

# **CITY OF HASTINGS, NEBRASKA**

## **2011-2012 SALARY SCHEDULE**



**Effective September 18, 2011**

## **CITY OF HASTINGS, NEBRASKA**

### **2011-12 NON-UNION EMPLOYEES SALARY SCHEDULE**

1. Following is a new eight-step salary schedule for the City of Hastings, Nebraska, effective September 18, 2011, to include the schedule of salary ranges for non-union employees.
2. To implement this new pay plan, employees with the same job title as the previous pay plan shall be assigned to the same pay step as the previous pay plan. Upon completion of the length of service requirement for the pay step, employees shall be eligible for a step increase upon receipt of a satisfactory performance evaluation.
3. Employees who are reclassified to new job titles with a higher salary range shall be assigned to the pay step with the pay amount closest to a one step pay increase. Employees who are reclassified to a new job title with a lower salary range shall be assigned as provided by Section 3-402 (4) (c). Upon completion of the length of service requirement for the pay step, employees shall be eligible for a step increase upon receipt of a satisfactory performance evaluation. As a transition measure, each employee shall receive credit towards length of service requirements for the time served in their pay step under the previous pay plan. This credit will be applied on the employee's next service anniversary date.
4. Non-Union regular full-time and part-time employees who qualify for benefits and who have attained the top of their pay grade will be eligible for a \$200 Service Award on their anniversary date upon receipt of a satisfactory performance evaluation. Non-union regular part-time employees who do not qualify for benefits and who have attained the top of their pay grade will be eligible for a \$100 Service Award on their anniversary date upon receipt of a satisfactory performance evaluation.

**CITY OF HASTINGS SALARY SCHEDULE**  
**Fiscal Year 2011-12**

	<b>Step 1 6 mos</b>	<b>Step 2 12 mos</b>	<b>Step 3 12 mos</b>	<b>Step 4 12 mos</b>	<b>Step 5 12 mos</b>	<b>Step 6 12 mos</b>	<b>Step 7 24 mos</b>	<b>TOP</b>
<b>ACCOUNTS PAYABLE CLERK</b>								
Hrly	12.924	13.539	14.184	14.859	15.567	16.308	17.084	17.898
Biwkly	1,033.92	1,083.12	1,134.72	1,188.72	1,245.36	1,304.64	1,366.72	1,431.84
Mo	2,240.16	2,346.76	2,458.56	2,575.56	2,698.28	2,826.72	2,961.23	3,102.32
Yrly	26,881.92	28,161.12	29,502.72	30,906.72	32,379.36	33,920.64	35,534.72	37,227.84
<b>AIRPORT FACILITIES TECHNICIAN</b>								
Hrly	13.938	14.617	15.329	16.075	16.858	17.679	18.540	19.442
Biwkly	1,115.04	1,169.36	1,226.32	1,286.00	1,348.64	1,414.32	1,483.20	1,555.36
Mo	2,415.92	2,533.61	2,657.03	2,786.33	2,922.05	3,064.36	3,213.60	3,369.95
Yrly	28,991.04	30,403.36	31,884.32	33,436.00	35,064.64	36,772.32	38,563.20	40,439.36
<b>ASSISTANT CITY CLERK</b>								
Hrly	14.012	14.678	15.375	16.105	16.870	17.672	18.512	19.392
Biwkly	1,120.96	1,174.24	1,230.00	1,288.40	1,349.60	1,413.76	1,480.96	1,551.36
Mo	2,428.75	2,544.19	2,665.00	2,791.53	2,924.13	3,063.15	3,208.75	3,361.28
Yrly	29,144.96	30,530.24	31,980.00	33,498.40	35,089.60	36,757.76	38,504.96	40,335.36
<b>BUILDING MAINTENANCE ASSISTANT</b>								
Hrly	8.964	9.299	9.647	10.008	10.382	10.770	11.173	11.590
Biwkly	717.12	743.92	771.76	800.64	830.56	861.60	893.84	927.20
Mo	1,553.76	1,611.83	1,672.15	1,734.72	1,799.55	1,866.80	1,936.65	2,008.93
Yrly	18,645.12	19,341.92	20,065.76	20,816.64	21,594.56	22,401.60	23,239.84	24,107.20
