

2010 HASTINGS UTILITIES PAY SCHEDULES (effective 12-20-09)

	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8	
	mo	hr	mo	hr	mo	hr	mo	hr	mo	hr	mo	hr	mo	hr	mo	hr
Account Clerk	\$2,336	\$13.48	\$2,454	\$14.16	\$2,572	\$14.84	\$2,689	\$15.51	\$2,807	\$16.19	\$2,924	\$16.87	\$3,042	\$17.55	\$3,159	\$18.23
Accounting Assistant	\$2,912	\$16.80	\$3,058	\$17.64	\$3,204	\$18.48	\$3,349	\$19.32	\$3,495	\$20.16	\$3,641	\$21.01	\$3,787	\$21.85	\$3,933	\$22.69
Ass't. Customer Accounts Supv.	\$2,691	\$15.52	\$2,840	\$16.38	\$2,989	\$17.24	\$3,138	\$18.10	\$3,287	\$18.97	\$3,436	\$19.83	\$3,586	\$20.69	\$3,735	\$21.55
Ass't. Engineer - Electrical	\$3,427	\$19.77	\$3,653	\$21.07	\$3,878	\$22.37	\$4,104	\$23.68	\$4,330	\$24.98	\$4,555	\$26.28	\$4,781	\$27.58	\$5,007	\$28.89
Ass't. Engineer - Environmental	\$3,427	\$19.77	\$3,653	\$21.07	\$3,878	\$22.37	\$4,104	\$23.68	\$4,330	\$24.98	\$4,555	\$26.28	\$4,781	\$27.58	\$5,007	\$28.89
Ass't. Engineer - Gas	\$3,427	\$19.77	\$3,653	\$21.07	\$3,878	\$22.37	\$4,104	\$23.68	\$4,330	\$24.98	\$4,555	\$26.28	\$4,781	\$27.58	\$5,007	\$28.89
Ass't. Engr. - Water & Sewer	\$3,364	\$19.41	\$3,593	\$20.73	\$3,821	\$22.04	\$4,049	\$23.36	\$4,277	\$24.68	\$4,506	\$26.00	\$4,734	\$27.31	\$4,962	\$28.63
Auxiliary Operator	\$3,506	\$20.23	\$3,660	\$21.12	\$3,814	\$22.01	\$3,968	\$22.89	\$4,122	\$23.78	\$4,276	\$24.67	\$4,430	\$25.56	\$4,584	\$26.45
Auxiliary Operator - Relief	\$2,931	\$16.91	\$3,125	\$18.03	\$3,319	\$19.15	\$3,513	\$20.27	\$3,708	\$21.39	\$3,902	\$22.51	\$4,096	\$23.63	\$4,291	\$24.75
Backflow Technician	\$2,855	\$16.47	\$3,018	\$17.41	\$3,180	\$18.35	\$3,343	\$19.29	\$3,505	\$20.22	\$3,668	\$21.16	\$3,831	\$22.10	\$3,994	\$23.04
Cashier	\$2,098	\$12.11	\$2,230	\$12.86	\$2,361	\$13.62	\$2,493	\$14.38	\$2,624	\$15.14	\$2,774	\$16.00	\$2,887	\$16.66	\$3,019	\$17.42
Cathodic Technician	\$3,606	\$20.80	\$3,729	\$21.51	\$3,852	\$22.22	\$3,975	\$22.94	\$4,099	\$23.65	\$4,222	\$24.36	\$4,345	\$25.07	\$4,468	\$25.78
Chief Dispatch Opr. - NDS	\$5,662	\$32.66	\$5,820	\$33.58	\$5,979	\$34.49	\$6,137	\$35.41	\$6,295	\$36.32	\$6,454	\$37.23	\$6,612	\$38.15	\$6,771	\$39.06
Computer Operator	\$2,488	\$14.35	\$2,627	\$15.15	\$2,766	\$15.95	\$2,905	\$16.76	\$3,043	\$17.56	\$3,182	\$18.36	\$3,321	\$19.16	\$3,460	\$19.96
