSING REHABILITATION FUND TOTAL	

AQUATICS CENTER FUND SUMMARY

BALANCE 10/1/09 \$1,028,790

REVENUES
Other Income

TOTAL REVENUES \$48,800

\$48,800

EXPENDITURES
Aquatic Reserve \$1,000,000

Capital Outlay \$43,000

TOTAL EXPENDITURES \$1,043,000

BALANCE 9/30/10 \$34,590

AQUATICS CENTER FUND REVENUE SUMMARY

Account #	Budget
Other income	
140 000000 471050 Investment Interest	48,800
Other income TOTAL	\$48,800
AQUATICS CENTER FUND TOTAL	\$48,800

AQUATIC FUND

Account #	unt # Classification of Expenditures			
AOUATIC FUND				
Capital outlay 140 000000 740010 140 000000 743700	Capital Reserve Tools & Miscellaneous Equip.	1,000,000 43,000		
	Capital outlay TOTAL	\$1,043,000		
	AQUATIC FUND TOTAL	\$1,043,000		

POLICE DEPARTMENT EQUIPMENT SINKING FUND SUMMARY

BALANCE 10/1/09 (Estimated)	\$674,387
REVENUES	
Intergovernmental	\$12,000
Other Income	\$25,600
TOTAL REVENUES	\$37,600
EXPENDITURES	
Capital Reserve	\$636,047
Capital Outlay	\$46,104_
TOTAL EXPENDITURES	\$682,151
BALANCE 9/30/10	\$29,836

POLICE DEPARTMENT EQUIPMENT SINKING FUND REVENUE SUMMARY

Account #		
Intergovernmental revenues		
145 000000 431106 State of Nebraska Grant	12,000	
Intergovernmental revenues TOTAL	\$12,000	
Other income		
145 000000 471050 Investment Interest	25,600	
Other income TOTAL	\$25,600	
POLICE DEPARTMENT FOUIPMENT SINKING FUND TOTAL	\$37,600	

POLICE DEPARTMENT EQUIPMENT SINKING FUND EXPENDITURES

Account # Classification of Expenditures		Amount Appropriated		
POLICE DEPARTMENT EOU	JIPMENT SINKING FUND			
Capital outlay				
145 000000 740010 Capit	al Reserve	636,047		
145 000000 742420 Depar	rtmental Capital Outlay	46,104		
	Capital outlay TOTAL	\$682,151		
POLICE DEPAR	TTMENT EQUIPMENT SINKING FUND TOTAL	\$682,151		

CITY OF HASTINGS, NEBRASKA

2009-2010 SALARY SCHEDULE



Effective September 20, 2009

CITY OF HASTINGS, NEBRASKA

2009-10 SALARY SCHEDULE

- 1. Following is a new eight-step salary schedule for the City of Hastings, Nebraska, effective September 20, 2009, to include the schedule of salary ranges.
- 2. To implement this new pay plan, employees with the same job title as the previous pay plan shall be assigned to the same pay step as the previous pay plan. Upon completion of the length of service requirement for the pay step, employees shall be eligible for a step increase upon receipt of a satisfactory performance evaluation.
- 3. Employees who are reclassified to new job titles with a higher salary range shall be assigned to the pay step with the pay amount closest to a one step pay increase. Employees who are reclassified to a new job title with a lower salary range shall be assigned as provided by Section 3-402 (4) (c). Upon completion of the length of service requirement for the pay step, employees shall be eligible for a step increase upon receipt of a satisfactory performance evaluation. As a transition measure, each employee shall receive credit towards length of service requirements for the time served in their pay step under the previous pay plan. This credit will be applied on the employee's next service anniversary date.
- 4. Regular full-time and part-time employees who qualify for benefits and who have attained the top of their pay grade will be eligible for a \$200 Service Award on their anniversary date upon receipt of a satisfactory performance evaluation. Regular part-time employees who do not qualify for benefits and who have attained the top of their pay grade will be eligible for a \$100 Service Award on their anniversary date upon receipt of a satisfactory performance evaluation.

CITY OF HASTINGS SALARY SCHEDULE Fiscal Year 2009-10

	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	ТОР
ACCOUNTING	CLERK							
Hrly	14.188	14.810	15.460	16.138	16.846	17.585	18.357	19.162
Biwkly	1,135.04	1,184.80	1,236.80	1,291.04	1,347.68	1,406.80	1,468.56	1,532.96
Мо	2,459.25	2,567.07	2,679.73	2,797.25	2,919.97	3,048.07	3,181.88	3,321.41
Yrly	29,511.04	30,804.80	32,156.80	33,567.04	35,039.68	36,576.80	38,182.56	39,856.96
ACCOUNTS PA	YABLE CLE	RK						
Hrly	12.359	12.950	13.569	14.217	14.897	15.609	16.355	17.135
Biwkly	988.72	1,036.00	1,085.52	1,137.36	1,191.76	1,248.72	1,308.40	1,370.80
Мо	2,142.23	2,244.67	2,351.96	2,464.28	2,582.15	2,705.56	2,834.87	2,970.07
Yrly	25,706.72	26,936.00	28,223.52	29,571.36	30,985.76	32,466.72	34,018.40	35,640.80
AIRPORT FACI	LITIES TECH	NICIAN						
Hrly	13.252	13.916	14.613	15.345	16.114	16.921	17.769	18.652
Biwkly	1,060.16	1,113.28	1,169.04	1,227.60	1,289.12	1,353.68	1,421.52	1,492.16
Мо	2,297.01	2,412.11	2,532.92	2,659.80	2,793.09	2,932.97	3,079.96	3,233.01
Yrly	27,564.16	28,945.28	30,395.04	31,917.60	33,517.12	35,195.68	36,959.52	38,796.16
ASSISTANT CIT	TY CLERK							
Hrly	13.446	14.078	14.740	15.432	16.158	16.917	17.712	18.542
Biwkly	1,075.68	1,126.24	1,179.20	1,234.56	1,292.64	1,353.36	1,416.96	1,483.36
Мо	2,330.64	2,440.19	2,554.93	2,674.88	2,800.72	2,932.28	3,070.08	3,213.95
Yrly	27,967.68	29,282.24	30,659.20	32,098.56	33,608.64	35,187.36	36,840.96	38,567.36
BUILDING MAII	NTENANCE A	ASSISTANT						
Hrly	8.620	8.924	9.238	9.564	9.901	10.250	10.612	10.978
Biwkly	689.60	713.92	739.04	765.12	792.08	820.00	848.96	878.24
Мо	1,494.13	1,546.83	1,601.25	1,657.76	1,716.17	1,776.67	1,839.41	1,902.85
Yrly	17,929.60	18,561.92	19,215.04	19,893.12	20,594.08	21,320.00	22,072.96	22,834.24
BUILDING MAII	NTENANCE V	VORKER						
Hrly	12.844	13.419	14.021	14.649	15.305	15.991	16.707	17.454
Biwkly	1,027.52	1,073.52	1,121.68	1,171.92	1,224.40	1,279.28	1,336.56	1,396.32
Мо	2,226.29	2,325.96	2,430.31	2,539.16	2,652.87	2,771.77	2,895.88	3,025.36
Yrly	26,715.52	27,911.52	29,163.68	30,469.92	31,834.40	33,261.28	34,750.56	36,304.32
CEMETERY FO	REMAN							
Hrly	15.658	16.378	17.132	17.920	18.744	19.606	20.508	21.457
Biwkly	1,252.64	1,310.24	1,370.56	1,433.60	1,499.52	1,568.48	1,640.64	1,716.56
Mo	2,714.05	2,838.85	2,969.55	3,106.13	3,248.96	3,398.37	3,554.72	3,719.21
Yrly	32,568.64	34,066.24	35,634.56	37,273.60	38,987.52	40,780.48	42,656.64	44,630.56
CEMETERY MA	VINTENANCE	WORKER I						
Hrly	12.617	13.213	13.836	14.489	15.173	15.889	16.639	17.429
Biwkly	1,009.36	1,057.04	1,106.88	1,159.12	1,213.84	1,271.12	1,331.12	1,394.32
Mo	2,186.95	2,290.25	2,398.24	2,511.43	2,629.99	2,754.09	2,884.09	3,021.03
Yrly	26,243.36	27,483.04	28,778.88	30,137.12	31,559.84	33,049.12	34,609.12	36,252.32
CEMETERY SUPERINTENDENT								
Hrly	18.062	18.949	19.879	20.855	21.879	22.954	24.081	25.261
Biwkly	1,444.96	1,515.92	1,590.32	1,668.40	1,750.32	1,836.32	1,926.48	2,020.88
Mo	3,130.75	3,284.49	3,445.69	3,614.87	3,792.36	3,978.69	4,174.04	4,378.57
Yrly	37,568.96	39,413.92	41,348.32	43,378.40	45,508.32	47,744.32	50,088.48	52,542.88
CHIEF DISPATCHER								
Hrly	14.896	15.621	16.382	17.180	18.017	18.894	19.814	20.774
Biwkly	1,191.68	1,249.68	1,310.56	1,374.40	1,441.36	1,511.52	1,585.12	1,661.92
Mo	2,581.97	2,707.64	2,839.55	2,977.87	3,122.95	3,274.96	3,434.43	3,600.83
			34,074.56	35,734.40	37,475.36	39,299.52	41,213.12	43,209.92
Yrly	30,983.68	32,491.68	34,074.00	33,134.40	31,410.30	J3,233.JZ	+1,213.12	40,203.32