<b>BUILDING MAINTENANCE WORKER</b>								
Hrly	13.356	13.984	14.642	15.331	16.053	16.808	17.599	18.427
Biwkly	1,068.48	1,118.72	1,171.36	1,226.48	1,284.24	1,344.64	1,407.92	1,474.16
Mo	2,315.04	2,423.89	2,537.95	2,657.37	2,782.52	2,913.39	3,050.49	3,194.01
Yrly	27,780.48	29,086.72	30,455.36	31,888.48	33,390.24	34,960.64	36,605.92	38,328.16
<b>CEMETERY FOREMAN</b>								
Hrly	16.371	17.134	17.933	18.770	19.645	20.561	21.520	22.523
Biwkly	1,309.68	1,370.72	1,434.64	1,501.60	1,571.60	1,644.88	1,721.60	1,801.84
Mo	2,837.64	2,969.89	3,108.39	3,253.47	3,405.13	3,563.91	3,730.13	3,903.99
Yrly	34,051.68	35,638.72	37,300.64	39,041.60	40,861.60	42,766.88	44,761.60	46,847.84
<b>CEMETERY MAINTENANCE WORKER I</b>								
Hrly	13.237	13.865	14.524	15.213	15.935	16.692	17.484	18.315
Biwkly	1,058.96	1,109.20	1,161.92	1,217.04	1,274.80	1,335.36	1,398.72	1,465.20
Mo	2,294.41	2,403.27	2,517.49	2,636.92	2,762.07	2,893.28	3,030.56	3,174.60
Yrly	27,532.96	28,839.20	30,209.92	31,643.04	33,144.80	34,719.36	36,366.72	38,095.20
<b>CEMETERY SUPERINTENDENT</b>								
Hrly	18.883	19.821	20.807	21.841	22.926	24.066	25.262	26.516
Biwkly	1,510.64	1,585.68	1,664.56	1,747.28	1,834.08	1,925.28	2,020.96	2,121.28
Mo	3,273.05	3,435.64	3,606.55	3,785.77	3,973.84	4,171.44	4,378.75	4,596.11
Yrly	39,276.64	41,227.68	43,278.56	45,429.28	47,686.08	50,057.28	52,544.96	55,153.28
<b>CHIEF DISPATCHER</b>								
Hrly	15.622	16.358	17.129	17.937	18.782	19.668	20.595	21.566
Biwkly	1,249.76	1,308.64	1,370.32	1,434.96	1,502.56	1,573.44	1,647.60	1,725.28
Mo	2,707.81	2,835.39	2,969.03	3,109.08	3,255.55	3,409.12	3,569.80	3,738.11
Yrly	32,493.76	34,024.64	35,628.32	37,308.96	39,066.56	40,909.44	42,837.60	44,857.28
<b>CITY CLERK</b>								
Hrly	21.440	22.418	23.440	24.510	25.628	26.798	28.021	29.299
Biwkly	1,715.20	1,793.44	1,875.20	1,960.80	2,050.24	2,143.84	2,241.68	2,343.92
Mo	3,716.27	3,885.79	4,062.93	4,248.40	4,442.19	4,644.99	4,856.97	5,078.49
Yrly	44,595.20	46,629.44	48,755.20	50,980.80	53,306.24	55,739.84	58,283.68	60,941.92

	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	TOP
<b>CITY PLANNER</b>								
Hrly	21.399	22.363	23.371	24.425	25.526	26.676	27.878	29.135
Biwkly	1,711.92	1,789.04	1,869.68	1,954.00	2,042.08	2,134.08	2,230.24	2,330.80
Mo	3,709.16	3,876.25	4,050.97	4,233.67	4,424.51	4,623.84	4,832.19	5,050.07
Yrly	44,509.92	46,515.04	48,611.68	50,804.00	53,094.08	55,486.08	57,986.24	60,600.80
<b>CITY SURVEYOR</b>								
Hrly	22.084	23.196	24.363	25.590	26.878	28.231	29.652	31.145
Biwkly	1,766.72	1,855.68	1,949.04	2,047.20	2,150.24	2,258.48	2,372.16	2,491.60
Mo	3,827.89	4,020.64	4,222.92	4,435.60	4,658.85	4,893.37	5,139.68	5,398.47
Yrly	45,934.72	48,247.68	50,675.04	53,227.20	55,906.24	58,720.48	61,676.16	64,781.60
<b>CITY TREASURER</b>								
Hrly	21.634	22.642	23.697	24.802	25.957	27.167	28.433	29.757
Biwkly	1,730.72	1,811.36	1,895.76	1,984.16	2,076.56	2,173.36	2,274.64	2,380.56
Mo	3,749.89	3,924.61	4,107.48	4,299.01	4,499.21	4,708.95	4,928.39	5,157.88
Yrly	44,998.72	47,095.36	49,289.76	51,588.16	53,990.56	56,507.36	59,140.64	61,894.56
<b>CODE COMPLIANCE OFFICER</b>								
Hrly	12.422	13.027	13.661	14.327	15.024	15.756	16.523	17.329
Biwkly	993.76	1,042.16	1,092.88	1,146.16	1,201.92	1,260.48	1,321.84	1,386.32
Mo	2,153.15	2,258.01	2,367.91	2,483.35	2,604.16	2,731.04	2,863.99	3,003.69
Yrly	25,837.76	27,096.16	28,414.88	29,800.16	31,249.92	32,772.48	34,367.84	36,044.32
<b>COMMUNITY SERVICE OFFICER</b>								
Hrly	12.300	12.865	13.456	14.075	14.721	15.398	16.105	16.844
