*FLSA exempt position

CITY OF HASTINGS SALARY SCHEDULE
Fiscal Year 2026-27

	Step 1 12 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 12 mos	Step 8 top
ACCOUNTING ASSISTANT I								
Hrly	24.37	25.69	27.01	28.33	29.64	30.96	32.28	33.60
Biwkly	1,949.60	2,055.20	2,160.80	2,266.40	2,371.20	2,476.80	2,582.40	2,688.00
Mo	4,224.13	4,452.93	4,681.73	4,910.53	5,137.60	5,366.40	5,595.20	5,824.00
Yrly	50,689.60	53,435.20	56,180.80	58,926.40	61,651.20	64,396.80	67,142.40	69,888.00
ACCOUNTING ASSISTANT II								
Hrly	29.07	31.06	33.05	35.04	37.02	39.01	41.00	42.99
Biwkly	2,325.60	2,484.80	2,644.00	2,803.20	2,961.60	3,120.80	3,280.00	3,439.20
Mo	5,038.80	5,383.73	5,728.67	6,073.60	6,416.80	6,761.73	7,106.67	7,451.60
Yrly	60,465.60	64,604.80	68,744.00	72,883.20	77,001.60	81,140.80	85,280.00	89,419.20
ACCOUNTING MANAGER*								
Hrly	45.50	47.37	49.24	51.11	52.97	54.84	56.71	58.58
Biwkly	3,640.00	3,789.60	3,939.20	4,088.80	4,237.60	4,387.20	4,536.80	4,686.40
Mo	7,886.67	8,210.80	8,534.93	8,859.07	9,181.47	9,505.60	9,829.73	10,153.87
Yrly	94,640.00	98,529.60	102,419.20	106,308.80	110,177.60	114,067.20	117,956.80	121,846.40
ADMINISTRATIVE ASSISTANT I								
Hrly	21.71	22.88	24.04	25.21	26.37	27.54	28.70	29.87
Biwkly	1,736.80	1,830.40	1,923.20	2,016.80	2,109.60	2,203.20	2,296.00	2,389.60
Mo	3,763.07	3,965.87	4,166.93	4,369.73	4,570.80	4,773.60	4,974.67	5,177.47
Yrly	45,156.80	47,590.40	50,003.20	52,436.80	54,849.60	57,283.20	59,696.00	62,129.60
ADMINISTRATIVE ASSISTANT II								
Hrly	23.10	24.50	25.89	27.29	28.68	30.08	31.47	32.87
Biwkly	1,848.00	1,960.00	2,071.20	2,183.20	2,294.40	2,406.40	2,517.60	2,629.60
Mo	4,004.00	4,246.67	4,487.60	4,730.27	4,971.20	5,213.87	5,454.80	5,697.47
Yrly	48,048.00	50,960.00	53,851.20	56,763.20	59,654.40	62,566.40	65,457.60	68,369.60
AIRPORT FACILITIES TECHNICIAN								
Hrly	23.03	24.30	25.58	26.85	28.13	29.40	30.68	31.95
Biwkly	1,842.40	1,944.00	2,046.40	2,148.00	2,250.40	2,352.00	2,454.40	2,556.00
Mo	3,991.87	4,212.00	4,433.87	4,654.00	4,875.87	5,096.00	5,317.87	5,538.00
Yrly	47,902.40	50,544.00	53,206.40	55,848.00	58,510.40	61,152.00	63,814.40	66,456.00
AIRPORT MANAGER								
Hrly	36.98	38.83	40.68	42.53	44.38	46.23	48.08	49.93
Biwkly	2,958.40	3,106.40	3,254.40	3,402.40	3,550.40	3,698.40	3,846.40	3,994.40
Mo	6,409.87	6,730.53	7,051.20	7,371.87	7,692.53	8,013.20	8,333.87	8,654.53
Yrly	76,918.40	80,766.40	84,614.40	88,462.40	92,310.40	96,158.40	100,006.40	103,854.40
ANALYTICS COORDINATOR*								
Hrly	42.71	46.61	50.52	54.42	58.32	62.22	66.13	70.03
Biwkly	3,416.80	3,728.80	4,041.60	4,353.60	4,665.60	4,977.60	5,290.40	5,602.40
Mo	7,403.07	8,079.07	8,756.80	9,432.80	10,108.80	10,784.80	11,462.53	12,138.53
Yrly	88,836.80	96,948.80	105,081.60	113,193.60	121,305.60	129,417.60	137,550.40	145,662.40
APPLICATIONS ADMINISTRATOR*								
Hrly	39.29	41.54	43.80	46.05	48.31	50.56	52.82	55.07
Biwkly	3,143.20	3,323.20	3,504.00	3,684.00	3,864.80	4,044.80	4,225.60	4,405.60
Mo	6,810.27	7,200.27	7,592.00	7,982.00	8,373.73	8,763.73	9,155.47	9,545.47
Yrly	81,723.20	86,403.20	91,104.00	95,784.00	100,484.80	105,164.80	109,865.60	114,545.60
APPRENTICE LINE WORKER								
Hrly	32.22	33.90	35.59	37.27	38.95	40.63	42.32	44.00
Biwkly	2,577.60	2,712.00	2,847.20	2,981.60	3,116.00	3,250.40	3,385.60	3,520.00
Mo	5,584.80	5,876.00	6,168.93	6,460.13	6,751.33	7,042.53	7,335.47	7,626.67
Yrly	67,017.60	70,512.00	74,027.20	77,521.60	81,016.00	84,510.40	88,025.60	91,520.00
ASSISTANT CITY ADMINISTRATOR*								
Hrly	63.13	66.67	70.21	73.75	77.28	80.82	84.36	87.90
Biwkly	5,050.40	5,333.60	5,616.80	5,900.00	6,182.40	6,465.60	6,748.80	7,032.00
Mo	10,942.53	11,556.13	12,169.73	12,783.33	13,395.20	14,008.80	14,622.40	15,236.00
Yrly	131,310.40	138,673.60	146,036.80	153,400.00	160,742.40	168,105.60	175,468.80	182,832.00
ASSISTANT CITY CLERK								
Hrly	25.67	27.03	28.40	29.76	31.12	32.48	33.85	35.21
Biwkly	2,053.60	2,162.40	2,272.00	2,380.80	2,489.60	2,598.40	2,708.00	2,816.80
Mo	4,449.47	4,685.20	4,922.67	5,158.40	5,394.13	5,629.87	5,867.33	6,103.07
Yrly	53,393.60	56,222.40	59,072.00	61,900.80	64,729.60	67,558.40	70,408.00	73,236.80

