

CITY OF HASTINGS IAFF SALARY SCHEDULE
Fiscal Year 2023-24
Effective 9-24-23

Position	Step 1 12 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 12 mos	Step 8 top
Firefighter - EMT								
Hrly	\$17.18	\$18.18	\$19.19	\$20.19	\$21.20	\$22.20	\$23.21	\$24.21
Biwkly	\$1,855.44	\$1,963.44	\$2,072.52	\$2,180.52	\$2,289.60	\$2,397.60	\$2,506.68	\$2,614.68
Mo	\$4,020.12	\$4,254.12	\$4,490.46	\$4,724.46	\$4,960.80	\$5,194.80	\$5,431.14	\$5,665.14
Yrly	\$48,241.44	\$51,049.44	\$53,885.52	\$56,693.52	\$59,529.60	\$62,337.60	\$65,173.68	\$67,981.68
Firefighter - Paramedic								
Hrly	\$19.78	\$20.79	\$21.81	\$22.82	\$23.84	\$24.85	\$25.87	\$26.88
Biwkly	\$2,136.24	\$2,245.32	\$2,355.48	\$2,464.56	\$2,574.72	\$2,683.80	\$2,793.96	\$2,903.04
Mo	\$4,628.52	\$4,864.86	\$5,103.54	\$5,339.88	\$5,578.56	\$5,814.90	\$6,053.58	\$6,289.92
Yrly	\$55,542.24	\$58,378.32	\$61,242.48	\$64,078.56	\$66,942.72	\$69,778.80	\$72,642.96	\$75,479.04
Fire Apparatus Operator - EMT								
Hrly	\$18.58	\$19.68	\$20.78	\$21.88	\$22.98	\$24.08	\$25.18	\$26.28
Biwkly	\$2,006.64	\$2,125.44	\$2,244.24	\$2,363.04	\$2,481.84	\$2,600.64	\$2,719.44	\$2,838.24
Mo	\$4,347.72	\$4,605.12	\$4,862.52	\$5,119.92	\$5,377.32	\$5,634.72	\$5,892.12	\$6,149.52
Yrly	\$52,172.64	\$55,261.44	\$58,350.24	\$61,439.04	\$64,527.84	\$67,616.64	\$70,705.44	\$73,794.24
Fire Apparatus Operator - Paramedic								
Hrly	\$21.05	\$22.17	\$23.30	\$24.42	\$25.54	\$26.66	\$27.79	\$28.91
Biwkly	\$2,273.40	\$2,394.36	\$2,516.40	\$2,637.36	\$2,758.32	\$2,879.28	\$3,001.32	\$3,122.28
Mo	\$4,925.70	\$5,187.78	\$5,452.20	\$5,714.28	\$5,976.36	\$6,238.44	\$6,502.86	\$6,764.94
Yrly	\$59,108.40	\$62,253.36	\$65,426.40	\$68,571.36	\$71,716.32	\$74,861.28	\$78,034.32	\$81,179.28
Training EMS Coordinator*								
Hrly	\$29.74	\$31.42	\$33.10	\$34.78	\$36.45	\$38.13	\$39.81	\$41.49
Biwkly	\$2,379.20	\$2,513.60	\$2,648.00	\$2,782.40	\$2,916.00	\$3,050.40	\$3,184.80	\$3,319.20
Mo	\$5,154.93	\$5,446.13	\$5,737.33	\$6,028.53	\$6,318.00	\$6,609.20	\$6,900.40	\$7,191.60
Yrly	\$61,859.20	\$65,353.60	\$68,848.00	\$72,342.40	\$75,816.00	\$79,310.40	\$82,804.80	\$86,299.20
Fire Lieutenant - EMT								
Hrly	\$19.97	\$21.17	\$22.36	\$23.56	\$24.76	\$25.96	\$27.15	\$28.35
Biwkly	\$2,156.76	\$2,286.36	\$2,414.88	\$2,544.48	\$2,674.08	\$2,803.68	\$2,932.20	\$3,061.80
Mo	\$4,672.98	\$4,953.78	\$5,232.24	\$5,513.04	\$5,793.84	\$6,074.64	\$6,353.10	\$6,633.90
Yrly	\$56,075.76	\$59,445.36	\$62,786.88	\$66,156.48	\$69,526.08	\$72,895.68	\$76,237.20	\$79,606.80
Fire Lieutenant - Paramedic								
Hrly	\$22.32	\$23.55	\$24.78	\$26.01	\$27.24	\$28.47	\$29.70	\$30.93
Biwkly	\$2,410.56	\$2,543.40	\$2,676.24	\$2,809.08	\$2,941.92	\$3,074.76	\$3,207.60	\$3,340.44
Mo	\$5,222.88	\$5,510.70	\$5,798.52	\$6,086.34	\$6,374.16	\$6,661.98	\$6,949.80	\$7,237.62
Yrly	\$62,674.56	\$66,128.40	\$69,582.24	\$73,036.08	\$76,489.92	\$79,943.76	\$83,397.60	\$86,851.44
Fire Captain - EMT								
Hrly	\$23.25	\$24.49	\$25.73	\$26.97	\$28.20	\$29.44	\$30.68	\$31.92
Biwkly	\$2,511.00	\$2,644.92	\$2,778.84	\$2,912.76	\$3,045.60	\$3,179.52	\$3,313.44	\$3,447.36
Mo	\$5,440.50	\$5,730.66	\$6,020.82	\$6,310.98	\$6,598.80	\$6,888.96	\$7,179.12	\$7,469.28
Yrly	\$65,286.00	\$68,767.92	\$72,249.84	\$75,731.76	\$79,185.60	\$82,667.52	\$86,149.44	\$89,631.36
Fire Captain - Paramedic								
Hrly	\$24.85	\$26.15	\$27.46	\$28.76	\$30.07	\$31.37	\$32.68	\$33.98
Biwkly	\$2,683.80	\$2,824.20	\$2,965.68	\$3,106.08	\$3,247.56	\$3,387.96	\$3,529.44	\$3,669.84
Mo	\$5,814.90	\$6,119.10	\$6,425.64	\$6,729.84	\$7,036.38	\$7,340.58	\$7,647.12	\$7,951.32
Yrly	\$69,778.80	\$73,429.20	\$77,107.68	\$80,758.08	\$84,436.56	\$88,086.96	\$91,765.44	\$95,415.84

Amounts are based on a 54 hour work week EXCEPT
 *Amounts for this position are based on a 40 hour work week

Shawn Metcalf
 Digitally signed by Shawn Metcalf
 Date: 2023.08.10 09:43:13 -05'00'

Thomas Treffer
 Digitally signed by Thomas Treffer
 Date: 2023.08.11 09:10:21 -05'00'

City Administrator _____ Date _____

IAFF President _____ Date _____