Biwkly	984.00	1,029.20	1,076.48	1,126.00	1,177.68	1,231.84	1,288.40	1,347.52
Mo	2,132.00	2,229.93	2,332.37	2,439.67	2,551.64	2,668.99	2,791.53	2,919.63
Yrly	25,584.00	26,759.20	27,988.48	29,276.00	30,619.68	32,027.84	33,498.40	35,035.52
<b>CUSTODIAN</b>								
Hrly	10.933	11.450	11.991	12.558	13.151	13.773	14.424	15.107
Biwkly	874.64	916.00	959.28	1,004.64	1,052.08	1,101.84	1,153.92	1,208.56
Mo	1,895.05	1,984.67	2,078.44	2,176.72	2,279.51	2,387.32	2,500.16	2,618.55
Yrly	22,740.64	23,816.00	24,941.28	26,120.64	27,354.08	28,647.84	30,001.92	31,422.56
<b>DEVELOPMENT SERVICES DIRECTOR</b>								
Hrly	29.069	30.440	31.876	33.380	34.954	36.603	38.330	40.139
Biwkly	2,325.52	2,435.20	2,550.08	2,670.40	2,796.32	2,928.24	3,066.40	3,211.12
Mo	5,038.63	5,276.27	5,525.17	5,785.87	6,058.69	6,344.52	6,643.87	6,957.43
Yrly	60,463.52	63,315.20	66,302.08	69,430.40	72,704.32	76,134.24	79,726.40	83,489.12
<b>DISPATCHER</b>								
Hrly	13.321	13.965	14.641	15.349	16.091	16.870	17.686	18.541
Biwkly	1,065.68	1,117.20	1,171.28	1,227.92	1,287.28	1,349.60	1,414.88	1,483.28
Mo	2,308.97	2,420.60	2,537.77	2,660.49	2,789.11	2,924.13	3,065.57	3,213.77
Yrly	27,707.68	29,047.20	30,453.28	31,925.92	33,469.28	35,089.60	36,786.88	38,565.28
<b>ENGINEERING ASSISTANT I</b>								
Hrly	20.115	21.107	22.148	23.241	24.388	25.591	26.853	28.179
Biwkly	1,609.20	1,688.56	1,771.84	1,859.28	1,951.04	2,047.28	2,148.24	2,254.32
Mo	3,486.60	3,658.55	3,838.99	4,028.44	4,227.25	4,435.77	4,654.52	4,884.36
Yrly	41,839.20	43,902.56	46,067.84	48,341.28	50,727.04	53,229.28	55,854.24	58,612.32
<b>ENVIRONMENTAL ENGINEERING ASSISTANT</b>								
Hrly	21.940	22.820	23.736	24.689	25.680	26.710	27.782	28.896
Biwkly	1,755.20	1,825.60	1,898.88	1,975.12	2,054.40	2,136.80	2,222.56	2,311.68
Mo	3,802.93	3,955.47	4,114.24	4,279.43	4,451.20	4,629.73	4,815.55	5,008.64
Yrly	45,635.20	47,465.60	49,370.88	51,353.12	53,414.40	55,556.80	57,786.56	60,103.68
<b>EXECUTIVE SECRETARY</b>								
Hrly	15.200	15.943	16.722	17.539	18.396	19.295	20.238	21.226
Biwkly	1,216.00	1,275.44	1,337.76	1,403.12	1,471.68	1,543.60	1,619.04	1,698.08
Mo	2,634.67	2,763.45	2,898.48	3,040.09	3,188.64	3,344.47	3,507.92	3,679.17
Yrly	31,616.00	33,161.44	34,781.76	36,481.12	38,263.68	40,133.60	42,095.04	44,150.08

	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	TOP
<b>FIRE CHIEF</b>								
Hrly	30.015	31.495	33.047	34.677	36.386	38.180	40.062	42.036
Biwkly	2,401.20	2,519.60	2,643.76	2,774.16	2,910.88	3,054.40	3,204.96	3,362.88
Mo	5,202.60	5,459.13	5,728.15	6,010.68	6,306.91	6,617.87	6,944.08	7,286.24
Yrly	62,431.20	65,509.60	68,737.76	72,128.16	75,682.88	79,414.40	83,328.96	87,434.88
<b>FIRE PREVENTION OFFICER</b>								
Hrly	19.260	20.202	21.190	22.226	23.313	24.453	25.648	26.904
Biwkly	1,540.80	1,616.16	1,695.20	1,778.08	1,865.04	1,956.24	2,051.84	2,152.32
Mo	3,338.40	3,501.68	3,672.93	3,852.51	4,040.92	4,238.52	4,445.65	4,663.36
Yrly	40,060.80	42,020.16	44,075.20	46,230.08	48,491.04	50,862.24	53,347.84	55,960.32
<b>FIRE TRAINING OFFICER</b>								
Hrly	24.684	25.895	27.165	28.497	29.895	31.361	32.900	34.512
Biwkly	1,974.72	2,071.60	2,173.20	2,279.76	2,391.60	2,508.88	2,632.00	2,760.96
Mo	4,278.56	4,488.47	4,708.60	4,939.48	5,181.80	5,435.91	5,702.67	5,982.08
Yrly	51,342.72	53,861.60	56,503.20	59,273.76	62,181.60	65,230.88	68,432.00	71,784.96
<b>GIS TECHNICIAN</b>								
Hrly	20.987	22.014	23.091	24.220	25.405	26.648	27.951	29.319
Biwkly	1,678.96	1,761.12	1,847.28	1,937.60	2,032.40	2,131.84	2,236.08	2,345.52