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ASSISTANT DIRECTOR OF FINANCE*								
Hrly	44.03	46.57	49.11	51.65	54.19	56.73	59.27	61.81
Biwkly	3,522.40	3,725.60	3,928.80	4,132.00	4,335.20	4,538.40	4,741.60	4,944.80
Mo	7,631.87	8,072.13	8,512.40	8,952.67	9,392.93	9,833.20	10,273.47	10,713.73
Yrly	91,582.40	96,865.60	102,148.80	107,432.00	112,715.20	117,998.40	123,281.60	128,564.80
ASSISTANT ENGINEER								
Hrly	37.07	39.42	41.77	44.12	46.47	48.82	51.17	53.52
Biwkly	2,965.60	3,153.60	3,341.60	3,529.60	3,717.60	3,905.60	4,093.60	4,281.60
Mo	6,425.47	6,832.80	7,240.13	7,647.47	8,054.80	8,462.13	8,869.47	9,276.80
Yrly	77,105.60	81,993.60	86,881.60	91,769.60	96,657.60	101,545.60	106,433.60	111,321.60
ASSISTANT ENGINEER - ENVIRONMENTAL								
Hrly	38.92	40.93	42.93	44.94	46.95	48.96	50.96	52.97
Biwkly	3,113.60	3,274.40	3,434.40	3,595.20	3,756.00	3,916.80	4,076.80	4,237.60
Mo	6,746.13	7,094.53	7,441.20	7,789.60	8,138.00	8,486.40	8,833.07	9,181.47
Yrly	80,953.60	85,134.40	89,294.40	93,475.20	97,656.00	101,836.80	105,996.80	110,177.60
ASSISTANT FIRE CHIEF*								
Hrly	41.10	43.28	45.47	47.65	49.84	52.02	54.21	56.39
Biwkly	3,288.00	3,462.40	3,637.60	3,812.00	3,987.20	4,161.60	4,336.80	4,511.20
Mo	7,124.00	7,501.87	7,881.47	8,259.33	8,638.93	9,016.80	9,396.40	9,774.27
Yrly	85,488.00	90,022.40	94,577.60	99,112.00	103,667.20	108,201.60	112,756.80	117,291.20
BUILDING MAINTENANCE ASSISTANT								
Hrly	20.98	22.12	23.27	24.41	25.55	26.69	27.84	28.98
Biwkly	1,678.40	1,769.60	1,861.60	1,952.80	2,044.00	2,135.20	2,227.20	2,318.40
Mo	3,636.53	3,834.13	4,033.47	4,231.07	4,428.67	4,626.27	4,825.60	5,023.20
Yrly	43,638.40	46,009.60	48,401.60	50,772.80	53,144.00	55,515.20	57,907.20	60,278.40
BUILDING MAINTENANCE MANAGER*								
Hrly	49.66	50.80	51.94	53.08	54.23	55.37	56.51	57.65
Biwkly	3,972.80	4,064.00	4,155.20	4,246.40	4,338.40	4,429.60	4,520.80	4,612.00
Mo	8,607.73	8,805.33	9,002.93	9,200.53	9,399.87	9,597.47	9,795.07	9,992.67
Yrly	103,292.80	105,664.00	108,035.20	110,406.40	112,798.40	115,169.60	117,540.80	119,912.00
BUILDING MAINTENANCE WORKER								
Hrly	22.97	24.09	25.21	26.33	27.46	28.58	29.70	30.82
Biwkly	1,837.60	1,927.20	2,016.80	2,106.40	2,196.80	2,286.40	2,376.00	2,465.60
Mo	3,981.47	4,175.60	4,369.73	4,563.87	4,759.73	4,953.87	5,148.00	5,342.13
Yrly	47,777.60	50,107.20	52,436.80	54,766.40	57,116.80	59,446.40	61,776.00	64,105.60
BUSINESS OPERATIONS ANALYST*								
Hrly	41.95	44.56	47.18	49.79	52.40	55.01	57.63	60.24
Biwkly	3,356.00	3,564.80	3,774.40	3,983.20	4,192.00	4,400.80	4,610.40	4,819.20
Mo	7,271.33	7,723.73	8,177.87	8,630.27	9,082.67	9,535.07	9,989.20	10,441.60
Yrly	87,256.00	92,684.80	98,134.40	103,563.20	108,992.00	114,420.80	119,870.40	125,299.20
CEMETERY SUPERINTENDENT*								
Hrly	30.99	32.84	34.68	36.53	38.37	40.22	42.06	43.91
Biwkly	2,479.20	2,627.20	2,774.40	2,922.40	3,069.60	3,217.60	3,364.80	3,512.80
Mo	5,371.60	5,692.27	6,011.20	6,331.87	6,650.80	6,971.47	7,290.40	7,611.07
Yrly	64,459.20	68,307.20	72,134.40	75,982.40	79,809.60	83,657.60	87,484.80	91,332.80
CHEMIST								
Hrly	41.84	44.30	46.76	49.22	51.69	54.15	56.61	59.07
Biwkly	3,347.20	3,544.00	3,740.80	3,937.60	4,135.20	4,332.00	4,528.80	4,725.60
Mo	7,252.27	7,678.67	8,105.07	8,531.47	8,959.60	9,386.00	9,812.40	10,238.80
Yrly	87,027.20	92,144.00	97,260.80	102,377.60	107,515.20	112,632.00	117,748.80	122,865.60
CHIEF BUILDING OFFICIAL*								
Hrly	37.36	39.55	41.75	43.94	46.13	48.32	50.52	52.71
Biwkly	2,988.80	3,164.00	3,340.00	3,515.20	3,690.40	3,865.60	4,041.60	4,216.80
Mo	6,475.73	6,855.33	7,236.67	7,616.27	7,995.87	8,375.47	8,756.80	9,136.40
Yrly	77,708.80	82,264.00	86,840.00	91,395.20	95,950.40	100,505.60	105,081.60	109,636.80
CITY ADMINISTRATOR*								
Hrly	90.99	93.42	95.85	98.28	100.70	103.13	105.56	107.99
Biwkly	7,279.20	7,473.60	7,668.00	7,862.40	8,056.00	8,250.40	8,444.80	8,639.20
Mo	15,771.60	16,192.80	16,614.00	17,035.20	17,454.67	17,875.87	18,297.07	18,718.27
Yrly	189,259.20	194,313.60	199,368.00	204,422.40	209,456.00	214,510.40	219,564.80	224,619.20

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CITY ATTORNEY*								