Computer Programmer-Operator	\$3,486	\$20.11	\$3,674	\$21.20	\$3,862	\$22.28	\$4,049	\$23.36	\$4,237	\$24.44	\$4,425	\$25.53	\$4,613	\$26.61	\$4,800	\$27.69
Control Room Operator	\$4,909	\$28.32	\$5,034	\$29.04	\$5,159	\$29.76	\$5,284	\$30.48	\$5,409	\$31.20	\$5,534	\$31.92	\$5,658	\$32.64	\$5,784	\$33.37
Control Room Operator - Relief	\$4,697	\$27.10	\$4,828	\$27.86	\$4,960	\$28.61	\$5,091	\$29.37	\$5,223	\$30.13	\$5,354	\$30.89	\$5,486	\$31.65	\$5,618	\$32.41
Coordinating Engineer	\$4,739	\$27.34	\$4,942	\$28.51	\$5,144	\$29.68	\$5,347	\$30.85	\$5,549	\$32.01	\$5,752	\$33.18	\$5,954	\$34.35	\$6,156	\$35.52
Credit & Collection Supervisor	\$3,601	\$20.77	\$3,710	\$21.40	\$3,820	\$22.04	\$3,929	\$22.67	\$4,039	\$23.30	\$4,149	\$23.93	\$4,258	\$24.57	\$4,368	\$25.20
Customer Billings Auditor	\$1,993	\$11.50	\$2,092	\$12.07	\$2,190	\$12.64	\$2,289	\$13.21	\$2,388	\$13.77	\$2,486	\$14.34	\$2,585	\$14.91	\$2,683	\$15.48
Customer Service Representative	\$2,301	\$13.28	\$2,424	\$13.99	\$2,548	\$14.70	\$2,671	\$15.41	\$2,794	\$16.12	\$2,917	\$16.83	\$3,040	\$17.54	\$3,163	\$18.25
Data Entry Operator	\$2,002	\$11.55	\$2,141	\$12.35	\$2,280	\$13.16	\$2,419	\$13.96	\$2,558	\$14.76	\$2,697	\$15.56	\$2,836	\$16.36	\$2,975	\$17.16
Dispatch Operator I	\$4,088	\$23.58	\$4,211	\$24.30	\$4,335	\$25.01	\$4,459	\$25.72	\$4,583	\$26.44	\$4,706	\$27.15	\$4,830	\$27.86	\$4,953	\$28.58
Dispatch Operator II	\$4,654	\$26.85	\$4,801	\$27.70	\$4,948	\$28.55	\$5,095	\$29.39	\$5,241	\$30.24	\$5,388	\$31.09	\$5,535	\$31.93	\$5,682	\$32.78
Electric Technician I	\$3,556	\$20.52	\$3,763	\$21.71	\$3,969	\$22.90	\$4,176	\$24.09	\$4,383	\$25.28	\$4,589	\$26.48	\$4,796	\$27.67	\$5,003	\$28.86
Electric Technician II	\$4,117	\$23.75	\$4,344	\$25.06	\$4,571	\$26.37	\$4,798	\$27.68	\$5,025	\$28.99	\$5,253	\$30.30	\$5,480	\$31.61	\$5,706	\$32.92
Engineering Aide	\$3,183	\$18.37	\$3,350	\$19.33	\$3,516	\$20.29	\$3,683	\$21.25	\$3,849	\$22.21	\$4,015	\$23.17	\$4,182	\$24.13	\$4,348	\$25.08
Engineering Assistant III	\$4,213	\$24.31	\$4,427	\$25.54	\$4,640	\$26.77	\$4,854	\$28.00	\$5,067	\$29.24	\$5,281	\$30.47	\$5,495	\$31.70	\$5,708	\$32.93
Environmental Coordinator	\$4,152	\$23.96	\$4,396	\$25.36	\$4,639	\$26.76	\$4,882	\$28.17	\$5,125	\$29.57	\$5,369	\$30.97	\$5,612	\$32.38	\$5,856	\$33.78
Equipment Mechanic I	\$2,796	\$16.13	\$2,951	\$17.03	\$3,106	\$17.92	\$3,261	\$18.82	\$3,417	\$19.71	\$3,572	\$20.61	\$3,727	\$21.50	\$3,883	\$22.40