	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	ТОР
CITY CLERK								
Hrly	20.573	21.501	22.471	23.484	24.543	25.650	26.807	28.015
Biwkly	1,645.84	1,720.08	1,797.68	1,878.72	1,963.44	2,052.00	2,144.56	2,241.20
Mo	3,565.99	3,726.84	3,894.97	4,070.56	4,254.12	4,446.00	4,646.55	4,855.93
Yrly	42,791.84	44,722.08	46,739.68	48,846.72	51,049.44	53,352.00	55,758.56	58,271.20
CITY PLANNER	42,101.04	44,722.00	40,700.00	-10,0-10.12	01,010.11	00,002.00	00,700.00	00,
Hrly	20.778	21.715	22.694	23.718	24.788	25.906	27.074	28,290
Biwkly	1,662.24	1,737.20	1,815.52	1,897.44	1,983.04	2,072.48	2,165.92	2,263.20
•	· ·	3,763.93	3,933.63	4,111.12	4,296.59	4,490.37	4,692.83	4,903.60
Mo	3,601.52						56,313.92	
Yrly	43,218.24	45,167.20	47,203.52	49,333.44	51,559.04	53,884.48	56,513.92	58,843.20
CITY SURVEYO	R							
Hrly	21.336	22.409	23.536	24.720	25.964	27.270	28.641	30.087
Biwkly	1,706.88	1,792.72	1,882.88	1,977.60	2,077.12	2,181.60	2,291.28	2,406.96
Mo	3,698.24	3,884.23	4,079.57	4,284.80	4,500.43	4,726.80	4,964.44	5,215.08
Yrly	44,378.88	46,610.72	48,954.88	51,417.60	54,005.12	56,721.60	59,573.28	62,580.96
iiiy	44,070.00	40,010.72	+0,00+.00	01,417.00	04,000.12	00,721.00	00,070.20	02,000.00
CITY TREASUR	ER							
Hrly	19.630	20.544	21.500	22.501	23.448	24.645	25.792	26.990
Biwkly	1,570.40	1,643.52	1,720.00	1,800.08	1,875.84	1,971.60	2,063.36	2,159.20
Mo	3,402.53	3,560.96	3,726.67	3,900.17	4,064.32	4,271.80	4,470.61	4,678.27
Yrly	40,830.40	42,731.52	44,720.00	46,802.08	48,771.84	51,261.60	53,647.36	56,139.20
•	ŕ		,	,	,	,		·
CODE COMPLIA	ANCE OFFIC							
Hrly	12.868	13.477	14.115	14.784	15.484	16.217	16.985	17.790
Biwkly	1,029.44	1,078.16	1,129.20	1,182.72	1,238.72	1,297.36	1,358.80	1,423.20
Mo	2,230.45	2,336.01	2,446.60	2,562.56	2,683.89	2,810.95	2,944.07	3,083.60
Yrly	26,765.44	28,032.16	29,359.20	30,750.72	32,206.72	33,731.36	35,328.80	37,003.20
001414111177/01	-0.405 055	ICED						
COMMUNITY SE			40.045	40.000	40.000	4.4.470	45.450	45.075
Hrly	11.508	12.049	12.615	13.208	13.829	14.479	15.159	15.875
Biwkly	920.64	963.92	1,009.20	1,056.64	1,106.32	1,158.32	1,212.72	1,270.00
Мо	1,994.72	2,088.49	2,186.60	2,289.39	2,397.03	2,509.69	2,627.56	2,751.67
Yrly	23,936.64	25,061.92	26,239.20	27,472.64	28,764.32	30,116.32	31,530.72	33,020.00
CUSTODIAN								
	10.721	11.233	11.770	12.333	12.923	13.540	14.187	14.865
Hrly		898.64	941.60	986.64	1,033.84	1,083.20	1,134.96	1,189.20
Biwkly	857.68				2,239.99	2,346.93		2,576.60
Мо	1,858.31	1,947.05	2,040.13	2,137.72			2,459.08	
Yrly	22,299.68	23,364.64	24,481.60	25,652.64	26,879.84	28,163.20	29,508.96	30,919.20
DEVELOPMENT	SERVICES	DIRECTOR						
Hrly	28.252	29.596	31.004	32.479	34.024	35.642	37.338	39.115
Biwkly	2,260.16	2,367.68	2,480.32	2,598.32	2,721.92	2,851.36	2,987.04	3,129.20
Mo	4,897.01	5,129.97	5,374.03	5,629.69	5,897.49	6,177.95	6,471.92	6,779.93
Yrly	58,764.16	61,559.68	64,488.32	67,556.32	70,769.92	74,135.36	77,663.04	81,359.20
1119	00,704.10	01,000.00	01,100.02	0.,000.02	. 0,. 00.02	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,000.0.	0.,000.20
DISPATCHER								
Hrly	12.652	13.261	13.898	14.567	15.268	16.002	16.772	17.574
Biwkly	1,012.16	1,060.88	1,111.84	1,165.36	1,221.44	1,280.16	1,341.76	1,405.92
Мо	2,193.01	2,298.57	2,408.99	2,524.95	2,646.45	2,773.68	2,907.15	3,046.16
Yrły	26,316.16	27,582.88	28,907.84	30,299.36	31,757.44	33,284.16	34,885.76	36,553.92
-								
ENGINEERING A								
Hrly	19.098	19.994	20.931	21.913	22.941	24.017	25.143	26.329
Biwkly	1,527.84	1,599.52	1,674.48	1,753.04	1,835.28	1,921.36	2,011.44	2,106.32
Мо	3,310.32	3,465.63	3,628.04	3,798.25	3,976.44	4,162.95	4,358.12	4,563.69
Yrly	39,723.84	41,587.52	43,536.48	45,579.04	47,717.28	49,955.36	52,297.44	54,764.32
ENNADONINAENT	AL ENGINE	EDING ACCU	CTARIT					
ENVIRONMENT				00 076	04.456	25.000	26.046	26 000
Hrly	20.830	21.611	22.428	23.276	24.156	25.069	26.016	26.999
Biwkly	1,666.40	1,728.88	1,794.24	1,862.08	1,932.48	2,005.52	2,081.28	2,159.92
Mo	3,610.53	3,745.91	3,887.52	4,034.51	4,187.04	4,345.29	4,509.44	4,679.83
Yrly	43,326.40	44,950.88	46,650.24	48,414.08	50,244.48	52,143.52	54,113.28	56,157.92