Hrly	58.50	61.71	64.93	68.14	71.36	74.57	77.79	81.00
Biwkly	4,680.00	4,936.80	5,194.40	5,451.20	5,708.80	5,965.60	6,223.20	6,480.00
Mo	10,140.00	10,696.40	11,254.53	11,810.93	12,369.07	12,925.47	13,483.60	14,040.00
Yrly	121,680.00	128,356.80	135,054.40	141,731.20	148,428.80	155,105.60	161,803.20	168,480.00
CITY CLERK*								
Hrly	37.97	40.11	42.26	44.40	46.55	48.69	50.84	52.98
Biwkly	3,037.60	3,208.80	3,380.80	3,552.00	3,724.00	3,895.20	4,067.20	4,238.40
Mo	6,581.47	6,952.40	7,325.07	7,696.00	8,068.67	8,439.60	8,812.27	9,183.20
Yrly	78,977.60	83,428.80	87,900.80	92,352.00	96,824.00	101,275.20	105,747.20	110,198.40
CITY PLANNER*								
Hrly	38.10	40.32	42.54	44.76	46.99	49.21	51.43	53.65
Biwkly	3,048.00	3,225.60	3,403.20	3,580.80	3,759.20	3,936.80	4,114.40	4,292.00
Mo	6,604.00	6,988.80	7,373.60	7,758.40	8,144.93	8,529.73	8,914.53	9,299.33
Yrly	79,248.00	83,865.60	88,483.20	93,100.80	97,739.20	102,356.80	106,974.40	111,592.00
CIVIL ENGINEER*								
Hrly	44.02	46.80	49.58	52.36	55.13	57.91	60.69	63.47
Biwkly	3,521.60	3,744.00	3,966.40	4,188.80	4,410.40	4,632.80	4,855.20	5,077.60
Mo	7,630.13	8,112.00	8,593.87	9,075.73	9,555.87	10,037.73	10,519.60	11,001.47
Yrly	91,561.60	97,344.00	103,126.40	108,908.80	114,670.40	120,452.80	126,235.20	132,017.60
CODE ENFORCEMENT OFFICER								
Hrly	29.55	31.19	32.83	34.47	36.12	37.76	39.40	41.04
Biwkly	2,364.00	2,495.20	2,626.40	2,757.60	2,889.60	3,020.80	3,152.00	3,283.20
Mo	5,122.00	5,406.27	5,690.53	5,974.80	6,260.80	6,545.07	6,829.33	7,113.60
Yrly	61,464.00	64,875.20	68,286.40	71,697.60	75,129.60	78,540.80	81,952.00	85,363.20
COMMUNITY SERVICE OFFICER								
Hrly	21.49	22.75	24.02	25.28	26.54	27.80	29.07	30.33
Biwkly	1,719.20	1,820.00	1,921.60	2,022.40	2,123.20	2,224.00	2,325.60	2,426.40
Mo	3,724.93	3,943.33	4,163.47	4,381.87	4,600.27	4,818.67	5,038.80	5,257.20
Yrly	44,699.20	47,320.00	49,961.60	52,582.40	55,203.20	57,824.00	60,465.60	63,086.40
COMPLIANCE MANAGER*								
Hrly	62.86	65.04	67.23	69.41	71.60	73.78	75.97	78.15
Biwkly	5,028.80	5,203.20	5,378.40	5,552.80	5,728.00	5,902.40	6,077.60	6,252.00
Mo	10,895.73	11,273.60	11,653.20	12,031.07	12,410.67	12,788.53	13,168.13	13,546.00
Yrly	130,748.80	135,283.20	139,838.40	144,372.80	148,928.00	153,462.40	158,017.60	162,552.00
CONTROL ROOM OPERATOR								
Hrly	48.69	51.28	53.87	56.46	59.04	61.63	64.22	66.81
Biwkly	3,895.20	4,102.40	4,309.60	4,516.80	4,723.20	4,930.40	5,137.60	5,344.80
Mo	8,439.60	8,888.53	9,337.47	9,786.40	10,233.60	10,682.53	11,131.47	11,580.40
Yrly	101,275.20	106,662.40	112,049.60	117,436.80	122,803.20	128,190.40	133,577.60	138,964.80
COORDINATING ENGINEER*								
Hrly	43.78	46.49	49.20	51.91	54.63	57.34	60.05	62.76
Biwkly	3,502.40	3,719.20	3,936.00	4,152.80	4,370.40	4,587.20	4,804.00	5,020.80
Mo	7,588.53	8,058.27	8,528.00	8,997.73	9,469.20	9,938.93	10,408.67	10,878.40
Yrly	91,062.40	96,699.20	102,336.00	107,972.80	113,630.40	119,267.20	124,904.00	130,540.80
COORDINATING ENGINEER - PUBLIC WORKS*								
Hrly	42.57	44.86	47.15	49.44	51.73	54.02	56.31	58.60
Biwkly	3,405.60	3,588.80	3,772.00	3,955.20	4,138.40	4,321.60	4,504.80	4,688.00
Mo	7,378.80	7,775.73	8,172.67	8,569.60	8,966.53	9,363.47	9,760.40	10,157.33
Yrly	88,545.60	93,308.80	98,072.00	102,835.20	107,598.40	112,361.60	117,124.80	121,888.00
CUSTOMER SERVICE LEAD								
Hrly	27.34	28.75	30.17	31.58	32.99	34.40	35.82	37.23
Biwkly	2,187.20	2,300.00	2,413.60	2,526.40	2,639.20	2,752.00	2,865.60	2,978.40
Mo	4,738.93	4,983.33	5,229.47	5,473.87	5,718.27	5,962.67	6,208.80	6,453.20
Yrly	56,867.20	59,800.00	62,753.60	65,686.40	68,619.20	71,552.00	74,505.60	77,438.40
CUSTOMER SERVICE MANAGER*								
Hrly	49.83	52.41	54.99	57.57	60.14	62.72	65.30	67.88
Biwkly	3,986.40	4,192.80	4,399.20	4,605.60	4,811.20	5,017.60	5,224.00	5,430.40
Mo	8,637.20	9,084.40	9,531.60	9,978.80	10,424.27	10,871.47	11,318.67	11,765.87
Yrly	103,646.40	109,012.80	114,379.20	119,745.60	125,091.20	130,457.60	135,824.00	141,190.40

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CUSTOMER SERVICE REPRESENTATIVE								