File Clerk	\$1,982	\$11.43	\$2,084	\$12.02	\$2,187	\$12.62	\$2,289	\$13.21	\$2,391	\$13.80	\$2,494	\$14.39	\$2,596	\$14.98	\$2,698	\$15.57
Foreman I	\$3,582	\$20.67	\$3,750	\$21.63	\$3,917	\$22.60	\$4,085	\$23.57	\$4,253	\$24.53	\$4,420	\$25.50	\$4,588	\$26.47	\$4,756	\$27.44
Fuel Handler	\$3,645	\$21.03	\$3,841	\$22.16	\$4,038	\$23.30	\$4,235	\$24.43	\$4,431	\$25.57	\$4,628	\$26.70	\$4,825	\$27.83	\$5,021	\$28.97
Fuel Handler Supervisor	\$4,747	\$27.38	\$4,970	\$28.67	\$5,193	\$29.96	\$5,416	\$31.25	\$5,640	\$32.54	\$5,863	\$33.83	\$6,086	\$35.11	\$6,310	\$36.40
Gas Crew Chief	\$4,123	\$23.79	\$4,285	\$24.72	\$4,448	\$25.66	\$4,610	\$26.60	\$4,773	\$27.53	\$4,935	\$28.47	\$5,098	\$29.41	\$5,260	\$30.34
Gas Equipment Operator I	\$3,139	\$18.11	\$3,233	\$18.65	\$3,327	\$19.20	\$3,421	\$19.74	\$3,516	\$20.28	\$3,610	\$20.83	\$3,704	\$21.37	\$3,798	\$21.91
Gas Equipment Operator II	\$3,388	\$19.55	\$3,491	\$20.14	\$3,594	\$20.74	\$3,698	\$21.33	\$3,801	\$21.93	\$3,904	\$22.52	\$4,007	\$23.12	\$4,110	\$23.71
Gas Equipment Operator III	\$3,671	\$21.18	\$3,779	\$21.80	\$3,887	\$22.42	\$3,995	\$23.05	\$4,103	\$23.67	\$4,211	\$24.29	\$4,319	\$24.92	\$4,427	\$25.54
Gas Serviceman I	\$3,405	\$19.64	\$3,483	\$20.10	\$3,562	\$20.55	\$3,640	\$21.00	\$3,719	\$21.45	\$3,797	\$21.91	\$3,876	\$22.36	\$3,955	\$22.82
Gas Serviceman II	\$3,578	\$20.64	\$3,693	\$21.31	\$3,809	\$21.97	\$3,924	\$22.64	\$4,039	\$23.30	\$4,154	\$23.97	\$4,269	\$24.63	\$4,385	\$25.30

	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8	
Gas Supervisor	\$4,662	\$26.89	\$4,800	\$27.69	\$4,939	\$28.49	\$5,077	\$29.29	\$5,216	\$30.09	\$5,354	\$30.89	\$5,492	\$31.69	\$5,630	\$32.48
Gas Welder	\$3,789	\$21.86	\$3,932	\$22.68	\$4,075	\$23.51	\$4,218	\$24.33	\$4,361	\$25.16	\$4,504	\$25.99	\$4,647	\$26.81	\$4,791	\$27.64
Groundman	\$2,310	\$13.33	\$2,426	\$14.00	\$2,541	\$14.66	\$2,657	\$15.33	\$2,772	\$15.99	\$2,888	\$16.66	\$3,003	\$17.33	\$3,119	\$17.99
Information Technology Supv.	\$4,564	\$26.33	\$4,819	\$27.80	\$5,074	\$29.27	\$5,329	\$30.75	\$5,585	\$32.22	\$5,840	\$33.69	\$6,095	\$35.16	\$6,350	\$36.64
Instrument Supervisor	\$5,022	\$28.97	\$5,231	\$30.18	\$5,440	\$31.38	\$5,649	\$32.59	\$5,858	\$33.80	\$6,067	\$35.00	\$6,276	\$36.21	\$6,485	\$37.41
