

**PROGRAM OF SERVICE
AND
ANNUAL OPERATING BUDGET**



**FISCAL YEAR
OCTOBER 2011 TO SEPTEMBER 2012**

CITY OF HASTINGS

ANNUAL OPERATING BUDGET

Fiscal Year 2011-2012

Mayor Vern P. Powers

City Council

Roger Glen, Council President

Chuck Niemeyer, Council Member

Everett Goebel, Council Vice President

Phil Odom, Council Member

John Harrington, Council Member

Kathy Peterson, Council Member

Michael Krings, Council Member

James Ruberson, Council Member

Joe Patterson
City Administrator

City Clerk

Connie Hartman

City Treasurer

Barb Adler

City Attorney

Robert Sullivan

City Engineer/Director of Public Services

Dave Wacker

Director of Development Services Interim Director

Joe Patterson

Parks and Recreation Director

Eric Christensen

Police Chief

Larry Thoren

Fire Chief

Kent Gilbert

Library Director

Amy Greenland

Museum Director

Becky Matticks

October 19, 2011

To Persons Interested in the City of Hastings Budget:

This budget document has been prepared by City Staff and approved by the Mayor and City Council. The annual budget is the mechanism by which the City has established the Program of Service and priorities for the fiscal year. The City of Hastings budget meets all of the requirements set forth by the State of Nebraska Budget Act.

MULTI-PURPOSE DOCUMENT

The budget process and the subsequent adopted budget serve four purposes: planning, management, fiscal control, and communication.

Planning is the first and most critical element of the budget process. The Mayor and Council have the lead role in the planning phase by establishing service levels, directing new programs or projects, and setting priorities. Planning occurs throughout the year but is the central focus of the Mayor and Council's annual planning retreat. In the planning element, the key concerns of citizens represented by the Mayor and City Council are discussed, and the budget is laid out in respect to those concerns.

The management element is to direct the work of the City departments in conformity with the program of service established by the Mayor and Council.

Fiscal control is the use of the budget as a tool to measure the City's financial performance. The budget sets the financial road map for the year and provides the basis for evaluating revenue receipts and expenditures for conformity with the financial management plan.

After final adoption and printing, the budget document is available to the public, serving as a method of communicating to the public the City's annual financial plan and program of service.

The City of Hastings budget is heavily reliant on sales taxes to finance general government services and operations. We monitor sales tax proceeds and net taxable sales within the City on a monthly basis. Several years ago a steering committee was formed to focus on ways that we as a community can build retail sales in Hastings.

The City's Comprehensive Land Use Plan has been completed this year. This important document will be invaluable as we plan for the future growth of the community.

We continue to see a very good performance from the Aquacourt Waterpark.

We are fortunate that we as a community have much to offer in terms of educational opportunities, health care services, cultural and recreational activities, low crime rate, housing

selections and quality municipal services. Recent improvements in municipal facilities have only helped improve the quality of life in our community.

BUDGET DESCRIPTION

The budget corresponds to the accounting system used by the City. As a municipal government, the City practices fund accounting, which is the generally accepted accounting procedure for local government. The City budget is made up of individual fund budgets for each of the City's accounting funds. The General Fund is the general operating fund of the City and accounts for most City services and departments. The Street Fund, the Museum Fund, and the Landfill Fund also finance municipal services.

PROPERTY TAXES

The subject of property taxes is of interest to most citizens. In the State of Nebraska, the authority to levy property taxes has been granted by the Legislature to numerous governmental subdivisions. Persons who own property in the City of Hastings pay taxes to the taxing subdivisions listed on the following page:

- Hastings Public Schools (School District 18) or Adams Central 90
- City of Hastings
- Adams County
- Central Community College
- Little Blue Natural Resources District
- Educational Service Unit Number 9
- Community Redevelopment Authority
- Adams County Agricultural Society

There are four factors that affect the amount of taxes that each property taxpayer pays. These factors are the **tax requirement** established by each taxing subdivision, the **tax rate** and the **total assessed valuation** of the taxing subdivision, and the **assessed valuation** of a property owner's property. The taxing subdivisions listed above have different geographic boundaries, so the total assessed valuation of each taxing subdivision varies.

Taxes are paid to the Adams County Treasurer, who distributes the taxes to each taxing subdivision based on the subdivision's tax rate. The tax rate for the City of Hastings for 2011 is \$0.4728/\$100 of assessed valuation. The following chart shows the City's property tax rate for the past ten years. The tax rate for each taxing subdivision is computed by dividing the total property tax requirement for each taxing subdivision by the subdivision's assessed valuation.

CITY OF HASTINGS TAX RATES
 Expressed as Cents/\$100 Value

<u>Year</u> <u>Tax</u> <u>Rate</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>
	.5418	.5405	.5365	.5278	.5295	.5111	.4728	.4728	.4728	.4728	.4728

HOW CITY PROPERTY TAXES ARE CALCULATED

The next section describes the several steps involved in calculating City property taxes. Property owners may wish to follow these steps to project their 2010 tax bills which are paid in 2011.

The calculation of property taxes involves multiple individuals and governmental entities. The actions performed by each are as follows:

1. The Adams County Assessor establishes a value for each parcel of property within the City. These values are summed to calculate the City's total assessed valuation. The total assessed valuation is certified to the City of Hastings. The 2011 total assessed valuation is \$1,077,033,045.
2. During the development of the Annual Budget for the City, the City Council determines the City's total tax requirement. This figure is approved with the adoption of the Budget and certified to the Adams County Treasurer. The 2011-2012 total tax requirement is \$5,091,846.58
3. The City of Hastings tax rate is computed by dividing the total property tax requirement by the total assessed valuation. The tax rate is expressed in cents per \$100 of valuation. For 2011-2012, the tax rate computation is \$5,091,846.58 divided by \$1,077,033,045 times 100, which equals .4728. This is the City's tax rate.
4. Property owners' tax bills are prepared by the County Treasurer for all taxing jurisdictions (city, county, schools, etc.) and combined into one property tax bill that is sent to the property owner. The City portion of the tax bill is computed by multiplying the assessed valuation of the individual property by the City tax rate. For a \$100,000 home, the computation would look like this:

$$\text{\$100,000 (value of home) x .4728 (tax rate) / 100 = \$472.77 (City taxes)}$$

A homeowner's tax bill will be higher than this because it will also include the taxes for the other taxing jurisdictions—schools, county, etc. This computation calculates only the City portion of the tax bill. The total taxes that will appear on a property owner's tax statement reflect levies from the following governmental units at the levy rates shown on the next page. This table on the next page represents property owners that are own property in the City of Hastings and are in the Hastings Public School System (District #18). (Properties located in the Adams Central School District have a levy of \$1.02384017 levy and not the District #18 levy.)

Adams County	\$ 0.33418915 per \$100 value	
Agricultural Society	\$ 0.02260664 per \$100 value	
Central Community College	\$ 0.116248 per \$100 value	
Educational Service Unit Number 9	\$ 0.01499999 per \$100 value	
City of Hastings	\$ 0.47276599 per \$100 value	
Community Redevelopment Authority	\$ 0.02540312 per \$100 value	
Hastings Public Schools (School District 18)	\$ 1.3419907 per \$100 value	
Little Blue Natural Resources District	\$ 0.02965244 per \$100 value	
TOTAL	\$ 2.35785583	Source: Adams Cnty Clerk

Using the example of the \$100,000 house, the taxpayer's total tax bill would be \$2,357.86. Of this, the City will receive \$472.77 or 20%. (There are a very few residences that are located in the Upper Big Blue Resources District whose levy would vary slightly from the majority that are located in the Little Blue Resources District.) The next chart shows the total taxes requested by the City for the years shown above and the distribution of the tax dollars for specific municipal purposes. These figures represent the total property tax requirement of the City of Hastings.

DISTRIBUTION OF CITY PROPERTY TAXES				
YEAR	GENERAL FUND	MUSEUM FUND	DEBT SERVICE	TOTAL
2001-02	\$1,774,051	\$683,333	\$1,549,325	\$4,006,709
2002-03	\$1,774,051	\$682,240	\$1,555,428	\$4,011,719
2003-04	\$2,167,491	\$688,800	\$1,155,428	\$4,011,719
2004-05	\$2,732,267	\$727,936	\$883,862	\$4,344,065
2005-06	\$2,520,000	\$751,065	\$1,302,000	\$4,789,190
2006-07	\$2,520,000	\$751,065	\$1,302,000	\$4,573,065
2007-08	\$2,250,000	\$751,065	\$1,302,000	\$4,573,065
2008-09	\$2,554,318	\$751,065	\$1,439,533	\$4,744,916
2009-10	\$2,554,318	\$751,065	\$1,668,138	\$4,973,521
2010-11	\$2,557,445	\$751,065	\$1,668,138	\$4,976,648
2011-12	\$2,672,643	\$751,065	\$1,668,138	\$5,091,846

The assessed valuation of the City of Hastings is determined by the Adams County Assessor. This represents the sum of all the property values in the City. The Assessor establishes a value for each individual parcel of property within the City and adds up the individual property valuations to calculate the total assessed valuation for the City of Hastings. Assessed valuation is frequently called

tax base. Generally speaking, as tax base increases and grows through new residential, industrial, and commercial development, the tax rate decreases; if the increase in costs doesn't exceed the increase in property values. The following chart shows the City's assessed valuation for the past ten years.

**CITY OF HASTINGS
ASSESSED VAULTATION**

2001 - \$739,484,210
2002 - \$742,239,890
2003 - \$747,695,655
2004 - \$823,072,065
2005 - \$863,631,605
2006 - \$894,774,075
2007 - \$967,300,310
2008 - \$1,003,650,200
2009 - \$1,052,004,980
2010 - \$1,052,666,520
2011 - \$1,077,033,045

As the assessed valuation increases, the City's property tax base is broadened allowing the property tax requirement to be spread over a larger base, which reduces the tax rate.

**FREQUENTLY ASKED QUESTIONS
ABOUT THE CITY BUDGET**

We at City Hall have compiled a list of questions that citizens frequently ask. If your question is not listed here, please call and we will provide the information to you.

Q. What is the largest single General Fund expense?

A. The business of the City is providing municipal services; thus, employee salary and wages are the City's largest expense. The Police Department is the largest department in the General Fund in terms of number of employees (46) and total departmental budget (\$3,427,974).

Q. What does the City do with Wheel Tax money?

A. Wheel Tax monies are deposited into the Street Fund of the City. Along with other Street Fund revenue sources, Wheel Tax funds are used for the operation and maintenance of the street system which includes paying salaries for Street Department employees and purchasing materials for street patching, filling potholes, right-of-way

mowing, snow removal, maintaining curbs and storm drains, cleaning and sweeping streets and municipal parking lots, traffic lights, signs and signals.

Q. What happens to the money the City gets from Keno?

A. The City's share of Keno proceeds is deposited into the Keno Community Betterment Fund. Because Keno is an unpredictable source of revenue, the City Council has chosen to save and accumulate the Keno proceeds during the current year and authorize expenditure of the Keno proceeds that were generated the previous year. By spending one year "in arrears", the Council can be assured that there will be sufficient Keno proceeds to cover the expenses approved.

Items that will be purchased using Keno Funds in this year's budget include:

Department	Expenditure	Amount
Ambulance Service	Equipped ambulances	\$100,000.00
Fire Department.	Quint engine payment	\$74,250.00
Parks	2 pick-up trucks	\$25,000.00
	Mower (move used to Airport)	\$10,000.00
Recreation	Office furniture	\$2,000.00
	Youth softball equipment	\$1,000.00
	Concert in Park	\$5,000.00
Police Dept.	2 patrol cars & set up	\$50,000.00
	1 motor cycle	\$3,200.00
Development Services	Truck	\$25,000.00
Library	Replace computer equipment	\$3,000.00
	Video Surveillance Equipment	\$3,500.00
	Budgeted but not allocated	<u>\$223,911.00</u>
	TOTAL	\$525,861.00

Total budget recommended including a \$230,000 reserve for Community Betterment is \$834,361.

Q. How does this budget compare to last year's

A. The total adopted budget for 2011-12 is \$32,938,807 as compared to \$34,006,234 for the previous year. A comparison of individual funds is shown on the chart on the next page.

Fund	2010-2011	2011-2012
General Fund	\$12,278,332	\$13,191,989
Street Fund	\$2,832,825	\$3,108,218
Museum Fund	\$1,409,257	\$1,421,081
Community Development Fund	\$530,612	\$502,551
Self-Insured Health Fund	\$2,592,000	\$2,593,300
Public Safety Grant Fund	\$672,258	\$225,379
Aquatic Center Fund	\$1,010,000	\$1,011,000
Pioneer Spirit Trail Phase II	\$20,000	\$0
Various Purpose	\$3,944,546	\$2,020,498
Special Assessments	\$400,000	\$0
Landfill	\$2,296,846	\$2,842,024
Airport	\$453,687	General Fund
Cemetery Perpetual Care Fund	\$55,062	\$55,062
Business Improvement District	\$57,150	\$57,450
Keno Community Betterment Fund	\$716,682	\$834,361
Perpetual Housing Rehabilitation Fund	\$0	\$0
Library Grant Fund	\$180,000	\$180,000
Natural Disaster Fund	\$220,000	\$223,881
Diversion Fund	\$22,000	\$24,228
Economic Development Revolving Loan Fund	\$1,151,500	\$671,876
Park Grant Fund	\$95,088	\$145,850
BAN/Street Construction	\$2,303,609	\$1,941,250
Police Equipment Sinking Fund	\$668,792	\$660,442
South Landfill Cap Fund	\$55,988	\$56,039
NE Wireless 911	\$40,000	\$49,328
Street Sales Tax	\$0	\$900,000
Park Sales Tax	\$0	\$250,000
Library Sales Tax	\$0	\$0

Q. Where in the budget can I find the Lied Super Screen Theatre ticket money, and what does the City do with this money?

A. Proceeds from Lied Super Screen Theatre ticket sales and admission charges to the Hastings Museum are a revenue source to the Museum Fund. Both of these revenue sources provide operating capital to the Museum Fund which is used to cover costs associated with the Museum and Lied Super Screen Theatre such as salaries, utilities, supplies, maintenance, film rental and royalties, and repayment of loans incurred for start-up costs not covered by the donations made during the fund drive. Property taxes are also used to support the Hastings Museum.

Q. What is the City's bonded debt, and where does the City get the money to make debt payments?

A. Funding for the City's Debt Service is provided from property taxes and from special

assessment payments for water, sewer, and/or paving projects that were constructed by the City.

The following table shows the City's bonded debt as of 10/1/2010, the beginning of the 2011-2012 Fiscal Year.

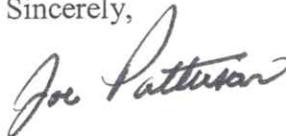
Bond Issue	Original Principal Amount	Outstanding Principal Amount
2008 Refunding Bonds	\$5,060,000	\$3,560,000
2008 Various Purpose Bonds	\$1,750,000	\$1,750,000
2009 Various Purpose Bonds	\$1,550,000	\$1,550,000
2009 Highway Allocation Bonds	\$1,290,000	\$1,140,000
2010 Various Purpose Bonds	\$1,980,000	\$1,980,000
2010 Refunding Bonds	\$1,425,000	\$1,225,000
2011 General Obligation Refunding Bonds	\$1,045,000	\$1,045,000
Total	\$14,100,000	\$11,230,000

Source: City Treasurer

ADDITIONAL INFORMATION

I hope this information was helpful to your understanding of the budget process and the budget document. Your comments and feedback are welcome and encouraged. To share your views or to obtain additional information, please don't hesitate to contact me. I can be reached by phone at 402-461-2318 or by e-mail at jpatterson@cityofhastings.org. I invite you to learn more about the City of Hastings by visiting our website at www.cityofhastings.org. As always, I welcome any suggestions or concerns you may have.

Sincerely,



Joe Patterson
City Administrator

ORDINANCE NO. 4305

AN ORDINANCE TO ADOPT THE BUDGET STATEMENT TO BE TERMED THE ANNUAL APPROPRIATION BILL; TO APPROPRIATE SUMS FOR THE NECESSARY EXPENSES AND LIABILITY; TO PROVIDE FOR AN EFFECTIVE DATE.

BE IT ORDAINED by the Mayor and City Council of the City of Hastings, Nebraska, as follows:

SECTION 1. That after complying with all procedures required by law, the budget presented and set forth in the budget statement is hereby approved as the Annual Appropriation Bill for the fiscal year beginning October 1, 2011, and ending September 30, 2012. All sums of money contained in the budget statement are hereby appropriated for the necessary expenses and liability of the City of Hastings. A copy of the budget document shall be forwarded as provided by law to the Auditor of Public Accounts, State Capitol, Lincoln, Nebraska, and to the County Clerk of Adams County, Nebraska, for use by the levying authority.

SECTION 2. That the expenditures set forth in the various funds are approved and appropriated as follows:

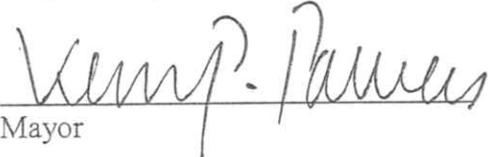
General	\$13,191,989
Street	\$3,108,218
Museum	\$1,421,081
Community Development	\$502,551
Self-Insured Health	\$2,593,300
Public Safety Grant Fund	\$225,379
Aquatic Center Fund	\$1,011,000
Pioneer Spirit Trail Ph.II	\$0
Various Purpose	\$2,020,498
Special Assessments	\$0
Landfill	\$2,842,024
Cemetery Perpetual Care	\$55,062
BID	\$57,450
NE Wireless 911	\$49,328
Keno	\$834,361
Perpetual Housing Rehab.	\$0
Library Grant	\$180,000
Natural Disaster	\$223,881
Diversion Fund	\$24,228
Eco. Dev. Rev. Loan	\$671,876
Park Grant	\$145,850
BAN/Street Construction	\$1,914,250
Police Equip Sinking Fund	\$660,442
So. Landfill Cap	\$56,039
Street Sales Tax	\$900,000
Park Sales Tax	\$250,000
Library Sales Tax	\$0
TOTAL	<hr/> \$32,938,807

SECTION 3. That the taxes for the City of Hastings for the fiscal year commencing October 1, 2010, be and hereby are levied on the real estate and personal property within the City of Hastings according to law on the assessed valuation of such property taken from the tax rolls of said City for the year 2011 in the following amounts:

<u>Fund</u>	<u>Tax Requirement</u>
General Fund	\$2,672,643.43
Museum Fund	\$ 751,065.00
Debt Service	<u>\$ 1,668,138.15</u>
TOTAL	\$ 5,091,846.58
Community Redevelopment Authority Levy	\$ 273,600.00
TOTAL	\$ 5,365,446.58

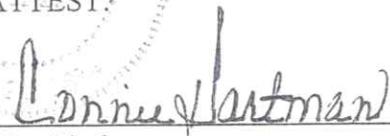
SECTION 4. This Ordinance shall take effect and be in full force from and after its passage, approval, and publication or posting as required by law.

PASSED AND APPROVED this 12th day of September, 2011.



Mayor





City Clerk

CITY OF HASTINGS
CONSOLIDATED SUMMARY--ALL FUNDS
FISCAL YEAR 2011-2012

Fund Name	Opening Balance		Personal Services	Operation & Maintenance	Capital Outlay	Debt Service	Transfer to Other Funds	Total Expenditures	Anticipated Revenues	Anticipated Balance 9/30/2012
	10/1/2011	10/1/2011								
General	\$6,316,051	\$8,922,031	\$3,770,118	\$499,840	\$0	\$0	\$13,191,989	\$12,359,374	\$5,483,436	
Street	\$654,558	\$1,627,888	\$1,086,827	\$393,503	\$0	\$0	\$3,108,218	\$2,661,374	\$207,714	
Museum	(\$897,302)	\$719,836	\$679,540	\$21,705	\$0	\$0	\$1,421,081	\$1,474,100	(\$844,283)	
Community Development	\$13,063	\$0	\$2,551	\$500,000	\$0	\$0	\$502,551	\$502,551	\$13,063	
Self-Insured Health	\$3,372,223	\$0	\$2,593,300	\$0	\$0	\$0	\$2,593,300	\$2,050,056	\$2,828,979	
Public Safety Grant Fund	\$780	\$0	\$21,782	\$203,597	\$0	\$0	\$225,379	\$225,379	\$780	
Aquatic Center Fund	\$1,057,383	\$0	\$0	\$1,011,000	\$0	\$0	\$1,011,000	\$13,650	\$60,033	
Pioneer Spirit Trail Ph.II	\$5,440	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,440	
Various Purpose	\$1,112,777	\$0	\$75,000	\$0	\$1,945,498	\$0	\$2,020,498	\$1,695,703	\$787,982	
Special Assessments	\$483,557	\$0	\$0	\$0	\$0	\$0	\$0	\$211,000	\$694,557	
Landfill	\$6,589,716	\$506,536	\$482,441	\$1,753,047	\$0	\$100,000	\$2,842,024	\$1,484,723	\$5,232,415	
Cemetery Perpetual Care	\$85,519	\$0	\$0	\$55,062	\$0	\$0	\$55,062	\$4,875	\$35,332	
BID	\$8,842	\$0	\$57,450	\$0	\$0	\$0	\$57,450	\$57,525	\$8,917	
NE Wireless 911	\$25,688	\$0	\$15,998	\$33,330	\$0	\$0	\$49,328	\$65,770	\$42,130	
Keno	\$552,531	\$0	\$66,200	\$755,861	\$0	\$12,300	\$834,361	\$312,900	\$31,070	
Perpetual Housing Rehab.	\$768	\$0	\$0	\$0	\$0	\$0	\$0	\$1,130	\$1,898	
Library Grant	\$42,217	\$0	\$150,000	\$30,000	\$0	\$0	\$180,000	\$180,060	\$42,277	
Natural Disaster	\$177,276	\$0	\$223,881	\$0	\$0	\$0	\$223,881	\$92,350	\$45,745	
Diversion Fund	\$19,198	\$0	\$24,228	\$0	\$0	\$0	\$24,228	\$5,030	\$0	
Eco. Dev. Rev. Loan	\$31,119	\$0	\$8,974	\$662,902	\$0	\$0	\$671,876	\$640,757	\$0	
Park Grant	\$110,924	\$0	\$10,000	\$135,850	\$0	\$0	\$145,850	\$117,550	\$82,624	
BAN/Street Construction	\$1,615,626	\$0	\$25,000	\$900,000	\$989,250	\$0	\$1,914,250	\$326,000	\$27,376	
Police Equip Sinking Fund	\$659,521	\$0	\$0	\$660,442	\$0	\$0	\$660,442	\$15,000	\$14,079	
So. Landfill Cap	\$55,939	\$0	\$56,039	\$0	\$0	\$0	\$56,039	\$100	\$0	
Street Sales Tax	\$40,000	\$0	\$0	\$900,000	\$0	\$0	\$900,000	\$1,051,000	\$191,000	
Park Sales Tax	\$115,310	\$0	\$0	\$250,000	\$0	\$0	\$250,000	\$437,700	\$303,010	
Library Sales Tax	\$85,000	\$0	\$0	\$0	\$0	\$0	\$0	\$263,500	\$348,500	
TOTAL	\$22,333,724	\$11,776,291	\$9,349,329	\$8,766,139	\$2,934,748	\$112,300	\$32,938,807	\$26,249,157	\$15,644,074	

2011-2012 PERSONNEL AUTHORIZATION SCHEDULE

<u>DEPARTMENT</u>	<u>FULL TIME</u>	<u>PART TIME</u>	<u>TOTAL</u>
City Administrator's Office	6	1	7
Personnel/Civil Service	1		1
Police	42	4	46
Fire	28		28
911 Center	9	1	10
Parks & Recreation	12	1	13
Auditorium	1	1	2
Cemetery	3		3
Library	9	15	24
Development Services	7	1	8
EPA Mandates	1		1
Airport	1		1
TOTAL GENERAL FUND	121	24	142
MUSEUM FUND	11	14	25
STREET FUND	24		24
LANDFILL FUND	7	5	12
GRAND TOTAL	162	43	205

General Fund

The General Fund is the general operating fund of the City. It is the largest fund and includes the traditional type of municipal service, such as police, fire, parks and recreation, code enforcement, finance and administration, etc. The General Fund is used to account for all financial resources not restricted for a specific purpose or required to be accounted for in another fund.