Hrly	22.64	23.82	24.99	26.17	27.34	28.52	29.69	30.87
Biwkly	1,811.20	1,905.60	1,999.20	2,093.60	2,187.20	2,281.60	2,375.20	2,469.60
Mo	3,924.27	4,128.80	4,331.60	4,536.13	4,738.93	4,943.47	5,146.27	5,350.80
Yrly	47,091.20	49,545.60	51,979.20	54,433.60	56,867.20	59,321.60	61,755.20	64,209.60
CUSTOMER SERVICE TECHNICIAN								
Hrly	25.89	27.04	28.19	29.34	30.50	31.65	32.80	33.95
Biwkly	2,071.20	2,163.20	2,255.20	2,347.20	2,440.00	2,532.00	2,624.00	2,716.00
Mo	4,487.60	4,686.93	4,886.27	5,085.60	5,286.67	5,486.00	5,685.33	5,884.67
Yrly	53,851.20	56,243.20	58,635.20	61,027.20	63,440.00	65,832.00	68,224.00	70,616.00
CYBERSECURITY SPECIALIST*								
Hrly	41.18	43.92	46.66	49.40	52.13	54.87	57.61	60.35
Biwkly	3,294.40	3,513.60	3,732.80	3,952.00	4,170.40	4,389.60	4,608.80	4,828.00
Mo	7,137.87	7,612.80	8,087.73	8,562.67	9,035.87	9,510.80	9,985.73	10,460.67
Yrly	85,654.40	91,353.60	97,052.80	102,752.00	108,430.40	114,129.60	119,828.80	125,528.00
DIRECTOR OF ADMINISTRATION*								
Hrly	67.69	70.55	73.42	76.28	79.14	82.00	84.87	87.73
Biwkly	5,415.20	5,644.00	5,873.60	6,102.40	6,331.20	6,560.00	6,789.60	7,018.40
Mo	11,732.93	12,228.67	12,726.13	13,221.87	13,717.60	14,213.33	14,710.80	15,206.53
Yrly	140,795.20	146,744.00	152,713.60	158,662.40	164,611.20	170,560.00	176,529.60	182,478.40
DIRECTOR OF CAPITAL MANAGEMENT*								
Hrly	78.59	81.89	85.18	88.48	91.77	95.07	98.36	101.66
Biwkly	6,287.20	6,551.20	6,814.40	7,078.40	7,341.60	7,605.60	7,868.80	8,132.80
Mo	13,622.27	14,194.27	14,764.53	15,336.53	15,906.80	16,478.80	17,049.07	17,621.07
Yrly	163,467.20	170,331.20	177,174.40	184,038.40	190,881.60	197,745.60	204,588.80	211,452.80
DIRECTOR OF COMMUNICATIONS*								
Hrly	37.18	39.48	41.77	44.07	46.36	48.66	50.95	53.25
Biwkly	2,974.40	3,158.40	3,341.60	3,525.60	3,708.80	3,892.80	4,076.00	4,260.00
Mo	6,444.53	6,843.20	7,240.13	7,638.80	8,035.73	8,434.40	8,831.33	9,230.00
Yrly	77,334.40	82,118.40	86,881.60	91,665.60	96,428.80	101,212.80	105,976.00	110,760.00
DIRECTOR OF DEVELOPMENT SERVICES*								
Hrly	46.76	49.48	52.20	54.92	57.63	60.35	63.07	65.79
Biwkly	3,740.80	3,958.40	4,176.00	4,393.60	4,610.40	4,828.00	5,045.60	5,263.20
Mo	8,105.07	8,576.53	9,048.00	9,519.47	9,989.20	10,460.67	10,932.13	11,403.60
Yrly	97,260.80	102,918.40	108,576.00	114,233.60	119,870.40	125,528.00	131,185.60	136,843.20
DIRECTOR OF ELECTRIC PRODUCTION*								
Hrly	68.94	73.51	78.09	82.66	87.24	91.81	96.39	100.96
Biwkly	5,515.20	5,880.80	6,247.20	6,612.80	6,979.20	7,344.80	7,711.20	8,076.80
Mo	11,949.60	12,741.73	13,535.60	14,327.73	15,121.60	15,913.73	16,707.60	17,499.73
Yrly	143,395.20	152,900.80	162,427.20	171,932.80	181,459.20	190,964.80	200,491.20	209,996.80
DIRECTOR OF ELECTRICAL OPERATIONS*								
Hrly	80.83	85.43	90.02	94.62	99.21	103.81	108.40	113.00
Biwkly	6,466.40	6,834.40	7,201.60	7,569.60	7,936.80	8,304.80	8,672.00	9,040.00
Mo	14,010.53	14,807.87	15,603.47	16,400.80	17,196.40	17,993.73	18,789.33	19,586.67
Yrly	168,126.40	177,694.40	187,241.60	196,809.60	206,356.80	215,924.80	225,472.00	235,040.00
DIRECTOR OF ENGINEERING*								
Hrly	96.96	100.20	103.44	106.68	109.91	113.16	116.39	119.63
Biwkly	7,756.80	8,016.00	8,275.20	8,534.40	8,792.80	9,052.64	9,311.20	9,570.40
Mo	16,806.40	17,368.00	17,929.60	18,491.20	19,051.07	19,614.05	20,174.27	20,735.87
Yrly	201,676.80	208,416.00	215,155.20	221,894.40	228,612.80	235,368.64	242,091.20	248,830.40
DIRECTOR OF FACILITIES & SAFETY*								
Hrly	59.44	60.59	61.74	62.89	64.03	65.18	66.33	67.48
Biwkly	4,755.20	4,847.20	4,939.20	5,031.20	5,122.40	5,214.40	5,306.40	5,398.40
Mo	10,302.93	10,502.27	10,701.60	10,900.93	11,098.53	11,297.87	11,497.20	11,696.53
Yrly	123,635.20	126,027.20	128,419.20	130,811.20	133,182.40	135,574.40	137,966.40	140,358.40
DIRECTOR OF FINANCE/CITY TREASURER*								
Hrly	61.94	65.36	68.78	72.20	75.63	79.05	82.47	85.89
Biwkly	4,955.20	5,228.80	5,502.40	5,776.00	6,050.40	6,324.00	6,597.60	6,871.20
Mo	10,736.27	11,329.07	11,921.87	12,514.67	13,109.20	13,702.00	14,294.80	14,887.60
Yrly	128,835.20	135,948.80	143,062.40	150,176.00	157,310.40	164,424.00	171,537.60	178,651.20