Instrument Technician	\$4,641	\$26.78	\$4,840	\$27.93	\$5,039	\$29.07	\$5,238	\$30.22	\$5,437	\$31.37	\$5,636	\$32.52	\$5,835	\$33.66	\$6,035	\$34.82
Instrument Technician Asst.	\$4,091	\$23.60	\$4,267	\$24.62	\$4,443	\$25.63	\$4,619	\$26.65	\$4,795	\$27.66	\$4,970	\$28.68	\$5,146	\$29.69	\$5,322	\$30.71
Laboratory Technician	\$4,112	\$23.72	\$4,351	\$25.10	\$4,590	\$26.48	\$4,830	\$27.86	\$5,069	\$29.24	\$5,308	\$30.63	\$5,548	\$32.01	\$5,787	\$33.39
Laborer	\$2,093	\$12.07	\$2,221	\$12.82	\$2,350	\$13.56	\$2,479	\$14.30	\$2,607	\$15.04	\$2,736	\$15.79	\$2,865	\$16.53	\$2,993	\$17.27
Lead Fuel Handler	\$4,150	\$23.94	\$4,393	\$25.34	\$4,636	\$26.74	\$4,878	\$28.14	\$5,121	\$29.54	\$5,363	\$30.94	\$5,606	\$32.34	\$5,848	\$33.74
Lead Plant Mechanic (PCC)	\$4,448	\$25.66	\$4,618	\$26.64	\$4,789	\$27.63	\$4,959	\$28.61	\$5,130	\$29.59	\$5,300	\$30.58	\$5,471	\$31.56	\$5,642	\$32.55
Lead Plant Mechanic (Prod.)	\$4,357	\$25.14	\$4,554	\$26.27	\$4,751	\$27.41	\$4,948	\$28.55	\$5,145	\$29.68	\$5,342	\$30.82	\$5,539	\$31.96	\$5,736	\$33.09
Leak Technician	\$3,569	\$20.59	\$3,695	\$21.32	\$3,821	\$22.05	\$3,947	\$22.77	\$4,073	\$23.50	\$4,199	\$24.23	\$4,325	\$24.95	\$4,451	\$25.68
Line Crew Chief	\$4,315	\$24.89	\$4,523	\$26.09	\$4,731	\$27.29	\$4,939	\$28.50	\$5,148	\$29.70	\$5,356	\$30.90	\$5,564	\$32.10	\$5,773	\$33.30
Lineman	\$3,311	\$19.10	\$3,482	\$20.09	\$3,653	\$21.07	\$3,824	\$22.06	\$3,995	\$23.05	\$4,166	\$24.03	\$4,337	\$25.02	\$4,508	\$26.01
Lineman First Class	\$3,898	\$22.49	\$4,086	\$23.57	\$4,274	\$24.66	\$4,462	\$25.74	\$4,651	\$26.83	\$4,839	\$27.92	\$5,027	\$29.00	\$5,215	\$30.09
Maintenance Foreman - Elect. Proc	\$4,566	\$26.34	\$4,814	\$27.77	\$5,063	\$29.21	\$5,311	\$30.64	\$5,560	\$32.08	\$5,809	\$33.51	\$6,057	\$34.95	\$6,306	\$36.38
Maintenance Mechanic	\$4,259	\$24.57	\$4,389	\$25.32	\$4,519	\$26.07	\$4,649	\$26.82	\$4,778	\$27.57	\$4,908	\$28.32	\$5,038	\$29.06	\$5,167	\$29.81
Maintenance Supervisor	\$5,138	\$29.64	\$5,522	\$31.86	\$5,907	\$34.08	\$6,291	\$36.30	\$6,676	\$38.52	\$7,061	\$40.73	\$7,445	\$42.95	\$7,830	\$45.17
Maintenance Worker I	\$2,406	\$13.88	\$2,551	\$14.72	\$2,695	\$15.55	\$2,840	\$16.38	\$2,984	\$17.22	\$3,129	\$18.05	\$3,273	\$18.89	\$3,418	\$19.72
Maintenance Worker II	\$2,980	\$17.20	\$3,153	\$18.19	\$3,326	\$19.19	\$3,499	\$20.19	\$3,672	\$21.19	\$3,845	\$22.18	\$4,018	\$23.18	\$4,191	\$24.18