Mo	3,637.75	3,815.76	4,002.44	4,198.13	4,403.53	4,618.99	4,844.84	5,081.96
Yrly	43,652.96	45,789.12	48,029.28	50,377.60	52,842.40	55,427.84	58,138.08	60,983.52
<b>HUMAN RESOURCES TECHNICIAN</b>								
Hrly	18.304	19.475	20.721	22.046	23.457	24.957	26.554	28.252
Biwkly	1,464.32	1,558.00	1,657.68	1,763.68	1,876.56	1,996.56	2,124.32	2,260.16
Mo	3,172.69	3,375.67	3,591.64	3,821.31	4,065.88	4,325.88	4,602.69	4,897.01
Yrly	38,072.32	40,508.00	43,099.68	45,855.68	48,790.56	51,910.56	55,232.32	58,764.16
<b>INSPECTOR--BUILDING</b>								
Hrly	20.965	21.917	22.911	23.951	25.038	26.175	27.363	28.605
Biwkly	1,677.20	1,753.36	1,832.88	1,916.08	2,003.04	2,094.00	2,189.04	2,288.40
Mo	3,633.93	3,798.95	3,971.24	4,151.51	4,339.92	4,537.00	4,742.92	4,958.20
Yrly	43,607.20	45,587.36	47,654.88	49,818.08	52,079.04	54,444.00	56,915.04	59,498.40
<b>INSPECTOR--ELECTRIC, GAS/PLUMBING</b>								
Hrly	18.437	19.341	20.288	21.283	22.326	23.420	24.568	25.773
Biwkly	1,474.96	1,547.28	1,623.04	1,702.64	1,786.08	1,873.60	1,965.44	2,061.84
Mo	3,195.75	3,352.44	3,516.59	3,689.05	3,869.84	4,059.47	4,258.45	4,467.32
Yrly	38,348.96	40,229.28	42,199.04	44,268.64	46,438.08	48,713.60	51,101.44	53,607.84
<b>LIBRARIAN I--COLLECTIONS, YOUTH</b>								
Hrly	16.841	17.642	18.481	19.359	20.280	21.244	22.254	23.314
Biwkly	1,347.28	1,411.36	1,478.48	1,548.72	1,622.40	1,699.52	1,780.32	1,865.12
Mo	2,919.11	3,057.95	3,203.37	3,355.56	3,515.20	3,682.29	3,857.36	4,041.09
Yrly	35,029.28	36,695.36	38,440.48	40,266.72	42,182.40	44,187.52	46,288.32	48,493.12
<b>LIBRARIAN II/ASSISTANT DIRECTOR</b>								
Hrly	19.270	20.251	21.283	22.367	23.506	24.703	25.961	27.284
Biwkly	1,541.60	1,620.08	1,702.64	1,789.36	1,880.48	1,976.24	2,076.88	2,182.72
Mo	3,340.13	3,510.17	3,689.05	3,876.95	4,074.37	4,281.85	4,499.91	4,729.23
Yrly	40,081.60	42,122.08	44,268.64	46,523.36	48,892.48	51,382.24	53,998.88	56,750.72
<b>LIBRARY ASSISTANT I</b>								
Hrly	12.248	12.808	13.394	14.007	14.648	15.318	16.019	16.753
Biwkly	979.84	1,024.64	1,071.52	1,120.56	1,171.84	1,225.44	1,281.52	1,340.24
Mo	2,122.99	2,220.05	2,321.63	2,427.88	2,538.99	2,655.12	2,776.63	2,903.85
Yrly	25,475.84	26,640.64	27,859.52	29,134.56	30,467.84	31,861.44	33,319.52	34,846.24
<b>LIBRARY BOOKMOBILE DRIVER</b>								
Hrly	12.248	12.808	13.394	14.007	14.648	15.318	16.019	16.753
Biwkly	979.84	1,024.64	1,071.52	1,120.56	1,171.84	1,225.44	1,281.52	1,340.24
Mo	2,122.99	2,220.05	2,321.63	2,427.88	2,538.99	2,655.12	2,776.63	2,903.85
Yrly	25,475.84	26,640.64	27,859.52	29,134.56	30,467.84	31,861.44	33,319.52	34,846.24

	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	TOP
<b>LIBRARY DIRECTOR</b>								
Hrly	24.861	26.055	27.306	28.618	29.993	31.433	32.943	34.526
Biwkly	1,988.88	2,084.40	2,184.48	2,289.44	2,399.44	2,514.64	2,635.44	2,762.08
Mo	4,309.24	4,516.20	4,733.04	4,960.45	5,198.79	5,448.39	5,710.12	5,984.51
Yrly	51,710.88	54,194.40	56,796.48	59,525.44	62,385.44	65,380.64	68,521.44	71,814.08
<b>LIBRARY TECHNICAL SERVICES ASSISTANT I</b>								
Hrly	9.875	10.337	10.820	11.326	11.855	12.409	12.990	13.597
Biwkly	790.00	826.96	865.60	906.08	948.40	992.72	1,039.20	1,087.76
Mo	1,711.67	1,791.75	1,875.47	1,963.17	2,054.87	2,150.89	2,251.60	2,356.81
Yrly	20,540.00	21,500.96	22,505.60	23,558.08	24,658.40	25,810.72	27,019.20	28,281.76
<b>LIBRARY VOLUNTEER SERVICES COORDINATOR</b>								
Hrly	13.884	14.539	15.226	15.944	16.697	17.485	18.310	19.175
Biwkly	1,110.72	1,163.12	1,218.08	1,275.52	1,335.76	1,398.80	1,464.80	1,534.00