GENERAL FUND SUMMARY

BALANCE 10/1/11 (Estimated) \$6,316,051

REVENUES

Taxes	\$6,795,463
Licenses and Permits	\$378,190
Intergovernmental Revenues	\$3,771,666
Charges for Services	\$514,733
Fees & Forfeitures	\$19,000
Parks and Recreational Fees	\$466,200
Other Income	\$304,410

TOTAL REVENUES \$12,249,662

EXPENDITURES

Personal Services	\$8,922,031
Operations and Maintenance	\$3,770,118
Capital Outlay	\$499,840
Transfers	

TOTAL EXPENDITURES \$13,191,989

BALANCE 9/30/12 (includes Est. Cash
with County Treasurer) \$5,373,724

**General Fund
2011-2012 Budget**

Department	Personnel	Contractual	Commodities	Capital Outlay	TOTAL
City Administrator's Office	\$518,432	\$85,030	\$29,300	\$2,900	\$635,662
Personnel/Civil Service	\$73,693	\$10,970	\$450	\$3,140	\$88,253
Legal	\$0	\$78,100	\$0	\$0	\$78,100
OGA	\$0	\$1,272,026	\$0	\$393,000	\$1,665,026
Police	\$3,008,474	\$305,200	\$114,300	\$0	\$3,427,974
911 Center	\$495,296	\$64,000	\$2,200	\$0	\$561,496
Fire	\$1,969,585	\$211,268	\$124,750	\$50,000	\$2,355,603
Parks	\$893,422	\$197,200	\$116,650	\$0	\$1,207,272
Auditorium	\$69,256	\$46,700	\$6,300	\$0	\$122,256
Cemetery	\$235,071	\$25,780	\$28,800	\$9,000	\$298,651
Waterpark	\$183,005	\$63,800	\$73,750	\$0	\$320,555
Library	\$803,481	\$127,130	\$132,550	\$0	\$1,063,161
Mayor & Council	\$41,338	\$9,600	\$1,300	\$0	\$52,238
Development Services	\$478,929	\$36,050	\$11,900	\$1,800	\$528,679
Recreation Program	\$21,530	\$56,000	\$18,300	\$0	\$95,830
EPA Mandate	\$78,352	\$324,564	\$20,850	\$40,000	\$463,766
Airport	\$52,167	\$92,100	\$83,200	\$0	\$227,467
TOTAL	\$8,922,031	\$3,005,518	\$764,600	\$499,840	\$13,191,989

GENERAL FUND
REVENUE SUMMARY

Account #	Budget
<u>Taxes</u>	
001 000000 411050 Property Tax	2,545,375
001 000000 411055 Motor Vehicle Tax	200,000
001 000000 412050 Sales Tax	3,500,000
001 000000 413100 Telephone Tax	630,000
001 000000 413150 Fireworks Occupation Tax	4,800
001 000000 413200 Occupation Tax	25,000
Taxes TOTAL	\$6,905,175
<u>Licenses & permits</u>	
001 000000 420050 Alcoholic Beverage	29,000
001 000000 422050 Inspection Permits & Fees	115,000
001 000000 424100 Cable TV Franchise	200,000
001 000000 425100 Fire Burn Permits	3,290
001 000000 426050 Cemetery Permits	2,500
001 000000 427050 Cat & Dog License	20,000
001 000000 428050 Administration Permit/License	900
001 000000 428100 Boat License	2,500
001 000000 428200 Zoning Fees	5,000
Licenses & permits TOTAL	\$378,190
<u>Intergovernmental revenues</u>	
001 000000 431102 SRO local contribution	29,500
001 000000 431105 State DEQ Storm Water	39,000
001 000000 431109 FAA Federal Grant	13,750
001 000000 433100 Municipal Equalization Fund	947,153
001 000000 434050 Emerg. Management State Reimb.	16,159
001 000000 434150 Homestead Exemptions	100,000
001 000000 435360 AC Library Interlocal	145,136
001 000000 436130 Drug Task Force County	24,000
001 000000 436200 Police Overtime Reimbursement	15,000
001 000000 436250 School Guard Reimbursement	3,600
001 000000 436300 Utility Cont. - Civil Service	44,252
001 000000 437050 Utility Revenue Transfer 4%	1,976,496
001 000000 437055 Utility Revenue Transfer 2.5%	417,620
Intergovernmental revenues TOTAL	\$3,771,666
<u>Charges for services</u>	
001 000000 441050 Cemetery Burial Fees	75,000
001 000000 442050 Alarm Fees	30,000
001 000000 442100 Blood Alcohol Test Fees	5,000
001 000000 442150 Rural Fire District	65,700
001 000000 442165 Ambulance fees	177,083
001 000000 442166 Adams Co. Amb. Subsidy	37,917

GENERAL FUND
REVENUE SUMMARY

Account #	Budget
001 000000 442167 MLMH subsidy	14,583
001 000000 443060 Airport Sales & Service	90,000
001 000000 446050 Library Fines & Fees	15,000
001 000000 446051 Library Memberships,Copies,etc	3,500
001 000000 446150 Republican Valley Library Fees	950
Charges for services TOTAL	\$514,733
<u>Fees & forfeitures</u>	
001 000000 451050 Parking Citations	15,000
001 000000 451100 Animal Shelter	4,000
Fees & forfeitures TOTAL	\$19,000
<u>Parks & recreation</u>	
001 000000 461050 Parks Rental Income	15,000
001 000000 462050 Auditorium Rent	25,000
001 000000 463050 Pool Admission - AquaCourt	140,000
001 000000 463055 Pool passes	105,000
001 000000 463100 Pool Concessions - AquaCourt	70,000
001 000000 463325 Swim lessons	9,000
001 000000 463350 Pool Facility Rentals	5,000
001 000000 463355 Pool Merchandise	1,200
001 000000 463375 Program Fees-Athletic	40,000
001 000000 463376 Program Fees Special Events	6,000
001 000000 463377 Program Fees-Youth/Teen	31,000
001 000000 463378 Recreation Grants	500
001 000000 463379 NSA Reimbursement	15,500
001 000000 463380 Recreation Other	3,000
Parks & recreation TOTAL	\$466,200
<u>Other income</u>	
001 000000 471050 Investment Interest	32,400
001 000000 472050 Airport Rent	43,000
001 000000 472055 Police Rental Income	18,000
001 000000 474050 Cemetery Lot Sales	48,000
001 000000 475051 Transfer From Keno	12,100
001 000000 475057 Transfer fr Landfill-EPA Costs	100,000
001 000000 477050 Miscellaneous Income	100
001 000000 477060 Farm Income	25,500
001 000000 477150 Engineering - Miscellaneous	200
001 000000 477155 Engineering - Sale of Prints	1,500
001 000000 477156 Prints Tax Exempt	20
001 000000 477300 Finance - Miscellaneous	5,000
001 000000 477450 Parks - Miscellaneous	1,000
001 000000 477550 Police - Miscellaneous	7,000

GENERAL FUND
REVENUE SUMMARY

Account #	Budget
001 000000 477570 Police Fingerprint Fees	500
001 000000 477600 Fire Misc. Income	90
001 000000 478075 Vol. Fire Res. Activities	10,000
Other income TOTAL	<u>\$304,410</u>
GENERAL FUND TOTAL	<u><u>\$12,359,374</u></u>

CITY OF HASTINGS GENERAL FUND

CITY ADMINISTRATOR'S OFFICE

Personnel Schedule

<u>CLASSIFICATION</u>	FULLTIME AUTHORIZED	<u>PART TIME AUTHORIZED</u>
City Administrator	1	
Executive Secretary	1	
City Clerk	1	
Assistant City Clerk		1
City Treasurer	1	
Senior Finance Clerk	1	
Accounts Payable Clerk	1	

TOTAL NUMBER AUTHORIZED: 7

Full-time: 6

Part-time: 1

GENERAL FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>CITY ADMINISTRATOR'S OFFICE</u>		
<u>Personal services</u>		
001 010000 711050	Full Time	357,621
001 010000 711100	Part Time	35,493
001 010000 712050	FICA	24,373
001 010000 712100	Medicare	5,700
001 010000 712150	Pension	27,449
001 010000 712200	Health Insurance	66,988
001 010000 712250	Life Insurance	808
	Personal services TOTAL	\$518,432
<u>Contractual services</u>		
001 010000 720300	Professional Services	1,500
001 010000 720350	Training & Conference	5,000
001 010000 721050	Postage	10,000
001 010000 722050	Car Allowance	3,600
001 010000 723050	Advertising	12,000
001 010000 724050	Printing	2,500
001 010000 726050	Electricity	13,000
001 010000 726100	Natural Gas	3,100
001 010000 726150	Sewer	230
001 010000 726200	Telephone	1,000
001 010000 726250	Water	1,100
001 010000 727200	R & M Buildings	13,000
001 010000 727600	R & M Office Equipment	5,000
001 010000 729050	Dues & Subscriptions	4,000
001 010000 729150	Other Operating	10,000
	Contractual services TOTAL	\$85,030
<u>Commodities</u>		
001 010000 730050	Office Supplies	5,000
001 010000 730100	Books & Maps	400
001 010000 731700	Wearing Apparel	500
001 010000 737215	Computer Software	10,000
001 010000 737220	I.T. Products & Service	13,000
001 010000 737650	Office Equipment	400
	Commodities TOTAL	\$29,300
<u>Capital outlay</u>		
001 010000 743550	Computer Equipment	1,800
001 010000 743602	Furnishings	1,100
	Capital outlay TOTAL	\$2,900
	CITY ADMINISTRATOR'S OFFICE TOTAL	\$635,662

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>CITY ATTORNEY</u>		
<u>Contractual services</u>		
001 030000 720300	Professional Services	75,000
001 030000 720350	Training & Conference	500
001 030000 724050	Printing	450
001 030000 726200	Telephone	150
001 030000 729050	Dues & Subscriptions	2,000
	Contractual services TOTAL	<u>\$78,100</u>
	CITY ATTORNEY TOTAL	<u><u>\$78,100</u></u>

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>MAYOR AND COUNCIL</u>		
<u>Personal services</u>		
001 050000 711100	Part Time	38,400
001 050000 712050	FICA	2,381
001 050000 712100	Medicare	557
	Personal services TOTAL	\$41,338
<u>Contractual services</u>		
001 050000 720350	Training & Conference	7,000
001 050000 726200	Telephone	100
001 050000 729150	Other Operating	2,500
	Contractual services TOTAL	\$9,600
<u>Commodities</u>		
001 050000 731407	Youth Activities	1,000
001 050000 731700	Wearing Apparel	300
	Commodities TOTAL	\$1,300
	MAYOR AND COUNCIL TOTAL	\$52,238

CITY OF HASTINGS GENERAL FUND

PERSONNEL/CIVIL SERVICE DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>NUMBER AUTHORIZED</u>
Human Resources Technician (A)	1

TOTAL NUMBER AUTHORIZED: 1

Note A: Also serves as Secretary to Civil Service Commission

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>PERSONNEL/CIVIL SERVICE</u>		
<u>Personal services</u>		
001 020000 711050	Full Time	58,964
001 020000 712050	FICA	3,656
001 020000 712100	Medicare	855
001 020000 712150	Pension	3,917
001 020000 712200	Health Insurance	6,148
001 020000 712250	Life Insurance	153
	Personal services TOTAL	\$73,693
<u>Contractual services</u>		
001 020000 720300	Professional Services	400
001 020000 720350	Training & Conference	1,000
001 020000 720355	Employee Programs	6,800
001 020000 720360	Testing	1,000
001 020000 724050	Printing	800
001 020000 726200	Telephone	20
001 020000 727600	R & M Office Equipment	150
001 020000 729050	Dues & Subscriptions	800
	Contractual services TOTAL	\$10,970
<u>Commodities</u>		
001 020000 730050	Office Supplies	400
001 020000 731700	Wearing Apparel	50
	Commodities TOTAL	\$450
<u>Capital outlay</u>		
001 020000 743602	Furnishings	3,140
	Capital outlay TOTAL	\$3,140
	PERSONNEL/CIVIL SERVICE TOTAL	\$88,253

CITY OF HASTINGS GENERAL FUND

POLICE DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>FULL-TIME AUTHORIZED</u>	<u>PART-TIME AUTHORIZED</u>
Chief of Police	1	
Captain	2	
Sergeant (A)	6	
Investigator (A)	4	
Community Relations Officer (A)	1	
School Resource Office (A)	1	
Police Officer (A)	23	
Secretary III		1
Secretary II	2	
Community Service Officer	2	2
Custodian		1
TOTAL NUMBER AUTHORIZED:	46	
Full Time:	42	
Part Time:	4	

Note (A): Position in FOP Bargaining Unit; Not included in Pay Plan.

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>POLICE</u>		
<u>Personal services</u>		
001 240000 711050	Full Time	2,060,081
001 240000 711100	Part Time	72,532
001 240000 711150	Overtime	100,000
001 240000 711200	On Call Pay	8,000
001 240000 712050	FICA	138,422
001 240000 712100	Medicare	32,373
001 240000 712150	Pension	130,515
001 240000 712200	Health Insurance	460,829
001 240000 712250	Life Insurance	5,722
	Personal services TOTAL	\$3,008,474
<u>Contractual services</u>		
001 240000 720300	Professional Services	18,500
001 240000 720350	Training & Conference	10,000
001 240000 721050	Postage	3,000
001 240000 723050	Advertising	800
001 240000 724050	Printing	4,000
001 240000 726050	Electricity	50,000
001 240000 726100	Natural Gas	22,000
001 240000 726150	Sewer	400
001 240000 726200	Telephone	5,600
001 240000 726250	Water	1,200
001 240000 727200	R & M Buildings	50,000
001 240000 727400	R & M Communication Equipment	2,000
001 240000 727600	R & M Office Equipment	10,000
001 240000 727700	R & M Tools & Misc. Equipment	2,500
001 240000 727800	R & M Vehicles	60,000
001 240000 729050	Dues & Subscriptions	5,000
001 240000 729151	Credit Card Processing Fee	200
001 240000 729204	Heartland Pet Conn. Agreement	52,000
001 240000 729600	Cando Project	8,000
	Contractual services TOTAL	\$305,200
<u>Commodities</u>		
001 240000 730050	Office Supplies	10,000
001 240000 730100	Books & Maps	200
001 240000 731200	Food Supplies	300
001 240000 731250	Fuel & Oil	52,500
001 240000 731300	Insignia/Ammo	7,000
001 240000 731360	K-9 Unit	4,000
001 240000 731407	Youth Activities	1,000

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<hr/>		
POLICE		
001 240000 731450	Photo Supplies	300
001 240000 731650	Uniform Allowance	32,000
001 240000 737200	Building Maintenance Supplies	3,000
001 240000 737215	Computer Software	4,000
	Commodities TOTAL	<u>\$114,300</u>
	POLICE TOTAL	<u><u>\$3,427,974</u></u>

CITY OF HASTINGS GENERAL FUND

FIRE DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>NUMBER AUTHORIZED</u>
Fire Chief	1
Captain (A)	3
Lieutenant (A)	3
Firefighter/Paramedic	10
Firefighter/EMT-B	8
Training Officer	1
Prevention Officer	1
Secretary III	1

TOTAL NUMBER AUTHORIZED: 28

Note A: Position in IAFF Bargaining Unit; Not included in City Pay Plan.

**GENERAL FUND
EXPENDITURES**

Account #	Classification of Expenditures	Amount Appropriated
Hastings Fire & Rescue		
Personal services		
001 230000 711050	Full Time	1,409,326
001 230000 711100	Part Time	56,000
001 230000 711150	Overtime	60,000
001 230000 712050	FICA	5,925
001 230000 712100	Medicare	20,053
001 230000 712150	Pension	180,434
001 230000 712200	Health Insurance	232,670
001 230000 712250	Life Insurance	5,177
	TOTAL Personal services	<u>1,969,585</u>
001 230000 720300	Professional Services	14,000
001 230000 720350	Training & Conference	5,400
001 230000 720400	Reserve Expense	9,000
001 230000 720425	Vol. Fire Res. Activities	15,000
001 230000 721050	Postage	600
001 230000 723050	Advertising	500
001 230000 724050	Printing	600
001 230000 726050	Electricity	23,500
001 230000 726100	Natural Gas	6,000
001 230000 726150	Sewer	1,200
001 230000 726200	Telephone	4,500
001 230000 726220	Pest Control	804
001 230000 726250	Water	1,800
001 230000 727200	R & M Buildings	12,000
001 230000 727201	R & M Grounds Maintenance	400
001 230000 727400	R & M Communication Equipment	5,000
001 230000 727600	R & M Office Equipment	3,500
001 230000 727700	R & M Tools & Misc. Equipment	6,200
001 230000 727800	R & M Vehicles	40,000
001 230000 729050	Dues & Subscriptions	1,190
001 230000 729100	Laundry	400
	TOTAL Contractual services	<u>151,594</u>
001 230000 730050	Office Supplies	2,100
001 230000 730100	Books & Maps	4,000
001 230000 731100	Bedding	250
001 230000 731150	Chemicals	1,000
001 230000 731200	Food Supplies	200
001 230000 731250	Fuel & Oil	16,000
001 230000 731300	Insignia/Ammo	700

**GENERAL FUND
EXPENDITURES**

Account #	Classification of Expenditures	Amount Appropriated
Hastings Fire & Rescue		
001 230000 731450	Photo Supplies	400
001 230000 731470	Fire Prevention Materials	3,800
001 230000 731650	Uniform Allowance	29,000
001 230000 737200	Building Maintenance Supplies	6,500
001 230000 737205	Electrical Supplies	1,000
001 230000 737215	Computer Software	4,000
001 230000 737650	Office Equipment	300
001 230000 737705	Shop Supplies	5,500
001 230000 738050	Hand Tools	1,500
	TOTAL Commodities	76,250
	TOTAL Hastings Fire & Rescue	2,197,429
Contractual services		
001 230300 720300	Professional Services	6,000
001 230300 720303	Outside ambulance service	1,000
001 230300 720304	Billing/collection service	31,874
001 230300 720350	Training & Conference	7,000
001 230300 725050	Insurance	3,300
001 230300 726200	Telephone	2,500
001 230300 727400	R & M Communication Equipment	3,000
001 230300 727800	R & M Vehicles	5,000
	TOTAL Contractual services	59,674
001 230300 730050	Office Supplies	2,000
001 230300 731250	Fuel & Oil	16,000
001 230300 731350	Medical Supplies	20,000
001 230300 731650	Uniform Allowance	2,500
001 230300 737215	Computer Software	2,500
001 230300 738055	Field Equipment	5,500
	TOTAL Commodities	48,500
001 230300 740010	Capital Reserve	50,000
	TOTAL Capital outlay	50,000
	TOTAL Ambulance Service	158,174
	HASTINGS FIRE & RESCUE TOTAL	\$2,355,603

CITY OF HASTINGS GENERAL FUND

911 CENTER

Personnel Schedule

<u>CLASSIFICATION</u>	<u>FULL-TIME AUTHORIZED</u>	<u>PART-TIME AUTHORIZED</u>
Police Officer	1	
Dispatcher	8	1

TOTAL NUMBER AUTHORIZED: 10

Full Time: 9

Part Time: 1

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>911 CENTER</u>		
<u>Personal services</u>		
001 220000 711050	Full Time	342,437
001 220000 711100	Part Time	18,393
001 220000 711150	Overtime	5,000
001 220000 712050	FICA	22,681
001 220000 712100	Medicare	5,305
001 220000 712150	Pension	21,144
001 220000 712200	Health Insurance	79,283
001 220000 712250	Life Insurance	1,053
	Personal services TOTAL	\$495,296
<u>Contractual services</u>		
001 220000 720300	Professional Services	1,000
001 220000 720350	Training & Conference	500
001 220000 724050	Printing	500
001 220000 726200	Telephone	60,000
001 220000 727400	R & M Communication Equipment	2,000
	Contractual services TOTAL	\$64,000
<u>Commodities</u>		
001 220000 730050	Office Supplies	2,200
	Commodities TOTAL	\$2,200
	911 CENTER TOTAL	\$561,496

CITY OF HASTINGS GENERAL FUND

PARKS & RECREATION DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>FULL TIME AUTHORIZED</u>	<u>PART TIME AUTHORIZED</u>
Director of Parks & Recreation	1	
Parks Maintenance Superintendent	1	
Parks Foreman	1	
Recreation Program Superintendent	1	
Sports Complex Maintenance Supervisor	1	
Parks Maintenance Worker II	3	
Aquatic Center Supervisor	1	
Parks Maintenance Worker I	3	1

TOTAL NUMBER AUTHORIZED: 13

Full Time: 12

Part Time: 1

Note (A): Staffing supplemented by summer seasonal workers.