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	Step 1 12 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 12 mos	Step 8 top
DIRECTOR OF HUMAN RESOURCES*								
Hrly	49.58	52.33	55.07	57.82	60.56	63.31	66.05	68.80
Biwkly	3,966.40	4,186.40	4,405.60	4,625.60	4,844.80	5,064.80	5,284.00	5,504.00
Mo	8,593.87	9,070.53	9,545.47	10,022.13	10,497.07	10,973.73	11,448.67	11,925.33
Yrly	103,126.40	108,846.40	114,545.60	120,265.60	125,964.80	131,684.80	137,384.00	143,104.00
DIRECTOR OF INFORMATION TECHNOLOGY*								
Hrly	53.96	57.14	60.31	63.49	66.66	69.84	73.01	76.19
Biwkly	4,316.80	4,571.20	4,824.80	5,079.20	5,332.80	5,587.20	5,840.80	6,095.20
Mo	9,353.07	9,904.27	10,453.73	11,004.93	11,554.40	12,105.60	12,655.07	13,206.27
Yrly	112,236.80	118,851.20	125,444.80	132,059.20	138,652.80	145,267.20	151,860.80	158,475.20
DIRECTOR OF PARKS & RECREATION*								
Hrly	47.74	50.48	53.21	55.95	58.69	61.43	64.16	66.90
Biwkly	3,819.20	4,038.40	4,256.80	4,476.00	4,695.20	4,914.40	5,132.80	5,352.00
Mo	8,274.93	8,749.87	9,223.07	9,698.00	10,172.93	10,647.87	11,121.07	11,596.00
Yrly	99,299.20	104,998.40	110,676.80	116,376.00	122,075.20	127,774.40	133,452.80	139,152.00
DIRECTOR OF SAFETY*								
Hrly	51.82	53.38	54.95	56.51	58.08	59.64	61.21	62.77
Biwkly	4,145.60	4,270.40	4,396.00	4,520.80	4,646.40	4,771.20	4,896.80	5,021.60
Mo	8,982.13	9,252.53	9,524.67	9,795.07	10,067.20	10,337.60	10,609.73	10,880.13
Yrly	107,785.60	111,030.40	114,296.00	117,540.80	120,806.40	124,051.20	127,316.80	130,561.60
DIRECTOR OF UNDERGROUND OPERATIONS (GAS/WATER/WASTEWATER)*								
Hrly	79.83	84.59	89.35	94.11	98.86	103.62	108.38	113.14
Biwkly	6,386.40	6,767.20	7,148.00	7,528.80	7,908.80	8,289.60	8,670.40	9,051.20
Mo	13,837.20	14,662.27	15,487.33	16,312.40	17,135.73	17,960.80	18,785.87	19,610.93
Yrly	166,046.40	175,947.20	185,848.00	195,748.80	205,628.80	215,529.60	225,430.40	235,331.20
DISPATCHER - 911								
Hrly	25.03	26.28	27.54	28.79	30.05	31.30	32.56	33.81
Biwkly	2,002.40	2,102.40	2,203.20	2,303.20	2,404.00	2,504.00	2,604.80	2,704.80
Mo	4,338.53	4,555.20	4,773.60	4,990.27	5,208.67	5,425.33	5,643.73	5,860.40
Yrly	52,062.40	54,662.40	57,283.20	59,883.20	62,504.00	65,104.00	67,724.80	70,324.80
EIC & MAINTENANCE LEAD								
Hrly	45.45	48.21	50.98	53.74	56.51	59.27	62.04	64.80
Biwkly	3,636.00	3,856.80	4,078.40	4,299.20	4,520.80	4,741.60	4,963.20	5,184.00
Mo	7,878.00	8,356.40	8,836.53	9,314.93	9,795.07	10,273.47	10,753.60	11,232.00
Yrly	94,536.00	100,276.80	106,038.40	111,779.20	117,540.80	123,281.60	129,043.20	134,784.00
EIC LEAD TECHNICIAN								
Hrly	43.10	45.79	48.47	51.16	53.84	56.53	59.21	61.90
Biwkly	3,448.00	3,663.20	3,877.60	4,092.80	4,307.20	4,522.40	4,736.80	4,952.00
Mo	7,470.67	7,936.93	8,401.47	8,867.73	9,332.27	9,798.53	10,263.07	10,729.33
Yrly	89,648.00	95,243.20	100,817.60	106,412.80	111,987.20	117,582.40	123,156.80	128,752.00
EIC SUPERVISOR*								
Hrly	52.66	56.04	59.42	62.80	66.17	69.55	72.93	76.31
Biwkly	4,212.80	4,483.20	4,753.60	5,024.00	5,293.60	5,564.00	5,834.40	6,104.80
Mo	9,127.73	9,713.60	10,299.47	10,885.33	11,469.47	12,055.33	12,641.20	13,227.07
Yrly	109,532.80	116,563.20	123,593.60	130,624.00	137,633.60	144,664.00	151,694.40	158,724.80
ELECTRIC DISTRIBUTION SUPERINTENDENT*								
Hrly	55.61	58.29	60.96	63.64	66.32	69.00	71.67	74.35
Biwkly	4,448.80	4,663.20	4,876.80	5,091.20	5,305.60	5,520.00	5,733.60	5,948.00
Mo	9,639.07	10,103.60	10,566.40	11,030.93	11,495.47	11,960.00	12,422.80	12,887.33
Yrly	115,668.80	121,243.20	126,796.80	132,371.20	137,945.60	143,520.00	149,073.60	154,648.00
ELECTRIC TECHNICIAN CREW CHIEF								
Hrly	44.37	46.53	48.70	50.86	53.02	55.18	57.35	59.51
Biwkly	3,549.60	3,722.40	3,896.00	4,068.80	4,241.60	4,414.40	4,588.00	4,760.80
Mo	7,690.80	8,065.20	8,441.33	8,815.73	9,190.13	9,564.53	9,940.67	10,315.07
Yrly	92,289.60	96,782.40	101,296.00	105,788.80	110,281.60	114,774.40	119,288.00	123,780.80
ELECTRIC TECHNICIAN I								
Hrly	39.79	41.66	43.54	45.41	47.28	49.15	51.03	52.90
Biwkly	3,183.20	3,332.80	3,483.20	3,632.80	3,782.40	3,932.00	4,082.40	4,232.00
Mo	6,896.93	7,221.07	7,546.93	7,871.07	8,195.20	8,519.33	8,845.20	9,169.33