Mo	2,406.56	2,520.09	2,639.17	2,763.63	2,894.15	3,030.73	3,173.73	3,323.67
Yrly	28,878.72	30,241.12	31,670.08	33,163.52	34,729.76	36,368.80	38,084.80	39,884.00
<b>MUSEUM CURATOR OF COLLECTIONS/PROGRAM DIRECTOR</b>								
Hrly	15.682	16.351	17.049	17.776	18.535	19.326	20.150	21.011
Biwkly	1,254.56	1,308.08	1,363.92	1,422.08	1,482.80	1,546.08	1,612.00	1,680.88
Mo	2,718.21	2,834.17	2,955.16	3,081.17	3,212.73	3,349.84	3,492.67	3,641.91
Yrly	32,618.56	34,010.08	35,461.92	36,974.08	38,552.80	40,198.08	41,912.00	43,702.88
<b>MUSEUM CURATOR OF EDUCATION</b>								
Hrly	14.743	15.398	16.083	16.798	17.544	18.324	19.139	19.900
Biwkly	1,179.44	1,231.84	1,286.64	1,343.84	1,403.52	1,465.92	1,531.12	1,592.00
Mo	2,555.45	2,668.99	2,787.72	2,911.65	3,040.96	3,176.16	3,317.43	3,449.33
Yrly	30,665.44	32,027.84	33,452.64	34,939.84	36,491.52	38,113.92	39,809.12	41,392.00
<b>MUSEUM CURATOR OF EXHIBITS</b>								
Hrly	17.873	18.602	19.361	20.151	20.973	21.829	22.720	23.647
Biwkly	1,429.84	1,488.16	1,548.88	1,612.08	1,677.84	1,746.32	1,817.60	1,891.76
Mo	3,097.99	3,224.35	3,355.91	3,492.84	3,635.32	3,783.69	3,938.13	4,098.81
Yrly	37,175.84	38,692.16	40,270.88	41,914.08	43,623.84	45,404.32	47,257.60	49,185.76
<b>MUSEUM DIRECTOR</b>								
Hrly	25.904	27.063	28.275	29.540	30.863	32.244	33.687	35.196
Biwkly	2,072.32	2,165.04	2,262.00	2,363.20	2,469.04	2,579.52	2,694.96	2,815.68
Mo	4,490.03	4,690.92	4,901.00	5,120.27	5,349.59	5,588.96	5,839.08	6,100.64
Yrly	53,880.32	56,291.04	58,812.00	61,443.20	64,195.04	67,067.52	70,068.96	73,207.68
<b>MUSEUM EDUCATION ASSISTANT</b>								
Hrly	9.123	9.540	9.977	10.433	10.911	11.410	11.932	12.478
Biwkly	729.84	763.20	798.16	834.64	872.88	912.80	954.56	998.24
Mo	1,581.32	1,653.60	1,729.35	1,808.39	1,891.24	1,977.73	2,068.21	2,162.85
Yrly	18,975.84	19,843.20	20,752.16	21,700.64	22,694.88	23,732.80	24,818.56	25,954.24
<b>MUSEUM FACILITY SUPERVISOR</b>								
Hrly	16.268	16.985	17.734	18.517	19.333	20.186	21.076	22.009
Biwkly	1,301.44	1,358.80	1,418.72	1,481.36	1,546.64	1,614.88	1,686.08	1,760.72
Mo	2,819.79	2,944.07	3,073.89	3,209.61	3,351.05	3,498.91	3,653.17	3,814.89
Yrly	33,837.44	35,328.80	36,886.72	38,515.36	40,212.64	41,986.88	43,838.08	45,778.72
<b>MUSEUM MARKETING &amp; DEVELOPMENT DIRECTOR</b>								
Hrly	15.669	16.386	17.135	17.918	18.738	19.595	20.491	21.428
Biwkly	1,253.52	1,310.88	1,370.80	1,433.44	1,499.04	1,567.60	1,639.28	1,714.24
Mo	2,715.96	2,840.24	2,970.07	3,105.79	3,247.92	3,396.47	3,551.77	3,714.19
Yrly	32,591.52	34,082.88	35,640.80	37,269.44	38,975.04	40,757.60	42,621.28	44,570.24
<b>MUSEUM PLANETARIUM/EDUCATION ASSISTANT</b>								
Hrly	9.750	10.196	10.662	11.149	11.658	12.191	12.748	13.332
Biwkly	780.00	815.68	852.96	891.92	932.64	975.28	1,019.84	1,066.56
Mo	1,690.00	1,767.31	1,848.08	1,932.49	2,020.72	2,113.11	2,209.65	2,310.88
Yrly	20,280.00	21,207.68	22,176.96	23,189.92	24,248.64	25,357.28	26,515.84	27,730.56

	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	TOP
<b>MUSEUM REGISTRAR</b>								
Hrly	12.167	12.751	13.363	14.004	14.677	15.381	16.119	16.892
Biwkly	973.36	1,020.08	1,069.04	1,120.32	1,174.16	1,230.48	1,289.52	1,351.36
Mo	2,108.95	2,210.17	2,316.25	2,427.36	2,544.01	2,666.04	2,793.96	2,927.95
Yrly	25,307.36	26,522.08	27,795.04	29,128.32	30,528.16	31,992.48	33,527.52	35,135.36
<b>MUSEUM VISITOR SERVICES ASSISTANT</b>								
Hrly	7.551	7.817	8.093	8.378	8.673	8.979	9.297	9.625
Biwkly	604.08	625.36	647.44	670.24	693.84	718.32	743.76	770.00
Mo	1,308.84	1,354.95	1,402.79	1,452.19	1,503.32	1,556.36	1,611.48	1,668.33