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>PARKS</u>		
<u>Personal services</u>		
001 130000 711050	Full Time	562,100
001 130000 711100	Part Time	115,000
001 130000 711150	Overtime	5,000
001 130000 712050	FICA	42,290
001 130000 712100	Medicare	9,890
001 130000 712150	Pension	35,768
001 130000 712200	Health Insurance	121,807
001 130000 712250	Life Insurance	1,567
	Personal services TOTAL	\$893,422
<u>Contractual services</u>		
001 130000 720350	Training & Conference	2,000
001 130000 721050	Postage	300
001 130000 723110	Public Improvements/Promotions	300
001 130000 724050	Printing	200
001 130000 726050	Electricity	35,000
001 130000 726100	Natural Gas	4,000
001 130000 726150	Sewer	8,000
001 130000 726200	Telephone	4,000
001 130000 726250	Water	60,000
001 130000 727200	R & M Buildings	33,000
001 130000 727500	R & M Heavy Machinery & Equip.	27,000
001 130000 727600	R & M Office Equipment	300
001 130000 727800	R & M Vehicles	18,000
001 130000 729050	Dues & Subscriptions	1,000
001 130000 729150	Other Operating	4,000
001 130000 729151	Credit Card Processing Fee	100
	Contractual services TOTAL	\$197,200
<u>Commodities</u>		
001 130000 730050	Office Supplies	1,500
001 130000 731050	Asphalt & Cement	1,000
001 130000 731150	Chemicals	50,000
001 130000 731250	Fuel & Oil	40,000
001 130000 731350	Medical Supplies	300
001 130000 731400	Other Supplies	4,000
001 130000 731550	Sand & Gravel	3,000
001 130000 731600	Signs	500
001 130000 731700	Wearing Apparel	300
001 130000 737100	Landscaping Supplies	4,000
001 130000 737200	Building Maintenance Supplies	6,500

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>PARKS</u>		
001 130000 737205	Electrical Supplies	3,000
001 130000 737215	Computer Software	500
001 130000 737705	Shop Supplies	1,500
001 130000 737710	Welding Supplies	300
001 130000 738050	Hand Tools	250
	Commodities TOTAL	<u>\$116,650</u>
	PARKS TOTAL	<u>\$1,207,272</u>

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>RECREATION PROGRAMMING</u>		
<u>Personal services</u>		
001 145000 711100	Part Time	20,000
001 145000 712050	FICA	1,240
001 145000 712100	Medicare	290
Personal services TOTAL		\$21,530
<u>Contractual services</u>		
001 145000 720300	Professional Services	6,000
001 145000 720301	Recreational Services	2,000
001 145000 720331	Adult Act. Contract Labor	18,000
001 145000 720332	Youth Act. Contract Labor	6,000
001 145000 720350	Training & Conference	1,000
001 145000 721050	Postage	2,000
001 145000 723050	Advertising	10,000
001 145000 724050	Printing	10,000
001 145000 729050	Dues & Subscriptions	200
001 145000 729150	Other Operating	400
001 145000 729151	Credit Card Processing Fee	400
Contractual services TOTAL		\$56,000
<u>Commodities</u>		
001 145000 731401	Adult Rec Supplies	6,500
001 145000 731402	Youth Rec Supplies	7,500
001 145000 731403	Spec. Event Supplies	1,250
001 145000 731404	Adult-Fam. Rec. Supplies	500
001 145000 731700	Wearing Apparel	300
001 145000 738056	Adult Rec Equipment	500
001 145000 738057	Youth Rec Equipment	750
001 145000 738058	Spec. Event Equipment	500
001 145000 738059	Adult-Fam. Act. Equipment	500
Commodities TOTAL		\$18,300
RECREATION PROGRAMMING TOTAL		\$95,830

Note (A): Recreation Program Superintendent included in Parks Budget

Note (B): Staffing supplemented by temporary employees and independent contractors

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>AQUACOURT</u>		
<u>Personal services</u>		
001 140000 711100	Part Time	170,000
001 140000 712050	FICA	10,540
001 140000 712100	Medicare	2,465
	Personal services TOTAL	\$183,005
<u>Contractual services</u>		
001 140000 720350	Training & Conference	2,000
001 140000 723050	Advertising	10,000
001 140000 724050	Printing	2,100
001 140000 726050	Electricity	22,000
001 140000 726100	Natural Gas	8,000
001 140000 726150	Sewer	1,000
001 140000 726200	Telephone	1,000
001 140000 726250	Water	6,200
001 140000 727200	R & M Buildings	5,000
001 140000 727600	R & M Office Equipment	500
001 140000 727700	R & M Tools & Misc. Equipment	2,000
001 140000 729150	Other Operating	1,500
001 140000 729151	Credit Card Processing Fee	2,500
	Contractual services TOTAL	\$63,800
<u>Commodities</u>		
001 140000 730050	Office Supplies	2,000
001 140000 731150	Chemicals	22,000
001 140000 731205	Concessions for Resale	40,000
001 140000 731350	Medical Supplies	500
001 140000 731600	Signs	250
001 140000 731700	Wearing Apparel	4,000
001 140000 737200	Building Maintenance Supplies	5,000
	Commodities TOTAL	\$73,750
	AQUACOURT TOTAL	\$320,555

CITY OF HASTINGS GENERAL FUND

AUDITORIUM DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>FULL TIME AUTHORIZED</u>	<u>PART TIME AUTHORIZED</u>
Building Maintenance Worker	1	
Building Maintenance Assistant		1
TOTAL NUMBER AUTHORIZED:	2	

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>AUDITORIUM</u>		
<u>Personal services</u>		
001 110000 711050	Full Time	38,528
001 110000 711100	Part Time	9,067
001 110000 711150	Overtime	3,000
001 110000 712050	FICA	3,137
001 110000 712100	Medicare	734
001 110000 712150	Pension	2,506
001 110000 712200	Health Insurance	12,168
001 110000 712250	Life Insurance	116
	Personal services TOTAL	\$69,256
<u>Contractual services</u>		
001 110000 720300	Professional Services	500
001 110000 724050	Printing	200
001 110000 726050	Electricity	14,000
001 110000 726100	Natural Gas	9,000
001 110000 726150	Sewer	600
001 110000 726200	Telephone	500
001 110000 726250	Water	10,000
001 110000 727200	R & M Buildings	10,000
001 110000 727700	R & M Tools & Misc. Equipment	1,500
001 110000 729150	Other Operating	400
	Contractual services TOTAL	\$46,700
<u>Commodities</u>		
001 110000 737200	Building Maintenance Supplies	6,000
001 110000 737705	Shop Supplies	300
	Commodities TOTAL	\$6,300
	AUDITORIUM TOTAL	\$122,256

CITY OF HASTINGS GENERAL FUND

CEMETERY DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>NUMBER AUTHORIZED</u>
Cemetery Superintendent	1
Cemetery Foreman	1
Cemetery Maintenance Worker I	1

TOTAL NUMBER AUTHORIZED: 3

Note (A): Staffing supplemented by summer seasonal workers.

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>CEMETERY</u>		
<u>Personal services</u>		
001 120000 711050	Full Time	140,696
001 120000 711100	Part Time	30,000
001 120000 711150	Overtime	10,000
001 120000 712050	FICA	11,203
001 120000 712100	Medicare	2,620
001 120000 712150	Pension	9,655
001 120000 712200	Health Insurance	30,484
001 120000 712250	Life Insurance	413
	Personal services TOTAL	\$235,071
<u>Contractual services</u>		
001 120000 720300	Professional Services	150
001 120000 720350	Training & Conference	300
001 120000 721050	Postage	180
001 120000 723050	Advertising	50
001 120000 724050	Printing	250
001 120000 726050	Electricity	1,000
001 120000 726100	Natural Gas	2,500
001 120000 726150	Sewer	400
001 120000 726200	Telephone	100
001 120000 726250	Water	7,000
001 120000 727200	R & M Buildings	2,000
001 120000 727500	R & M Heavy Machinery & Equip.	7,000
001 120000 727800	R & M Vehicles	3,000
001 120000 728050	Hire of Equipment	200
001 120000 729050	Dues & Subscriptions	150
001 120000 729150	Other Operating	1,500
	Contractual services TOTAL	\$25,780
<u>Commodities</u>		
001 120000 730050	Office Supplies	700
001 120000 731150	Chemicals	9,000
001 120000 731250	Fuel & Oil	10,000
001 120000 731350	Medical Supplies	200
001 120000 731550	Sand & Gravel	1,500
001 120000 737100	Landscaping Supplies	4,500
001 120000 737200	Building Maintenance Supplies	500
001 120000 737205	Electrical Supplies	200
001 120000 737250	Niche Supplies	1,500
001 120000 737705	Shop Supplies	500
001 120000 737710	Welding Supplies	200
	Commodities TOTAL	\$28,800

GENERAL FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>CEMETERY</u>		
<u>Capital outlay</u>		
001 120000 742420	Departmental Capital Outlay	9,000
Capital outlay TOTAL		<u>\$9,000</u>
CEMETERY TOTAL		<u><u>\$298,651</u></u>

CITY OF HASTINGS GENERAL FUND

LIBRARY DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>FULL-TIME AUTHORIZED</u>	<u>PART-TIME AUTHORIZED</u>
Library Director	1	
Librarian II/Assistant Director	1	
Librarian I-Collections	1	
Librarian I-Youth Services	1	
Volunteer Services Coordinator		1
Technical Services Assistant I		1
Secretary III	1	
Library Assistant	4	7
Bookmobile Driver		2
Library Page		4

TOTAL NUMBER AUTHORIZED: 24

Full Time: 9

Part Time: 15

GENERAL FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>LIBRARY</u>		
<u>Personal services</u>		
001 150000 711050	Full Time	390,437
001 150000 711100	Part Time	219,481
001 150000 712050	FICA	37,815
001 150000 712100	Medicare	8,844
001 150000 712150	Pension	29,527
001 150000 712200	Health Insurance	115,914
001 150000 712250	Life Insurance	1,463
	Personal services TOTAL	<u>\$803,481</u>
<u>Contractual services</u>		
001 150000 720300	Professional Services	2,000
001 150000 720310	Library Software	25,500
001 150000 720350	Training & Conference	3,000
001 150000 721050	Postage	12,000
001 150000 723050	Advertising	2,000
001 150000 724050	Printing	750
001 150000 726050	Electricity	22,000
001 150000 726100	Natural Gas	4,500
001 150000 726150	Sewer	400
001 150000 726200	Telephone	3,000
001 150000 726250	Water	600
001 150000 727200	R & M Buildings	36,000
001 150000 727600	R & M Office Equipment	4,000
001 150000 727800	R & M Vehicles	2,500
001 150000 728100	Rent	2,480
001 150000 729050	Dues & Subscriptions	800
001 150000 729100	Laundry	600
001 150000 729149	Processing Fees	5,000
	Contractual services TOTAL	<u>\$127,130</u>
<u>Commodities</u>		
001 150000 730050	Office Supplies	7,000
001 150000 730055	Library Supplies	5,000
001 150000 730100	Books & Maps	95,000
001 150000 730110	Electronic Databases	18,000
001 150000 731250	Fuel & Oil	4,500
001 150000 731500	Promotional Materials	400
001 150000 737200	Building Maintenance Supplies	2,650
	Commodities TOTAL	<u>\$132,550</u>
	LIBRARY TOTAL	<u><u>\$1,063,161</u></u>

CITY OF HASTINGS GENERAL FUND

DEVELOPMENT SERVICES DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>FULL TIME AUTHORIZED</u>	<u>PART TIME AUTHORIZED</u>
Director of Development Services	1	
City Planner	1	
Building Inspector	1	
Code Compliance Inspector	1	
Electrical Inspector	1	
Gas/Plumbing Inspector	1	
Permits Technician	1	
Secretary III		1

TOTAL NUMBER AUTHORIZED: 8

Full time: 7

Part time: 1

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>DEVELOPMENT SERVICES DEPARTMENT</u>		
<u>Personal services</u>		
001 080000 711050	Full Time	350,587
001 080000 711100	Part Time	34,645
001 080000 711150	Overtime	2,000
001 080000 712050	FICA	24,008
001 080000 712100	Medicare	5,615
001 080000 712150	Pension	18,360
001 080000 712200	Health Insurance	42,652
001 080000 712250	Life Insurance	1,062
	Personal services TOTAL	\$478,929
<u>Contractual services</u>		
001 080000 720300	Professional Services	15,000
001 080000 720305	Recording fees	800
001 080000 720350	Training & Conference	3,000
001 080000 722100	Mileage	250
001 080000 723050	Advertising	1,000
001 080000 724050	Printing	1,000
001 080000 726200	Telephone	2,500
001 080000 727600	R & M Office Equipment	3,500
001 080000 727800	R & M Vehicles	2,000
001 080000 729050	Dues & Subscriptions	2,500
001 080000 729150	Other Operating	1,000
001 080000 729151	Credit Card Processing Fee	3,500
	Contractual services TOTAL	\$36,050
<u>Commodities</u>		
001 080000 730050	Office Supplies	3,500
001 080000 730100	Books & Maps	1,500
001 080000 731250	Fuel & Oil	5,000
001 080000 731700	Wearing Apparel	500
001 080000 737215	Computer Software	1,000
001 080000 737705	Shop Supplies	300
001 080000 738050	Hand Tools	100
	Commodities TOTAL	\$11,900
<u>Capital outlay</u>		
001 080000 742420	Departmental Capital Outlay	1,800
	Capital outlay TOTAL	\$1,800
	DEVELOPMENT SERVICES DEPARTMENT TOTAL	\$528,679

CITY OF HASTINGS

EPA MANDATES DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>NUMBER AUTHORIZED</u>
Environmental Engineering Assistant	1

TOTAL NUMBER AUTHORIZED: 1

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
EPA mandates		
Personal services		
001 330000 711050	Full Time	57,787
001 330000 712050	FICA	3,583
001 330000 712100	Medicare	838
001 330000 712150	Pension	3,823
001 330000 712200	Health Insurance	12,168
001 330000 712250	Life Insurance	153
	TOTAL Personal services	78,352
001 330000 720350	Training & Conference	200
001 330000 721100	Shipping	100
001 330000 727800	R & M Vehicles	300
001 330000 729150	Other Operating	930
001 330000 729400	EPA Legal Fees	50,000
001 330000 729405	EPA Outside Legal Fees	100,000
001 330000 729410	EPA Consultants	25,000
001 330000 729411	EPA Oversight/Response	20,000
001 330000 729418	Well D/O & M	40,000
001 330000 729422	Letter of Credit/Commissions	6,800
	TOTAL Contractual services	243,330
001 330000 730050	Office Supplies	100
001 330000 730060	Sampling Supplies	500
001 330000 731250	Fuel & Oil	500
001 330000 738055	Field Equipment	1,000
	TOTAL Commodities	2,100
	TOTAL EPA mandates	323,782

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
EPA 2nd street subsite		
Contractual services		
001 330100 720300	Professional Services	5,000
001 330100 726100	Natural Gas	2,000
001 330100 726150	Sewer	120
001 330100 726250	Water	144
001 330100 729400	EPA Legal Fees	5,000
001 330100 729422	Letter of Credit/Commissions	6,000
001 330100 729431	2nd St-Consultants	1,000
001 330100 729432	2nd St. Training & Conference	200
001 330100 729433	2nd St. Shipping	100
001 330100 729435	2nd St. Subsite Maintenance	2,000
001 330100 729436	2nd St. Rent	18,600
	TOTAL Contractual services	40,164
001 330100 730060	Sampling Supplies	150
001 330100 738050	Hand Tools	250
001 330100 738055	Field Equipment	250
	TOTAL Commodities	650
	TOTAL EPA 2nd street subsite	40,814

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
Storm Water Management		
Contractual services		
001 330200 720300	Professional Services	10,000
001 330200 720350	Training & Conference	2,000
001 330200 721050	Postage	1,000
001 330200 721100	Shipping	500
001 330200 723050	Advertising	15,000
001 330200 724050	Printing	3,000
001 330200 729050	Dues & Subscriptions	300
001 330200 729150	Other Operating	270
001 330200 729400	EPA Legal Fees	1,000
001 330200 729410	EPA Consultants	8,000
	TOTAL Contractual services	41,070
001 330200 730050	Office Supplies	300
001 330200 730060	Sampling Supplies	500
001 330200 731250	Fuel & Oil	300
001 330200 731600	Signs	1,000
001 330200 737215	Computer Software	1,000
001 330200 738055	Field Equipment	15,000
	TOTAL Commodities	18,100
001 330200 742300	Construction Improvements	40,000
	TOTAL Capital outlay	40,000
	TOTAL Storm Water Management	99,170
	EPA MANDATES TOTAL	\$463,766

CITY OF HASTINGS AIRPORT FUND

HASTINGS MUNICIPAL AIRPORT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>FULL TIME AUTHORIZED</u>	<u>PART TIME AUTHORIZED</u>
Airport Facilities Technician	1	1

TOTAL NUMBER AUTHORIZED: 1

Full Time: 1

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>AIRPORT</u>		
<u>Personal services</u>		
001 620000 711050	Full Time	34,188
001 620000 711150	Overtime	1,000
001 620000 712050	FICA	2,182
001 620000 712100	Medicare	510
001 620000 712150	Pension	2,015
001 620000 712200	Health Insurance	12,168
001 620000 712250	Life Insurance	104
	Personal services TOTAL	\$52,167
<u>Contractual services</u>		
001 620000 720040	Weather WSI	3,000
001 620000 720300	Professional Services	30,000
001 620000 720350	Training & Conference	500
001 620000 721050	Postage	400
001 620000 723050	Advertising	300
001 620000 725050	Insurance	14,000
001 620000 726050	Electricity	14,000
001 620000 726100	Natural Gas	3,800
001 620000 726150	Sewer	1,000
001 620000 726200	Telephone	600
001 620000 726250	Water	1,000
001 620000 726300	Waste Disposal Service	400
001 620000 727200	R & M Buildings	10,000
001 620000 727202	R & M Airport	5,000
001 620000 727700	R & M Tools & Misc. Equipment	1,500
001 620000 727800	R & M Vehicles	500
001 620000 728050	Hire of Equipment	2,000
001 620000 729150	Other Operating	1,500
001 620000 729151	Credit Card Processing Fee	2,600
	Contractual services TOTAL	\$92,100
<u>Commodities</u>		
001 620000 730050	Office Supplies	500
001 620000 731250	Fuel & Oil	1,200
001 620000 731255	Fuel & Oil Resale	80,000
001 620000 737705	Shop Supplies	1,500
	Commodities TOTAL	\$83,200
	AIRPORT TOTAL	\$227,467

GENERAL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>OTHER GOVERNMENTAL ACCOUNTS</u>		
<u>Contractual services</u>		
001 070000 720050	Audit Services	23,000
001 070000 720080	Police Pension Contribution	100,000
001 070000 720150	Contingency	400,000
001 070000 720200	Elections	5,000
001 070000 720215	Lobbyist Activities	24,000
001 070000 720456	Employee Drug Testing	5,000
001 070000 725050	Insurance	226,000
001 070000 725060	Unemployment Insurance	14,000
001 070000 725100	Worker's Compensation Ins.	230,000
001 070000 725120	Judgement Costs	116,653
001 070000 726300	Waste Disposal Service	23,000
001 070000 726310	Siren Maintenance	5,000
001 070000 729050	Dues & Subscriptions	17,500
001 070000 729200	Meals on Wheels	7,000
001 070000 729201	Black Awareness	500
001 070000 729205	R.S.V.P.	2,500
001 070000 729206	Immunization Program	2,300
001 070000 729211	Adams Co. Emer. Mgt. Contribut	40,632
001 070000 729220	Rural Metro Contribution	26,041
001 070000 729426	De Minimis Compensation	3,300
001 070000 729427	Web Host	600
	Contractual services TOTAL	\$1,272,026
<u>Capital outlay</u>		
001 070000 741200	Building Improvements	393,000
	Capital outlay TOTAL	\$393,000
	OTHER GOVERNMENTAL ACCOUNTS TOTAL	\$1,665,026

Special Revenue Fund

Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than special assessments, expendable trusts, or major capital projects) that are legally restricted to expenditures for specified purposes.

The City of Hastings has the following Special Revenue Funds:

- ◆ Street Fund
- ◆ Museum Fund
- ◆ Community Development Fund
- ◆ Business Improvement District Fund
- ◆ Library Grant Fund
- ◆ Public Safety Grant Fund
- ◆ Natural Disaster Fund
- ◆ Keno Fund
- ◆ Economic Development Revolving Loan Fund
- ◆ Pioneer Spirit Grant Fund
- ◆ Diversion Fund
- ◆ Parks Grant Fund
- ◆ Duncan Field/Parks Sales Tax Fund
- ◆ Library Sales Tax Fund
- ◆ Street Sales Tax Fund

CITY OF HASTINGS STREET FUND

STREET DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>NUMBER AUTHORIZED</u>
Director of Public Works/City Engineer	1
City Surveyor	1
Engineering Assistant I	3
Street Superintendent	1
Street Foreman	1
Street Senior Equipment Operator	1
Street Mechanic	1
Street Crew Leader	4
Street Equipment Operator	3
Street Maintenance Worker	6
GIS Technician	1
Executive Secretary	1

TOTAL NUMBER AUTHORIZED: 24

**STREET FUND
SUMMARY**

BALANCE 10/1/11 (Estimated) includes County Taxes	\$654,558
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REVENUES

Taxes	\$320,000
Intergovernmental Revenues	\$2,100,733
Charges for Services	\$175,641
Other Income	<u>\$65,000</u>
TOTAL REVENUES	\$2,661,374

EXPENDITURES

Personal Services	\$1,627,888
Operations and Maintenance	\$1,086,827
Capital Outlay	<u>\$393,503</u>
TOTAL EXPENDITURES	\$3,108,218

BALANCE 9/30/12 (includes Est. cash with County Treasurer)	<u><u>\$207,714</u></u>
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STREET FUND
REVENUE SUMMARY

Account #	Budget
<u>Taxes</u>	
180 000000 414050 Wheel Tax	320,000
Taxes TOTAL	\$320,000
<u>Intergovernmental revenues</u>	
180 000000 434100 Highway Allocation	1,745,992
180 000000 434110 State Motor Vehicle Fee	170,000
180 000000 434130 State ISTE A (STP)	100,000
180 000000 434200 Incentive Payments	7,500
180 000000 434300 Pro Rate Motor Vehicle	18,000
180 000000 437085 Landfill Admin. Reimbursement	59,241
Intergovernmental revenues TOTAL	\$2,100,733
<u>Charges for services</u>	
180 000000 443050 Sales & Service	30,000
180 000000 443055 Sales & Service - City	122,221
180 000000 443100 State Maintenance Contract	23,420
Charges for services TOTAL	\$175,641
<u>Other income</u>	
180 000000 471050 Investment Interest	15,000
180 000000 477050 Miscellaneous Income	50,000
Other income TOTAL	\$65,000
STREET FUND TOTAL	\$2,661,374

STREET FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>STREET FUND</u>		
<u>Personal services</u>		
180 000000 711050	Full Time	1,152,359
180 000000 711100	Part Time	35,000
180 000000 711150	Overtime	31,000
180 000000 712050	FICA	75,538
180 000000 712100	Medicare	17,666
180 000000 712150	Pension	75,469
180 000000 712200	Health Insurance	237,594
180 000000 712250	Life Insurance	3,262
	Personal services TOTAL	\$1,627,888
<u>Contractual services</u>		
180 000000 720300	Professional Services	66,000
180 000000 720350	Training & Conference	5,000
180 000000 721050	Postage	80
180 000000 724050	Printing	1,900
180 000000 725050	Insurance	50,000
180 000000 725100	Worker's Compensation Ins.	50,000
180 000000 726050	Electricity	14,000
180 000000 726060	Traffic Signal Energy	14,000
180 000000 726100	Natural Gas	4,600
180 000000 726150	Sewer	500
180 000000 726200	Telephone	3,800
180 000000 726250	Water	475
180 000000 727200	R & M Buildings	11,400
180 000000 727500	R & M Heavy Machinery & Equip.	85,000
180 000000 727600	R & M Office Equipment	1,500
180 000000 727710	R & M Traffic Signals	40,000
180 000000 727800	R & M Vehicles	15,000
180 000000 728050	Hire of Equipment	100,000
180 000000 728100	Rent	2,026
180 000000 729050	Dues & Subscriptions	3,200
180 000000 729150	Other Operating	1,000
	Contractual services TOTAL	\$469,481
<u>Commodities</u>		
180 000000 730050	Office Supplies	7,000
180 000000 730100	Books & Maps	300
180 000000 731050	Asphalt & Cement	210,000
180 000000 731150	Chemicals	2,000
180 000000 731200	Food Supplies	300
180 000000 731250	Fuel & Oil	316,530
180 000000 731350	Medical Supplies	400
180 000000 731400	Other Supplies	3,000

STREET FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>STREET FUND</u>		
180 000000 731550	Sand & Gravel	30,000
180 000000 731600	Signs	32,000
180 000000 731700	Wearing Apparel	2,800
180 000000 737200	Building Maintenance Supplies	500
180 000000 737215	Computer Software	8,016
180 000000 737705	Shop Supplies	2,500
180 000000 737710	Welding Supplies	1,000
180 000000 738050	Hand Tools	1,000
	Commodities TOTAL	\$617,346
<u>Capital outlay</u>		
180 000000 742300	Construction Improvements	300,000
180 000000 742415	Property Acquisition	5,000
180 000000 743500	Heavy Machinery & Equipment	79,203
180 000000 743600	Office Equipment	4,300
180 000000 743715	Traffic Control Equipment	5,000
	Capital outlay TOTAL	\$393,503
	STREET FUND TOTAL	\$3,108,218