	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	ТОР
EXECUTIVE SE		12 11100	12 11100					
Hrly	14.491	15.203	15.950	16.734	17.557	18.420	19.325	20.273
•			1,276.00	1,338.72	1,404.56	1,473.60	1,546.00	1,621.84
Biwkly	1,159.28	1,216.24			•	3,192.80		3,513.99
Мо	2,511.77	2,635.19	2,764.67	2,900.56	3,043.21	•	3,349.67	
Yrly	30,141.28	31,622.24	33,176.00	34,806.72	36,518.56	38,313.60	40,196.00	42,167.84
FIRE CHIEF								
Hrly	27.962	29.339	30.784	32.300	33.891	35.560	37.311	39.147
Biwkly	2,236.96	2,347.12	2,462.72	2,584.00	2,711.28	2,844.80	2,984.88	3,131.76
•	•	•	5,335.89	5,598.67	5,874.44	6,163.73	6,467.24	6,785.48
Mo	4,846.75	5,085.43			70,493.28	73,964.80	77,606.88	81,425.76
Yrly	58,160.96	61,025.12	64,030.72	67,184.00	10,493.20	73,904.00	77,000.00	01,420.70
FIRE PREVENT	ION OFFICE	R						
Hrly	18.438	19.369	20.347	21.375	22.454	23.589	24.780	26.032
Biwkly	1,475.04	1,549.52	1,627.76	1,710.00	1,796.32	1,887.12	1,982.40	2,082.56
Mo	3,195.92	3,357.29	3,526.81	3,705.00	3,892.03	4,088.76	4,295.20	4,512.21
Yrly	38,351.04	40,287.52	42,321.76	44,460.00	46,704.32	49,065.12	51,542.40	54,146.56
11119	30,331.04	40,207.02	72,021.70	44,400.00	40,104.02	40,000.12	01,012.10	0 1,1 10.00
FIRE TRAINING	OFFICER							
Hrly	23.514	24.672	25.886	27.161	28.498	29.901	31.373	32.902
Biwkly	1,881.12	1,973.76	2,070.88	2,172.88	2,279.84	2,392.08	2,509.84	2,632.16
Mo	4,075.76	4,276.48	4,486.91	4,707.91	4,939.65	5,182.84	5,437.99	5,703.01
Yrly	48,909.12	51,317.76	53,842.88	56,494.88	59,275.84	62,194.08	65,255.84	68,436.16
•		•	·	•				
GIS TECHNICIA								
Hrly	19.507	20.418	21.371	22.370	23.414	24.508	25.652	26.850
Biwkly	1,560.56	1,633.44	1,709.68	1,789.60	1,873.12	1,960.64	2,052.16	2,148.00
Мо	3,381.21	3,539.12	3,704.31	3,877.47	4,058.43	4,248.05	4,446.35	4,654.00
Yrly	40,574.56	42,469.44	44,451.68	46,529.60	48,701.12	50,976.64	53,356.16	55,848.00
LUMBAN DECOL	IDOEO TEOL	INIIOLANI						
HUMAN RESOL			40.400	00.544	24.000	00 000	24.246	25.635
Hrly	17.356	18.350	19.402	20.514	21.689	22.932	24.246	
Biwkly	1,388.48	1,468.00	1,552.16	1,641.12	1,735.12	1,834.56	1,939.68	2,050.80
Mo	3,008.37	3,180.67	3,363.01	3,555.76	3,759.43	3,974.88	4,202.64	4,443.40
Yrly	36,100.48	38,168.00	40,356.16	42,669.12	45,113.12	47,698.56	50,431.68	53,320.80
INSPECTORB	HII DING							
Hrly	19.830	20.712	21.634	22.597	23.602	24.653	25.750	26.898
•		1,656.96	1,730.72	1,807.76	1,888.16	1,972.24	2,060.00	2,151.84
Biwkly	1,586.40					4,273.19	4,463.33	4,662.32
Мо	3,437.20	3,590.08	3,749.89	3,916.81	4,091.01			
Yrly	41,246.40	43,080.96	44,998.72	47,001.76	49,092.16	51,278.24	53,560.00	55,947.84
INSPECTORE	LECTRIC, G	AS/PLUMBIN	lG					
Hrly	17.548	18.396	19.284	20.215	21.192	22.215	23.288	24.417
Biwkly	1,403.84	1,471.68	1,542.72	1,617.20	1,695.36	1,777.20	1,863.04	1,953.36
Mo	3,041.65	3,188.64	3,342.56	3,503.93	3,673.28	3,850.60	4,036.59	4,232.28
Yrly	36,499.84	38,263.68	40,110.72	42,047.20	44,079.36	46,207.20	48,439.04	50,787.36
iiiy	30,433.04	30,200.00	40,110.72	72,047.20	44,070.00	10,201.20	10, 100.0 1	00,.01.00
LIBRARIAN I7	ECHNICAL S	SERVICES, Y	OUTH					
Hrly	16.101	16.864	17.664	18.501	19.378	20.926	21.258	22.265
Biwkly	1,288.08	1,349.12	1,413.12	1,480.08	1,550.24	1,674.08	1,700.64	1,781.20
Mo	2,790.84	2,923.09	3,061.76	3,206.84	3,358.85	3,627.17	3,684.72	3,859.27
Yrly	33,490.08	35,077.12	36,741.12	38,482.08	40,306.24	43,526.08	44,216.64	46,311.20
•								
LIBRARIAN II/A								
Hrly	18.614	19.559	20.550	21.590	22.683	23.830	25.036	26.301
Biwkly	1,489.12	1,564.72	1,644.00	1,727.20	1,814.64	1,906.40	2,002.88	2,104.08
Mo	3,226.43	3,390.23	3,562.00	3,742.27	3,931.72	4,130.53	4,339.57	4,558.84
Yrly	38,717.12	40,682.72	42,744.00	44,907.20	47,180.64	49,566.40	52,074.88	54,706.08
•	OTANT!							
LIBRARY ASSI		44.057	40 507	40 400	49 740	14.404	15.090	15.810
Hrly	11.413	11.957	12.527	13.123	13.749			
Biwkly	913.04	956.56	1,002.16	1,049.84	1,099.92	1,152.32	1,207.20	1,264.80
Мо	1,978.25	2,072.55	2,171.35	2,274.65	2,383.16	2,496.69	2,615.60	2,740.40
Yrly	23,739.04	24,870.56	26,056.16	27,295.84	28,597.92	29,960.32	31,387.20	32,884.80

					O	0. 0	0, 7	TOD
	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	TOP
LIBRARY BOOK			12 11103	12 11100	12 11100	12 11100		
Hrly	11.413	11.957	12.527	13.123	13.749	14.404	15.090	15.810
Biwkly	913.04	956.56	1,002.16	1,049.84	1,099.92	1,152.32	1,207.20	1,264.80
Mo	1,978.25	2,072.55	2,171.35	2,274.65	2,383.16	2,496.69	2,615.60	2,740.40
Yrly	23,739.04	24,870.56	26,056.16	27,295.84	28,597.92	29,960.32	31,387.20	32,884.80
•	·	•	•	•	·			
LIBRARY DIRE		05.000	00.050	07.544	00.000	20.240	24 000	22.260
Hrly	23.852	25.023	26.252	27.541	28.893	30.312	31.800	33.368
Biwkly	1,908.16	2,001.84	2,100.16	2,203.28	2,311.44	2,424.96	2,544.00	2,669.44
Mo	4,134.35	4,337.32	4,550.35	4,773.77	5,008.12 60,097.44	5,254.08	5,512.00 66,144.00	5,783.79 69,405.44
Yrly	49,612.16	52,047.84	54,604.16	57,285.28	00,097.44	63,048.96	00,144.00	09,400.44
LIBRARY TECH	INICAL SERV	ICES ASSIS	STANT I					
Hrly	9.460	9.907	10.376	10.867	11.381	11.919	12.483	13.076
Biwkly	756.80	792.56	830.08	869.36	910.48	953.52	998.64	1,046.08
Mo	1,639.73	1,717.21	1,798.51	1,883.61	1,972.71	2,065.96	2,163.72	2,266.51
Yrly	19,676.80	20,606.56	21,582.08	22,603.36	23,672.48	24,791.52	25,964.64	27,198.08
LIBRARY TECH	INICAL CEDI	/ICEC ACCIO	TANT II					
	INICAL SERV 10.758	11.287	11.841	12.424	13.034	13.675	14.347	15.051
Hrly Biwkly	860.64	902.96	947.28	993.92	1,042.72	1,094.00	1,147.76	1,204.08
Mo	1,864.72	1,956.41	2,052.44	2,153.49	2,259.23	2,370.33	2,486.81	2,608.84
Yrly	22,376.64	23,476.96	24,629.28	25,841.92	27,110.72	28,444.00	29,841.76	31,306.08
-	•	•		20,041.02	27,110.72	20,4-1-1.00	20,011.70	01,000.00
LIBRARY VOLU	JNTEER SER	VICES COO	RDINATOR					
Hrly	13.309	13.950	14.623	15.328	16.067	16.841	17.653	18.501
Biwkly	1,064.72	1,116.00	1,169.84	1,226.24	1,285.36	1,347.28	1,412.24	1,480.08
Мо	2,306.89	2,418.00	2,534.65	2,656.85	2,784.95	2,919.11	3,059.85	3,206.84
Yrly	27,682.72	29,016.00	30,415.84	31,882.24	33,419.36	35,029.28	36,718.24	38,482.08
MUSEUM CUR	ATOR OF CO	LECTIONS	1					
Hrly	15.355	16.007	, 16.686	17.395	18.133	18.903	19.705	20.545
Biwkly	1,228.40	1,280.56	1,334.88	1,391.60	1,450.64	1,512.24	1,576.40	1,643.60
Mo	2,661.53	2,774.55	2,892.24	3,015.13	3,143.05	3,276.52	3,415.53	3,561.13
Yrly	31,938.40	33,294.56	34,706.88	36,181.60	37,716.64	39,318.24	40,986.40	42,733.60
•	·		5 1,1 5 5 1 5 5	00,707.00			,	,
MUSEUM CUR								
Hrly	14.156	14.769	15.408	16.076	16.772	17.498	18.256	19.047
Biwkly	1,132.48	1,181.52	1,232.64	1,286.08	1,341.76	1,399.84	1,460.48	1,523.76
Мо	2,453.71	2,559.96	2,670.72	2,786.51	2,907.15	3,032.99	3,164.37	3,301.48
Yrly	29,444.48	30,719.52	32,048.64	33,438.08	34,885.76	36,395.84	37,972.48	39,617.76
MUSEUM DIRE	CTOR							
Hrly	24.872	25.974	27.124	28.326	29.581	30.891	32.260	33.687
Biwkly	1,989.76	2,077.92	2,169.92	2,266.08	2,366.48	2,471.28	2,580.80	2,694.96
Mo	4,311.15	4,502.16	4,701.49	4,909.84	5,127.37	5,354.44	5,591.73	5,839.08
Yrly	51,733.76	54,025.92	56,417.92	58,918.08	61,528.48	64,253.28	67,100.80	70,068.96
·			ŕ					
MUSEUM EDU			0 = 70	40.005	40.450	40.000	44 407	44.040
Hrly	8.760	9.157	9.572	10.005	10.458	10.932	11.427	11.943
Biwkly	700.80	732.56	765.76	800.40	836.64	874.56	914.16	955.44
Мо	1,518.40	1,587.21	1,659.15	1,734.20	1,812.72	1,894.88	1,980.68	2,070.12
Yrly	18,220.80	19,046.56	19,909.76	20,810.40	21,752.64	22,738.56	23,768.16	24,841.44
MUSEUM MAR	KETING & DI	EVELOPMEI	NT DIRECTO	R				
Hrly	15.044	15.725	16.436	17.180	17.957	18.770	19.619	20.509
Biwkly	1,203.52	1,258.00	1,314.88	1,374.40	1,436.56	1,501.60	1,569.52	1,640.72
Mo	2,607.63	2,725.67	2,848.91	2,977.87	3,112.55	3,253.47	3,400.63	3,554.89
Yrly	31,291.52	32,708.00	34,186.88	35,734.40	37,350.56	39,041.60	40,807.52	42,658.72
•								
MUSEUM PRO					18.943	19.774	20.642	21.544
Hrly	15.952	16.652	17.383	18.146	1,515.44	1,581.92	1,651.36	1,723.52
Biwkly	1,276.16	1,332.16	1,390.64 3,013.05	1,451.68 3,145.31	3,283.45	3,427.49	3,577.95	3,734.29
Mo Velv	2,765.01	2,886.35	36,156.64	37,743.68	39,401.44	41,129.92	42,935.36	3,734.29 44,811.52
Yrly	33,180.16	34,636.16	50,150.04	01,170.00	00,701.77	71,120.02	£,000.00	,011.02