Yrly	15,706.08	16,259.36	16,833.44	17,426.24	18,039.84	18,676.32	19,337.76	20,020.00
<b>MUSEUM VISITOR SERVICES DIRECTOR</b>								
Hrly	13.982	14.673	15.398	16.158	16.955	17.793	18.672	19.595
Biwkly	1,118.56	1,173.84	1,231.84	1,292.64	1,356.40	1,423.44	1,493.76	1,567.60
Mo	2,423.55	2,543.32	2,668.99	2,800.72	2,938.87	3,084.12	3,236.48	3,396.47
Yrly	29,082.56	30,519.84	32,027.84	33,608.64	35,266.40	37,009.44	38,837.76	40,757.60
<b>MUSEUM VISITOR SERVICES REPRESENTATIVE</b>								
Hrly	10.605	11.140	11.702	12.292	12.911	13.562	14.246	14.964
Biwkly	848.40	891.20	936.16	983.36	1,032.88	1,084.96	1,139.68	1,197.12
Mo	1,838.20	1,930.93	2,028.35	2,130.61	2,237.91	2,350.75	2,469.31	2,593.76
Yrly	22,058.40	23,171.20	24,340.16	25,567.36	26,854.88	28,208.96	29,631.68	31,125.12
<b>PARKS &amp; RECREATION DIRECTOR</b>								
Hrly	27.383	28.738	30.159	31.651	33.217	34.860	36.585	38.394
Biwkly	2,190.64	2,299.04	2,412.72	2,532.08	2,657.36	2,788.80	2,926.80	3,071.52
Mo	4,746.39	4,981.25	5,227.56	5,486.17	5,757.61	6,042.40	6,341.40	6,654.96
Yrly	56,956.64	59,775.04	62,730.72	65,834.08	69,091.36	72,508.80	76,096.80	79,859.52
<b>PARKS AQUATIC CENTER MAINTENANCE SUPERVISOR</b>								
Hrly	15.603	16.371	17.176	18.021	18.908	19.838	20.814	21.838
Biwkly	1,248.24	1,309.68	1,374.08	1,441.68	1,512.64	1,587.04	1,665.12	1,747.04
Mo	2,704.52	2,837.64	2,977.17	3,123.64	3,277.39	3,438.59	3,607.76	3,785.25
Yrly	32,454.24	34,051.68	35,726.08	37,483.68	39,328.64	41,263.04	43,293.12	45,423.04
<b>PARKS FOREMAN</b>								
Hrly	17.898	18.788	19.723	20.704	21.734	22.816	23.951	25.143
Biwkly	1,431.84	1,503.04	1,577.84	1,656.32	1,738.72	1,825.28	1,916.08	2,011.44
Mo	3,102.32	3,256.59	3,418.65	3,588.69	3,767.23	3,954.77	4,151.51	4,358.12
Yrly	37,227.84	39,079.04	41,023.84	43,064.32	45,206.72	47,457.28	49,818.08	52,297.44
<b>PARKS MAINTENANCE SUPERINTENDENT</b>								
Hrly	20.857	21.865	22.923	24.031	25.193	26.411	27.688	29.027
Biwkly	1,668.56	1,749.20	1,833.84	1,922.48	2,015.44	2,112.88	2,215.04	2,322.16
Mo	3,615.21	3,789.93	3,973.32	4,165.37	4,366.79	4,577.91	4,799.25	5,031.35
Yrly	43,382.56	45,479.20	47,679.84	49,984.48	52,401.44	54,934.88	57,591.04	60,376.16
<b>PARKS MAINTENANCE WORKER I</b>								
Hrly	13.329	13.968	14.638	15.341	16.077	16.848	17.656	18.503
Biwkly	1,066.32	1,117.44	1,171.04	1,227.28	1,286.16	1,347.84	1,412.48	1,480.24
Mo	2,310.36	2,421.12	2,537.25	2,659.11	2,786.68	2,920.32	3,060.37	3,207.19
Yrly	27,724.32	29,053.44	30,447.04	31,909.28	33,440.16	35,043.84	36,724.48	38,486.24
<b>PARKS MAINTENANCE WORKER II</b>								
Hrly	14.558	15.264	16.005	16.782	17.596	18.450	19.346	20.285
Biwkly	1,164.64	1,221.12	1,280.40	1,342.56	1,407.68	1,476.00	1,547.68	1,622.80
Mo	2,523.39	2,645.76	2,774.20	2,908.88	3,049.97	3,198.00	3,353.31	3,516.07
Yrly	30,280.64	31,749.12	33,290.40	34,906.56	36,599.68	38,376.00	40,239.68	42,192.80
<b>PARKS SPORTS COMPLEX MAINTENANCE SUPERVISOR</b>								
Hrly	15.603	16.371	17.176	18.021	18.908	19.838	20.814	21.838
Biwkly	1,248.24	1,309.68	1,374.08	1,441.68	1,512.64	1,587.04	1,665.12	1,747.04
Mo	2,704.52	2,837.64	2,977.17	3,123.64	3,277.39	3,438.59	3,607.76	3,785.25
Yrly	32,454.24	34,051.68	35,726.08	37,483.68	39,328.64	41,263.04	43,293.12	45,423.04

	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	TOP
<b>PERMITS TECHNICIAN</b>								
Hrly	14.994	15.594	16.218	16.866	17.541	18.242	18.972	19.732
Biwkly	1,199.52	1,247.52	1,297.44	1,349.28	1,403.28	1,459.36	1,517.76	1,578.56