CITY OF HASTINGS MUSEUM FUND

MUSEUM DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>FULL-TIME AUTHORIZED</u>	<u>PART-TIME AUTHORIZED</u>
Museum Director	1	
Curator of Collections /Program Director	1	
Visitor Services Director	1	
Visitor Services Representative	1	
Facility Supervisor	1	
Marketing & Development Director	1	
Curator of Education	1	
Education Assistant	1	
Secretary III	1	
Building Maintenance Worker	1	
Visitor Services Assistant		8
Planetarium & Education Assistant	1	
Curator of Exhibits		1
Building Maintenance Assistant		2
Registrar		1
Custodian		1
Planetarium Assistant		1

TOTAL NUMBER AUTHORIZED: 25

Full Time: 11

Part Time: 14

**MUSEUM FUND
SUMMARY**

BALANCE 10/1/11 (Estimated) (includes Co. Treas. Tax) **(\$897,302)**

REVENUES

Taxes	\$925,300
Intergovernmental Revenues	\$18,000
Charges for Services	\$373,300
Other Income	<u>\$157,500</u>

TOTAL REVENUES **\$1,474,100**

EXPENDITURES

Personal Services	\$719,836
Operations and Maintenance	\$679,540
Capital Outlay	<u>\$21,705</u>

TOTAL EXPENDITURES **\$1,421,081**

**BALANCE 9/30/12 (includes Est. Cash with
County Treasurer)** **(\$844,283)**

MUSEUM FUND
REVENUE SUMMARY

Account #	Budget
<u>Taxes</u>	
170 000000 411050 Property Tax	715,300
170 000000 411055 Motor Vehicle Tax	60,000
170 000000 413250 Lodging Occupational Tax	150,000
Taxes TOTAL	\$925,300
<u>Intergovernmental revenues</u>	
170 000000 431080 Local Grant Income	8,000
170 000000 431106 State of Nebraska Grant	10,000
Intergovernmental revenues TOTAL	\$18,000
<u>Charges for services</u>	
170 000000 443070 Store Sales	41,000
170 000000 443075 Mus Tax Exempt Sales	1,500
170 000000 443080 Vending Sales	27,000
170 000000 443090 Penny Presser Sales	1,800
170 000000 446100 Museum Gifts & Admissions	115,000
170 000000 446110 Theatre Admissions	170,000
170 000000 446115 Museum Classes	6,000
170 000000 446125 Museum Sponsorships	10,000
170 000000 446130 Museum Gift Certificate	1,000
Charges for services TOTAL	\$373,300
<u>Other income</u>	
170 000000 477050 Miscellaneous Income	2,000
170 000000 477400 Memberships	67,000
170 000000 477410 Contribution Unrestricted	15,000
170 000000 477420 Museum Grants/Foundation	73,500
Other income TOTAL	\$157,500
MUSEUM FUND TOTAL	\$1,474,100

MUSEUM FUND
EXPENDITURES

Account#	Classification of Expenditures	Amount Appropriated
MUSEUM FUND		
<u>Personal services</u>		
170 170000 711050	Full Time	432,701
170 170000 711100	Part Time	118,963
170 170000 712050	FICA	34,203
170 170000 712100	Medicare	7,999
170 170000 712150	Pension	27,035
170 170000 712200	Health Insurance	97,598
170 170000 712250	Life Insurance	1,337
	Personal services TOTAL	\$719,836
<u>Contractual services</u>		
170 170000 720300	Professional Services	600
170 170000 720350	Training & Conference	7,850
170 170000 721050	Postage	7,555
170 170000 721100	Shipping	850
170 170000 723050	Advertising	121,350
170 170000 723060	Promo Services CVB	75,000
170 170000 724050	Printing	16,695
170 170000 724100	Film Print Cost	11,500
170 170000 726050	Electricity	76,000
170 170000 726100	Natural Gas	20,000
170 170000 726150	Sewer	550
170 170000 726200	Telephone	1,900
170 170000 726250	Water	2,400
170 170000 727200	R & M Buildings	17,600
170 170000 727500	R & M Heavy Machinery & Equip.	21,685
170 170000 727600	R & M Office Equipment	6,000
170 170000 727700	R & M Tools & Misc. Equipment	650
170 170000 728150	Film Royalty	60,000
170 170000 729050	Dues & Subscriptions	3,985
170 170000 729150	Other Operating	400

**MUSEUM FUND
EXPENDITURES**

Account#	Classification of Expenditures	Amount Appropriated
MUSEUM FUND		
170 170000 729151	Credit Card Processing Fee	6,000
170 170000 729152	Traveling Exhibit Fees/Shows	36,980
	Contractual services TOTAL	\$495,550
<u>Commodities</u>		
170 170000 730050	Office Supplies	6,000
170 170000 730052	Store Supplies	500
170 170000 730054	Store Fixtures	200
170 170000 730100	Books & Maps	200
170 170000 731205	Concessions for Resale	15,000
170 170000 731210	Store Merchandise	21,000
170 170000 731215	Penny Presser	1,200
170 170000 731220	Ticket Stock	1,800
170 170000 731225	Damaged Goods	40
170 170000 731408	Educational Expenses	18,600
170 170000 731500	Promotional Materials	650
170 170000 731700	Wearing Apparel	550
170 170000 737100	Landscaping Supplies	1,200
170 170000 737200	Building Maintenance Supplies	3,750
170 170000 737205	Electrical Supplies	9,400
170 170000 737208	Collections Supplies	4,500
170 170000 737210	Exhibit Supplies	80,100
170 170000 737212	Event Expenses	18,600
170 170000 737705	Shop Supplies	700
	Commodities TOTAL	\$183,990
<u>Capital outlay</u>		
170 170000 742457	Parking Lot Repayment	10,205
170 170000 743550	Computer Equipment	11,500
	Capital outlay TOTAL	\$21,705
	MUSEUM FUND TOTAL	\$1,421,081

**COMMUNITY DEVELOPMENT FUND
SUMMARY**

BALANCE 10/1/11 (Estimated) \$13,063

REVENUES

Intergovernmental \$500,000

Other Income \$2,551

TOTAL REVENUES \$502,551

EXPENDITURES

Operational and Maintenance \$2,551

Capital Outlay \$500,000

TOTAL EXPENDITURES \$502,551

BALANCE 9/30/12 \$13,063

COMMUNITY DEVELOPMENT FUND
REVENUE SUMMARY

Account #	Budget
<u>Intergovernmental revenues</u>	
120 000000 431537 2011-12 Grant TBA	500,000
Intergovernmental revenues TOTAL	<u>\$500,000</u>
<u>Other income</u>	
120 000000 477750 Loan Payment	2,551
Other income TOTAL	<u>\$2,551</u>
COMMUNITY DEVELOPMENT FUND TOTAL	<u><u>\$502,551</u></u>

COMMUNITY DEVELOPMENT FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
COMMUNITY DEVELOPMENT FUND		
Gibraltar Grant		
Contractual services		
120 420255 729423	State Econ. Repayment	2,551
Contractual services		TOTAL \$2,551
Gibraltar Grant		TOTAL \$2,551
CDBG Grant TBA		
Capital outlay		
120 420256 742204	2011-12 CDBG Grant TBA	500,000
Capital outlay		TOTAL \$500,000
CDBG Grant TBA		TOTAL \$500,000
COMMUNITY DEVELOPMENT FUND TOTAL		\$502,551

**BUSINESS IMPROVEMENT DISTRICT FUND
SUMMARY**

BALANCE 10/1/11 (Estimated) \$8,842

REVENUES

BID Assessments \$57,450

Other Income \$75

TOTAL REVENUES \$57,525

EXPENDITURES

Operations & Maintenance \$57,450

TOTAL EXPENDITURES \$57,450

BALANCE 9/30/12 \$8,917

BUSINESS IMPROVEMENT DISTRICT 1999 FUND
REVENUE SUMMARY

Account #	Budget
<u>Other income</u>	
111 000000 471050 Investment Interest	75
Other income TOTAL	<u>\$75</u>
<u>Special assessments</u>	
111 000000 473050 Assessment Principal	57,450
Special assessments TOTAL	<u>\$57,450</u>
BUSINESS IMPROVEMENT DISTRICT 1999 FUND TOTAL	<u><u>\$57,525</u></u>

BUSINESS IMPROVEMENT DISTRICT 1999 FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<hr/>		
<u>BUSINESS IMPROVEMENT DISTRICT 1999 FUND</u>		
<u>Contractual services</u>		
111 000000 720100	Contract Labor	18,950
111 000000 721050	Postage	1,250
111 000000 723110	Public Improvements/Promotions	28,050
111 000000 724050	Printing	1,300
111 000000 726200	Telephone	1,600
111 000000 726220	Pest Control	1,600
111 000000 728100	Rent	2,700
111 000000 729150	Other Operating	450
	Contractual services TOTAL	<hr/> \$55,900
<u>Commodities</u>		
111 000000 730050	Office Supplies	550
111 000000 737200	Building Maintenance Supplies	1,000
	Commodities TOTAL	<hr/> \$1,550
	BUSINESS IMPROVEMENT DISTRICT 1999 FUND TOTAL	<hr/> <hr/> \$57,450

**LIBRARY GRANT FUND
SUMMARY**

BALANCE 10/1/11 (Estimated) \$42,217

REVENUES

Intergovernmental Revenues \$180,000

Other income \$60

TOTAL REVENUES \$180,060

EXPENDITURES

Operational and Maintenance \$150,000

Capital Outlay \$30,000

TOTAL EXPENDITURES \$180,000

BALANCE 9/30/12 \$42,277

LIBRARY GRANT FUND
REVENUE SUMMARY

Account #	Budget
<u>Intergovernmental revenues</u>	
130 000000 431051 NE Library Commission Grant	100,000
130 000000 431075 Library Grant	80,000
Intergovernmental revenues TOTAL	<u>\$180,000</u>
<u>Other income</u>	
130 000000 471050 Investment Interest	60
Other income TOTAL	<u>\$60</u>
LIBRARY GRANT FUND TOTAL	<u><u>\$180,060</u></u>

LIBRARY GRANT FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>LIBRARY GRANT FUND</u>		
<u>Contractual services</u>		
130 000000 720310	Library Software	40,000
130 000000 720350	Training & Conference	5,000
130 000000 720357	Library Programs	10,000
130 000000 727225	Grant Expenses	75,000
	Contractual services TOTAL	\$130,000
<u>Commodities</u>		
130 000000 730100	Books & Maps	20,000
	Commodities TOTAL	\$20,000
<u>Capital outlay</u>		
130 000000 743550	Computer Equipment	10,000
130 000000 743600	Office Equipment	10,000
130 000000 743602	Furnishings	10,000
	Capital outlay TOTAL	\$30,000
	LIBRARY GRANT FUND TOTAL	\$180,000

**PARKS GRANT FUND
SUMMARY**

BALANCE 10/1/11 (Estimated) **\$ 110,924**

REVENUES

Intergovernmental Revenues \$0
Other Income \$117,550

TOTAL REVENUES **\$117,550**

EXPENDITURES

Operating & Maintenance \$10,000
Capital Outlay \$135,850

TOTAL EXPENDITURES **\$145,850**

BALANCE 9/30/12 **\$82,624**

PARKS GRANT FUND
REVENUE SUMMARY

Account #	Budget
<u>Other income</u>	
133 000000 478050 Contr. from Private Sources	117,550
Other income TOTAL	<u>\$117,550</u>
PARKS GRANT FUND TOTAL	<u><u>\$117,550</u></u>

**PARKS GRANT FUND
EXPENDITURES**

Account #	Classification of Expenditures	Amount Appropriated
<u>PARKS GRANT FUND</u>		
<u>Contractual services</u>		
133 130200 720300	Professional Services	8,000
133 130200 723050	Advertising	2,000
	Contractual services TOTAL	\$10,000
<u>Capital outlay</u>		
133 130000 741209	Infrastructure Improvements	117,550
133 000000 741210	Green City Grant	18,300
	Capital outlay TOTAL	\$135,850
	PARKS GRANT FUND TOTAL	\$145,850

**PUBLIC SAFETY GRANT FUND
SUMMARY**

BALANCE 10/1/11 (Estimated) \$ 780

REVENUES

Intergovernmental Revenues \$217,179

Other Income \$8,200

TOTAL REVENUES \$225,379

EXPENDITURES

Operations and Maintenance \$21,782

Capital Outlay \$203,597

TOTAL EXPENDITURES \$225,379

BALANCE 9/30/12 \$780

PUBLIC SAFETY GRANT FUND
REVENUE SUMMARY

Account #	Budget
<u>Intergovernmental revenues</u>	
155 000000 431100 Federal Grant	217,179
Intergovernmental revenues TOTAL	<u>\$217,179</u>
<u>Other income</u>	
155 000000 478050 Contr. from Private Sources	8,200
Other income TOTAL	<u>\$8,200</u>
PUBLIC SAFETY GRANT FUND TOTAL	<u><u>\$225,379</u></u>

PUBLIC SAFETY GRANT FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
PUBLIC SAFETY GRANT FUND		
Fire department		
Capital outlay		
155 230100 743700	Tools & Miscellaneous Equip.	64,800
	Capital outlay TOTAL	64,800
Contractual services		
155 230100 720350	Training & Conference	8,200
	Contractual services TOTAL	8,200
	Fire department TOTAL	73,000
COPS - Secure Our Schools		
Capital outlay		
155 240175 743700	Tools & Miscellaneous Equip.	112,500
	Capital outlay TOTAL	112,500
Contractual services		
155 240175 720300	Professional Services	7,500
	Contractual services TOTAL	7,500
	COPS - Secure Our Schools TOTAL	120,000
Highway Safety Grant		
Capital outlay		
155 240225 743700	Tools & Miscellaneous Equip.	11,700
	Capital outlay TOTAL	11,700
	Highway Safety Grant TOTAL	11,700
E-Citation Grant		
Capital outlay		
155 240380 743700	Tools & Miscellaneous Equip.	2,681
	Capital outlay TOTAL	2,681
	E-Citation Grant TOTAL	2,681

PUBLIC SAFETY GRANT FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
PUBLIC SAFETY GRANT FUND		
JAG Grant #1		
Capital outlay		
155 240390 743700	Tools & Miscellaneous Equip.	10,615
	Capital outlay TOTAL	10,615
Contractual services		
155 240390 727225	Grant Expenses	4,941
	Contractual services TOTAL	4,941
	JAG Grant #1 TOTAL	15,556
JAG Grant #2		
Capital outlay		
155 240400 743700	Tools & Miscellaneous Equip.	1,301
	Capital outlay TOTAL	1,301
	JAG Grant #2 TOTAL	1,301
JAG Grant #3		
Contractual services		
155 240410 727225	Grant Expenses	1,141
	Contractual services TOTAL	1,141
	JAG Grant #3 TOTAL	1,141
	PUBLIC SAFETY GRANT FUND TOTAL	\$225,379

**NATURAL DISASTER FUND
SUMMARY**

BALANCE 10/1/11 (Estimated)	\$177,276
<u>REVENUES</u>	
Other Income	<u>\$92,350</u>
TOTAL REVENUES	\$92,350
<u>EXPENDITURES</u>	
Operations and Maintenance	<u>\$223,881</u>
TOTAL EXPENDITURES	\$223,881
BALANCE 9/30/12	<u><u>\$45,745</u></u>

NATURAL DISASTER FUND
REVENUE SUMMARY

Account #	Budget
<u>Other income</u>	
185 000000 478055 Reimb.From Insurance Carrier	92,350
Other income TOTAL	<u>\$92,350</u>
NATURAL DISASTER FUND TOTAL	<u><u>\$92,350</u></u>

NATURAL DISASTER FUND

EXPENDITURES

<u>Account #</u>	<u>Classification of Expenditures</u>	<u>Amount Appropriated</u>
<u>NATURAL DISASTER FUND</u>		
	<u>Contractual services</u>	
185 000000 727200	R & M Buildings	223,881
	Contractual services TOTAL	<u>\$223,881</u>
	NATURAL DISASTER FUND TOTAL	<u>\$223,881</u>

**KENO FUND
SUMMARY**

BALANCE 10/1/11 (Estimated) \$552,531

REVENUES

Other Income \$312,900

TOTAL REVENUES

EXPENDITURES

Operational and Maintenance \$66,200

Capital Outlay \$755,861

Transfers Out \$12,300

TOTAL EXPENDITURES **\$834,361**

BALANCE 9/30/12 \$31,070

KENO FUND
REVENUE SUMMARY

Account #	Budget
<u>Other income</u>	
190 000000 471050 Investment Interest	8,000
190 000000 477325 Keno Proceeds	230,000
190 000000 477330 Keno Pickle Proceeds	900
190 000000 477335 KENO Uncollected Winnings	9,000
190 000000 477340 KENO State Tax	65,000
Other income TOTAL	<u>\$312,900</u>
KENO FUND TOTAL	<u><u>\$312,900</u></u>

KENO FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>KENO FUND</u>		
<u>Contractual services</u>		
190 000000 720050	Audit Services	100
190 000000 720300	Professional Services	6,100
190 000000 729102	State Lottery Tax	65,000
	Contractual services TOTAL	\$71,200
<u>Capital outlay</u>		
190 000000 740011	Reserve for Comm. Betterment	230,000
190 000000 740014	Equipment Reserve	100,000
190 000000 742420	Departmental Capital Outlay	346,611
190 000000 743802	Fire Vehicle	74,250
	Capital outlay TOTAL	\$750,861
<u>Transfers</u>		
190 000000 750050	Transfer to General Fund	12,300
	Transfers TOTAL	\$12,300
	KENO FUND TOTAL	\$834,361

**ECONOMIC DEVELOPMENT REVOLVING LOAN FUND
SUMMARY**

BALANCE 10/1/11 (Estimated) \$31,119

REVENUES

Other Income \$140,757

Intergovernmental \$500,000

TOTAL REVENUES \$640,757

EXPENDITURES

Operational and Maintenance \$8,974

Capital Outlay \$662,902

TOTAL EXPENDITURES \$671,876

BALANCE 9/30/12 \$0

ECONOMIC DEVELOPMENT REVOLVING LOAN FUND
REVENUE SUMMARY

Account #	Budget
<u>Intergovernmental revenues</u>	
825 000000 431539 2011-12 Econ. Grant TBA	500,000
Intergovernmental revenues TOTAL	\$500,000
<u>Other income</u>	
825 000000 477750 Loan Payment	140,757
Other income TOTAL	\$140,757
ECONOMIC DEVELOPMENT REVOLVING LOAN FUND TOTAL	\$640,757

ECONOMIC DEVELOPMENT REVOLVING LOAN FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>ECONOMIC DEVELOPMENT REVOLVING LOAN FUND</u>		
<u>Contractual services</u>		
825 000000	720300 Professional Services	1,500
825 000000	729423 State Econ. Repayment	7,474
Contractual services TOTAL		<u>\$8,974</u>
<u>Capital outlay</u>		
825 000000	742217 HEDC Projects	662,902
Capital outlay TOTAL		<u>\$662,902</u>
ECONOMIC DEVELOPMENT REVOLVING LOAN FUND TOTAL		<u><u>\$671,876</u></u>

**PIONEER SPIRIT TRAIL FUND
SUMMARY**

BALANCE 10/1/11 (Estimated)	\$5,440
<u>REVENUES</u>	
Other Income	<u>\$0</u>
TOTAL REVENUES	\$0
<u>EXPENDITURES</u>	
Operational and Maintenance	<u>\$0</u>
TOTAL EXPENDITURES	\$0
BALANCE 9/30/12	<u><u>\$5,440</u></u>

PIONEER SPIRIT TRAIL GRANT PHASE II FUND
REVENUE SUMMARY

Account # Budget

TOTAL .00

PIONEER SPIRIT TRAIL GRANT PHASE II FUND TOTAL

PIONEER SPIRIT TRAIL GRANT PHASE II FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>PIONEER SPIRIT TRAIL GRANT FUND</u>		
<hr/>		
		TOTAL <u> </u> <u> , 00</u>
PIONEER SPIRIT TRAIL GRANT PHASE II FUND TOTAL		

**DIVERSION FUND
SUMMARY**

BALANCE 10/1/11 (Estimated) \$19,198

REVENUES

Fees & Forfeitures \$5,000

Other Income \$30

TOTAL REVENUES \$5,030

EXPENDITURES

Operation & Maintenance \$24,228

TOTAL EXPENDITURES \$24,228

BALANCE 9/30/12 \$0

DIVERSION PROGRAM FUND
REVENUE SUMMARY

Account #	Budget
<u>Fees & forfeitures</u>	
187 000000 451150 Diversion Program Fees	5,000
Fees & forfeitures TOTAL	<u>\$5,000</u>
<u>Other income</u>	
187 000000 471050 Investment Interest	30
Other income TOTAL	<u>\$30</u>
DIVERSION PROGRAM FUND TOTAL	<u><u>\$5,030</u></u>

DIVERSION PROGRAM FUND

EXPENDITURES

<u>Account #</u>	<u>Classification of Expenditures</u>	<u>Amount Appropriated</u>
<u>DIVERSION PROGRAM FUND</u>		
<u>Contractual services</u>		
187 000000 727205	Demolition	24,228
	Contractual services TOTAL	<u>\$24,228</u>
	DVIERSION PROGRAM FUND TOTAL	<u><u>\$24,228</u></u>

**DUNCAN FIELD/PARKS SALES TAX
SUMMARY**

BALANCE 10/1/11 (Estimated) \$115,310

REVENUES

Taxes \$437,500

Other Income \$200

TOTAL REVENUES \$437,700

EXPENDITURES

Operational and Maintenance \$0

Capital Outlay (design only) \$250,000

Transfers Out \$0

TOTAL EXPENDITURES \$250,000

BALANCE 9/30/12 \$303,010

DUNCAN/PARKS SALES TAX FUND
REVENUE SUMMARY

Account #	Budget
<u>Taxes</u>	
134 000000 412050 Sales Tax	437,500
Taxes TOTAL	<u>\$437,500</u>
<u>Other income</u>	
134 000000 471050 Investment Interest	200
Other income TOTAL	<u>\$200</u>
DUNCAN/PARKS SALES TAX FUND TOTAL	<u><u>\$437,700</u></u>

DUNCAN/PARKS SALES TAX FUND

EXPENDITURES

<u>Account #</u>	<u>Classification of Expenditures</u>	<u>Amount Appropriated</u>
<u>DUNCAN/PARKS SALES TAX FUND</u>		
<u>Capital outlay</u>		
134 000000 742300	Construction Improvements	250,000
	Capital outlay TOTAL	<u>\$250,000</u>
	DUNCAN/PARKS SALES TAX FUND TOTAL	<u>\$250,000</u>

**LIBRARY SALES TAX
SUMMARY**

BALANCE 10/1/11 (Estimated) \$85,000

REVENUES

Taxes \$262,500

Other Income \$1,000

TOTAL REVENUES \$263,500

EXPENDITURES

Operational and Maintenance \$0

Capital Outlay \$0

Transfers Out \$0

TOTAL EXPENDITURES \$0

BALANCE 9/30/12 \$348,500

LIBRARY SALES TAX FUND
REVENUE SUMMARY

Account #	Budget
<u>Taxes</u>	
131 000000 412050 Sales Tax	262,500
Taxes TOTAL	<u>\$262,500</u>
<u>Other income</u>	
131 000000 471050 Investment Interest	1,000
Other income TOTAL	<u>\$1,000</u>
LIBRARY SALES TAX FUND TOTAL	<u><u>\$263,500</u></u>

LIBRARY SALES TAX FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
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LIBRARY SALES TAX FUND

TOTAL .00

LIBRARY SALES TAX FUND TOTAL

**STREET SALES TAX
SUMMARY**

BALANCE 10/1/11 (Estimated) \$40,000

REVENUES

Taxes \$1,050,000

Other Income \$1,000

TOTAL REVENUES \$1,051,000

EXPENDITURES

Capital Outlay \$900,000

TOTAL EXPENDITURES \$900,000

BALANCE 9/30/12 \$191,000

STREET SALES TAX FUND
REVENUE SUMMARY

Account #	Budget
<u>Taxes</u>	
183 000000 412050 Sales Tax	1,050,000
Taxes TOTAL	<u>\$1,050,000</u>
<u>Other income</u>	
183 000000 471050 Investment Interest	1,000
Other income TOTAL	<u>\$1,000</u>
STREET SALES TAX FUND TOTAL	<u><u>\$1,051,000</u></u>

STREET SALES TAX FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>STREET SALES TAX FUND</u>		
<u>Capital outlay</u>		
183	000000 742320 New Street Construction	900,000
Capital outlay TOTAL		<u>\$900,000</u>
STREET SALES TAX FUND TOTAL		<u><u>\$900,000</u></u>

Debt Service Funds

Debt Service Funds are used to account for the accumulation of resources for and payment of general long-term debt principal, interest, and related costs. The City maintains two debt service funds: Various Purpose and Special Assessments.