	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	ТОР
MUSEUM PRO				12 11105	12 11105	12 11105	24 11103	
	9.362	9.786	10.228	10.691	11.175	11.680	12.209	12.760
Hrly								
Biwkly	748.96	782.88	818.24	855.28	894.00	934.40	976.72	1,020.80
Мо	1,622.75	1,696.24	1,772.85	1,853.11	1,937.00	2,024.53	2,116.23	2,211.73
Yrly	19,472.96	20,354.88	21,274.24	22,237.28	23,244.00	24,294.40	25,394.72	26,540.80
MUSEUM REGI	CTDAD							
Hrly	11.682	12.237	12.818	13.427	14.065	14.733	15.433	16.168
Biwkly	934.56	978.96	1,025.44	1,074.16	1,125.20	1,178.64	1,234.64	1,293.44
•			-					
Mo	2,024.88	2,121.08	2,221.79	2,327.35	2,437.93	2,553.72	2,675.05	2,802.45
Yrly	24,298.56	25,452.96	26,661.44	27,928.16	29,255.20	30,644.64	32,100.64	33,629.44
MUSEUM VISIT	OR SERVICE	S ASSISTA	NT					
Hrly	7.250	7.504	7.766	8.038	8.320	8.611	8.912	9.212
Biwkly	580.00	600.32	621.28	643.04	665.60	688.88	712.96	736.96
Mo	1,256.67	1,300.69	1,346.11	1,393.25	1,442.13	1,492.57	1,544.75	1,596.75
				•				
Yrly	15,080.00	15,608.32	16,153.28	16,719.04	17,305.60	17,910.88	18,536.96	19,160.96
MUSEUM VISIT	OR SERVICE	S DIRECTO	R					
Hrly	13.424	14.081	14.770	15.493	16.252	17.047	17.882	18.755
Biwkly	1,073.92	1,126.48	1,181.60	1,239.44	1,300.16	1,363.76	1,430.56	1,500.40
Mo	2,326.83	2,440.71	2,560.13	2,685.45	2,817.01	2,954.81	3,099.55	3,250.87
		29,288.48	30,721.60	32,225.44	33,804.16	35,457.76	37,194.56	39,010.40
Yrly	27,921.92	29,200.40	30,721.00	32,223.44	33,004.10	55,457.76	37,134.50	33,010.40
MUSEUM VISIT	OR SERVICE	ES REPRESE	ENTATIVE					
Hrly	10.182	10.691	11,226	11.787	12.376	12.995	13.645	14.323
Biwkly	814.56	855.28	898.08	942.96	990.08	1,039.60	1,091.60	1,145.84
Mo	1,764.88	1,853.11	1,945.84	2,043.08	2,145.17	2,252.47	2,365.13	2,482.65
Yrly	21,178.56	22,237.28	23,350.08	24,516.96	25,742.08	27,029.60	28,381.60	29,791.84
1119	21,170.00	22,201.20	25,550.00	24,010.00	20,742.00	21,020.00	20,001.00	25,751.04
PARKS & RECF	REATION DIF	RECTOR						
Hrly	26.627	27.944	29.326	30.776	32.298	33.895	35.571	37.334
Biwkly	2,130.16	2,235.52	2,346.08	2,462.08	2,583.84	2,711.60	2,845.68	2,986.72
Mo	4,615.35	4,843.63	5,083.17	5,334.51	5,598.32	5,875.13	6,165.64	6,471.23
Yrly	55,384.16	58,123.52	60,998.08	64,014.08	67,179.84	70,501.60	73,987.68	77,654.72
•				•	0.,	. 0,0000	. 5,55755	,
PARKS AQUAT	IC CENTER							
Hrly	15.029	15.824	16.661	17.542	18.470	19.448	20.476	21.560
Biwkly	1,202.32	1,265.92	1,332.88	1,403.36	1,477.60	1,555.84	1,638.08	1,724.80
Мо	2,605.03	2,742.83	2,887.91	3,040.61	3,201.47	3,370.99	3,549.17	3,737.07
Yrly	31,260.32	32,913.92	34,654.88	36,487.36	38,417.60	40,451.84	42,590.08	44,844.80
•		•	•	·	•	·		
PARKS EQUIP								
Hrly	13.939	14.552	15.193	15.861	16.559	17.288	18.048	18.847
Biwkly	1,115.12	1,164.16	1,215.44	1,268.88	1,324.72	1,383.04	1,443.84	1,507.76
Mo	2,416.09	2,522.35	2,633.45	2,749.24	2,870.23	2,996.59	3,128.32	3,266.81
Yrly	28,993.12	30,268.16	31,601.44	32,990.88	34,442.72	35,959.04	37,539.84	39,201.76
DADKO FODEN								
PARKS FOREM		47.004	40.40	40.007	00.040	24.200	20.250	00.440
Hrly	16.783	17.604	18.465	19.367	20.340	21.308	22.350	23.442
Biwkly	1,342.64	1,408.32	1,477.20	1,549.36	1,627.20	1,704.64	1,788.00	1,875.36
Мо	2,909.05	3,051.36	3,200.60	3,356.95	3,525.60	3,693.39	3,874.00	4,063.28
Yrly	34,908.64	36,616.32	38,407.20	40,283.36	42,307.20	44,320.64	46,488.00	48,759.36
PARKS MAINTI	ENANCE SIII	PERINTENDI	=NT					
Hrly	19.558	20.487	21.460	22.479	23.547	24.666	25.837	27.063
•		1,638.96	1,716.80	1,798.32	1,883.76	1,973.28	2,066.96	2,165.04
Biwkly	1,564.64							
Mo	3,390.05	3,551.08	3,719.73	3,896.36	4,081.48	4,275.44	4,478.41	4,690.92
Yrly	40,680.64	42,612.96	44,636.80	46,756.32	48,977.76	51,305.28	53,740.96	56,291.04
PARKS MAINTI	ENANCE WO	RKER I						
Hrly	12.503	13.085	13.694	14.332	14.999	15.697	16.428	17.192
Biwkly	1,000.24	1,046.80	1,095.52	1,146.56	1,199.92	1,255.76	1,314.24	1,375.36
Mo	2,167.19	2,268.07	2,373.63	2,484.21	2,599.83	2,720.81	2,847.52	2,979.95
	26,006.24	27,216.80	28,483.52	29,810.56	31,197.92	32,649.76	34,170.24	35,759.36
Yrly	20,000.24	21,210.00	20,400.02	20,010.00	01,107.02	02,049.70	0-1, 11 0.24	00,700.00