Mo	2,598.96	2,702.96	2,811.12	2,923.44	3,040.44	3,161.95	3,288.48	3,420.21
Yrly	31,187.52	32,435.52	33,733.44	35,081.28	36,485.28	37,943.36	39,461.76	41,042.56
<b>POLICE CAPTAIN</b>								
Hrly	25.349	26.561	27.830	29.161	30.554	32.015	33.545	35.150
Biwkly	2,027.92	2,124.88	2,226.40	2,332.88	2,444.32	2,561.20	2,683.60	2,812.00
Mo	4,393.83	4,603.91	4,823.87	5,054.57	5,296.03	5,549.27	5,814.47	6,092.67
Yrly	52,725.92	55,246.88	57,886.40	60,654.88	63,552.32	66,591.20	69,773.60	73,112.00
<b>POLICE CHIEF</b>								
Hrly	31.450	33.009	34.645	36.362	38.164	40.055	42.040	44.124
Biwkly	2,516.00	2,640.72	2,771.60	2,908.96	3,053.12	3,204.40	3,363.20	3,529.92
Mo	5,451.33	5,721.56	6,005.13	6,302.75	6,615.09	6,942.87	7,286.93	7,648.16
Yrly	65,416.00	68,658.72	72,061.60	75,632.96	79,381.12	83,314.40	87,443.20	91,777.92
<b>PUBLIC WORKS DIRECTOR/CITY ENGINEER</b>								
Hrly	32.016	33.544	35.145	36.822	38.579	40.420	42.349	44.369
Biwkly	2,561.28	2,683.52	2,811.60	2,945.76	3,086.32	3,233.60	3,387.92	3,549.52
Mo	5,549.44	5,814.29	6,091.80	6,382.48	6,687.03	7,006.13	7,340.49	7,690.63
Yrly	66,593.28	69,771.52	73,101.60	76,589.76	80,244.32	84,073.60	88,085.92	92,287.52
<b>RECREATION PROGRAM SUPERINTENDENT</b>								
Hrly	20.293	21.316	22.391	23.521	24.707	25.953	27.261	28.636
Biwkly	1,623.44	1,705.28	1,791.28	1,881.68	1,976.56	2,076.24	2,180.88	2,290.88
Mo	3,517.45	3,694.77	3,881.11	4,076.97	4,282.55	4,498.52	4,725.24	4,963.57
Yrly	42,209.44	44,337.28	46,573.28	48,923.68	51,390.56	53,982.24	56,702.88	59,562.88
<b>SECRETARY II</b>								
Hrly	12.588	13.185	13.811	14.466	15.153	15.871	16.624	17.413
Biwkly	1,007.04	1,054.80	1,104.88	1,157.28	1,212.24	1,269.68	1,329.92	1,393.04
Mo	2,181.92	2,285.40	2,393.91	2,507.44	2,626.52	2,750.97	2,881.49	3,018.25
Yrly	26,183.04	27,424.80	28,726.88	30,089.28	31,518.24	33,011.68	34,577.92	36,219.04
<b>SECRETARY III</b>								
Hrly	13.599	14.257	14.946	15.668	16.426	17.220	18.053	18.926
Biwkly	1,087.92	1,140.56	1,195.68	1,253.44	1,314.08	1,377.60	1,444.24	1,514.08
Mo	2,357.16	2,471.21	2,590.64	2,715.79	2,847.17	2,984.80	3,129.19	3,280.51
Yrly	28,285.92	29,654.56	31,087.68	32,589.44	34,166.08	35,817.60	37,550.24	39,366.08
<b>SENIOR FINANCE CLERK</b>								
Hrly	15.171	15.901	16.666	17.467	18.307	19.188	20.111	21.078
Biwkly	1,213.68	1,272.08	1,333.28	1,397.36	1,464.56	1,535.04	1,608.88	1,686.24
Mo	2,629.64	2,756.17	2,888.77	3,027.61	3,173.21	3,325.92	3,485.91	3,653.52
Yrly	31,555.68	33,074.08	34,665.28	36,331.36	38,078.56	39,911.04	41,830.88	43,842.24
<b>SOLID WASTE CASHIER</b>								
Hrly	13.189	13.834	14.510	15.220	15.964	16.745	17.564	18.424
Biwkly	1,055.12	1,106.72	1,160.80	1,217.60	1,277.12	1,339.60	1,405.12	1,473.92
Mo	2,286.09	2,397.89	2,515.07	2,638.13	2,767.09	2,902.47	3,044.43	3,193.49
Yrly	27,433.12	28,774.72	30,180.80	31,657.60	33,205.12	34,829.60	36,533.12	38,321.92
<b>SOLID WASTE EQUIPMENT OPERATOR</b>								
Hrly	14.571	15.277	16.017	16.792	17.605	18.458	19.352	20.289
Biwkly	1,165.68	1,222.16	1,281.36	1,343.36	1,408.40	1,476.64	1,548.16	1,623.12
Mo	2,525.64	2,648.01	2,776.28	2,910.61	3,051.53	3,199.39	3,354.35	3,516.76
Yrly	30,307.68	31,776.16	33,315.36	34,927.36	36,618.40	38,392.64	40,252.16	42,201.12
<b>SOLID WASTE FOREMAN</b>								
Hrly	18.817	19.746	20.721	21.744	22.817	23.944	25.125	26.365
Biwkly	1,505.36	1,579.68	1,657.68	1,739.52	1,825.36	1,915.52	2,010.00	2,109.20
Mo	3,261.61	3,422.64	3,591.64	3,768.96	3,954.95	4,150.29	4,355.00	4,569.93
Yrly	39,139.36	41,071.68	43,099.68	45,227.52	47,459.36	49,803.52	52,260.00	54,839.20