The Various Purpose Fund is the fund that pays bond principal and interest costs. This funds resources are provided by property taxes, transfers from the Special Assessments Fund, and interest earned on the resources of the fund.

The Special Assessments Fund accounts for the proceeds of payments made by property owners on special assessments levied by the City Council for public improvements funded by bonds or bond anticipation notes. Expenses of the Special Assessments Fund are limited to transfers to the Debt Service Fund to service the debt used to construct the specially assessed projects.

**VARIOUS PURPOSE FUND
SUMMARY**

BALANCE 10/1/11 (Estimated)	\$1,112,777
(+ \$ County Treasurer)	

REVENUES

Taxes	\$1,688,703
Other Income	\$7,000
Transfers	\$0
Bond Proceeds	\$0

TOTAL REVENUES	\$1,695,703
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EXPENDITURES

Operational and Maintenance	\$75,000
Debt Service Interest	\$355,498
Debt Service Principal	\$1,590,000

TOTAL EXPENDITURES	\$2,020,498
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BALANCE 9/30/12 (includes Est. cash with County Treasurer)	<u><u>\$787,982</u></u>
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VARIOUS PURPOSE FUND
REVENUE SUMMARY

Account #	Budget
<u>Taxes</u>	
410 000000 411050 Property Tax	1,588,703
410 000000 411055 Motor Vehicle Tax	100,000
Taxes TOTAL	<u>\$1,688,703</u>
<u>Other income</u>	
410 000000 471050 Investment Interest	7,000
Other income TOTAL	<u>\$7,000</u>
VARIOUS PURPOSE FUND TOTAL	<u><u>\$1,695,703</u></u>

VARIOUS PURPOSE FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>VARIOUS PURPOSE FUND</u>		
<u>Contractual services</u>		
410 000000 720300	Professional Services	75,000
Contractual services TOTAL		\$75,000
<u>Debt service</u>		
410 000000 830239	2008 Ref. Bond Prin.	830,000
410 000000 830240	2008 VP Bond Principal	50,000
410 000000 830241	2009 VP Bond Prinicipal	100,000
410 000000 830242	2009 Hiway Alloc. Bonds Prin.	275,000
410 000000 830244	2010 Ref. Bond Principal	230,000
410 000000 830245	2011 Refunding Bonds Prin	105,000
410 000000 840239	2008 Ref. Bond Interest	93,352
410 000000 840240	2008 VP Bond Interest	77,725
410 000000 840241	2009 VP Bond Interest	60,400
410 000000 840242	2009 Hiway Alloc Bds Int.	20,638
410 000000 840243	2010 VP Bond Interest	62,028
410 000000 840244	2010 Ref Bond Interest	16,585
410 000000 840245	2011 Ref. Bonds Interest	24,770
Debt service TOTAL		\$1,945,498
VARIOUS PURPOSE FUND TOTAL		\$2,020,498

**SPECIAL ASSESSMENT FUND
SUMMARY**

BALANCE 10/1/11 (Estimated) \$483,557

REVENUES

Other Income \$30,000

Assessment Principal \$115,000

Assessment Interest \$66,000

TOTAL REVENUES \$211,000

EXPENDITURES

Transfer to Various Purpose Fund \$0

TOTAL EXPENDITURES \$0

BALANCE 9/30/12 \$694,557

SPECIAL ASSESSMENT FUND
REVENUE SUMMARY

Account #	Budget
<u>Other income</u>	
520 000000 471050 Investment Interest	30,000
Other income TOTAL	<u>\$30,000</u>
<u>Special assessments</u>	
520 000000 473050 Assessment Principal	115,000
520 000000 473100 Assessment Interest	66,000
Special assessments TOTAL	<u>\$181,000</u>
SPECIAL ASSESSMENTS FUND TOTAL	<u><u>\$211,000</u></u>

SPECIAL ASSESSMENTS FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>SPECIAL ASSESSMENTS FUND</u>		

TOTAL .00

SPECIAL ASSESSMENTS FUND TOTAL

Capital Projects Funds

Capital Projects Funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by proprietary funds, special assessment funds and trust funds).

The City budget contains two capital projects funds—the BAN/Street Construction Fund and the South Landfill Cap Fund.

**BAN FUND/STREET CONSTRUCTION FUND
SUMMARY**

BALANCE 10/1/11 (Estimated) \$1,615,626

REVENUES

Intergovernmental Revenues \$0

Other Income \$326,000

TOTAL REVENUES \$326,000

EXPENDITURES

Operational and Maintenance \$25,000

BAN interest \$989,250

Capital Outlay \$900,000

TOTAL EXPENDITURES \$1,914,250

BALANCE 9/30/12 \$27,376

BANS/STREET CONSTRUCTION FUND
REVENUE SUMMARY

Account #	Budget
<u>Other income</u>	
366 000000 471050 Investment Interest	1,000
366 000000 478052 Developer Participation	325,000
Other income TOTAL	<u>\$326,000</u>
BANS/STREET CONSTRUCTION FUND TOTAL	<u><u>\$326,000</u></u>

BANS/STREET CONSTRUCTION FUND

EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>BANS/STREET CONSTRUCTION FUND</u>		
<u>Contractual services</u>		
366 000000 720175	Debt Issuance Expense	25,000
	Contractual services TOTAL	\$25,000
<u>Capital outlay</u>		
366 000000 742320	New Street Construction	450,000
366 000000 742492	2008-2 Lochland Rd East	400,000
366 000000 742509	12th Str. Elm to 6th Avenue	50,000
	Capital outlay TOTAL	\$900,000
<u>Debt service</u>		
366 000000 820100	BAN Principal	970,000
366 000000 820500	BAN Interest	19,250
	Debt service TOTAL	\$989,250
	BANS/STREET CONSTRUCTION FUND TOTAL	\$1,914,250

**SOUTH LANDFILL CAP FUND
SUMMARY**

BALANCE 10/1/11 (Estimated) \$55,939

REVENUES

Other Income \$100

TOTAL REVENUES \$100

EXPENDITURES

Operation & Maintenance \$56,039

TOTAL EXPENDITURES \$56,039

BALANCE 9/30/12 \$0

SOUTH LANDFILL CAP FUND
REVENUE SUMMARY

Account #	Budget
<u>Other income</u>	
125 000000 471050 Investment Interest	100
Other income TOTAL	<u>\$100</u>
SOUTH LANDFILL CAP FUND TOTAL	<u><u>\$100</u></u>

SOUTH LANDFILL CAP FUND

EXPENDITURES

<u>Account #</u>	<u>Classification of Expenditures</u>	<u>Amount Appropriated</u>
<u>SOUTH LANDFILL CAP FUND</u>		
<u>Contractual services</u>		
125 125000 729411	EPA Oversight/Response	56,039
	Contractual services TOTAL	<u>\$56,039</u>
	SOUTH LANDFILL CAP FUND TOTAL	<u><u>\$56,039</u></u>

Enterprise Funds

Enterprise Funds are used to account for operations that are financed and operated in a manner similar to private business enterprises; (a) where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or service to the general public on a continuing basis be financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purpose.

The City budget contains one enterprise fund—the Landfill Fund.

CITY OF HASTINGS LANDFILL FUND

LANDFILL DEPARTMENT

Personnel Schedule

<u>CLASSIFICATION</u>	<u>FULL TIME AUTHORIZED</u>	<u>PART TIME AUTHORIZED</u>
Solid Waste Superintendent/Environmental Officer	1	
Solid Waste Foreman	1	
Solid Waste Operator	2	
Solid Waste Equipment Operator I	1	
Solid Waste Cashier	1	
Secretary III	1	
Litter Control/Grounds Maintenance Worker (A)		5

TOTAL NUMBER AUTHORIZED: 12

Full Time: 7

Part Time: 5

Note (A): 20 hours per week

LANDFILL FUND
REVENUE SUMMARY

Account #	Budget
 <u>Charges for services</u>	
610 000000 444050 Landfill Tipping Fees	1,388,974
610 000000 444070 Landfill-Waste Oil	100
610 000000 444100 Wood Waste Processing Facility	25,000
610 000000 444115 Green Waste	100
Charges for services TOTAL	\$1,414,174
 <u>Other income</u>	
610 000000 471050 Investment Interest	69,449
610 000000 474250 Wood Chips Income Exempt Stand	100
610 000000 474275 Wood Chips Income Exempt Premi	100
610 000000 474300 Wood Chips Income 5.5% Standar	400
610 000000 474325 Wood Chips Inc. 5.5% Premium	400
610 000000 477050 Miscellaneous Income	100
Other income TOTAL	\$70,549
LANDFILL FUND TOTAL	\$1,484,723

LANDFILL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>LANDFILL FUND</u>		
<u>Personal services</u>		
610 000000 711050	Full Time	311,925
610 000000 711100	Part Time	46,759
610 000000 711150	Overtime	19,000
610 000000 712050	FICA	23,416
610 000000 712100	Medicare	5,476
610 000000 712150	Pension	19,765
610 000000 712200	Health Insurance	79,283
610 000000 712250	Life Insurance	912
	Personal services TOTAL	\$506,536
<u>Contractual services</u>		
610 000000 720300	Professional Services	50,000
610 000000 720330	State Disposal Fee	65,000
610 000000 720350	Training & Conference	3,600
610 000000 721050	Postage	1,000
610 000000 723050	Advertising	1,500
610 000000 724050	Printing	1,000
610 000000 725050	Insurance	16,000
610 000000 725100	Worker's Compensation Ins.	12,000
610 000000 726050	Electricity	4,500
610 000000 726100	Natural Gas	6,000
610 000000 726200	Telephone	3,200
610 000000 727200	R & M Buildings	2,500
610 000000 727203	Landfill Daily Cover	42,000
610 000000 727500	R & M Heavy Machinery & Equip.	70,000
610 000000 727600	R & M Office Equipment	1,500
610 000000 727800	R & M Vehicles	1,200
610 000000 729050	Dues & Subscriptions	500
610 000000 729151	Credit Card Processing Fee	1,200
610 000000 729160	Administrative Reimbursement	59,241
610 000000 729424	S Lndfl Past Int. Costs	6,000
	Contractual services TOTAL	\$347,941
<u>Commodities</u>		
610 000000 730050	Office Supplies	1,500
610 000000 730100	Books & Maps	400
610 000000 731250	Fuel & Oil	120,000
610 000000 731550	Sand & Gravel	1,500
610 000000 731700	Wearing Apparel	3,300
610 000000 737100	Landscaping Supplies	2,500
610 000000 737200	Building Maintenance Supplies	1,000

LANDFILL FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>LANDFILL FUND</u>		
610 000000 737705	Shop Supplies	1,800
610 000000 737710	Welding Supplies	1,000
610 000000 738050	Hand Tools	1,500
	Commodities TOTAL	<u>\$134,500</u>
	<u>Capital outlay</u>	
610 000000 740105	Trees/Landscaping	1,000
610 000000 741200	Building Improvements	5,000
610 000000 742300	Construction Improvements	1,520,000
610 000000 743500	Heavy Machinery & Equipment	227,047
	Capital outlay TOTAL	<u>\$1,753,047</u>
	<u>Transfers</u>	
610 000000 750055	Transfer to Gen. EPA Costs	100,000
	Transfers TOTAL	<u>\$100,000</u>
	LANDFILL FUND TOTAL	<u><u>\$2,842,024</u></u>

Internal Service Funds

Internal Service Funds are used to account for the financing of goods or services provided by one department or agency of the government to other departments or agencies on a cost reimbursement basis. Services accounted for in the Internal Service are tangible and it is possible to determine the extent to which they benefit individual departments or agencies of the government.

The City of Hastings budget includes one Internal Service Fund—the Self Insured Health Fund.

**SELF-INSURED HEALTH FUND
SUMMARY**

BALANCE 10/01/11 (Estimated)	<u>\$3,372,223</u>
<u>REVENUES</u>	
Other Income	<u>\$2,050,056</u>
TOTAL REVENUES	\$2,050,056
<u>EXPENDITURES</u>	
Operation and Maintenance	<u>\$2,593,300</u>
TOTAL EXPENDITURES	\$2,593,300
BALANCE 9/30/12	<u><u>\$2,828,979</u></u>

SELF INSURED HEALTH FUND
REVENUE SUMMARY

Account #	Budget
<u>Other income</u>	
710 000000 471050 Investment Interest	52,000
710 000000 477500 Payments - Past Employees	7,000
710 000000 477501 Payments-Current Employees	260,000
710 000000 477505 City Contribution	1,631,056
710 000000 478055 Reimb.From Insurance Carrier	100,000
Other income TOTAL	<u>\$2,050,056</u>
SELF INSURED HEALTH FUND TOTAL	<u><u>\$2,050,056</u></u>

SELF INSURED HEALTH FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>SELF INSURED HEALTH FUND</u>		
<u>Personal services</u>		
710 000000 711300	Sick Leave Payments	20,000
	Personal services TOTAL	\$20,000
<u>Contractual services</u>		
710 000000 720440	Administrative Fees	220,000
710 000000 720450	Health Claims	2,000,000
710 000000 720455	Employee Wellness	10,000
710 000000 720460	Stop Loss Ins. Premium	300,000
710 000000 720465	Life Insurance Premiums	23,300
710 000000 720470	Disability Insurance	20,000
	Contractual services TOTAL	\$2,573,300
	SELF INSURED HEALTH FUND TOTAL	\$2,593,300

Fiduciary Funds

Fiduciary Funds are used to account for assets held by a government in a trustee capacity for individuals, private organizations, other governments, and/or other funds. Non-expendable trust funds are those whose principal must be preserved intact. Expendable Trust Funds are those whose principal and income may be expended in the course of their designated operations.

The City has five expendable trust funds—the Cemetery Perpetual Care Fund, the Perpetual Housing Rehabilitation Loan Fund, Aquatics Center Fund, the Police Department Equipment Sinking Fund and the Wireless E911 Fund.

**CEMETERY PERPETUAL CARE FUND
SUMMARY**

BALANCE 10/1/11 (Estimated)	\$85,519
<u>REVENUES</u>	
Other Income	<u>\$4,875</u>
TOTAL REVENUES	\$4,875
<u>EXPENDITURES</u>	
Reserve	<u>\$55,062</u>
TOTAL EXPENDITURES	\$55,062
BALANCE 9/30/12	<u><u>\$35,332</u></u>

CEMETERY PERPETUAL CARE FUND
REVENUE SUMMARY

Account #	Budget
<u>Other income</u>	
810 000000 471050 Investment Interest	875
810 000000 474060 Columbarium Niche Sales	4,000
Other income TOTAL	<u>\$4,875</u>
CEMETERY PERPETUAL CARE FUND TOTAL	<u><u>\$4,875</u></u>

CEMETERY PERPETUAL CARE FUND

EXPENDITURES

<u>Account #</u>	<u>Classification of Expenditures</u>	<u>Amount Appropriated</u>
<u>CEMETERY PERPETUAL CARE FUND</u>		
<u>Capital outlay</u>		
810 000000 740010	Capital Reserve	55,062
	Capital outlay TOTAL	<u>\$55,062</u>
	CEMETERY PERPETUAL CARE FUND TOTAL	<u>\$55,062</u>

**PERPETUAL HOUSING REHABILITATION LOAN FUND
SUMMARY**

BALANCE 10/1/11 (Estimated) \$768

REVENUES

Other Income \$1,130

TOTAL REVENUES \$1,130

EXPENDITURES

Operations and Maintenance \$0

TOTAL EXPENDITURES \$0

BALANCE 9/30/12 \$1,898

PERPETUAL HOUSING REHABILITATION FUND
REVENUE SUMMARY

Account #	Budget
<u>Other income</u>	
820 000000 477750 Loan Payment	1,130
Other income TOTAL	<u>\$1,130</u>
PERPETUAL HOUSING REHABILITATION FUND TOTAL	<u><u>\$1,130</u></u>

PERPETUAL HOUSING REHABILITATION FUND

EXPENDITURES

<u>Account #</u>	<u>Classification of Expenditures</u>	<u>Amount Appropriated</u>
<u>PERPETUAL HOUSING REHABILITATION FUND</u>		

TOTAL
 ,00

PERPETUAL HOUSING REHABILITATION FUND TOTAL

**AQUATICS CENTER FUND
SUMMARY**

BALANCE 10/1/11	\$1,057,383
<u>REVENUES</u>	
Other Income	<u>\$13,650</u>
TOTAL REVENUES	\$13,650
<u>EXPENDITURES</u>	
Aquatic Reserve	\$1,000,000
Capital Outlay	<u>\$11,000</u>
TOTAL EXPENDITURES	\$1,011,000
BALANCE 9/30/12	<u><u>\$60,033</u></u>

AQUATICS CENTER FUND
REVENUE SUMMARY

Account #	Budget
<u>Other income</u>	
140 000000 471050 Investment Interest	13,650
Other income TOTAL	<u>\$13,650</u>
AQUATICS CENTER FUND TOTAL	<u><u>\$13,650</u></u>

AQUATIC FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>AQUATICS CENTER FUND</u>		
<u>Capital outlay</u>		
140 000000 740010	Capital Reserve	1,000,000
140 000000 743700	Tools & Miscellaneous Equip.	11,000
	Capital outlay TOTAL	<u>\$1,011,000</u>
	AQUATICS CENTER FUND TOTAL	<u><u>\$1,011,000</u></u>

**POLICE DEPARTMENT EQUIPMENT SINKING FUND
SUMMARY**

BALANCE 10/1/11 (Estimated) \$659,521

REVENUES

Intergovernmental \$0

Other Income \$15,000

TOTAL REVENUES \$15,000

EXPENDITURES

Capital Reserve \$636,047

Capital Outlay \$24,395

TOTAL EXPENDITURES \$660,442

BALANCE 9/30/12 \$14,079

POLICE DEPARTMENT EQUIPMENT SINKING FUND
REVENUE SUMMARY

Account #	Budget
<u>Other income</u>	
145 000000 471050 Investment Interest	15,000
Other income TOTAL	<u>\$15,000</u>
POLICE DEPARTMENT EQUIPMENT SINKING FUND TOTAL	<u><u>\$15,000</u></u>

POLICE DEPARTMENT EQUIPMENT SINKING FUND
EXPENDITURES

Account #	Classification of Expenditures	Amount Appropriated
<u>POLICE DEPARTMENT EQUIPMENT SINKING FUND</u>		
<u>Capital outlay</u>		
145 000000 740010	Capital Reserve	636,047
145 000000 742420	Departmental Capital Outlay	24,395
	Capital outlay TOTAL	<u>\$660,442</u>
	POLICE DEPARTMENT EQUIPMENT SINKING FUND TOTAL	<u><u>\$660,442</u></u>

WIRELESS 911 FUND SUMMARY

BALANCE 10/1/11 (Estimated)	\$25,688
<u>REVENUES</u>	
Intergovernmental Revenues	<u>\$65,770</u>
TOTAL REVENUES	\$65,770
<u>EXPENDITURES</u>	
Operational and Maintenance	\$15,998
Capital Outlay	<u>\$33,330</u>
TOTAL EXPENDITURES	\$49,328
BALANCE 9/30/12	<u><u>\$42,130</u></u>

WIRELESS E911 FUND
REVENUE SUMMARY

Account #	Budget
<u>Intergovernmental revenues</u>	
158 000000 431106 State of Nebraska Grant	65,770
Intergovernmental revenues TOTAL	<u>\$65,770</u>
WIRELESS E911 FUND TOTAL	<u><u>\$65,770</u></u>

WIRELESS E911 FUND

EXPENDITURES

<u>Account #</u>	<u>Classification of Expenditures</u>	<u>Amount Appropriated</u>
<u>WIRELESS E911 FUND</u>		
<u>Commodities</u>		
158 220000 737215	Computer Software	7,780
158 220000 737218	Phone service/support	8,218
	Commodities TOTAL	<u>\$15,998</u>
<u>Capital outlay</u>		
158 220000 743400	Communication Equipment	33,330
	Capital outlay TOTAL	<u>\$33,330</u>
	WIRELESS E911 FUND TOTAL	<u><u>\$49,328</u></u>

CITY OF HASTINGS, NEBRASKA

2011-2012 SALARY SCHEDULE



Effective September 18, 2011

CITY OF HASTINGS, NEBRASKA

2011-12 NON-UNION EMPLOYEES SALARY SCHEDULE

1. Following is a new eight-step salary schedule for the City of Hastings, Nebraska, effective September 18, 2011, to include the schedule of salary ranges for non-union employees.
2. To implement this new pay plan, employees with the same job title as the previous pay plan shall be assigned to the same pay step as the previous pay plan. Upon completion of the length of service requirement for the pay step, employees shall be eligible for a step increase upon receipt of a satisfactory performance evaluation.
3. Employees who are reclassified to new job titles with a higher salary range shall be assigned to the pay step with the pay amount closest to a one step pay increase. Employees who are reclassified to a new job title with a lower salary range shall be assigned as provided by Section 3-402 (4) (c). Upon completion of the length of service requirement for the pay step, employees shall be eligible for a step increase upon receipt of a satisfactory performance evaluation. As a transition measure, each employee shall receive credit towards length of service requirements for the time served in their pay step under the previous pay plan. This credit will be applied on the employee's next service anniversary date.
4. Non-Union regular full-time and part-time employees who qualify for benefits and who have attained the top of their pay grade will be eligible for a \$200 Service Award on their anniversary date upon receipt of a satisfactory performance evaluation. Non-union regular part-time employees who do not qualify for benefits and who have attained the top of their pay grade will be eligible for a \$100 Service Award on their anniversary date upon receipt of a satisfactory performance evaluation.