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	ТОР
DADICO MAINITI	6 mos	12 mos	12 mos	12 mos	12 mos	12 mos	24 mos	
PARKS MAINTI			15 100	45.000	16 690	17 407	10 252	10.252
Hrly	13.778	14.452	15.160	15.902	16.680	17.497	18.353	19.253
Biwkly	1,102.24	1,156.16	1,212.80	1,272.16	1,334.40	1,399.76	1,468.24	1,540.24
Мо	2,388.19	2,505.01	2,627.73	2,756.35	2,891.20	3,032.81	3,181.19	3,337.19
Yrly	28,658.24	30,060.16	31,532.80	33,076.16	34,694.40	36,393.76	38,174.24	40,046.24
				1/100D				
PARKS SPORT					40 470	40.440	00.470	04 500
Hrly	15.029	15.824	16.661	17.542	18.470	19.448	20.476	21.560
Biwkly	1,202.32	1,265.92	1,332.88	1,403.36	1,477.60	1,555.84	1,638.08	1,724.80
Мо	2,605.03	2,742.83	2,887.91	3,040.61	3,201.47	3,370.99	3,549.17	3,737.07
Yrly	31,260.32	32,913.92	34,654.88	36,487.36	38,417.60	40,451.84	42,590.08	44,844.80
PERMITS TECH		44704	45.074	45.074	40.504	47.044	47 040	40.640
Hrly	14.239	14.794	15.371	15.971	16.594	17.241	17.913	18.612
Biwkly	1,139.12	1,183.52	1,229.68	1,277.68	1,327.52	1,379.28	1,433.04	1,488.96
Mo	2,468.09	2,564.29	2,664.31	2,768.31	2,876.29	2,988.44	3,104.92	3,226.08
Yrly	29,617.12	30,771.52	31,971.68	33,219.68	34,515.52	35,861.28	37,259.04	38,712.96
POLICE CAPTA	N I N I							
	24.411	25.563	26.770	28.033	29.356	30.742	32.193	33.712
Hrly							2,575.44	
Biwkly	1,952.88	2,045.04	2,141.60	2,242.64	2,348.48	2,459.36		2,696.96
Мо	4,231.24	4,430.92	4,640.13	4,859.05	5,088.37	5,328.61	5,580.12	5,843.41
Yrly	50,774.88	53,171.04	55,681.60	58,308.64	61,060.48	63,943.36	66,961.44	70,120.96
POLICE CHIEF								
Hrly	30.083	31.572	33.135	34.775	36.496	38.303	40.199	42.186
•			2,650.80	2,782.00	2,919.68	3,064.24	3,215.92	3,374.88
Biwkly	2,406.64	2,525.76	•					
Mo	5,214.39	5,472.48	5,743.40	6,027.67	6,325.97	6,639.19	6,967.83	7,312.24
Yrly	62,572.64	65,669.76	68,920.80	72,332.00	75,911.68	79,670.24	83,613.92	87,746.88
PUBLIC WORK	S DIRECTOR	CITY ENGI	NEER					
Hrly	30.934	32.410	33.955	35.575	37.272	39.050	40.913	42.862
Biwkly	2,474.72	2,592.80	2,716.40	2,846.00	2,981.76	3,124.00	3,273.04	3,428.96
,						6,768.67	7,091.59	7,429.41
Mo	5,361.89	5,617.73	5,885.53	6,166.33	6,460.48			
Yrly	64,342.72	67,412.80	70,626.40	73,996.00	77,525.76	81,224.00	85,099.04	89,152.96
RECREATION I	PROGRAM S	UPFRINTEN	DENT					
Hrly	19.162	20.108	21.100	22.141	23.234	24.381	25.584	26.846
Biwkly	1,532.96	1,608.64	1,688.00	1,771.28	1,858.72	1,950.48	2,046.72	2,147.68
	3,321.41	3,485.39	3,657.33	3,837.77	4,027.23	4,226.04	4,434.56	4,653.31
Mo				46,053.28	•			
Yrly	39,856.96	41,824.64	43,888.00	46,053.28	48,326.72	50,712.48	53,214.72	55,839.68
SECRETARY II								
Hrly	12.082	12.658	13.262	13.895	14.557	15.252	15.979	16.743
Biwkly	966.56	1,012.64	1,060.96	1,111.60	1,164.56	1,220.16	1,278.32	1,339.44
Mo	2,094.21	2,194.05	2,298.75	2,408.47	2,523.21	2,643.68	2,769.69	2,902.12
Yrly	25,130.56	26,328.64	27,584.96	28,901.60	30,278.56	31,724.16	33,236.32	34,825.44
rity	23,130.30	20,320.04	21,504.50	20,901.00	30,270.30	31,724.10	33,230.32	04,020.44
SECRETARY II	Ī							
Hrly	12.676	13.316	13.989	14.695	15.437	16.217	17.036	17.898
Biwkly	1,014.08	1,065.28	1,119.12	1,175.60	1,234.96	1,297.36	1,362.88	1,431.84
Mo	2,197.17	2,308.11	2,424.76	2,547.13	2,675.75	2,810.95	2,952.91	3,102.32
Yrly	26,366.08	27,697.28	29,097.12	30,565.60	32,108.96	33,731.36	35,434.88	37,227.84
1119	20,000.00	21,007.20	20,001.12	00,000.00	02,100.00	00,107.00	00, 100	01,221.01
SOLID WASTE	CASHIER			•				
Hrly	12.613	13.217	13.849	14.512	15.206	15.934	16.696	17.493
Biwkly	1,009.04	1,057.36	1,107.92	1,160.96	1,216.48	1,274.72	1,335.68	1,399.44
Mo	2,186.25	2,290.95	2,400.49	2,515.41	2,635.71	2,761.89	2,893.97	3,032.12
Yrly	26,235.04	27,491.36	28,805.92	30,184.96	31,628.48	33,142.72	34,727.68	36,385.44
·								
SOLID WASTE								
Hrly	13.888	14.562	15.269	16.011	16.788	17.603	18.458	19.356
Biwkly	1,111.04	1,164.96	1,221.52	1,280.88	1,343.04	1,408.24	1,476.64	1,548.48
Мо	2,407.25	2,524.08	2,646.63	2,775.24	2,909.92	3,051.19	3,199.39	3,355.04
Yrly	28,887.04	30,288.96	31,759.52	33,302.88	34,919.04	36,614.24	38,392.64	40,260.48
•								

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	ТОР
	6 mos	12 mos	12 mos	12 mos	12 mos	12 mos	24 mos	
SOLID WASTE			40.007		04 77.4	00 700	00.000	25.027
Hrly	18.034	18.900	19.807	20.758	21.754	22.798	23.892	25.037
Biwkly	1,442.72	1,512.00	1,584.56	1,660.64	1,740.32	1,823.84	1,911.36	2,002.96
Мо	3,125.89	3,276.00	3,433.21	3,598.05	3,770.69	3,951.65	4,141.28	4,339.75
Yrly	37,510.72	39,312.00	41,198.56	43,176.64	45,248.32	47,419.84	49,695.36	52,076.96
SOLID WASTE	I ITTER CON	TROL/GROU	JNDS MAINT	TENANCE				
Hrly	7.540	7.900	8.277	8.673	9.087	9.520	9.975	10.453
Biwkly	603.20	632.00	662.16	693.84	726.96	761.60	798.00	836.24
Mo	1,306.93	1,369.33	1,434.68	1,503.32	1,575.08	1,650.13	1,729.00	1,811.85
Yrly	15,683.20	16,432.00	17,216.16	18,039.84	18,900.96	19,801.60	20,748.00	21,742.24
•	·	,	,		•	,	ŕ	
SOLID WAST								04.400
Hrly	15.154	15.889	16.660	17.468	18.315	19.203	20.134	21.100
Biwkly	1,212.32	1,271.12	1,332.80	1,397.44	1,465.20	1,536.24	1,610.72	1,688.00
Мо	2,626.69	2,754.09	2,887.73	3,027.79	3,174.60	3,328.52	3,489.89	3,657.33
Yrly	31,520.32	33,049.12	34,652.80	36,333.44	38,095.20	39,942.24	41,878.72	43,888.00
TEAW OILOS	SUPERINTEI	VDENT/ENV	IRONMENTA	AL OFFICER				
Hrly	23.002	24.123	25.299	26.533	27.826	29.183	30.605	32.094
Biwkly	1,840.16	1,929.84	2,023.92	2,122.64	2,226.08	2,334.64	2,448.40	2,567.52
Mo	3,987.01	4,181.32	4,385.16	4,599.05	4,823.17	5,058.39	5,304.87	5,562.96
Yrly	47,844.16	50,175.84	52,621.92	55,188.64	57,878.08	60,700.64	63,658.40	66,755.52
1119	47,044.10	00,110.04	02,021.02	00,100.01	01,010.00	00,.00.0.	00,0000	00,,,,,,,,,
STREET CRE	W LEADER							
Hrly	14.765	15.502	16.275	17.087	17.940	18.835	19.775	20.761
Biwkly	1,181.20	1,240.16	1,302.00	1,366.96	1,435.20	1,506.80	1,582.00	1,660.88
Мо	2,559.27	2,687.01	2,821.00	2,961.75	3,109.60	3,264.73	3,427.67	3,598.57
Yrly	30,711.20	32,244.16	33,852.00	35,540.96	37,315.20	39,176.80	41,132.00	43,182.88
CTREET FOU	IPMENT OPER	ATOR						
	13.720	14.389	15.090	15.826	16.597	17.407	18.255	19.142
Hrly Biwkly	1,097.60	1,151.12	1,207.20	1,266.08	1,327.76	1,392.56	1,460.40	1,531.36
-	2,378.13	2,494.09	2,615.60	2,743.17	2,876.81	3,017.21	3,164.20	3,317.95
Mo	28,537.60	29,929.12	31,387.20	32,918.08	34,521.76	36,206.56	37,970.40	39,815.36
Yrly	20,337.00	29,929.12	31,307.20	32,910.00	04,021.70	30,200.00	01,010.40	00,010.00
STREET FOR	EMAN							
Hrly	18.005	18.877	19.792	20.751	21.756	22.810	23.916	25.076
Biwkly	1,440.40	1,510.16	1,583.36	1,660.08	1,740.48	1,824.80	1,913.28	2,006.08
Мо	3,120.87	3,272.01	3,430.61	3,596.84	3,771.04	3,953.73	4,145.44	4,346.51
Yrly	37,450.40	39,264.16	41,167.36	43,162.08	45,252.48	47,444.80	49,745.28	52,158.08
OTDEET MAIL	ITENIANCE MA	ODVED						
	ITENANCE WO	13.435	14.084	14.764	15.477	16.225	17.008	17.831
Hrly	12.816	1,074.80	1,126.72	1,181.12	1,238.16	1,298.00	1,360.64	1,426.48
Biwkly	1,025.28		2,441.23	2,559.09	2,682.68	2,812.33	2,948.05	3,090.71
Mo	2,221.44	2,328.73 27,944.80	29,294.72	30,709.12	32,192.16	33,748.00	35,376.64	37,088.48
Yrly	26,657.28	21,944.00	29,294.72	30,709.12	32,132.10	33,740.00	00,070.04	37,000.40
STREET MEC	HANIC							
Hrly	15.529	16.276	17.059	17.879	18.739	19.641	20.585	21.577
Biwkly	1,242.32	1,302.08	1,364.72	1,430.32	1,499.12	1,571.28	1,646.80	1,726.16
Мо	2,691.69	2,821.17	2,956.89	3,099.03	3,248.09	3,404.44	3,568.07	3,740.01
Yrly	32,300.32	33,854.08	35,482.72	37,188.32	38,977.12	40,853.28	42,816.80	44,880.16
	100 FOUIDME	NT ODED AT	-OD					
	IOR EQUIPME			16 463	17 252	18.080	18.948	19.860
Hrly	14.302	14.988	15.708	16.462 1,316.96	17.252 1,380.16	1,446.40	1,515.84	1,588.80
Biwkly	1,144.16	1,199.04	1,256.64	2,853.41	2,990.35	3,133.87	3,284.32	3,442.40
Mo Velu	2,479.01	2,597.92	2,722.72	34,240.96	35,884.16	37,606.40	39,411.84	41,308.80
Yrly	29,748.16	31,175.04	32,672.64	J4,24U.8U	55,004.10	57,000.40	00,411.04	- 1,000.00
STREET SUP	ERINTENDEN [®]	Γ						
Hrly	21.909	22.987	24.118	25.308	26.549	27.856	29.226	30.668
Biwkly	1,752.72	1,838.96	1,929.44	2,024.64	2,123.92	2,228.48	2,338.08	2,453.42
Mo	3,797.56	3,984.41	4,180.45	4,386.72	4,601.83	4,828.37	5,065.84	5,315.75
Yrly	45,570.72	47,812.96	50,165.44	52,640.64	55,221.92	57,940.48	60,790.08	63,789.02
•	•							