Yrly	82,763.20	86,652.80	90,563.20	94,452.80	98,342.40	102,232.00	106,142.40	110,032.00

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ELECTRIC TECHNICIAN II								
Hrly	42.15	44.10	46.05	48.00	49.96	51.91	53.86	55.81
Biwkly	3,372.00	3,528.00	3,684.00	3,840.00	3,996.80	4,152.80	4,308.80	4,464.80
Mo	7,306.00	7,644.00	7,982.00	8,320.00	8,659.73	8,997.73	9,335.73	9,673.73
Yrly	87,672.00	91,728.00	95,784.00	99,840.00	103,916.80	107,972.80	112,028.80	116,084.80
ELECTRICAL ENGINEER*								
Hrly	48.69	53.41	58.14	62.86	67.58	72.30	77.03	81.75
Biwkly	3,895.20	4,272.80	4,651.20	5,028.80	5,406.40	5,784.00	6,162.40	6,540.00
Mo	8,439.60	9,257.73	10,077.60	10,895.73	11,713.87	12,532.00	13,351.87	14,170.00
Yrly	101,275.20	111,092.80	120,931.20	130,748.80	140,566.40	150,384.00	160,222.40	170,040.00
ENERGY SUPPLY SUPERVISOR*								
Hrly	41.30	46.80	52.30	57.80	63.31	68.81	74.31	79.81
Biwkly	3,304.00	3,744.00	4,184.00	4,624.00	5,064.80	5,504.80	5,944.80	6,384.80
Mo	7,158.67	8,112.00	9,065.33	10,018.67	10,973.73	11,927.07	12,880.40	13,833.73
Yrly	85,904.00	97,344.00	108,784.00	120,224.00	131,684.80	143,124.80	154,564.80	166,004.80
ENVIRONMENTAL COORDINATOR								
Hrly	41.19	43.74	46.28	48.83	51.37	53.92	56.46	59.01
Biwkly	3,295.20	3,499.20	3,702.40	3,906.40	4,109.60	4,313.60	4,516.80	4,720.80
Mo	7,139.60	7,581.60	8,021.87	8,463.87	8,904.13	9,346.13	9,786.40	10,228.40
Yrly	85,675.20	90,979.20	96,262.40	101,566.40	106,849.60	112,153.60	117,436.80	122,740.80
ENVIRONMENTAL ENGINEER*								
Hrly	49.43	52.63	55.84	59.04	62.25	65.45	68.66	71.86
Biwkly	3,954.40	4,210.40	4,467.20	4,723.20	4,980.00	5,236.00	5,492.80	5,748.80
Mo	8,567.87	9,122.53	9,678.93	10,233.60	10,790.00	11,344.67	11,901.07	12,455.73
Yrly	102,814.40	109,470.40	116,147.20	122,803.20	129,480.00	136,136.00	142,812.80	149,468.80
EQUIPMENT MECHANIC								
Hrly	27.41	28.75	30.09	31.43	32.77	34.11	35.45	36.79
Biwkly	2,192.80	2,300.00	2,407.20	2,514.40	2,621.60	2,728.80	2,836.00	2,943.20
Mo	4,751.07	4,983.33	5,215.60	5,447.87	5,680.13	5,912.40	6,144.67	6,376.93
Yrly	57,012.80	59,800.00	62,587.20	65,374.40	68,161.60	70,948.80	73,736.00	76,523.20
EVIDENCE TECHNICIAN								
Hrly	23.23	24.60	25.97	27.34	28.72	30.09	31.46	32.83
Biwkly	1,858.40	1,968.00	2,077.60	2,187.20	2,297.60	2,407.20	2,516.80	2,626.40
Mo	4,026.53	4,264.00	4,501.47	4,738.93	4,978.13	5,215.60	5,453.07	5,690.53
Yrly	48,318.40	51,168.00	54,017.60	56,867.20	59,737.60	62,587.20	65,436.80	68,286.40
FIRE CHIEF*								
Hrly	48.03	50.83	53.62	56.42	59.22	62.02	64.81	67.61
Biwkly	3,842.40	4,066.40	4,289.60	4,513.60	4,737.60	4,961.60	5,184.80	5,408.80
Mo	8,325.20	8,810.53	9,294.13	9,779.47	10,264.80	10,750.13	11,233.73	11,719.07
Yrly	99,902.40	105,726.40	111,529.60	117,353.60	123,177.60	129,001.60	134,804.80	140,628.80
FIRE INSPECTOR								
Hrly	29.08	30.74	32.40	34.06	35.73	37.39	39.05	40.71
Biwkly	2,326.40	2,459.20	2,592.00	2,724.80	2,858.40	2,991.20	3,124.00	3,256.80
Mo	5,040.53	5,328.27	5,616.00	5,903.73	6,193.20	6,480.93	6,768.67	7,056.40
Yrly	60,486.40	63,939.20	67,392.00	70,844.80	74,318.40	77,771.20	81,224.00	84,676.80
FIRE MARSHAL*								
Hrly	35.85	37.93	40.00	42.08	44.16	46.24	48.31	50.39
Biwkly	2,868.00	3,034.40	3,200.00	3,366.40	3,532.80	3,699.20	3,864.80	4,031.20
Mo	6,214.00	6,574.53	6,933.33	7,293.87	7,654.40	8,014.93	8,373.73	8,734.27
Yrly	74,568.00	78,894.40	83,200.00	87,526.40	91,852.80	96,179.20	100,484.80	104,811.20
FUEL HANDLER								
Hrly	36.94	39.04	41.14	43.24	45.33	47.43	49.53	51.63
Biwkly	2,955.20	3,123.20	3,291.20	3,459.20	3,626.40	3,794.40	3,962.40	4,130.40
Mo	6,402.93	6,766.93	7,130.93	7,494.93	7,857.20	8,221.20	8,585.20	8,949.20
Yrly	76,835.20	81,203.20	85,571.20	89,939.20	94,286.40	98,654.40	103,022.40	107,390.40
GAS CREW CHIEF								
Hrly	44.42	45.78	47.14	48.50	49.85	51.21	52.57	53.93
Biwkly	3,553.60	3,662.40	3,771.20	3,880.00	3,988.00	4,096.80	4,205.60	4,314.40
Mo	7,699.47	7,935.20	8,170.93	8,406.67	8,640.67	8,876.40	9,112.13	9,347.87
Yrly	92,393.60	95,222.40	98,051.20	100,880.00	103,688.00	106,516.80	109,345.60	112,174.40