CITY OF HASTINGS SALARY SCHEDULE
Fiscal Year 2011-12

	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	TOP
ACCOUNTS PAYABLE CLERK								
Hrly	12.924	13.539	14.184	14.859	15.567	16.308	17.084	17.898
Biwkly	1,033.92	1,083.12	1,134.72	1,188.72	1,245.36	1,304.64	1,366.72	1,431.84
Mo	2,240.16	2,346.76	2,458.56	2,575.56	2,698.28	2,826.72	2,961.23	3,102.32
Yrly	26,881.92	28,161.12	29,502.72	30,906.72	32,379.36	33,920.64	35,534.72	37,227.84
AIRPORT FACILITIES TECHNICIAN								
Hrly	13.938	14.617	15.329	16.075	16.858	17.679	18.540	19.442
Biwkly	1,115.04	1,169.36	1,226.32	1,286.00	1,348.64	1,414.32	1,483.20	1,555.36
Mo	2,415.92	2,533.61	2,657.03	2,786.33	2,922.05	3,064.36	3,213.60	3,369.95
Yrly	28,991.04	30,403.36	31,884.32	33,436.00	35,064.64	36,772.32	38,563.20	40,439.36
ASSISTANT CITY CLERK								
Hrly	14.012	14.678	15.375	16.105	16.870	17.672	18.512	19.392
Biwkly	1,120.96	1,174.24	1,230.00	1,288.40	1,349.60	1,413.76	1,480.96	1,551.36
Mo	2,428.75	2,544.19	2,665.00	2,791.53	2,924.13	3,063.15	3,208.75	3,361.28
Yrly	29,144.96	30,530.24	31,980.00	33,498.40	35,089.60	36,757.76	38,504.96	40,335.36
BUILDING MAINTENANCE ASSISTANT								
Hrly	8.964	9.299	9.647	10.008	10.382	10.770	11.173	11.590
Biwkly	717.12	743.92	771.76	800.64	830.56	861.60	893.84	927.20
Mo	1,553.76	1,611.83	1,672.15	1,734.72	1,799.55	1,866.80	1,936.65	2,008.93
Yrly	18,645.12	19,341.92	20,065.76	20,816.64	21,594.56	22,401.60	23,239.84	24,107.20
BUILDING MAINTENANCE WORKER								
Hrly	13.356	13.984	14.642	15.331	16.053	16.808	17.599	18.427
Biwkly	1,068.48	1,118.72	1,171.36	1,226.48	1,284.24	1,344.64	1,407.92	1,474.16
Mo	2,315.04	2,423.89	2,537.95	2,657.37	2,782.52	2,913.39	3,050.49	3,194.01
Yrly	27,780.48	29,086.72	30,455.36	31,888.48	33,390.24	34,960.64	36,605.92	38,328.16
CEMETERY FOREMAN								
Hrly	16.371	17.134	17.933	18.770	19.645	20.561	21.520	22.523
Biwkly	1,309.68	1,370.72	1,434.64	1,501.60	1,571.60	1,644.88	1,721.60	1,801.84
Mo	2,837.64	2,969.89	3,108.39	3,253.47	3,405.13	3,563.91	3,730.13	3,903.99
Yrly	34,051.68	35,638.72	37,300.64	39,041.60	40,861.60	42,766.88	44,761.60	46,847.84
CEMETERY MAINTENANCE WORKER I								
Hrly	13.237	13.865	14.524	15.213	15.935	16.692	17.484	18.315
Biwkly	1,058.96	1,109.20	1,161.92	1,217.04	1,274.80	1,335.36	1,398.72	1,465.20
Mo	2,294.41	2,403.27	2,517.49	2,636.92	2,762.07	2,893.28	3,030.56	3,174.60
Yrly	27,532.96	28,839.20	30,209.92	31,643.04	33,144.80	34,719.36	36,366.72	38,095.20
CEMETERY SUPERINTENDENT								
Hrly	18.883	19.821	20.807	21.841	22.926	24.066	25.262	26.516
Biwkly	1,510.64	1,585.68	1,664.56	1,747.28	1,834.08	1,925.28	2,020.96	2,121.28
Mo	3,273.05	3,435.64	3,606.55	3,785.77	3,973.84	4,171.44	4,378.75	4,596.11
Yrly	39,276.64	41,227.68	43,278.56	45,429.28	47,686.08	50,057.28	52,544.96	55,153.28
CHIEF DISPATCHER								
Hrly	15.622	16.358	17.129	17.937	18.782	19.668	20.595	21.566
Biwkly	1,249.76	1,308.64	1,370.32	1,434.96	1,502.56	1,573.44	1,647.60	1,725.28
Mo	2,707.81	2,835.39	2,969.03	3,109.08	3,255.55	3,409.12	3,569.80	3,738.11
Yrly	32,493.76	34,024.64	35,628.32	37,308.96	39,066.56	40,909.44	42,837.60	44,857.28
CITY CLERK								
Hrly	21.440	22.418	23.440	24.510	25.628	26.798	28.021	29.299
Biwkly	1,715.20	1,793.44	1,875.20	1,960.80	2,050.24	2,143.84	2,241.68	2,343.92
Mo	3,716.27	3,885.79	4,062.93	4,248.40	4,442.19	4,644.99	4,856.97	5,078.49
Yrly	44,595.20	46,629.44	48,755.20	50,980.80	53,306.24	55,739.84	58,283.68	60,941.92

	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	TOP
CITY PLANNER								
Hrly	21.399	22.363	23.371	24.425	25.526	26.676	27.878	29.135
Biwkly	1,711.92	1,789.04	1,869.68	1,954.00	2,042.08	2,134.08	2,230.24	2,330.80
Mo	3,709.16	3,876.25	4,050.97	4,233.67	4,424.51	4,623.84	4,832.19	5,050.07
Yrly	44,509.92	46,515.04	48,611.68	50,804.00	53,094.08	55,486.08	57,986.24	60,600.80
CITY SURVEYOR								
Hrly	22.084	23.196	24.363	25.590	26.878	28.231	29.652	31.145
Biwkly	1,766.72	1,855.68	1,949.04	2,047.20	2,150.24	2,258.48	2,372.16	2,491.60
Mo	3,827.89	4,020.64	4,222.92	4,435.60	4,658.85	4,893.37	5,139.68	5,398.47
Yrly	45,934.72	48,247.68	50,675.04	53,227.20	55,906.24	58,720.48	61,676.16	64,781.60
CITY TREASURER								
Hrly	21.634	22.642	23.697	24.802	25.957	27.167	28.433	29.757
Biwkly	1,730.72	1,811.36	1,895.76	1,984.16	2,076.56	2,173.36	2,274.64	2,380.56
Mo	3,749.89	3,924.61	4,107.48	4,299.01	4,499.21	4,708.95	4,928.39	5,157.88
Yrly	44,998.72	47,095.36	49,289.76	51,588.16	53,990.56	56,507.36	59,140.64	61,894.56
CODE COMPLIANCE OFFICER								
Hrly	12.422	13.027	13.661	14.327	15.024	15.756	16.523	17.329
Biwkly	993.76	1,042.16	1,092.88	1,146.16	1,201.92	1,260.48	1,321.84	1,386.32
Mo	2,153.15	2,258.01	2,367.91	2,483.35	2,604.16	2,731.04	2,863.99	3,003.69
Yrly	25,837.76	27,096.16	28,414.88	29,800.16	31,249.92	32,772.48	34,367.84	36,044.32
COMMUNITY SERVICE OFFICER								
Hrly	12.300	12.865	13.456	14.075	14.721	15.398	16.105	16.844
Biwkly	984.00	1,029.20	1,076.48	1,126.00	1,177.68	1,231.84	1,288.40	1,347.52
Mo	2,132.00	2,229.93	2,332.37	2,439.67	2,551.64	2,668.99	2,791.53	2,919.63
Yrly	25,584.00	26,759.20	27,988.48	29,276.00	30,619.68	32,027.84	33,498.40	35,035.52
CUSTODIAN								
Hrly	10.933	11.450	11.991	12.558	13.151	13.773	14.424	15.107
Biwkly	874.64	916.00	959.28	1,004.64	1,052.08	1,101.84	1,153.92	1,208.56
Mo	1,895.05	1,984.67	2,078.44	2,176.72	2,279.51	2,387.32	2,500.16	2,618.55
Yrly	22,740.64	23,816.00	24,941.28	26,120.64	27,354.08	28,647.84	30,001.92	31,422.56
DEVELOPMENT SERVICES DIRECTOR								
Hrly	29.069	30.440	31.876	33.380	34.954	36.603	38.330	40.139
Biwkly	2,325.52	2,435.20	2,550.08	2,670.40	2,796.32	2,928.24	3,066.40	3,211.12
Mo	5,038.63	5,276.27	5,525.17	5,785.87	6,058.69	6,344.52	6,643.87	6,957.43
Yrly	60,463.52	63,315.20	66,302.08	69,430.40	72,704.32	76,134.24	79,726.40	83,489.12
DISPATCHER								
Hrly	13.321	13.965	14.641	15.349	16.091	16.870	17.686	18.541
Biwkly	1,065.68	1,117.20	1,171.28	1,227.92	1,287.28	1,349.60	1,414.88	1,483.28
Mo	2,308.97	2,420.60	2,537.77	2,660.49	2,789.11	2,924.13	3,065.57	3,213.77
Yrly	27,707.68	29,047.20	30,453.28	31,925.92	33,469.28	35,089.60	36,786.88	38,565.28
ENGINEERING ASSISTANT I								
Hrly	20.115	21.107	22.148	23.241	24.388	25.591	26.853	28.179
Biwkly	1,609.20	1,688.56	1,771.84	1,859.28	1,951.04	2,047.28	2,148.24	2,254.32
Mo	3,486.60	3,658.55	3,838.99	4,028.44	4,227.25	4,435.77	4,654.52	4,884.36
Yrly	41,839.20	43,902.56	46,067.84	48,341.28	50,727.04	53,229.28	55,854.24	58,612.32
ENVIRONMENTAL ENGINEERING ASSISTANT								
Hrly	21.940	22.820	23.736	24.689	25.680	26.710	27.782	28.896
Biwkly	1,755.20	1,825.60	1,898.88	1,975.12	2,054.40	2,136.80	2,222.56	2,311.68
Mo	3,802.93	3,955.47	4,114.24	4,279.43	4,451.20	4,629.73	4,815.55	5,008.64
Yrly	45,635.20	47,465.60	49,370.88	51,353.12	53,414.40	55,556.80	57,786.56	60,103.68
EXECUTIVE SECRETARY								
Hrly	15.200	15.943	16.722	17.539	18.396	19.295	20.238	21.226
Biwkly	1,216.00	1,275.44	1,337.76	1,403.12	1,471.68	1,543.60	1,619.04	1,698.08
Mo	2,634.67	2,763.45	2,898.48	3,040.09	3,188.64	3,344.47	3,507.92	3,679.17
Yrly	31,616.00	33,161.44	34,781.76	36,481.12	38,263.68	40,133.60	42,095.04	44,150.08

	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	TOP
FIRE CHIEF								
Hrly	30.015	31.495	33.047	34.677	36.386	38.180	40.062	42.036
Biwkly	2,401.20	2,519.60	2,643.76	2,774.16	2,910.88	3,054.40	3,204.96	3,362.88
Mo	5,202.60	5,459.13	5,728.15	6,010.68	6,306.91	6,617.87	6,944.08	7,286.24
Yrly	62,431.20	65,509.60	68,737.76	72,128.16	75,682.88	79,414.40	83,328.96	87,434.88
FIRE PREVENTION OFFICER								
Hrly	19.260	20.202	21.190	22.226	23.313	24.453	25.648	26.904
Biwkly	1,540.80	1,616.16	1,695.20	1,778.08	1,865.04	1,956.24	2,051.84	2,152.32
Mo	3,338.40	3,501.68	3,672.93	3,852.51	4,040.92	4,238.52	4,445.65	4,663.36
Yrly	40,060.80	42,020.16	44,075.20	46,230.08	48,491.04	50,862.24	53,347.84	55,960.32
FIRE TRAINING OFFICER								
Hrly	24.684	25.895	27.165	28.497	29.895	31.361	32.900	34.512
Biwkly	1,974.72	2,071.60	2,173.20	2,279.76	2,391.60	2,508.88	2,632.00	2,760.96
Mo	4,278.56	4,488.47	4,708.60	4,939.48	5,181.80	5,435.91	5,702.67	5,982.08
Yrly	51,342.72	53,861.60	56,503.20	59,273.76	62,181.60	65,230.88	68,432.00	71,784.96
GIS TECHNICIAN								
Hrly	20.987	22.014	23.091	24.220	25.405	26.648	27.951	29.319
Biwkly	1,678.96	1,761.12	1,847.28	1,937.60	2,032.40	2,131.84	2,236.08	2,345.52
Mo	3,637.75	3,815.76	4,002.44	4,198.13	4,403.53	4,618.99	4,844.84	5,081.96
Yrly	43,652.96	45,789.12	48,029.28	50,377.60	52,842.40	55,427.84	58,138.08	60,983.52
HUMAN RESOURCES TECHNICIAN								
Hrly	18.304	19.475	20.721	22.046	23.457	24.957	26.554	28.252
Biwkly	1,464.32	1,558.00	1,657.68	1,763.68	1,876.56	1,996.56	2,124.32	2,260.16
Mo	3,172.69	3,375.67	3,591.64	3,821.31	4,065.88	4,325.88	4,602.69	4,897.01
Yrly	38,072.32	40,508.00	43,099.68	45,855.68	48,790.56	51,910.56	55,232.32	58,764.16
INSPECTOR--BUILDING								
Hrly	20.965	21.917	22.911	23.951	25.038	26.175	27.363	28.605
Biwkly	1,677.20	1,753.36	1,832.88	1,916.08	2,003.04	2,094.00	2,189.04	2,288.40
Mo	3,633.93	3,798.95	3,971.24	4,151.51	4,339.92	4,537.00	4,742.92	4,958.20
Yrly	43,607.20	45,587.36	47,654.88	49,818.08	52,079.04	54,444.00	56,915.04	59,498.40
INSPECTOR--ELECTRIC, GAS/PLUMBING								
Hrly	18.437	19.341	20.288	21.283	22.326	23.420	24.568	25.773
Biwkly	1,474.96	1,547.28	1,623.04	1,702.64	1,786.08	1,873.60	1,965.44	2,061.84
Mo	3,195.75	3,352.44	3,516.59	3,689.05	3,869.84	4,059.47	4,258.45	4,467.32
Yrly	38,348.96	40,229.28	42,199.04	44,268.64	46,438.08	48,713.60	51,101.44	53,607.84
LIBRARIAN I--COLLECTIONS, YOUTH								
Hrly	16.841	17.642	18.481	19.359	20.280	21.244	22.254	23.314
Biwkly	1,347.28	1,411.36	1,478.48	1,548.72	1,622.40	1,699.52	1,780.32	1,865.12
Mo	2,919.11	3,057.95	3,203.37	3,355.56	3,515.20	3,682.29	3,857.36	4,041.09
Yrly	35,029.28	36,695.36	38,440.48	40,266.72	42,182.40	44,187.52	46,288.32	48,493.12
LIBRARIAN II/ASSISTANT DIRECTOR								
Hrly	19.270	20.251	21.283	22.367	23.506	24.703	25.961	27.284
Biwkly	1,541.60	1,620.08	1,702.64	1,789.36	1,880.48	1,976.24	2,076.88	2,182.72
Mo	3,340.13	3,510.17	3,689.05	3,876.95	4,074.37	4,281.85	4,499.91	4,729.23
Yrly	40,081.60	42,122.08	44,268.64	46,523.36	48,892.48	51,382.24	53,998.88	56,750.72
LIBRARY ASSISTANT I								
Hrly	12.248	12.808	13.394	14.007	14.648	15.318	16.019	16.753
Biwkly	979.84	1,024.64	1,071.52	1,120.56	1,171.84	1,225.44	1,281.52	1,340.24
Mo	2,122.99	2,220.05	2,321.63	2,427.88	2,538.99	2,655.12	2,776.63	2,903.85
Yrly	25,475.84	26,640.64	27,859.52	29,134.56	30,467.84	31,861.44	33,319.52	34,846.24
LIBRARY BOOKMOBILE DRIVER								
Hrly	12.248	12.808	13.394	14.007	14.648	15.318	16.019	16.753
Biwkly	979.84	1,024.64	1,071.52	1,120.56	1,171.84	1,225.44	1,281.52	1,340.24
Mo	2,122.99	2,220.05	2,321.63	2,427.88	2,538.99	2,655.12	2,776.63	2,903.85
Yrly	25,475.84	26,640.64	27,859.52	29,134.56	30,467.84	31,861.44	33,319.52	34,846.24

	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	TOP
LIBRARY DIRECTOR								
Hrly	24.861	26.055	27.306	28.618	29.993	31.433	32.943	34.526
Biwkly	1,988.88	2,084.40	2,184.48	2,289.44	2,399.44	2,514.64	2,635.44	2,762.08
Mo	4,309.24	4,516.20	4,733.04	4,960.45	5,198.79	5,448.39	5,710.12	5,984.51
Yrly	51,710.88	54,194.40	56,796.48	59,525.44	62,385.44	65,380.64	68,521.44	71,814.08
LIBRARY TECHNICAL SERVICES ASSISTANT I								
Hrly	9.875	10.337	10.820	11.326	11.855	12.409	12.990	13.597
Biwkly	790.00	826.96	865.60	906.08	948.40	992.72	1,039.20	1,087.76
Mo	1,711.67	1,791.75	1,875.47	1,963.17	2,054.87	2,150.89	2,251.60	2,356.81
Yrly	20,540.00	21,500.96	22,505.60	23,558.08	24,658.40	25,810.72	27,019.20	28,281.76
LIBRARY VOLUNTEER SERVICES COORDINATOR								
Hrly	13.884	14.539	15.226	15.944	16.697	17.485	18.310	19.175
Biwkly	1,110.72	1,163.12	1,218.08	1,275.52	1,335.76	1,398.80	1,464.80	1,534.00
Mo	2,406.56	2,520.09	2,639.17	2,763.63	2,894.15	3,030.73	3,173.73	3,323.67
Yrly	28,878.72	30,241.12	31,670.08	33,163.52	34,729.76	36,368.80	38,084.80	39,884.00
MUSEUM CURATOR OF COLLECTIONS/PROGRAM DIRECTOR								
Hrly	15.682	16.351	17.049	17.776	18.535	19.326	20.150	21.011
Biwkly	1,254.56	1,308.08	1,363.92	1,422.08	1,482.80	1,546.08	1,612.00	1,680.88
Mo	2,718.21	2,834.17	2,955.16	3,081.17	3,212.73	3,349.84	3,492.67	3,641.91
Yrly	32,618.56	34,010.08	35,461.92	36,974.08	38,552.80	40,198.08	41,912.00	43,702.88
MUSEUM CURATOR OF EDUCATION								
Hrly	14.743	15.398	16.083	16.798	17.544	18.324	19.139	19.900
Biwkly	1,179.44	1,231.84	1,286.64	1,343.84	1,403.52	1,465.92	1,531.12	1,592.00
Mo	2,555.45	2,668.99	2,787.72	2,911.65	3,040.96	3,176.16	3,317.43	3,449.33
Yrly	30,665.44	32,027.84	33,452.64	34,939.84	36,491.52	38,113.92	39,809.12	41,392.00
MUSEUM CURATOR OF EXHIBITS								
Hrly	17.873	18.602	19.361	20.151	20.973	21.829	22.720	23.647
Biwkly	1,429.84	1,488.16	1,548.88	1,612.08	1,677.84	1,746.32	1,817.60	1,891.76
Mo	3,097.99	3,224.35	3,355.91	3,492.84	3,635.32	3,783.69	3,938.13	4,098.81
Yrly	37,175.84	38,692.16	40,270.88	41,914.08	43,623.84	45,404.32	47,257.60	49,185.76
MUSEUM DIRECTOR								
Hrly	25.904	27.063	28.275	29.540	30.863	32.244	33.687	35.196
Biwkly	2,072.32	2,165.04	2,262.00	2,363.20	2,469.04	2,579.52	2,694.96	2,815.68
Mo	4,490.03	4,690.92	4,901.00	5,120.27	5,349.59	5,588.96	5,839.08	6,100.64
Yrly	53,880.32	56,291.04	58,812.00	61,443.20	64,195.04	67,067.52	70,068.96	73,207.68
MUSEUM EDUCATION ASSISTANT								
Hrly	9.123	9.540	9.977	10.433	10.911	11.410	11.932	12.478
Biwkly	729.84	763.20	798.16	834.64	872.88	912.80	954.56	998.24
Mo	1,581.32	1,653.60	1,729.35	1,808.39	1,891.24	1,977.73	2,068.21	2,162.85
Yrly	18,975.84	19,843.20	20,752.16	21,700.64	22,694.88	23,732.80	24,818.56	25,954.24
MUSEUM FACILITY SUPERVISOR								
Hrly	16.268	16.985	17.734	18.517	19.333	20.186	21.076	22.009
Biwkly	1,301.44	1,358.80	1,418.72	1,481.36	1,546.64	1,614.88	1,686.08	1,760.72
Mo	2,819.79	2,944.07	3,073.89	3,209.61	3,351.05	3,498.91	3,653.17	3,814.89
Yrly	33,837.44	35,328.80	36,886.72	38,515.36	40,212.64	41,986.88	43,838.08	45,778.72
MUSEUM MARKETING & DEVELOPMENT DIRECTOR								
Hrly	15.669	16.386	17.135	17.918	18.738	19.595	20.491	21.428
Biwkly	1,253.52	1,310.88	1,370.80	1,433.44	1,499.04	1,567.60	1,639.28	1,714.24
Mo	2,715.96	2,840.24	2,970.07	3,105.79	3,247.92	3,396.47	3,551.77	3,714.19
Yrly	32,591.52	34,082.88	35,640.80	37,269.44	38,975.04	40,757.60	42,621.28	44,570.24
MUSEUM PLANETARIUM/EDUCATION ASSISTANT								
Hrly	9.750	10.196	10.662	11.149	11.658	12.191	12.748	13.332
Biwkly	780.00	815.68	852.96	891.92	932.64	975.28	1,019.84	1,066.56
Mo	1,690.00	1,767.31	1,848.08	1,932.49	2,020.72	2,113.11	2,209.65	2,310.88
Yrly	20,280.00	21,207.68	22,176.96	23,189.92	24,248.64	25,357.28	26,515.84	27,730.56