2009-2010

ANNUAL FEE RESOLUTION

Effective October 1, 2009

RESOLUTION NO. 2009-46

2009-10 ANNUAL FEE RESOLUTION

WHEREAS, the Mayor and Council have determined that fees should be charged for various services provided to the public by the City of Hastings, and that the amount of said fees should be reviewed and revised periodically,

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Hastings, Nebraska, that the following schedule of fees is hereby adopted:

SERVICE PROVIDED

FEE

CITY FACILITIES

Events which are sponsored by the City of Hastings Parks and Recreation Department do not pay a rental fee for use of City facilities. These events are planned and executed by the Parks and Recreation Department Staff

1.	City Auditorium rental for non	\$175.00	
	Additional hours	M-Thu	\$ 50.00
2.	City Auditorium rental for non Additional hours	commercial use Fri & Sat	\$350.00 \$ 50.00
3.	City Auditorium rental for com Additional hours	mercial use	\$450.00 \$50.00

4. Aquatics Center Admission:

Daily:	Children Youth Adults Senior Citize	(under 5 years of age) (5-15 years of age) (Ages 16-54) ns (55+)	No Charge \$6.00 \$7.00 \$6.00
Monday Eve	to 8:00 pm	\$1.00	
Weekly:		rents and up to children for 7 day period	\$40.00

Group Rate Discount of \$1.00 per person with more than 15 persons in group

Annual Season Pa	ass: Youth	(5-15 years of age)	\$70.00
	Adults	(Ages 16-54)	\$80.00
	Senior Citi	zens (55+)	\$70.00
	College St	udent	\$70.00

	Family of 2-3 (must include one adult) Family of 4 (must include one adult) Family of 5-10 (must include one adult)	\$130.00 \$150.00 \$175.00
Mid Season Pass:	,	
	Youth (5-15 years of age)	\$35.00
	Adults (16-54 years of age)	\$40.00
	Senior Citizens (55+)	\$35.00
	Family (2 Adults & Imm. Family)	\$75.00
Evening Hours: (5:	00 PM to 8:00 PM)	

\$1.00 reduction in fees when admitted 5:00-8:00 P.M.
Youth (ages 5-15) \$5.00
Adults (ages 16-54) \$6.00
Senior Citizens (55+) \$5.00

Special Pricing:

Father's Day Special—Free Admission for Dad with child's

paid admission

Military Day Special—June 28—1/2 price admission with a

Military ID

Swim Meet Weekend—1/2 price admission (main pool closed) Thursday 2 for 1 Night—Two admissions for the price of one Must be equal or lesser value

Exclusive Use Group Fee: Special Operating Hours (8:00 to 11:00 PM)

Gold Package (Entire Facility)

\$350/hr

Silver Package (Main Pool & Wave Pool or

Lazy River) \$275/hr
Bronze Package (Main Pool Only) \$200/hr
Lazy River Fund Raiser \$100/hr

Swim Team & Meet Practice

Practice \$20.00 Swim Meet per day \$750.00

Non-Exclusive Use Group Fee: Operating Hours (5:00 to 8:00 PM)

\$200/hr

Sun Shelter/Area Reservations:

Exclusive Use of One specific 10'x 10'sunshade shelter by hourly rental. \$10.00/hour Multiple Sun Shelters adjacent to one another may be rented if available for \$10.00/hour each. For example; One sun shelter costs \$10.00, two shelters cost \$20.00, three shelters cost \$30.00, four shelters cost \$40.00.

5. **Softball fields** - use of field owned or operated by the City of Hastings - fee per team per scheduled game

\$5.00

6. Tournament Softball fields - use of field owned or operated by the City of Hastings - per game \$15.00 Softball Fields for H.S. & College League Play \$40.00 per game OR \$55.00Double Header 7. \$75.00 or Duncan Fields & Prairie Ridge - use for baseball games per night 40.00 Single Game 8. Duncan Field fee for use for football games - per game \$500.00 9. Soccer Fields-full size field, per day, each field \$25.00 Lake Hastings Boating Permit - permit is required to operate a boat or personal 10. watercraft (jet ski) powered by an internal combustion gasoline engine on Lake Hastings (Nonresident is defined as anyone residing outside Adams County.) Residential Permit Daily \$7.00 Annual \$35.00 Non-Resident Permit Annual \$150.00 Canoe, Sailboat, Rowboat No Charge 11. Chautaugua Park Pavilion rental - exclusive use for one day \$50.00 Picnic Shelter Rental - exclusive use for one day 12. (Libs, Brickyard, Highland, Lake Hastings) \$25.00 Brickyard Park Amphitheater rental for school events 13. or free concerts \$250.00 Brickyard Park Amphitheater rental for conventions, 14. \$350.00 conferences, meetings and fund raisers, wedding receptions, and local service clubs 15. Brickyard Park Amphitheater rental for commercial entertainment or commercial concerts or shows requiring purchase of a ticket or payment of an

\$400.00

admission fee

FIRE SERVICES

16.	Burn Permit	\$10.00
17.	Copy of fire report	\$5.00
18.	CD of fire report pictures	\$10.00
19.	Engine per hour	\$80.00
20.	Ladder Platform per hour	\$175.00
21.	Staff/Utility vehicle	\$40.00
22.	Rescue vehicle per hour	\$80.00
23.	*Personnel per hour Non-emergency (hourly X 1 ½ + 50%) rate*	by Half hourHourly
24.	*Personnel per hour Emergency (hourly X 2 + 50%)	1.5 + 39.5% Hourly rate* 2.0 + + 39.5%
25.	Reserve Personnel per hour	\$10.00
26.	Tents over 200 square feet	\$30.00
27.	Canopies over 400 square feet	\$30.00
28.	Child Care Inspections: A. Consultation	\$15.00
	B. 0-8 People	\$30.00
	C. 9-12 People	\$40.00
	D. 13+ People	\$50.00
	E. Re-inspection	\$30.00
29.	Liquor Inspection A. Consumption	\$50.00
	B. Non-Consumption	\$30.00
30.	Foster Care Home	\$15.00
31.	Foster Care Home Re-Inspection	\$30.00