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GAS EQUIPMENT OPERATOR I - PIPEFITTER APPRENTICE								
Hrly	31.22	32.81	34.40	35.99	37.59	39.18	40.77	42.36
Biwkly	2,497.60	2,624.80	2,752.00	2,879.20	3,007.20	3,134.40	3,261.60	3,388.80
Mo	5,411.47	5,687.07	5,962.67	6,238.27	6,515.60	6,791.20	7,066.80	7,342.40
Yrly	64,937.60	68,244.80	71,552.00	74,859.20	78,187.20	81,494.40	84,801.60	88,108.80
GAS EQUIPMENT OPERATOR II - PIPEFITTER								
Hrly	36.58	37.81	39.04	40.27	41.49	42.72	43.95	45.18
Biwkly	2,926.40	3,024.80	3,123.20	3,221.60	3,319.20	3,417.60	3,516.00	3,614.40
Mo	6,340.53	6,553.73	6,766.93	6,980.13	7,191.60	7,404.80	7,618.00	7,831.20
Yrly	76,086.40	78,644.80	81,203.20	83,761.60	86,299.20	88,857.60	91,416.00	93,974.40
GAS EQUIPMENT OPERATOR III - PIPEFITTER								
Hrly	39.22	40.33	41.45	42.56	43.67	44.78	45.90	47.07
Biwkly	3,137.60	3,226.40	3,316.00	3,404.80	3,493.60	3,582.40	3,672.00	3,765.60
Mo	6,798.13	6,990.53	7,184.67	7,377.07	7,569.47	7,761.87	7,956.00	8,158.80
Yrly	81,577.60	83,886.40	86,216.00	88,524.80	90,833.60	93,142.40	95,472.00	97,905.60
GAS SERVICEMAN I								
Hrly	34.51	36.49	38.47	40.45	42.42	44.40	46.38	48.36
Biwkly	2,760.80	2,919.20	3,077.60	3,236.00	3,393.60	3,552.00	3,710.40	3,868.80
Mo	5,981.73	6,324.93	6,668.13	7,011.33	7,352.80	7,696.00	8,039.20	8,382.40
Yrly	71,780.80	75,899.20	80,017.60	84,136.00	88,233.60	92,352.00	96,470.40	100,588.80
GAS SERVICEMAN II								
Hrly	38.39	40.14	41.90	43.65	45.40	47.15	48.91	50.66
Biwkly	3,071.20	3,211.20	3,352.00	3,492.00	3,632.00	3,772.00	3,912.80	4,052.80
Mo	6,654.27	6,957.60	7,262.67	7,566.00	7,869.33	8,172.67	8,477.73	8,781.07
Yrly	79,851.20	83,491.20	87,152.00	90,792.00	94,432.00	98,072.00	101,732.80	105,372.80
GAS SERVICE SUPERVISOR*								
Hrly	44.49	46.88	49.28	51.67	54.07	56.46	58.86	61.25
Biwkly	3,559.20	3,750.40	3,942.40	4,133.60	4,325.60	4,516.80	4,708.80	4,900.00
Mo	7,711.60	8,125.87	8,541.87	8,956.13	9,372.13	9,786.40	10,202.40	10,616.67
Yrly	92,539.20	97,510.40	102,502.40	107,473.60	112,465.60	117,436.80	122,428.80	127,400.00
GAS WELDER								
Hrly	35.82	37.82	39.82	41.82	43.81	45.81	47.81	49.81
Biwkly	2,865.60	3,025.60	3,185.60	3,345.60	3,504.80	3,664.80	3,824.80	3,984.80
Mo	6,208.80	6,555.47	6,902.13	7,248.80	7,593.73	7,940.40	8,287.07	8,633.73
Yrly	74,505.60	78,665.60	82,825.60	86,985.60	91,124.80	95,284.80	99,444.80	103,604.80
GIS COORDINATOR*								
Hrly	33.48	35.46	37.43	39.41	41.38	43.36	45.33	47.31
Biwkly	2,678.40	2,836.80	2,994.40	3,152.80	3,310.40	3,468.80	3,626.40	3,784.80
Mo	5,803.20	6,146.40	6,487.87	6,831.07	7,172.53	7,515.73	7,857.20	8,200.40
Yrly	69,638.40	73,756.80	77,854.40	81,972.80	86,070.40	90,188.80	94,286.40	98,404.80
GIS TECHNICIAN								
Hrly	28.62	30.01	31.40	32.79	34.19	35.58	36.97	38.36
Biwkly	2,289.60	2,400.80	2,512.00	2,623.20	2,735.20	2,846.40	2,957.60	3,068.80
Mo	4,960.80	5,201.73	5,442.67	5,683.60	5,926.27	6,167.20	6,408.13	6,649.07
Yrly	59,529.60	62,420.80	65,312.00	68,203.20	71,115.20	74,006.40	76,897.60	79,788.80
GROUNDS ASSISTANT								
Hrly	17.36	18.38	19.40	20.42	21.45	22.47	23.49	24.51
Biwkly	1,388.80	1,470.40	1,552.00	1,633.60	1,716.00	1,797.60	1,879.20	1,960.80
Mo	3,009.07	3,185.87	3,362.67	3,539.47	3,718.00	3,894.80	4,071.60	4,248.40
Yrly	36,108.80	38,230.40	40,352.00	42,473.60	44,616.00	46,737.60	48,859.20	50,980.80
HELP DESK TECHNICIAN I								
Hrly	28.98	30.68	32.37	34.07	35.76	37.46	39.15	40.85
Biwkly	2,318.40	2,454.40	2,589.60	2,725.60	2,860.80	2,996.80	3,132.00	3,268.00
Mo	5,023.20	5,317.87	5,610.80	5,905.47	6,198.40	6,493.07	6,786.00	7,080.67
Yrly	60,278.40	63,814.40	67,329.60	70,865.60	74,380.80	77,916.80	81,432.00	84,968.00
HELP DESK TECHNICIAN II								
Hrly	34.39	36.14	37.89	39.64	41.40	43.15	44.90	46.65
Biwkly	2,751.20	2,891.20	3,031.20	3,171.20	3,312.00	3,452.00	3,592.00	3,732.00
Mo	5,960.93	6,264.27	6,567.60	6,870.93	7,176.00	7,479.33	7,782.67	8,086.00
Yrly	71,531.20	75,171.20	78,811.20	82,451.20	86,112.00	89,752.00	93,392.00	97,032.00

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	Step 1 12 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 12 mos	Step 8 top