Mechanic Assistant	\$3,514	\$20.27	\$3,659	\$21.11	\$3,804	\$21.95	\$3,949	\$22.78	\$4,095	\$23.62	\$4,240	\$24.46	\$4,385	\$25.30	\$4,531	\$26.14
Meter Reader I	\$2,364	\$13.64	\$2,495	\$14.39	\$2,626	\$15.15	\$2,757	\$15.91	\$2,888	\$16.66	\$3,019	\$17.42	\$3,150	\$18.17	\$3,281	\$18.93
Meter Reader II	\$2,427	\$14.00	\$2,557	\$14.75	\$2,687	\$15.50	\$2,818	\$16.26	\$2,948	\$17.01	\$3,078	\$17.76	\$3,208	\$18.51	\$3,338	\$19.26
Meter Reader Supervisor	\$2,960	\$17.08	\$3,137	\$18.10	\$3,313	\$19.12	\$3,490	\$20.14	\$3,667	\$21.16	\$3,844	\$22.17	\$4,020	\$23.19	\$4,197	\$24.21
Meter Repairman	\$2,947	\$17.00	\$3,060	\$17.65	\$3,173	\$18.31	\$3,286	\$18.96	\$3,399	\$19.61	\$3,511	\$20.26	\$3,624	\$20.91	\$3,737	\$21.56
Operations Supervisor	\$5,138	\$29.64	\$5,522	\$31.86	\$5,907	\$34.08	\$6,291	\$36.30	\$6,676	\$38.52	\$7,061	\$40.73	\$7,445	\$42.95	\$7,830	\$45.17
PBX Operator/Billing Clerk	\$2,047	\$11.81	\$2,159	\$12.45	\$2,271	\$13.10	\$2,383	\$13.75	\$2,495	\$14.39	\$2,607	\$15.04	\$2,719	\$15.69	\$2,831	\$16.33
Pipefitter	\$3,207	\$18.50	\$3,323	\$19.17	\$3,439	\$19.84	\$3,555	\$20.51	\$3,672	\$21.18	\$3,788	\$21.85	\$3,904	\$22.52	\$4,019	\$23.19
Pipefitter Apprentice	\$2,735	\$15.78	\$2,843	\$16.40	\$2,951	\$17.02	\$3,058	\$17.64	\$3,166	\$18.27	\$3,274	\$18.89	\$3,382	\$19.51	\$3,490	\$20.13
Plant Electrician	\$4,359	\$25.15	\$4,534	\$26.16	\$4,708	\$27.16	\$4,883	\$28.17	\$5,057	\$29.18	\$5,232	\$30.18	\$5,406	\$31.19	\$5,581	\$32.20
Plant Electrician Assistant	\$3,658	\$21.10	\$3,806	\$21.96	\$3,954	\$22.81	\$4,102	\$23.67	\$4,251	\$24.52	\$4,399	\$25.38	\$4,547	\$26.23	\$4,695	\$27.09
Plant Operator	\$4,139	\$23.88	\$4,325	\$24.95	\$4,511	\$26.02	\$4,697	\$27.10	\$4,883	\$28.17	\$5,068	\$29.24	\$5,254	\$30.31	\$5,440	\$31.39
Plant Operator Relief	\$3,737	\$21.56	\$3,912	\$22.57	\$4,087	\$23.58	\$4,261	\$24.58	\$4,436	\$25.59	\$4,611	\$26.60	\$4,786	\$27.61	\$4,961	\$28.62
Plant Storekeeper	\$3,093	\$17.84	\$3,267	\$18.85	\$3,441	\$19.85	\$3,616	\$20.86	\$3,790	\$21.86	\$3,964	\$22.87	\$4,138	\$23.87	\$4,313	\$24.88
Secretary II	\$2,185	\$12.61	\$2,300	\$13.27	\$2,415	\$13.93	\$2,530	\$14.60	\$2,645	\$15.26	\$2,760	\$15.92	\$2,875	\$16.59	\$2,990	\$17.25
Secretary III	\$2,440	\$14.08	\$2,571	\$14.83	\$2,702	\$15.59	\$2,834	\$16.35	\$2,965	\$17.11	\$3,096	\$17.86	\$3,228	\$18.62	\$3,359	\$19.38