32. Mobile Home Park Inspection

\$50.00

*Fees by delegated authority return to Fire Prevention Office by Federal Law

POLICE SERVICES

33.	 Parking violations paid within ten days: A. Chapter 15, Article IV (stopping, standing and parking) B. Chapter 15, Article V (snow emergency routes) C. Chapter 15, Section 15-403.01(1) (handicapped parking) D. Other Parking Violations 	\$5.00 \$15.00 \$100.00 \$10.00
34.	 Parking violations paid after ten days have elapsed: A. Chapter 15, Article IV (stopping, standing and parking) B. Chapter 15, Article V (snow emergency routes) C. Chapter 15, Section 15-401.01(1) (handicapped parking) D. Other Parking Violations 	\$10.00 \$30.00 \$100.00 \$30.00
35.	 Parking violations paid after thirty days have elapsed: A. Chapter 15, Article IV (Stopping, standing and Parking) B. Chapter 15, Article V (Snow Emergency) C. Chapter 15, Section 15-403.01 (1) (Handicapped) D. Other Parking Violations 	\$25.00 \$50.00 \$200.00 \$50.00
36.	Photocopies furnished by Police Department-per report	\$5.00
37.	Breath alcohol tests	\$100.00
38.	Fingerprinting (upon request)	\$15.00
39.	Moving of house or building - security/safety (police)	\$50.00 hr/officer if needed
40.	Bank escort - security/safety (police)	\$10.00
41.	Solicitor - door-to-door Occupation Tax	\$100.00
42.	Off-Duty Officer	\$45.00/Hour
43.	Vehicle Impoundment A. Passenger Cars & Pick Up Trucks i. Storage per day after 24 hours B. Larger Trucks & Motor Homes i. Storage per day after 24 hours	\$ 80.00 \$ 10.00 \$100.00 \$ 10.00

PLANNING SERVICES

44.	Rezoning application (amendment to the zoning map) A. Zoning Letter	\$350.00 \$20.00	
45.	Comprehensive Plan amendment	\$300.00	
46.	Zoning ordinance text amendment	\$300.00	
47.	Planned District Rezoning		
	A. Plan application	\$300.00	
	B. Amendment to approved plan	\$150.00	
	C. Appeals to City Council	\$150.00	
48.	Conditional use permit or amendments	\$300.00	
49.	Board of Adjustment; Board of Appeals - filing fees		
	A. Appeal/Variance	\$200.00	
	B. Appeal/Variance - construction without building permitC. Appeal/Variance - construction with building permit, but	\$250.00	
	not in conformance therewith	\$250.00	
50.	Subdivision Fees:		
	A. Preliminary subdivision plat application	\$250.00	
		\$20/lot (\$20	00 max.)
	B. Final subdivision plat application	\$250.00	
		\$10/lot (\$1000	max.)
	C. Final subdivision plat submitted with the	\$400.00	
	preliminary plat max.)	\$30/lot	(\$3000
	D. Administrative replat	\$100.00	
	E. Subdivision plat vacation	\$150.00	
	F. Public right-of-way vacation	\$150.00	
	G. Vacation/Replat	\$150.00	
		4100.00	

All applicable filing fees for recording of documents shall be paid by applicant.

INSPECTION SERVICES

51. Electrical installation fees

Estimated Costs Permit Fee

\$ 0	-	\$1,000	\$20.00
\$ 1,001	-	\$10,000	\$40.00
\$ 10,001	-	\$20,000	\$50.00

\$ 20,001	- \$25,000	\$60.00
\$ 25,001	- \$30,000	\$70.00
\$ 30,001	- \$40,000	\$90.00
\$ 40,001	- \$50,000	\$110.00
\$ 50,001	- \$75,000	\$160.00

Over \$75,000 add \$5.00 for every \$1,000 or fraction thereof of estimated costs

52. **Building Trades**

53.

54.

55.

56.

Building Permit Fee Schedule:

Examination Fees (Pa Master Electrician Journeyman Electrician Master Gas Installer Journeyman Gas Install Master Plumber Journeyman Plumber Lawn Sprinkler Contra Water Conditioner Con	ler ctor or Installer	\$50.00 for all
Certification Fees (Iss	uance of Cards)	
Master Electrician		\$35.00
Journeyman Electrician	ı	\$25.00
Master Gas Installer		\$35.00
Journeyman Gas Instal	le r	\$25.00
Master Plumber		\$35.00
Journeyman Plumber		\$25.00
Apprentice Plumber, G	as Fitter, Electrician	\$10.00
Annual Occupation T Electrical Contracting Gas Fitter & Installer O Plumbing Contracting Lawn Sprinkler Contra Water Conditioner Inst	Contracting cting	\$100.00
Utility Contractor		\$100.00
Gas Permits	- first unit - each additional unit	\$20.00 \$5.00
Plumbing Permits	first fixtureeach additional fixture	\$20.00 \$5.00
Inspection for which	no fee is specifically indicated	\$25.00

Before issuing any permit for the building of any new building or any alteration or remodeling of any building, the building inspector shall charge and collect a fee.

The fee shall be computed based on Building Valuation Data in the most recent Building Safety Journal published by ICC.

57.	Portable Storage Unit	\$15.00
58.	Sign Permit - \$.30 per square foot, with \$25.00 minimum	
59.	Moving and Demolition Permits A. Small and accessory buildings B. Dwellings & commercial buildings	\$25.00 \$60.00
60. 61. 62.	Fence Permit Re-inspection Fee Plan Review Fee (% of Building Permit Fee) Residential Non-residential	\$15.00 \$25.00 5% 25%
63.	Diversion Program—Inspection Fee	\$50.00.
64.	Curb Cut Permit	\$15.00
65.	Curb Cutting Permit - per foot (\$45.00 min.)	\$4.50
66.	Streets - openings and closings	P/Schedule
67.	Copying - blueprints, specs, etc.	P/Schedule
68.	Engineering Services billed to County Planning & Zoning	At Cost
69.	Water & Sewer Out of District Connection fees	P/Schedule
70.	Tap Charges, water, sewer & meters (charges established by agreement with utility department)	P/Schedule
MISC	ELLANEOUS	
71.	Food Service Establishment Occupation Taxes A. Food Service Establishment Occupation Tax B. Limited Food Service Establishment Occupation Tax C. Temporary Food Service Establishment Occupation Tax D. Penalty for Delinquent Payments—10% of Occupation Tax	\$100.00 \$40.00 \$40.00
72.	Supervised Home Permit - Occupation Tax	\$200.00
73.	Landfill Fees	

Waste Originating Within City of Hastings, Adams County and	Service Area:
Solid Waste:	\$35.50 per ton
Minimum Charge:	\$10.50 below 590
•	lbs.
Late Payment fee due after the 10 th of each month	1% of amount owed
·	Minimum of \$2.00
Industrial Waste Classification I: (50% higher than base rate.)	\$53.25 per ton
(w/less than 25% of the EPA maximum concentration of a TCLP	-
(acid test) listed chemicals.)* Minimum charge:	\$53.25
Industrial Waste Classification II: (100% higher than base rate.)	\$71.00per ton
(w/greater than 25% of the EPA maximum concentration of a	-
TCLP (acid test) listed chemicals.)* Minimum charge:	\$71.00
Special Waste Classification:* Minimum charge: \$87.00	\$87.00per ton
**Contaminated soils/sand (Minimum charge: \$87.00	\$22.00per ton
Tires (passenger, light truck):	\$5.00 each
Tires (truck)	\$7.00 each
Tires (med. & large tractor):	\$12.00 each
Wood Waste:	\$35.50 per ton
Minimum charge: \$7.50 below 420 lbs.	
Grass/Leaf Waste	\$35.50 per ton
Minimum charge: \$7.50 below 420 lbs.	
Wood Chip Sales	
Premium	\$5.00 per cubic yard
Standard	\$2.00 per cubic yard
0-110-1	
Soil Sales	\$2.50 per cubic yeard
Fill Soil Compact Soil Solos	\$2.50 per cubic yard
Compost Soil Sales	\$2.00 per cubic yard
Used Oil Collection Fee	\$0.25 per gallon
Obel of Conceder to	TO.20 POL BUILDE
Scale Use	\$7.00 flat fee

^{*}Analytical Data or other information is required to be submitted to NDEQ and City of Hastings before waste classification can be determined and waste accepted.

Late Fee—Payment in full is due by the 10th of the month. Any outstanding balance is subject to a 1% late charge with a minimum of \$2.00

^{**}Limited to: Foundry green sand, spent bleaching earth, diesel fuels and gasoline contaminated soils. All waste streams are subject to testing and/or review

74.	Commercial Garbage Hauling - Occupation	n Tax	\$200.00
75.	Trailer Court or Mobile Home Court - Occ	cupation Tax	\$100.00
76.	Kennel or Pet Shop - Occupation Tax		\$50.00
77.	2 nd (Offense Offense Offense	\$50.00 + Cost of Mowing \$100.00+Cost of Mowing \$150.00+Cost of Mowing
78.	Dog & Cat Licenses		
	One Year One Year-Spayed or Neutered One Year-Senior Citizens(55+)		\$10.00 \$7.50 \$9.00
	Three Year-Spayed or Neutered Three Year-Senior Citizens(55+)		\$27.50 \$20.00 \$24.00
	Delinquent Delinquent (Each Month) Impoundment Fee		\$10.00 \$10.00 \$15.00
79.	Newsrack Permit		***
	A. New B. Renewal		\$10.00 \$10.00
80.	Cemetery Fees		
	Grave Lot Sales A. Choice Section Price, as per Cemetery r B. Medium Section Price, as per Cemetery C. Lower Section Price, as per Cemetery n D. Infant Section Price, as per Cemetery m E. Columbarium Niches	map nap	\$525.00 \$425.00 \$300.00 \$275.00 \$825.00 \$1125.00
	Grave Openings A. Adult, Monday through Friday B. Adult, Saturday mornings C. Infant, Monday through Friday D. Infant, Saturday mornings E. Cremations, Monday through Friday F. Cremations, Saturday mornings G. Columbarium	Weekdays Saturday AM	\$500.00 \$650.00 \$275.00 \$400.00 \$275.00 \$400.00 \$125.00 \$250.00

	Disinterment	
	A. Adult	\$750.00
	B. Infant	\$400.00
	C. Cremation	\$275.00
	Cemetery Stone/Monument fees	
	A. Single	\$35.00
	B. Double	\$50.00
	Tent Rental	\$250.00
	Change in Deeds	\$50.00
81.	Impounded Vehicles - fee for release	
	A. Passenger cars & Pick Up Trucks	\$75.00
	Storage per day after 24 hours	\$10.00
	B. Larger Trucks & Motor Homes	\$90.00
	Storage per day after 24 hours	\$10.00
82.	Pawnbroker - Occupation Tax	\$50.00
83.	New/Replacement Well Registration Fee	\$17.50

Any City official is hereby authorized and directed to refuse service to anyone who refuses to pay the fee established for that service.