	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	TOP
MUSEUM REGISTRAR								
Hrly	12.167	12.751	13.363	14.004	14.677	15.381	16.119	16.892
Biwkly	973.36	1,020.08	1,069.04	1,120.32	1,174.16	1,230.48	1,289.52	1,351.36
Mo	2,108.95	2,210.17	2,316.25	2,427.36	2,544.01	2,666.04	2,793.96	2,927.95
Yrly	25,307.36	26,522.08	27,795.04	29,128.32	30,528.16	31,992.48	33,527.52	35,135.36
MUSEUM VISITOR SERVICES ASSISTANT								
Hrly	7.551	7.817	8.093	8.378	8.673	8.979	9.297	9.625
Biwkly	604.08	625.36	647.44	670.24	693.84	718.32	743.76	770.00
Mo	1,308.84	1,354.95	1,402.79	1,452.19	1,503.32	1,556.36	1,611.48	1,668.33
Yrly	15,706.08	16,259.36	16,833.44	17,426.24	18,039.84	18,676.32	19,337.76	20,020.00
MUSEUM VISITOR SERVICES DIRECTOR								
Hrly	13.982	14.673	15.398	16.158	16.955	17.793	18.672	19.595
Biwkly	1,118.56	1,173.84	1,231.84	1,292.64	1,356.40	1,423.44	1,493.76	1,567.60
Mo	2,423.55	2,543.32	2,668.99	2,800.72	2,938.87	3,084.12	3,236.48	3,396.47
Yrly	29,082.56	30,519.84	32,027.84	33,608.64	35,266.40	37,009.44	38,837.76	40,757.60
MUSEUM VISITOR SERVICES REPRESENTATIVE								
Hrly	10.605	11.140	11.702	12.292	12.911	13.562	14.246	14.964
Biwkly	848.40	891.20	936.16	983.36	1,032.88	1,084.96	1,139.68	1,197.12
Mo	1,838.20	1,930.93	2,028.35	2,130.61	2,237.91	2,350.75	2,469.31	2,593.76
Yrly	22,058.40	23,171.20	24,340.16	25,567.36	26,854.88	28,208.96	29,631.68	31,125.12
PARKS & RECREATION DIRECTOR								
Hrly	27.383	28.738	30.159	31.651	33.217	34.860	36.585	38.394
Biwkly	2,190.64	2,299.04	2,412.72	2,532.08	2,657.36	2,788.80	2,926.80	3,071.52
Mo	4,746.39	4,981.25	5,227.56	5,486.17	5,757.61	6,042.40	6,341.40	6,654.96
Yrly	56,956.64	59,775.04	62,730.72	65,834.08	69,091.36	72,508.80	76,096.80	79,859.52
PARKS AQUATIC CENTER MAINTENANCE SUPERVISOR								
Hrly	15.603	16.371	17.176	18.021	18.908	19.838	20.814	21.838
Biwkly	1,248.24	1,309.68	1,374.08	1,441.68	1,512.64	1,587.04	1,665.12	1,747.04
Mo	2,704.52	2,837.64	2,977.17	3,123.64	3,277.39	3,438.59	3,607.76	3,785.25
Yrly	32,454.24	34,051.68	35,726.08	37,483.68	39,328.64	41,263.04	43,293.12	45,423.04
PARKS FOREMAN								
Hrly	17.898	18.788	19.723	20.704	21.734	22.816	23.951	25.143
Biwkly	1,431.84	1,503.04	1,577.84	1,656.32	1,738.72	1,825.28	1,916.08	2,011.44
Mo	3,102.32	3,256.59	3,418.65	3,588.69	3,767.23	3,954.77	4,151.51	4,358.12
Yrly	37,227.84	39,079.04	41,023.84	43,064.32	45,206.72	47,457.28	49,818.08	52,297.44
PARKS MAINTENANCE SUPERINTENDENT								
Hrly	20.857	21.865	22.923	24.031	25.193	26.411	27.688	29.027
Biwkly	1,668.56	1,749.20	1,833.84	1,922.48	2,015.44	2,112.88	2,215.04	2,322.16
Mo	3,615.21	3,789.93	3,973.32	4,165.37	4,366.79	4,577.91	4,799.25	5,031.35
Yrly	43,382.56	45,479.20	47,679.84	49,984.48	52,401.44	54,934.88	57,591.04	60,376.16
PARKS MAINTENANCE WORKER I								
Hrly	13.329	13.968	14.638	15.341	16.077	16.848	17.656	18.503
Biwkly	1,066.32	1,117.44	1,171.04	1,227.28	1,286.16	1,347.84	1,412.48	1,480.24
Mo	2,310.36	2,421.12	2,537.25	2,659.11	2,786.68	2,920.32	3,060.37	3,207.19
Yrly	27,724.32	29,053.44	30,447.04	31,909.28	33,440.16	35,043.84	36,724.48	38,486.24
PARKS MAINTENANCE WORKER II								
Hrly	14.558	15.264	16.005	16.782	17.596	18.450	19.346	20.285
Biwkly	1,164.64	1,221.12	1,280.40	1,342.56	1,407.68	1,476.00	1,547.68	1,622.80
Mo	2,523.39	2,645.76	2,774.20	2,908.88	3,049.97	3,198.00	3,353.31	3,516.07
Yrly	30,280.64	31,749.12	33,290.40	34,906.56	36,599.68	38,376.00	40,239.68	42,192.80
PARKS SPORTS COMPLEX MAINTENANCE SUPERVISOR								
Hrly	15.603	16.371	17.176	18.021	18.908	19.838	20.814	21.838
Biwkly	1,248.24	1,309.68	1,374.08	1,441.68	1,512.64	1,587.04	1,665.12	1,747.04
Mo	2,704.52	2,837.64	2,977.17	3,123.64	3,277.39	3,438.59	3,607.76	3,785.25
Yrly	32,454.24	34,051.68	35,726.08	37,483.68	39,328.64	41,263.04	43,293.12	45,423.04

	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	TOP
PERMITS TECHNICIAN								
Hrly	14.994	15.594	16.218	16.866	17.541	18.242	18.972	19.732
Biwkly	1,199.52	1,247.52	1,297.44	1,349.28	1,403.28	1,459.36	1,517.76	1,578.56
Mo	2,598.96	2,702.96	2,811.12	2,923.44	3,040.44	3,161.95	3,288.48	3,420.21
Yrly	31,187.52	32,435.52	33,733.44	35,081.28	36,485.28	37,943.36	39,461.76	41,042.56
POLICE CAPTAIN								
Hrly	25.349	26.561	27.830	29.161	30.554	32.015	33.545	35.150
Biwkly	2,027.92	2,124.88	2,226.40	2,332.88	2,444.32	2,561.20	2,683.60	2,812.00
Mo	4,393.83	4,603.91	4,823.87	5,054.57	5,296.03	5,549.27	5,814.47	6,092.67
Yrly	52,725.92	55,246.88	57,886.40	60,654.88	63,552.32	66,591.20	69,773.60	73,112.00
POLICE CHIEF								
Hrly	31.450	33.009	34.645	36.362	38.164	40.055	42.040	44.124
Biwkly	2,516.00	2,640.72	2,771.60	2,908.96	3,053.12	3,204.40	3,363.20	3,529.92
Mo	5,451.33	5,721.56	6,005.13	6,302.75	6,615.09	6,942.87	7,286.93	7,648.16
Yrly	65,416.00	68,658.72	72,061.60	75,632.96	79,381.12	83,314.40	87,443.20	91,777.92
PUBLIC WORKS DIRECTOR/CITY ENGINEER								
Hrly	32.016	33.544	35.145	36.822	38.579	40.420	42.349	44.369
Biwkly	2,561.28	2,683.52	2,811.60	2,945.76	3,086.32	3,233.60	3,387.92	3,549.52
Mo	5,549.44	5,814.29	6,091.80	6,382.48	6,687.03	7,006.13	7,340.49	7,690.63
Yrly	66,593.28	69,771.52	73,101.60	76,589.76	80,244.32	84,073.60	88,085.92	92,287.52
RECREATION PROGRAM SUPERINTENDENT								
Hrly	20.293	21.316	22.391	23.521	24.707	25.953	27.261	28.636
Biwkly	1,623.44	1,705.28	1,791.28	1,881.68	1,976.56	2,076.24	2,180.88	2,290.88
Mo	3,517.45	3,694.77	3,881.11	4,076.97	4,282.55	4,498.52	4,725.24	4,963.57
Yrly	42,209.44	44,337.28	46,573.28	48,923.68	51,390.56	53,982.24	56,702.88	59,562.88
SECRETARY II								
Hrly	12.588	13.185	13.811	14.466	15.153	15.871	16.624	17.413
Biwkly	1,007.04	1,054.80	1,104.88	1,157.28	1,212.24	1,269.68	1,329.92	1,393.04
Mo	2,181.92	2,285.40	2,393.91	2,507.44	2,626.52	2,750.97	2,881.49	3,018.25
Yrly	26,183.04	27,424.80	28,726.88	30,089.28	31,518.24	33,011.68	34,577.92	36,219.04
SECRETARY III								
Hrly	13.599	14.257	14.946	15.668	16.426	17.220	18.053	18.926
Biwkly	1,087.92	1,140.56	1,195.68	1,253.44	1,314.08	1,377.60	1,444.24	1,514.08
Mo	2,357.16	2,471.21	2,590.64	2,715.79	2,847.17	2,984.80	3,129.19	3,280.51
Yrly	28,285.92	29,654.56	31,087.68	32,589.44	34,166.08	35,817.60	37,550.24	39,366.08
SENIOR FINANCE CLERK								
Hrly	15.171	15.901	16.666	17.467	18.307	19.188	20.111	21.078
Biwkly	1,213.68	1,272.08	1,333.28	1,397.36	1,464.56	1,535.04	1,608.88	1,686.24
Mo	2,629.64	2,756.17	2,888.77	3,027.61	3,173.21	3,325.92	3,485.91	3,653.52
Yrly	31,555.68	33,074.08	34,665.28	36,331.36	38,078.56	39,911.04	41,830.88	43,842.24
SOLID WASTE CASHIER								
Hrly	13.189	13.834	14.510	15.220	15.964	16.745	17.564	18.424
Biwkly	1,055.12	1,106.72	1,160.80	1,217.60	1,277.12	1,339.60	1,405.12	1,473.92
Mo	2,286.09	2,397.89	2,515.07	2,638.13	2,767.09	2,902.47	3,044.43	3,193.49
Yrly	27,433.12	28,774.72	30,180.80	31,657.60	33,205.12	34,829.60	36,533.12	38,321.92
SOLID WASTE EQUIPMENT OPERATOR								
Hrly	14.571	15.277	16.017	16.792	17.605	18.458	19.352	20.289
Biwkly	1,165.68	1,222.16	1,281.36	1,343.36	1,408.40	1,476.64	1,548.16	1,623.12
Mo	2,525.64	2,648.01	2,776.28	2,910.61	3,051.53	3,199.39	3,354.35	3,516.76
Yrly	30,307.68	31,776.16	33,315.36	34,927.36	36,618.40	38,392.64	40,252.16	42,201.12
SOLID WASTE FOREMAN								
Hrly	18.817	19.746	20.721	21.744	22.817	23.944	25.125	26.365
Biwkly	1,505.36	1,579.68	1,657.68	1,739.52	1,825.36	1,915.52	2,010.00	2,109.20
Mo	3,261.61	3,422.64	3,591.64	3,768.96	3,954.95	4,150.29	4,355.00	4,569.93
Yrly	39,139.36	41,071.68	43,099.68	45,227.52	47,459.36	49,803.52	52,260.00	54,839.20

	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	TOP
SOLID WASTE LITTER CONTROL/GROUNDS MAINTENANCE								
Hrly	7.652	8.053	8.474	8.918	9.385	9.877	10.394	10.938
Biwkly	612.16	644.24	677.92	713.44	750.80	790.16	831.52	875.04
Mo	1,326.35	1,395.85	1,468.83	1,545.79	1,626.73	1,712.01	1,801.63	1,895.92
Yrly	15,916.16	16,750.24	17,625.92	18,549.44	19,520.80	20,544.16	21,619.52	22,751.04
SOLID WASTE OPERATOR								
Hrly	16.020	16.809	17.638	18.507	19.419	20.376	21.380	22.435
Biwkly	1,281.60	1,344.72	1,411.04	1,480.56	1,553.52	1,630.08	1,710.40	1,794.80
Mo	2,776.80	2,913.56	3,057.25	3,207.88	3,365.96	3,531.84	3,705.87	3,888.73
Yrly	33,321.60	34,962.72	36,687.04	38,494.56	40,391.52	42,382.08	44,470.40	46,664.80
SOLID WASTE SUPERINTENDENT/ENVIRONMENTAL OFFICER								
Hrly	23.336	24.472	25.664	26.914	28.225	29.599	31.041	32.552
Biwkly	1,866.88	1,957.76	2,053.12	2,153.12	2,258.00	2,367.92	2,483.28	2,604.16
Mo	4,044.91	4,241.81	4,448.43	4,665.09	4,892.33	5,130.49	5,380.44	5,642.35
Yrly	48,538.88	50,901.76	53,381.12	55,981.12	58,708.00	61,565.92	64,565.28	67,708.16
STREET CREW LEADER								
Hrly	15.608	16.388	17.206	18.066	18.968	19.915	20.910	21.955
Biwkly	1,248.64	1,311.04	1,376.48	1,445.28	1,517.44	1,593.20	1,672.80	1,756.40
Mo	2,705.39	2,840.59	2,982.37	3,131.44	3,287.79	3,451.93	3,624.40	3,805.53
Yrly	32,464.64	34,087.04	35,788.48	37,577.28	39,453.44	41,423.20	43,492.80	45,666.40
STREET EQUIPMENT OPERATOR								
Hrly	14.267	14.970	15.707	16.480	17.292	18.145	19.039	19.977
Biwkly	1,141.36	1,197.60	1,256.56	1,318.40	1,383.36	1,451.60	1,523.12	1,598.16
Mo	2,472.95	2,594.80	2,722.55	2,856.53	2,997.28	3,145.13	3,300.09	3,462.68
Yrly	29,675.36	31,137.60	32,670.56	34,278.40	35,967.36	37,741.60	39,601.12	41,552.16
STREET FOREMAN								
Hrly	18.709	19.624	20.583	21.590	22.646	23.753	24.915	26.134
Biwkly	1,496.72	1,569.92	1,646.64	1,727.20	1,811.68	1,900.24	1,993.20	2,090.72
Mo	3,242.89	3,401.49	3,567.72	3,742.27	3,925.31	4,117.19	4,318.60	4,529.89
Yrly	38,914.72	40,817.92	42,812.64	44,907.20	47,103.68	49,406.24	51,823.20	54,358.72
STREET MAINTENANCE WORKER								
Hrly	13.370	14.016	14.693	15.402	16.146	16.926	17.744	18.600
Biwkly	1,069.60	1,121.28	1,175.44	1,232.16	1,291.68	1,354.08	1,419.52	1,488.00
Mo	2,317.47	2,429.44	2,546.79	2,669.68	2,798.64	2,933.84	3,075.63	3,224.00
Yrly	27,809.60	29,153.28	30,561.44	32,036.16	33,583.68	35,206.08	36,907.52	38,688.00
STREET MECHANIC								
Hrly	16.127	16.913	17.738	18.603	19.510	20.461	21.459	22.507
Biwkly	1,290.16	1,353.04	1,419.04	1,488.24	1,560.80	1,636.88	1,716.72	1,800.56
Mo	2,795.35	2,931.59	3,074.59	3,224.52	3,381.73	3,546.57	3,719.56	3,901.21
Yrly	33,544.16	35,179.04	36,895.04	38,694.24	40,580.80	42,558.88	44,634.72	46,814.56
STREET SENIOR EQUIPMENT OPERATOR								
Hrly	14.858	15.579	16.335	17.128	17.959	18.831	19.744	20.702
Biwkly	1,188.64	1,246.32	1,306.80	1,370.24	1,436.72	1,506.48	1,579.52	1,656.16
Mo	2,575.39	2,700.36	2,831.40	2,968.85	3,112.89	3,264.04	3,422.29	3,588.35
Yrly	30,904.64	32,404.32	33,976.80	35,626.24	37,354.72	39,168.48	41,067.52	43,060.16
STREET SUPERINTENDENT								
Hrly	22.973	24.095	25.271	26.505	27.800	29.157	30.581	32.073
Biwkly	1,837.84	1,927.60	2,021.68	2,120.40	2,224.00	2,332.56	2,446.48	2,565.84
Mo	3,981.99	4,176.47	4,380.31	4,594.20	4,818.67	5,053.88	5,300.71	5,559.32
Yrly	47,783.84	50,117.60	52,563.68	55,130.40	57,824.00	60,646.56	63,608.48	66,711.84



2011-2012

ANNUAL FEE RESOLUTION

Effective October 1, 2011

RESOLUTION NO. 2011-38

2011-12 ANNUAL FEE RESOLUTION

WHEREAS, the Mayor and Council have determined that fees should be charged for various services provided to the public by the City of Hastings, and that the amount of said fees should be reviewed and revised periodically,

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Hastings, Nebraska, that the following schedule of fees is hereby adopted:

SERVICE PROVIDED

FEE

CITY FACILITIES

Events which are sponsored by the City of Hastings Parks and Recreation Department do not pay a rental fee for use of City facilities. These events are planned and executed by the Parks and Recreation Department Staff with approval by the City Administrator

1.	City Auditorium rental for non commercial use (S-Th)	\$175.00
	Additional hours	\$ 50.00
2.	City Auditorium rental for non commercial use Fri & Sat	\$350.00
	Additional hours	\$ 50.00
3.	City Auditorium rental for commercial use	\$450.00
	Additional hours	\$50.00
4.	Aquacourt Waterpark Admission:	
	Daily:	
	Children (under 5 years of age)	No Charge
	Youth (5-15 years of age)	\$6.00
	Adults (Ages 16-54)	\$7.00
	Senior Citizens (55+)	\$6.00
	Weekly:	
	Two grandparents and up to five grandchildren for 7 day period	\$40.00

Group Rate Discount \$1.00 off per person with more than 15 persons in group

Annual Season Pass:	Youth (5-15 years of age)	\$70.00
	Adults (Ages 16-54)	\$80.00
	Senior Citizens (55+)	\$70.00
	College Student	\$70.00
	Family of 2-3 (must include one adult)	\$130.00
	Family of 4 (must include one adult)	\$150.00
	Family of 5-10 (must include one adult)	\$175.00

Mid Season Pass:

Youth (5-15 years of age)	\$35.00
Adults (16-54 years of age)	\$40.00
Senior Citizens (55+)	\$35.00
Family (2 Adults & Imm. Family)	\$75.00
Family of 5-10	\$87.50

Evening Hours: (5:00 PM to 8:00 PM)

\$1.00 reduction in fees when admitted 5:00-8:00 P.M.	
Youth (ages 5-15)	\$5.00
Adults (ages 16-54)	\$6.00
Senior Citizens (55+)	\$5.00

Special Pricing:

Father's Day Special—Free Admission for Dad with child's paid admission
 Family Night-Wednesday Night-1/2 price admission for all family members
 Monday Night Mania-\$1.00 Admission from 5pm to 8 pm
 Swim Meet Weekend—1/2 price admission (main pool closed)
 Thursday 2 for 1 Night—Two admissions for the price of one
 Must be equal or lesser value

Exclusive Use Group Fee: Special Operating Hours (8:00 to 11:00 PM)

Gold Package (Entire Facility)	\$350/hr
Silver Package (Main Pool & Wave Pool or Lazy River)	\$275/hr
Bronze Package (Main Pool Only)	\$200/hr
Lazy River Fund Raiser	\$100/hr

Swim Team & Meet Practice

Practice	\$20.00/day
Swim Meet per day	\$750.00/day

Non-Exclusive Use Group Fee: Operating Hours (5:00 to 8:00 PM) \$200/hr

Lap Swim—11:00 am to 11:45 am	No charge for members \$3.00 for non-members
River Running—11:00 am to 11:45 am	No charge for members \$3.00 for non-members

- Softball fields** - use of field owned or operated by the City of Hastings - fee per team per scheduled game \$10.00/game
 - Tournament Softball fields** - use of field owned or operated by the City of Hastings - per game \$15.00
- Softball Fields for H.S. & College League Play per game \$40.00
 OR
 Softball Field for H.S. & College League Play per Double Header \$55.00

- | | | |
|-----|---|-----------------------|
| 7. | Duncan Fields & Prairie Ridge - use for baseball games per night
Single Game | \$75.00 or
\$40.00 |
| 8. | Duncan Field fee for use for football games - per game | \$500.00 |
| 9. | Soccer Fields -full size field, per day, each field | \$35.00 |
| 10. | Lake Hastings Boating Permit - permit is required to operate a boat or personal watercraft (jet ski) powered by an internal combustion gasoline engine on Lake Hastings (Non-resident is defined as anyone residing outside Adams County.) | |

Residential Permit

- | | |
|--------|---------|
| Daily | \$7.00 |
| Annual | \$35.00 |

Non-Resident Permit

- | | |
|--------|----------|
| Annual | \$150.00 |
|--------|----------|

- | | |
|--------------------------|-----------|
| Canoe, Sailboat, Rowboat | No Charge |
|--------------------------|-----------|

- | | | |
|-----|--|----------|
| 11. | Chautauqua Park Pavilion rental - exclusive use for one day | \$75.00 |
| 12. | Picnic Shelter Rental - exclusive use for one day (Libs, Brickyard, Highland, Lake Hastings) | \$25.00 |
| 13. | Brickyard Park Amphitheater rental for school events or free concerts | \$250.00 |
| 14. | Brickyard Park Amphitheater rental for conventions, conferences, meetings and fund raisers, wedding receptions, and local service clubs | \$350.00 |
| 15. | Brickyard Park Amphitheater rental for commercial entertainment or commercial concerts or shows requiring purchase of a ticket or payment of an admission fee | \$400.00 |

FIRE SERVICES

- | | | |
|-----|-----------------------------------|---------|
| 16. | Burn Permit | \$10.00 |
| 17. | Copy of fire report | \$5.00 |
| 18. | CD of fire report pictures | \$10.00 |
| 19. | Engine per hour | \$80.00 |

20.	Ladder Platform per hour	\$175.00
21.	Staff/Utility vehicle	\$40.00
22.	Rescue vehicle per hour	\$80.00
23.	*Personnel per hour Non-emergency (hourly X 1 ½ + 50%) by Half hour---Hourly rate*	
24.	*Personnel per hour Emergency (hourly X 2 + 50%)	1.5 + 39.5% Hourly rate* 2.0 + + 39.5%
25.	Reserve Personnel per hour	\$10.00
26.	Tents over 200 square feet	\$30.00
27.	Canopies over 400 square feet	\$30.00
28.	Child Care Inspections:	
	A. Consultation	\$15.00
	B. 0-8 People	\$30.00
	C. 9-12 People	\$40.00
	D. 13+ People	\$50.00
	E. Re-inspection	\$30.00
29.	Liquor Inspection	
	A. Consumption	\$50.00
	B. Non-Consumption	\$30.00
30.	Foster Care Home	\$15.00
31.	Foster Care Home Re-Inspection	\$30.00
32.	Mobile Home Park Inspection	\$50.00

*Fees by delegated authority return to Fire Prevention Office by Federal Law

POLICE SERVICES

33.	Parking violations paid within ten days:	
	A. Chapter 15, Article IV (stopping, standing and parking)	\$5.00
	B. Chapter 15, Article V (snow emergency routes)	\$15.00

	C. Chapter 15, Section 15-403.01(1) (handicapped parking)	\$100.00
	D. Other Parking Violations	\$10.00
34.	Parking violations paid after ten days have elapsed:	
	A. Chapter 15, Article IV (stopping, standing and parking)	\$10.00
	B. Chapter 15, Article V (snow emergency routes)	\$30.00
	C. Chapter 15, Section 15-401.01(1) (handicapped parking)	\$100.00
	D. Other Parking Violations	\$30.00
35.	Parking violations paid after thirty days have elapsed:	
	A. Chapter 15, Article IV (Stopping, standing and Parking)	\$25.00
	B. Chapter 15, Article V (Snow Emergency)	\$50.00
	C. Chapter 15, Section 15-403.01 (1) (Handicapped)	\$200.00
	D. Other Parking Violations	\$50.00
36.	Photocopies furnished by Police Department—per report	\$5.00
37.	Breath alcohol tests	\$100.00
38.	Fingerprinting (upon request)	\$15.00
39.	Moving of house or building - security/safety (police)	\$50.00 hr/officer if needed
40.	Bank escort - security/safety (police)	\$10.00
41.	Solicitor - door-to-door Occupation Tax	\$100.00
42.	Off-Duty Officer	\$45.00/Hour
43.	Vehicle Impoundment	
	A. Passenger Cars & Pick Up Trucks	\$ 80.00
	i. Storage per day after 24 hours	\$ 10.00
	B. Larger Trucks & Motor Homes	\$100.00
	i. Storage per day after 24 hours	\$ 10.00

PLANNING SERVICES

44.	Rezoning application (amendment to the zoning map)	\$350.00
	A. Zoning Letter	\$20.00
45.	Comprehensive Plan amendment	\$300.00
46.	Zoning ordinance text amendment	\$300.00
47.	Planned District Rezoning	

	A. Plan application	\$300.00
	B. Amendment to approved plan	\$150.00
	C. Appeals to City Council	\$150.00
48.	Conditional use permit or amendments	\$300.00
49.	Board of Adjustment; Board of Appeals - filing fees	
	A. Appeal/Variance	\$200.00
	B. Appeal/Variance - construction without building permit	\$250.00
	C. Appeal/Variance - construction with building permit, but not in conformance therewith	\$250.00
50.	Subdivision Fees:	
	A. Preliminary subdivision plat application	\$250.00
		\$20/lot (\$2000 max.)
	B. Final subdivision plat application	\$250.00
		\$10/lot (\$1000 max.)
	C. Final subdivision plat submitted with the preliminary plat	\$400.00
		\$30/lot
		(\$3000 Max)
	D. Administrative replat	\$100.00
	E. Subdivision plat vacation	\$150.00
	F. Public right-of-way vacation	\$150.00
	G. Vacation/Replat	\$150.00

All applicable filing fees for recording of documents shall be paid by applicant.