Senior Instrument Technician	\$4,832	\$27.87	\$5,036	\$29.05	\$5,240	\$30.23	\$5,444	\$31.41	\$5,648	\$32.59	\$5,852	\$33.76	\$6,056	\$34.94	\$6,261	\$36.12
Senior Laboratory Technician	\$4,466	\$25.77	\$4,707	\$27.16	\$4,948	\$28.55	\$5,189	\$29.94	\$5,430	\$31.33	\$5,671	\$32.72	\$5,912	\$34.11	\$6,153	\$35.50
Senior Plant Storekeeper	\$3,255	\$18.78	\$3,466	\$20.00	\$3,677	\$21.21	\$3,888	\$22.43	\$4,098	\$23.64	\$4,309	\$24.86	\$4,520	\$26.08	\$4,730	\$27.29
Shift Foreman	\$4,789	\$27.63	\$5,027	\$29.00	\$5,264	\$30.37	\$5,502	\$31.74	\$5,739	\$33.11	\$5,977	\$34.48	\$6,214	\$35.85	\$6,452	\$37.22
Shift Foreman Relief	\$4,628	\$26.70	\$4,849	\$27.98	\$5,070	\$29.25	\$5,291	\$30.52	\$5,512	\$31.80	\$5,733	\$33.07	\$5,954	\$34.35	\$6,175	\$35.62
Storekeeper	\$2,953	\$17.04	\$3,090	\$17.82	\$3,226	\$18.61	\$3,363	\$19.40	\$3,500	\$20.19	\$3,637	\$20.98	\$3,774	\$21.77	\$3,911	\$22.56
Stores Clerk	\$2,194	\$12.66	\$2,313	\$13.34	\$2,432	\$14.03	\$2,550	\$14.71	\$2,669	\$15.40	\$2,788	\$16.08	\$2,906	\$16.77	\$3,025	\$17.45

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8								
Stores Supervisor/Purch. Agent	\$3,885	\$22.41	\$4,100	\$23.65	\$4,314	\$24.89	\$4,529	\$26.13	\$4,744	\$27.37	\$4,959	\$28.61	\$5,174	\$29.85	\$5,389	\$31.09
Substation & Metering Supv.	\$4,234	\$24.42	\$4,457	\$25.72	\$4,681	\$27.01	\$4,905	\$28.30	\$5,129	\$29.59	\$5,353	\$30.88	\$5,577	\$32.17	\$5,800	\$33.46
Utility Locator	\$2,578	\$14.87	\$2,730	\$15.75	\$2,883	\$16.63	\$3,035	\$17.51	\$3,187	\$18.39	\$3,340	\$19.27	\$3,492	\$20.15	\$3,645	\$21.03
Wastewater Laboratory Tech.	\$2,824	\$16.29	\$2,980	\$17.19	\$3,137	\$18.10	\$3,293	\$19.00	\$3,450	\$19.90	\$3,607	\$20.81	\$3,763	\$21.71	\$3,920	\$22.61
Wastewater Plant Operator I	\$2,394	\$13.81	\$2,529	\$14.59	\$2,665	\$15.38	\$2,801	\$16.16	\$2,937	\$16.94	\$3,073	\$17.73	\$3,208	\$18.51	\$3,344	\$19.29
Wastewater Plant Operator II	\$2,772	\$15.99	\$2,926	\$16.88	\$3,079	\$17.77	\$3,233	\$18.65	\$3,387	\$19.54	\$3,541	\$20.43	\$3,694	\$21.31	\$3,848	\$22.20
Wastewater Plant Operator Chief	\$3,421	\$19.74	\$3,617	\$20.87	\$3,813	\$22.00	\$4,009	\$23.13	\$4,205	\$24.26	\$4,401	\$25.39	\$4,597	\$26.52	\$4,793	\$27.65
Water & Sewer Equip. Operator I	\$2,552	\$14.72	\$2,698	\$15.56	\$2,843	\$16.40	\$2,989	\$17.24	\$3,135	\$18.08	\$3,280	\$18.92	\$3,426	\$19.76	\$3,571	\$20.60