No fee shall be waived or refunded without approval of the Hastings City Council.

Any department head shall have the right to charge, in addition to the above fees, any overtime costs incurred in connection with the service, but such department head shall, prior to use of the service, advise the recipient of the overtime charges.

All fees shall become effective October 1, 2009.

PASSED AND APPROVED this 14th day of September, 2009.

Mayor Dull

City Clerk



CAPITAL OUTLAY SCHEDULE

FOR FISCAL YEAR 2009-10

Capital Outlay Budgeted for FY 2009-2010

Department	Items	Approved Amt	Fund/Dept.
Museum	Restroom Improvements	\$6,000.00	General-OGA
	Auto flush Sensor	see above	
	Wall Patching	see above	
	Tuckpoint Building	\$30,000.00	General-OGA
	Parking Lot Payment	\$10,205.00	Museum
	Final Projector Payment	\$25,000.00	Museum
	TOTAL	\$71,205.00	
EPA	2nd Street Subsite Construction	\$10,000.00	General-EPA
	TOTAL	\$10,000.00	
Fire Dept.	Quint Fire Engine annual payment	\$400,000.00	Keno
	Fire Training Center	\$148,500.00	Pub. Safety Gt
	Tools & Miscellaneous Equipment	<u>\$16,500.00</u>	Pub. Safety Gt
	TOTAL	\$548,500.00	
Parks	City Wide Tree Master Plan	\$3,000.00	Keno
	Park ImprChautauqua Irrigation	\$10,000.00	General-OGA
	Fertilizer Spreader	\$4,000.00	Keno
	Plastic Playground Border Timbers	\$12,000.00	General-OGA
	Computer - Katzberg	\$2,000.00	Keno
	Lake Hastings Dam	\$20,000.00	General-OGA
	TOTAL	\$51,000.00	
Cemetery	Cemetery Software	\$10,000.00	Keno
	Fertilizer Spreader	\$2,500.00	Cem. Perp. Care
	Weed Trimmers	\$2,100.00	Cem. Perp. Care
	TOTAL	\$14,600.00	
Recreation	Recreation Registration Software	\$15,000.00	Keno
	TOTAL	\$15,000.00	
Auditorium	Stage Light Upgrades	\$2,000.00	General-OGA
	TOTAL	\$2,000.00	
Aquacourt Pool	Drain Covers	\$25,000.00	Aquatic Fund
	Mudjacking	\$8,000.00	Aquatic Fund
	Pool Vacuum		2008-09 year
	Tot Area Design	\$10,000.00	Aquatic Fund
	TOTAL	\$43,000.00	

Administration	Computer - Hartman City Hall Improvements-Restrooms TOTAL	\$1,800.00 \$25,000.00 \$26,800.00	Keno General-OGA
Police Dept.	2 Police Patrol Vehicles 1 Police Motorcycle w/trade-in Building Improvements TOTAL	\$25,000.00 \$3,000.00 <u>\$2,000.00</u> \$30,000.00	Keno Keno General-OGA
Police Sinking Fd	Video Security System (leased) 3 Digital In-car Cameras Grant portion \$10,500 AR-15 Rifles	\$6,059.00 \$14,595.00 \$1,600.00	Police Sinking Fd Police Sinking Fd Police Sinking Fd
	2 Radar units Grant portion \$1,200 3 LED Light Bars	\$3,550.00 \$6,000.00	Police Sinking Fd Police Sinking Fd
	10 Computers Simunitions Training Equipment 3 Lights/Sirens X26 Tazer + Cartridges TOTAL	\$7,000.00 \$4,000.00 \$1,300.00 <u>\$2,000.00</u> \$46,104.00	Police Sinking Fd Police Sinking Fd Police Sinking Fd Police Sinking Fd
Police Public	TOTAL	¥40,104.00	
Safety Grant	Adams Co. SO Funds (operational) Forenics Light Source 4 Stop Sticks & Training HD DVD Camera/Recorder Digital SLR Camera 13 Air Cards 12 Months of Service Police Patrol Vehicle TOTAL JAG #1 Grant Grant Expenses (operational) Tools & Equipment TOTAL JAG #2 Grant E-Citation Grant-Tools & Equipment TOTAL	\$10,000.00 \$4,500.00 \$1,755.00 \$729.00 \$800.00 \$1,300.00 \$9,360.00 \$25,000.00 \$53,444.00 \$1,260.00 \$11,341.00 \$12,601.00 \$2,681.00 \$68,726.00	Pub. Safety Gt.
Devel. Services	Computer - Mangers	\$1,800.00	Keno
	TOTAL	\$1,800.00	

Street Dept.	Caterpillar Loader Pmt 1 of 3	\$49,703.00	Street
ou cet bept.	1-Ton Truck w/Tool Box & Post Driver	\$42,000.00	Street
	Traffic Control Equipment	\$70,000.00	Street
	Street Construction	\$410,000.00	Street
	2 Computers, 1 Printer	\$4,000.00	Street
	Plotter for Making Signs	\$6,000.00	Street
	Property Acquisition	\$5,000.00	Street
	TOTAL	\$586,703.00	Jucct
	TOTAL	\$300,703.00	
Landfill	Trees/Landscaping Shelterbelt Seeding	\$1,000.00	Landfill
	Future Landfill Sinking Fund	\$600,000.00	Landfill
	Bldg Impr Tipping Wall Security Camera	\$5,000.00	Landfill
	Litter Control Fences	\$10,000.00	Landfill
	Wood Waste Grinder pmt 4 of 4	\$119,405.00	Landfill
	Landfill Compactor pmt 3 of 4	\$84,742.00	Landfill
	Landfill Dozer pmt 2 of 4	\$84,047.00	Landfill
	TOTAL	\$904,194.00	
Airport	State Joint Sealing Program	\$5,000.00	Airport
	State Pavement Marking Program	\$5,000.00	Airport
	Fuel Farm Renovation	\$210,000.00	Airport
	Tar Mat Tie Downs	\$5,000.00	General-OGA
	Misc.Tools	<u>\$2,000.00</u>	Airport
	TOTAL	\$227,000.00	
Library	Improvements to Front Steps	\$1,400.00	General-OGA
Library	Replacement of Front Doors & Windov	\$7,500.00	General-OGA
	TOTAL	\$8,900.00	General OdA
•	TOTAL	φο,500.00	
Library Grant Fd	Computer Equipment	\$45,000.00	Library Grant
	Office Equipment	\$15,000.00	Library Grant
	Furnishings	\$30,000.00	Library Grant
	TOTAL	\$90,000.00	
Parks Grant Fund	Trees	\$10,000.00	Parks Grant
ranks Grant rana	Landscaping	\$20,000.00	Parks Grant
	Sand & Gravel	\$10,000.00	Parks Grant
	Playground Resurfacing	\$20,000.00	Parks Grant
	Duncan Field - Kellogg Funds	\$15,000.00	Parks Grant
	TOTAL	\$75,000.00	Tanks Grant
		<i>4.0,00</i> 0.00	
Pioneer			
Spirit Trail Fund	Trail Improvements	\$10,000.00	Pioneer Spirit Trl
	TOTAL	\$10,000.00	

Bans Fund	New Street Construction 2008-2 Lochland Road East 42nd Street Bridge 2008-7 9th Street Turner to 2nd Ave. TOTAL	\$3,296,459.00 \$1,500,000.00 \$350,000.00 <u>\$770,000.00</u> \$5,916,459.00	Ban Fund Ban Fund Ban Fund Ban Fund
Keno Fund	Fire Department Parks Department Parks Department Parks Department Cemetery Department Recreation Department Police Department Police Department Development Services Department Administration Department Budgeted not allocated Equipment Reserve Total	\$400,000.00 \$3,000.00 \$4,000.00 \$2,000.00 \$10,000.00 \$15,000.00 \$25,000.00 \$3,000.00 \$1,800.00 \$48,400.00 \$50,000.00 \$564,000.00	Quint Downpayment City Wide Tree Plan Fertilizer Spreader Katzberg Computer Cemetery Software Registration Software Police Patrol Vehicle Motorcycle Mangers Computer Hartman Computer