INSPECTION SERVICES

51. Electrical installation fees

	Estimated Costs	Permit Fee
\$ 0	- \$1,000	\$20.00
\$ 1,001	- \$10,000	\$40.00
\$ 10,001	- \$20,000	\$50.00
\$ 20,001	- \$25,000	\$60.00
\$ 25,001	- \$30,000	\$70.00
\$ 30,001	- \$40,000	\$90.00
\$ 40,001	- \$50,000	\$110.00
\$ 50,001	- \$75,000	\$160.00

Over \$75,000 add \$5.00 for every \$1,000 or fraction thereof of estimated costs

52. Building Trades

Examination Fees (Paid prior to taking examination)	
Master Electrician	\$50.00 for all

A. Small and accessory buildings	\$25.00
B. Dwellings & commercial buildings	\$60.00
60. Fence Permit	\$15.00
61. Re-inspection Fee	\$25.00
62. Plan Review Fee (% of Building Permit Fee)	
Residential	5%
Non-residential	25%
63. Diversion Program—Inspection Fee	\$50.00
64. Curb Cut Permit	\$15.00
65. Curb Cutting Permit - per foot (\$45.00 min.)	\$4.50
66. Streets - openings and closings	P/Schedule
67. Copying - blueprints, specs, etc.	P/Schedule
68. Engineering Services billed to County Planning & Zoning	At Cost
69. Water & Sewer Out of District Connection fees	P/Schedule
70. Tap Charges, water, sewer & meters (charges established by agreement with utility department)	P/Schedule

MISCELLANEOUS

71. Food Service Establishment Occupation Taxes	
A. Food Service Establishment Occupation Tax	\$100.00
B. Limited Food Service Establishment Occupation Tax	\$40.00
C. Temporary Food Service Establishment Occupation Tax	\$40.00
D. Penalty for Delinquent Payments—10% of Occupation Tax	
72. Supervised Home Permit - Occupation Tax	\$200.00
73. Landfill Fees	

Waste Originating Within City of Hastings, Adams County and Service Area:

Solid Waste:	\$35.50 per ton
Minimum Charge:	\$10.50 < 590 lbs.
Late Payment fee due after the 10 th of each month	1% of amount owed
	Minimum of \$2.00
Industrial Waste Classification I: (50% higher than base rate.)	\$53.25 per ton
(w/less than 25% of the EPA maximum concentration of a TCLP	
(acid test) listed chemicals.)* Minimum charge:	\$53.25
Industrial Waste Classification II: (100% higher than base rate.)	\$71.00per ton
(w/greater than 25% of the EPA maximum concentration of a	

TCLP (acid test) listed chemicals.)* Minimum charge:	\$71.00
Special Waste Classification:* Minimum charge: \$87.00	\$87.00per ton
**Contaminated soils/sand (Minimum charge: \$87.00	\$22.00per ton
Tires (passenger, light truck):	\$5.00 each
Tires (truck)	\$7.00 each
Tires (med. & large tractor):	\$12.00 each

Wood Waste: \$35.50 per ton
 Minimum charge: \$7.50 below 420 lbs.

Grass/Leaf Waste \$35.50 per ton
 Minimum charge: \$7.50 below 420 lbs.

Wood Chip Sales

Premium \$5.00 per cubic yard
 Standard \$2.00 per cubic yard

Soil Sales

Fill Soil \$2.50 per cubic yard
 Compost Soil Sales \$2.00 per cubic yard...

Used Oil Collection Fee \$0.25 per gallon

Scale Use \$7.00 flat fee

*Analytical Data or other information is required to be submitted to NDEQ and City of Hastings before waste classification can be determined and waste accepted.

**Limited to: Foundry green sand, spent bleaching earth, diesel fuels and gasoline contaminated soils. All waste streams are subject to testing and/or review

Late Fee—Payment in full is due by the 10th of the month. Any outstanding balance is subject to a 1% late charge with a minimum of \$2.00

74.	Commercial Garbage Hauling - Occupation Tax	\$200.00
75.	Trailer Court or Mobile Home Court - Occupation Tax	\$100.00
76.	Kennel or Pet Shop - Occupation Tax	\$50.00
77.	Weed Mowing - administrative fee	
	1 st Offense	\$50.00 + Cost of Mowing
	2 nd Offense	\$100.00+Cost of Mowing
	3rd Offense	\$150.00+Cost of Mowing
78.	Dog & Cat Licenses	
	One Year	\$10.00
	One Year-Spayed or Neutered	\$7.50

	One Year-Senior Citizens(55+)		\$9.00
	Three Year		\$27.50
	Three Year-Spayed or Neutered		\$20.00
	Three Year-Senior Citizens(55+)		\$24.00
	Delinquent		\$10.00
	Delinquent (Each Month)		\$10.00
	Impoundment Fee		\$15.00
79.	Newsrack Permit		
	A. New		\$10.00
	B. Renewal		\$10.00
80.	Cemetery Fees		
	Grave Lot Sales		
	A. Choice Section Price, as per Cemetery map		\$550
	B. Medium Section Price, as per Cemetery map		\$450
	C. Lower Section Price, as per Cemetery map		\$325
	D. Infant Section Price, as per Cemetery map		\$300
	E. Columbarium Niches	Single	\$875
		Double	\$1225
	Grave Openings		
	A. Adult, Monday through Friday		\$525
	B. Adult, Saturday mornings		\$700
	C. Infant, Monday through Friday		\$300
	D. Infant, Saturday mornings		\$450
	E. Cremations, Monday through Friday		\$300
	F. Cremations, Saturday mornings		\$450
	G. Columbarium	Weekdays	\$150
		Saturday AM	\$300
	Disinterment		
	A. Adult		\$900
	B. Infant		\$525
	C. Cremation		\$350
	Cemetery Stone/Monument fees		
	A. Single		\$40
	B. Double		\$60
	Tent Rental		\$300
	Change in Deeds		\$75
81.	Pawnbroker - Occupation Tax		\$50.00

82.	New/Replacement Well Registration Fee	\$17.50
83.	Police Department Building	
	A. Auditorium/Gymnasium	\$100.00
	B. Class/conference Room	\$ 50.00
	C. Non Profit Organizations	N/C

Any City official is hereby authorized and directed to refuse service to anyone who refuses to pay the fee established for that service.

No fee shall be waived or refunded without approval of the Hastings City Council.

Any department head shall have the right to charge, in addition to the above fees, any overtime costs incurred in connection with the service, but such department head shall, prior to use of the service, advise the recipient of the overtime charges.

All fees shall become effective October 1, 2011

PASSED AND APPROVED this 12th day of September, 2011.



Connie Hartman
City Clerk

Wendy P. Pauer
Mayor



CAPITAL OUTLAY

SCHEDULE

FOR FISCAL YEAR 2011-12

Capital Outlay Budgeted for FY 2011-2012

Department	Items Requested	Amt. Requested	Amt CA	FUND
Museum	Roof replacement - Abbott Addition	\$47,250.00	\$50,000.00	OGA-General
	Parking lot payment	\$10,205.00	\$10,205.00	Museum Fund
	10% participation projector system	\$15,000.00		
	Computer Equipment	\$11,500.00	<u>\$11,500.00</u>	Museum Fund
	Assist Foundation with 3D Projection Syst.	\$32,895.00		
	Design & install hand railing	<u>\$17,325.00</u>		
	TOTAL MUSEUM		\$134,175.00	\$71,705.00
EPA	2nd Str. Subsite - concrete & fencing	\$15,000.00		
	Wash bay for street sweeper (grant funds) with 40% match	<u>\$40,000.00</u>	\$40,000.00	EPA-General
	TOTAL EPA		\$55,000.00	
Ambulance Serv.	Equipped ambulances	\$104,184.00	\$100,000.00	Keno
	Ambulance set-up cost	\$221,280.00		Borrowing
	Ambulance Equipment Reserve	\$50,000.00	\$50,000.00	Fire-General
	Back up ambulance (used)	\$30,000.00		Borrowing
Fire Dept.	Quint engine payment	<u>\$74,250.00</u>	<u>\$74,250.00</u>	Keno
TOTAL FIRE		\$479,714.00	\$224,250.00	
Parks	Bobcat toolcat	\$60,000.00		
	2 pick-up trucks	\$40,000.00	\$25,000.00	Keno
	Tiltbed trailer	\$6,000.00		
	Heating & lights park brick building	\$5,000.00		
	Chautauqua irrigation	\$30,000.00	\$20,000.00	OGA-General
	Office parking lot resurfacing	\$40,000.00		
	Brickyard fence at kiln	\$10,000.00		
	Softball fields parking lot	<u>\$233,000.00</u>	\$233,000.00	OGA-General
	Mower		<u>\$10,000.00</u>	Keno
TOTAL PARKS		\$424,000.00	\$288,000.00	
Cemetery	Tube heater in shop	\$5,000.00	\$5,000.00	Cem-General
	Trimmers	\$2,100.00	\$2,100.00	Cem-General
	Gravestone repair	\$3,000.00	<u>\$1,900.00</u>	Cem-General
	Re-roof 2 garages	<u>\$12,000.00</u>		
TOTAL CEMETERY		\$22,100.00	\$9,000.00	
Cem Perp. Care	Capital Reserve	<u>\$55,062.00</u>	<u>\$55,062.00</u>	Cem Perp Care
TOTAL CEM. PERPETAL CARE FUND		\$55,062.00	\$55,062.00	

Recreation	Office furniture	\$2,000.00	\$2,000.00 Keno
	Summer Concert		\$5,000.00 Keno
	Youth softball equipment	<u>\$1,000.00</u>	<u>\$1,000.00</u> Keno
	TOTAL RECREATION	\$3,000.00	\$8,000.00
Auditorium	New HVAC system	\$600,000.00	
	Stage floor refinishing	\$1,500.00	<u>\$1,500.00</u> OGA-General
	Divider curtains	<u>\$2,000.00</u>	
	TOTAL AUDITORIUM	\$603,500.00	\$1,500.00
Aquacourt Pool	Floatables refurbishing	\$6,000.00	\$6,000.00 Aquatic Fund
	Tot playground	\$85,000.00	
	Storage shed (pre-feb)	\$3,200.00	
	Lazy River spray feature	\$5,000.00	<u>\$5,000.00</u> Aquatic Fund
	TOTAL AQUACOURT	\$99,200.00	\$11,000.00
	Capital Reserve		<u>\$1,000,000.00</u>
			\$1,011,000.00
Administration	Computer Barb	\$1,800.00	\$1,800.00 Adm.- General
	3 undercounter file cabinets	<u>\$1,100.00</u>	<u>\$1,100.00</u> Adm.- General
	TOTAL ADMINISTRATION	\$2,900.00	\$2,900.00
Personnel	2 fireproof file cabinets	<u>\$3,140.00</u> 1/2 reimb. by HU	<u>\$3,140.00</u> Persnl-General
	TOTAL PERSONNEL	\$3,140.00	\$3,140.00
Police Dept.	2 patrol cars & set up	\$50,000.00	\$50,000.00 Keno
	1 motor cycle	\$16,500.00 less 13,300 trade-in	\$3,200.00 Keno
	Building improvements	\$7,500.00	\$7,500.00 OGA-General
	Firearms range improvements	\$5,000.00	
	Det./adm. hybrid cars	\$60,000.00	
	Telephone systems	<u>\$30,000.00</u>	<u>\$30,000.00</u> OGA-General
	TOTAL POLICE	\$169,000.00	\$90,700.00
911 Wireless Fd	Communication Equipment	<u>\$33,330.00</u>	<u>\$33,330.00</u> E911 Fund
	TOTAL WIRELESS E911 FUND	\$33,330.00	\$33,330.00
Police Sinking Fd	3 In-car cameras	\$14,595.00 \$10,500.00 Grt Fund	\$4,095.00 Equip Sinking
	2 AT-15 rifles	\$1,650.00	\$1,650.00 Equip Sinking
	2 Radar units	\$3,550.00 \$1,200.00 Grt Fund	\$2,350.00 Equip Sinking

	3 LED light bars	\$6,000.00	\$6,000.00 Equip Sinking
	10 computers	\$7,000.00	\$7,000.00 Equip Sinking
	3 light/sirens	\$1,300.00	\$1,300.00 Equip Sinking
	1 X 26 tazer & cartridges	<u>\$2,000.00</u>	<u>\$2,000.00</u> Equip Sinking
	TOTAL POLICE SINKING FUND	\$36,095.00	\$24,395.00
	Capital Reserve		<u>\$636,047.00</u>
			\$660,442.00
Police Public			
Safety Grant	JAG #1		
	Adams Co. SO Funds	\$4,941.00	\$4,941.00 Pub Safe Fund
	13 Air cards	\$2,707.00	\$2,707.00 Pub Safe Fund
	12 months service	<u>\$7,908.00</u>	<u>\$7,908.00</u> Pub Safe Fund
	JAG #1	\$15,556.00	\$15,556.00
	JAG #2		
	Adams Co. SO Funds	\$1,301.00	\$1,301.00 Pub Safe Fund
	JAG #3		
	Adams Co. SO Funds	\$1,141.00	\$1,141.00 Pub Safe Fund
	Tools & Misc. Equipment	<u>\$141,881.00</u>	<u>\$141,881.00</u> Pub Safe Fund
	JAG #3	\$143,022.00	\$143,022.00
	E-Citation Grant	\$2,681.00	\$2,681.00 Pub Safe Fund
	Secure Our Schools Grant	\$112,500.00	\$112,500.00 Pub Safe Fund
	Highway Safety Grant	\$11,700.00	\$11,700.00 Pub Safe Fund
	TOTAL POLICE PUBLIC SAFETY	\$286,760.00	\$286,760.00
Fire Public			
Safety Grant	Tools & Equipment	<u>\$64,800.00</u>	<u>\$64,800.00</u> Pub Safe Fund
	TOTAL FIRE PUBLIC SAFETY GRANT	\$64,800.00	\$64,800.00
Devel. Services	Computer Rich's	\$1,800.00	\$1,800.00 Dev Serv-General
	Truck	<u>\$25,000.00</u>	<u>\$25,000.00</u> Keno
	TOTAL DEVELOPMENT SERVICES	\$26,800.00	\$26,800.00
Street Dept.	Resurfacing Streets	\$190,000.00	\$190,000.00 Street
	Storm Serwer	\$20,000.00	\$20,000.00 Street
	Concrete Curb downtown	\$50,000.00	\$50,000.00 Street
	Concrete Panel	\$30,000.00	\$30,000.00 Street
	Sidewalks	\$5,000.00	\$5,000.00 Street
	Grading	\$5,000.00	\$5,000.00 Street
	Building Improvements	\$30,000.00	
	Property Acquistion	\$5,000.00	\$5,000.00 Street
	Heavy Machinery & Equipment		
	Front End Loader	\$49,703.00 Pymt 3 of 3	\$49,703.00 Street
	Concrete Breaker/Compactor	\$29,500.00 Pymt 1 of 3	\$29,500.00 Street
	Used backhoe	\$45,000.00	

	Pickup Truck	\$32,000.00	
	Office Equipment	\$4,300.00	\$4,300.00 Street
	Traffic Control Equipment	<u>\$70,000.00</u>	<u>\$5,000.00</u> Street
	TOTAL STREET FUND	\$565,503.00	\$393,503.00
Str. Sales Tax Fd.	Miscellaneous Resurfacing	\$800,000.00	\$800,000.00 Str. Sales Tax
	Misc. Resurfacing (Contingency)	\$100,000.00	<u>\$100,000.00</u> Str. Sales Tax
	TOTAL STREET SALES TAX FUND	\$900,000.00	\$900,000.00
Landfill	Trees/Landscaping Shelterbelt	\$1,000.00	\$1,000.00 Landfill
	Tipping wall security camera Bldg. Impr.	\$5,000.00	\$5,000.00 Landfill
	Litter control fence	\$10,000.00	\$10,000.00 Landfill
	Concrete replacement	\$10,000.00	\$10,000.00 Landfill
	Phase V LF Expansion	\$1,500,000.00	\$1,500,000.00 Landfill
	Landfill Compactor Payment 1 of 4	\$88,000.00	\$88,000.00 Landfill
	Landfill Dozer Payment 4 or 4	\$84,047.00	\$84,047.00 Landfill
	Landfill front-end loader payment 2 of 4	<u>\$55,000.00</u>	<u>\$55,000.00</u> Landfill
	TOTAL LANDFILL	\$1,753,047.00	\$1,753,047.00
Airport	Concrete replacement	\$10,000.00	\$10,000.00 OGA-General
	State joint sealing program	\$5,000.00	\$5,000.00 OGA-General
	State pavement marking program	\$5,000.00	\$5,000.00 OGA-General
	Tar mat plane tie downs	\$10,000.00	\$5,000.00 OGA-General
	Perimeter barbed wire fence	\$10,000.00	
	Terminal Building		
	Re-spray inside ceiling	\$5,000.00	
	Replace various windows	\$5,000.00	\$5,000.00 OGA-General
	South entrance awning	\$25,000.00	<u>\$6,000.00</u> OGA-General
	Window treatments	\$4,000.00	
	Security camera syst. building & fuel area	\$4,000.00	
	Building #2 membrane roof	\$40,000.00	
	Building #2 Paint outside side walls	\$10,000.00	
	Building #5 paint outside side walls	\$10,000.00	
	14' Snow pusher blade (for loader)	\$9,000.00	
	Riding lawn mower	\$9,800.00 Transfer	from Parks \$10,000.00 Keno for Parks
	Bat-wing tractor mower deck	<u>\$15,000.00</u>	
	TOTAL AIRPORT	\$176,800.00	\$46,000.00
Library	Replace computer equipment	\$3,000.00	\$3,000.00 Keno
	Video Surveillance Equipment	\$3,500.00	<u>\$3,500.00</u> Keno

	TOTAL LIBRARY	\$6,500.00	\$6,500.00
Library Grant Fd	Computer Equipment	\$10,000.00	\$10,000.00 Libr. Grant Fd
	Office Equipment	\$10,000.00	\$10,000.00 Libr. Grant Fd
	Furnishings	<u>\$10,000.00</u>	<u>\$10,000.00</u> Libr. Grant Fd
	TOTAL LIBRARY GRANT	\$30,000.00	\$30,000.00
Park Grant Fund	Greener Nebraska Towns	\$39,000.00	\$39,000.00 Park Grant Fund
	South Central Nebraska RC&D Tree Grant	\$13,050.00	\$13,050.00 Park Grant Fund
	Green Cidty Funds (Yahoo)	\$18,300.00	\$18,300.00 Park Grant Fund
	Private Contributions	<u>\$65,500.00</u>	<u>\$65,500.00</u> Park Grant Fund
	TOTAL PARK GRANT FUND	\$135,850.00	\$135,850.00
Park Sales Tax Fd	Duncan Field Improvements	\$250,000.00	\$250,000.00 Park Sales Tax Fd
Comm. Develop	Block Grant TBA	\$500,000.00	\$500,000.00 Com. Devel Fund
Econ. Dev. Reuse	Reuse Projects	\$662,902.00	\$662,902.00 Econ. Dev. Reuse
Bans Fund	East Lochland Road	\$1,500,000.00	\$1,500,000.00 BAN Fund
	12th Elm Avenue to 6th Avenue	\$300,000.00	\$300,000.00 BAN Fund
	42nd Str. Bridge East	\$350,000.00	
	New Developer Paving Requests	<u>\$450,000.00</u>	<u>\$450,000.00</u> BAN Fund
	TOTAL BANS FUND	\$2,600,000.00	\$2,250,000.00
Pioneer Trail	Trail matching funds	\$15,000.00	\$15,000.00 OGA-General
OGA			
Museum	Roof replacement - Abbott Addition	\$47,250.00	\$50,000.00
Parks	Chautauqua irrigation	\$30,000.00	\$20,000.00
	Softball parking lot	\$233,000.00	\$233,000.00
Auditorium	Stage floor refinishing	\$1,500.00	\$1,500.00
Police	Building Improvements	\$7,500.00	\$7,500.00
	Phone system	\$30,000.00	\$30,000.00
Pioneer Trail	Trail matching funds	\$15,000.00	\$15,000.00
Airport	Joint sealing	\$5,000.00	\$5,000.00
	Pavement marking	\$5,000.00	\$5,000.00
	Tar mat tie downs	\$5,000.00	\$5,000.00
	Concrete replacement	\$10,000.00	\$10,000.00
	South awning	\$6,000.00	\$6,000.00
	Windows	<u>\$5,000.00</u>	<u>\$5,000.00</u>
	TOTAL OGA	\$400,250.00	\$393,000.00

Keno

Ambulance Serv.	Equipped ambulances	\$355,464.00 **	\$100,000.00
Fire Dept.	Quint engine payment	\$74,250.00	\$74,250.00
Parks	2 pick-up trucks	\$40,000.00	\$25,000.00
	Mower (move used to Airport)	\$10,000.00	\$10,000.00
Recreation	Office furniture	\$2,000.00	\$2,000.00
	Youth softball equipment	\$1,000.00	\$1,000.00
	Concert in Park	\$5,000.00	\$5,000.00
Police Dept.	2 patrol cars & set up	\$50,000.00	\$50,000.00
	1 motor cycle	\$16,500.00 less 13,300 trade-in	\$3,200.00
Devel. Services	Truck	\$25,000.00	\$25,000.00
Library	Replace computer equipment	\$3,000.00	\$3,000.00
	Video Surveillance Equipment	\$3,500.00	\$3,500.00
	Budgeted but not allocated	<u>\$223,911.00</u>	<u>\$223,911.00</u>
	TOTAL KENO	\$809,625.00	\$525,861.00

**

Borrowing for ambulance/equipment

The purchasing of ambulances would be financed through borrowing with a local bank.