W & S Equip. Operator II	\$2,768	\$15.97	\$2,928	\$16.89	\$3,088	\$17.82	\$3,248	\$18.74	\$3,408	\$19.66	\$3,568	\$20.59	\$3,728	\$21.51	\$3,888	\$22.43
W & S Equip. Operator III	\$3,136	\$18.09	\$3,317	\$19.13	\$3,498	\$20.18	\$3,679	\$21.22	\$3,860	\$22.27	\$4,041	\$23.32	\$4,222	\$24.36	\$4,403	\$25.40
Water & Sewer Mechanic	\$3,158	\$18.22	\$3,346	\$19.30	\$3,534	\$20.39	\$3,722	\$21.48	\$3,911	\$22.56	\$4,099	\$23.65	\$4,287	\$24.73	\$4,475	\$25.82
Water & Sewer Serviceman I	\$2,685	\$15.49	\$2,840	\$16.39	\$2,995	\$17.28	\$3,150	\$18.17	\$3,305	\$19.07	\$3,460	\$19.96	\$3,615	\$20.86	\$3,770	\$21.75
Water & Sewer Serviceman II	\$3,008	\$17.35	\$3,185	\$18.37	\$3,362	\$19.39	\$3,538	\$20.41	\$3,715	\$21.43	\$3,892	\$22.45	\$4,068	\$23.47	\$4,245	\$24.49
Water & Sewer Supervisor	\$3,617	\$20.87	\$3,787	\$21.85	\$3,956	\$22.82	\$4,126	\$23.80	\$4,295	\$24.78	\$4,465	\$25.76	\$4,635	\$26.74	\$4,804	\$27.71
Welder-Foreman	\$4,012	\$23.15	\$4,175	\$24.08	\$4,337	\$25.02	\$4,500	\$25.96	\$4,663	\$26.90	\$4,825	\$27.84	\$4,988	\$28.78	\$5,151	\$29.72
Accountant	\$3,851	\$22.22	\$4,064	\$23.45	\$4,277	\$24.68	\$4,491	\$25.91	\$4,704	\$27.14	\$4,917	\$28.37	\$5,130	\$29.60	\$5,343	\$30.82
Assistant Manager of Utilities	\$6,946	\$40.07	\$7,694	\$44.39	\$8,442	\$48.70	\$9,190	\$53.02	\$9,938	\$57.33	\$10,686	\$61.65	\$11,434	\$65.96	\$12,181	\$70.28
Customer Accounts Supervisor	\$3,431	\$19.79	\$3,560	\$20.54	\$3,689	\$21.29	\$3,819	\$22.03	\$3,948	\$22.78	\$4,077	\$23.52	\$4,206	\$24.27	\$4,335	\$25.01
Customer Relations Coordinator	\$4,830	\$27.86	\$5,144	\$29.67	\$5,457	\$31.48	\$5,771	\$33.29	\$6,085	\$35.10	\$6,399	\$36.91	\$6,712	\$38.73	\$7,026	\$40.53
Director of Electric Production	\$6,063	\$34.98	\$6,512	\$37.57	\$6,960	\$40.15	\$7,409	\$42.74	\$7,857	\$45.33	\$8,305	\$47.92	\$8,754	\$50.50	\$9,202	\$53.09
Director of Engineering	\$7,320	\$42.23	\$7,768	\$44.82	\$8,216	\$47.40	\$8,665	\$49.99	\$9,113	\$52.58	\$9,562	\$55.16	\$10,010	\$57.75	\$10,459	\$60.34
Director of Finance	\$6,175	\$35.63	\$6,492	\$37.46	\$6,809	\$39.28	\$7,126	\$41.11	\$7,443	\$42.94	\$7,760	\$44.77	\$8,077	\$46.60	\$8,394	\$48.43
Director of Marketing & Energy S	\$9,113	\$52.58	\$9,489	\$54.74	\$9,865	\$56.91	\$10,240	\$59.08	\$10,616	\$61.25	\$10,992	\$63.41	\$11,367	\$65.58	\$11,744	\$67.75
