

ADDENDUM AGREEMENT

THIS ADDENDUM AGREEMENT is entered into this ____ day of _____, 2019, by and between the CITY OF HASTINGS, NEBRASKA, a Municipal Corporation, hereinafter called "City" and the FRATERNAL ORDER OF POLICE LODGE 9, hereinafter call "Union".

WHEREAS, the parties hereto have previously entered to a Collective Bargaining Agreement dated the 13th day of October, 2014; and an Addendum to said Agreement dated the 9th day of October, 2017; and an Addendum to said Agreement dated the 8th day of October, 2018; and

WHEREAS, the parties hereto are in agreement for the approval of this Addendum Agreement which modifies Article 12, Section 3. of said Agreement;

NOW, THEREFORE, in consideration of the foregoing recitals and the terms and conditions hereinafter set forth, the parties hereto agree as follows:

1. The parties agree that the Collective Bargaining Agreement between the parties dated the 13th day of October, 2014, and an Addendum to said Agreement dated the 9th day of October, 2017; and an Addendum to said Agreement dated the 8th day of October, 2018; and is hereby ratified in all respects, except to the extent said Agreement is modified by the terms and conditions hereof.
2. That Article 12, Section 3. of said Agreement is hereby amended to read as follows:

ARTICLE 12. INSURANCE

Section 3. Long-term Disability Insurance

The City agrees to provide long-term disability insurance which will apply to employees while off duty. This insurance will be fully funded by the City and will provide an employee with 60% of their base salary 90 calendar days after onset of disabling injury or illness.

IN WITNESS WHEREOF, the parties hereto have executed this Addendum Agreement on this _____ day of _____, 2019.

CITY OF HASTINGS NEBRASKA
A MUNICIPAL CORPORATION

HASTINGS FRATERNAL ORDER OF
POLICE LODGE 9

BY: _____
Mayor

BY: _____
FOP President

WITNESS:

City Clerk

(SEAL)

Approved as to form: _____

City Attorney