	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 24 mos	TOP
<b>SOLID WASTE LITTER CONTROL/GROUNDS MAINTENANCE</b>								
Hrly	7.652	8.053	8.474	8.918	9.385	9.877	10.394	10.938
Biwkly	612.16	644.24	677.92	713.44	750.80	790.16	831.52	875.04
Mo	1,326.35	1,395.85	1,468.83	1,545.79	1,626.73	1,712.01	1,801.63	1,895.92
Yrly	15,916.16	16,750.24	17,625.92	18,549.44	19,520.80	20,544.16	21,619.52	22,751.04
<b>SOLID WASTE OPERATOR</b>								
Hrly	16.020	16.809	17.638	18.507	19.419	20.376	21.380	22.435
Biwkly	1,281.60	1,344.72	1,411.04	1,480.56	1,553.52	1,630.08	1,710.40	1,794.80
Mo	2,776.80	2,913.56	3,057.25	3,207.88	3,365.96	3,531.84	3,705.87	3,888.73
Yrly	33,321.60	34,962.72	36,687.04	38,494.56	40,391.52	42,382.08	44,470.40	46,664.80
<b>SOLID WASTE SUPERINTENDENT/ENVIRONMENTAL OFFICER</b>								
Hrly	23.336	24.472	25.664	26.914	28.225	29.599	31.041	32.552
Biwkly	1,866.88	1,957.76	2,053.12	2,153.12	2,258.00	2,367.92	2,483.28	2,604.16
Mo	4,044.91	4,241.81	4,448.43	4,665.09	4,892.33	5,130.49	5,380.44	5,642.35
Yrly	48,538.88	50,901.76	53,381.12	55,981.12	58,708.00	61,565.92	64,565.28	67,708.16
<b>STREET CREW LEADER</b>								
Hrly	15.608	16.388	17.206	18.066	18.968	19.915	20.910	21.955
Biwkly	1,248.64	1,311.04	1,376.48	1,445.28	1,517.44	1,593.20	1,672.80	1,756.40
Mo	2,705.39	2,840.59	2,982.37	3,131.44	3,287.79	3,451.93	3,624.40	3,805.53
Yrly	32,464.64	34,087.04	35,788.48	37,577.28	39,453.44	41,423.20	43,492.80	45,666.40
<b>STREET EQUIPMENT OPERATOR</b>								
Hrly	14.267	14.970	15.707	16.480	17.292	18.145	19.039	19.977
Biwkly	1,141.36	1,197.60	1,256.56	1,318.40	1,383.36	1,451.60	1,523.12	1,598.16
Mo	2,472.95	2,594.80	2,722.55	2,856.53	2,997.28	3,145.13	3,300.09	3,462.68
Yrly	29,675.36	31,137.60	32,670.56	34,278.40	35,967.36	37,741.60	39,601.12	41,552.16
<b>STREET FOREMAN</b>								
Hrly	18.709	19.624	20.583	21.590	22.646	23.753	24.915	26.134
Biwkly	1,496.72	1,569.92	1,646.64	1,727.20	1,811.68	1,900.24	1,993.20	2,090.72
Mo	3,242.89	3,401.49	3,567.72	3,742.27	3,925.31	4,117.19	4,318.60	4,529.89
Yrly	38,914.72	40,817.92	42,812.64	44,907.20	47,103.68	49,406.24	51,823.20	54,358.72
<b>STREET MAINTENANCE WORKER</b>								
Hrly	13.370	14.016	14.693	15.402	16.146	16.926	17.744	18.600
Biwkly	1,069.60	1,121.28	1,175.44	1,232.16	1,291.68	1,354.08	1,419.52	1,488.00
Mo	2,317.47	2,429.44	2,546.79	2,669.68	2,798.64	2,933.84	3,075.63	3,224.00
Yrly	27,809.60	29,153.28	30,561.44	32,036.16	33,583.68	35,206.08	36,907.52	38,688.00
<b>STREET MECHANIC</b>								
Hrly	16.127	16.913	17.738	18.603	19.510	20.461	21.459	22.507
Biwkly	1,290.16	1,353.04	1,419.04	1,488.24	1,560.80	1,636.88	1,716.72	1,800.56
Mo	2,795.35	2,931.59	3,074.59	3,224.52	3,381.73	3,546.57	3,719.56	3,901.21
Yrly	33,544.16	35,179.04	36,895.04	38,694.24	40,580.80	42,558.88	44,634.72	46,814.56
<b>STREET SENIOR EQUIPMENT OPERATOR</b>								
Hrly	14.858	15.579	16.335	17.128	17.959	18.831	19.744	20.702
Biwkly	1,188.64	1,246.32	1,306.80	1,370.24	1,436.72	1,506.48	1,579.52	1,656.16
Mo	2,575.39	2,700.36	2,831.40	2,968.85	3,112.89	3,264.04	3,422.29	3,588.35
Yrly	30,904.64	32,404.32	33,976.80	35,626.24	37,354.72	39,168.48	41,067.52	43,060.16
<b>STREET SUPERINTENDENT</b>								
Hrly	22.973	24.095	25.271	26.505	27.800	29.157	30.581	32.073
Biwkly	1,837.84	1,927.60	2,021.68	2,120.40	2,224.00	2,332.56	2,446.48	2,565.84
Mo	3,981.99	4,176.47	4,380.31	4,594.20	4,818.67	5,053.88	5,300.71	5,559.32
Yrly	47,783.84	50,117.60	52,563.68	55,130.40	57,824.00	60,646.56	63,608.48	66,711.84