Director of Operations	\$8,460	\$48.81	\$8,743	\$50.44	\$9,026	\$52.07	\$9,309	\$53.71	\$9,592	\$55.34	\$9,875	\$56.97	\$10,158	\$58.60	\$10,441	\$60.24
Electric Distribution Supt.	\$5,814	\$33.54	\$6,109	\$35.24	\$6,404	\$36.94	\$6,699	\$38.65	\$6,994	\$40.35	\$7,288	\$42.05	\$7,583	\$43.75	\$7,878	\$45.45
Electrical Engineer	\$5,326	\$30.73	\$5,595	\$32.28	\$5,863	\$33.83	\$6,132	\$35.38	\$6,401	\$36.93	\$6,669	\$38.48	\$6,938	\$40.02	\$7,206	\$41.57
Energy Supply Coordinator	\$4,775	\$27.55	\$5,095	\$29.39	\$5,415	\$31.24	\$5,736	\$33.09	\$6,056	\$34.94	\$6,376	\$36.79	\$6,697	\$38.63	\$7,017	\$40.48
Environmental Engineer	\$5,599	\$32.30	\$5,864	\$33.83	\$6,130	\$35.37	\$6,396	\$36.90	\$6,661	\$38.43	\$6,927	\$39.96	\$7,193	\$41.50	\$7,458	\$43.03
Environmental Supervisor	\$5,848	\$33.74	\$6,206	\$35.81	\$6,565	\$37.87	\$6,923	\$39.94	\$7,281	\$42.01	\$7,640	\$44.08	\$7,998	\$46.14	\$8,357	\$48.21
Gas Supt.	\$5,745	\$33.14	\$5,952	\$34.34	\$6,159	\$35.53	\$6,366	\$36.73	\$6,573	\$37.92	\$6,780	\$39.12	\$6,987	\$40.31	\$7,195	\$41.51
Manager - Customer Accounting	\$5,090	\$29.36	\$5,330	\$30.75	\$5,571	\$32.14	\$5,812	\$33.53	\$6,053	\$34.92	\$6,294	\$36.31	\$6,534	\$37.70	\$6,775	\$39.09
Manager of Utilities	\$12,027	\$69.38	\$12,368	\$71.36	\$12,710	\$73.33	\$13,052	\$75.30	\$13,394	\$77.27	\$13,736	\$79.25	\$14,078	\$81.22	\$14,420	\$83.19
Mechanical Engineer	\$5,451	\$31.45	\$5,705	\$32.91	\$5,959	\$34.38	\$6,213	\$35.84	\$6,467	\$37.31	\$6,721	\$38.77	\$6,975	\$40.24	\$7,229	\$41.70
Senior Energy Supply Coordinator	\$5,084	\$29.33	\$5,527	\$31.89	\$5,971	\$34.45	\$6,414	\$37.00	\$6,857	\$39.56	\$7,300	\$42.12	\$7,743	\$44.67	\$8,186	\$47.23
Substation & Commun. Supt.	\$5,814	\$33.54	\$6,109	\$35.24	\$6,404	\$36.94	\$6,699	\$38.65	\$6,994	\$40.35	\$7,288	\$42.05	\$7,583	\$43.75	\$7,878	\$45.45
Utilities Administrative Services S	\$2,735	\$15.78	\$2,901	\$16.73	\$3,066	\$17.69	\$3,231	\$18.64	\$3,397	\$19.60	\$3,562	\$20.55	\$3,727	\$21.50	\$3,892	\$22.45
Wastewater Treatment Supt.	\$4,234	\$24.43	\$4,478	\$25.83	\$4,721	\$27.24	\$4,965	\$28.64	\$5,209	\$30.05	\$5,453	\$31.46	\$5,697	\$32.86	\$5,940	\$34.27
Water & Sewer Supt.	\$4,106	\$23.69	\$4,340	\$25.04	\$4,574	\$26.39	\$4,809	\$27.74	\$5,043	\$29.09	\$5,277	\$30.45	\$5,512	\$31.80	\$5,746	\$33.15