HUMAN RESOURCES GENERALIST								
Hrly	31.28	33.13	34.97	36.82	38.67	40.52	42.36	44.21
Biwkly	2,502.40	2,650.40	2,797.60	2,945.60	3,093.60	3,241.60	3,388.80	3,536.80
Mo	5,421.87	5,742.53	6,061.47	6,382.13	6,702.80	7,023.47	7,342.40	7,663.07
Yrly	65,062.40	68,910.40	72,737.60	76,585.60	80,433.60	84,281.60	88,108.80	91,956.80
INSPECTOR - BUILDING								
Hrly	30.11	31.75	33.39	35.03	36.68	38.32	39.96	41.60
Biwkly	2,408.80	2,540.00	2,671.20	2,802.40	2,934.40	3,065.60	3,196.80	3,328.00
Mo	5,219.07	5,503.33	5,787.60	6,071.87	6,357.87	6,642.13	6,926.40	7,210.67
Yrly	62,628.80	66,040.00	69,451.20	72,862.40	76,294.40	79,705.60	83,116.80	86,528.00
INSPECTOR - ELECTRICAL								
Hrly	30.29	31.96	33.62	35.29	36.95	38.62	40.28	41.95
Biwkly	2,423.20	2,556.80	2,689.60	2,823.20	2,956.00	3,089.60	3,222.40	3,356.00
Mo	5,250.27	5,539.73	5,827.47	6,116.93	6,404.67	6,694.13	6,981.87	7,271.33
Yrly	63,003.20	66,476.80	69,929.60	73,403.20	76,856.00	80,329.60	83,782.40	87,256.00
INSTRUMENT TECHNICIAN								
Hrly	42.48	44.76	47.03	49.31	51.59	53.87	56.14	58.42
Biwkly	3,398.40	3,580.80	3,762.40	3,944.80	4,127.20	4,309.60	4,491.20	4,673.60
Mo	7,363.20	7,758.40	8,151.87	8,547.07	8,942.27	9,337.47	9,730.93	10,126.13
Yrly	88,358.40	93,100.80	97,822.40	102,564.80	107,307.20	112,049.60	116,771.20	121,513.60
INSTRUMENT TECHNICIAN ASSISTANT								
Hrly	37.47	39.48	41.49	43.50	45.50	47.51	49.52	51.53
Biwkly	2,997.60	3,158.40	3,319.20	3,480.00	3,640.00	3,800.80	3,961.60	4,122.40
Mo	6,494.80	6,843.20	7,191.60	7,540.00	7,886.67	8,235.07	8,583.47	8,931.87
Yrly	77,937.60	82,118.40	86,299.20	90,480.00	94,640.00	98,820.80	103,001.60	107,182.40
IT MANAGER*								
Hrly	51.41	54.30	57.20	60.09	62.98	65.87	68.77	71.66
Biwkly	4,112.80	4,344.00	4,576.00	4,807.20	5,038.40	5,269.60	5,501.60	5,732.80
Mo	8,911.07	9,412.00	9,914.67	10,415.60	10,916.53	11,417.47	11,920.13	12,421.07
Yrly	106,932.80	112,944.00	118,976.00	124,987.20	130,998.40	137,009.60	143,041.60	149,052.80
JOURNEY LINE WORKER								
Hrly	39.98	41.90	43.81	45.73	47.65	49.57	51.48	53.40
Biwkly	3,198.40	3,352.00	3,504.80	3,658.40	3,812.00	3,965.60	4,118.40	4,272.00
Mo	6,929.87	7,262.67	7,593.73	7,926.53	8,259.33	8,592.13	8,923.20	9,256.00
Yrly	83,158.40	87,152.00	91,124.80	95,118.40	99,112.00	103,105.60	107,078.40	111,072.00
LEAD ENGINEER*								
Hrly	58.59	62.59	66.58	70.58	74.57	78.57	82.56	86.56
Biwkly	4,687.20	5,007.20	5,326.40	5,646.40	5,965.60	6,285.60	6,604.80	6,924.80
Mo	10,155.60	10,848.93	11,540.53	12,233.87	12,925.47	13,618.80	14,310.40	15,003.73
Yrly	121,867.20	130,187.20	138,486.40	146,806.40	155,105.60	163,425.60	171,724.80	180,044.80
LEAD ENGINEER OF PUBLIC WORKS*								
Hrly	56.97	60.38	63.78	67.19	70.60	74.01	77.41	80.82
Biwkly	4,557.60	4,830.40	5,102.40	5,375.20	5,648.00	5,920.80	6,192.80	6,465.60
Mo	9,874.80	10,465.87	11,055.20	11,646.27	12,237.33	12,828.40	13,417.73	14,008.80
Yrly	118,497.60	125,590.40	132,662.40	139,755.20	146,848.00	153,940.80	161,012.80	168,105.60
LEAD FUEL HANDLER								
Hrly	45.12	47.88	50.64	53.40	56.16	58.92	61.68	64.44
Biwkly	3,609.60	3,830.40	4,051.20	4,272.00	4,492.80	4,713.60	4,934.40	5,155.20
Mo	7,820.80	8,299.20	8,777.60	9,256.00	9,734.40	10,212.80	10,691.20	11,169.60
Yrly	93,849.60	99,590.40	105,331.20	111,072.00	116,812.80	122,553.60	128,294.40	134,035.20
LEAD PLANT MECHANIC								
Hrly	41.45	43.75	46.04	48.34	50.64	52.94	55.23	57.53
Biwkly	3,316.00	3,500.00	3,683.20	3,867.20	4,051.20	4,235.20	4,418.40	4,602.40
Mo	7,184.67	7,583.33	7,980.27	8,378.93	8,777.60	9,176.27	9,573.20	9,971.87
Yrly	86,216.00	91,000.00	95,763.20	100,547.20	105,331.20	110,115.20	114,878.40	119,662.40
LEAD STOREKEEPER								
Hrly	36.23	38.23	40.22	42.22	44.21	46.21	48.20	50.20
Biwkly	2,898.40	3,058.40	3,217.60	3,377.60	3,536.80	3,696.80	3,856.00	4,016.00
Mo	6,279.87	6,626.53	6,971.47	7,318.13	7,663.07	8,009.73	8,354.67	8,701.33
Yrly	75,358.40	79,518.40	83,657.60	87,817.60	91,956.80	96,116.80	100,256.00	104,416.00

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LIBRARY COLLECTIONS ASSISTANT								
Hrly	19.00	20.09	21.18	22.27	23.37	24.46	25.55	26.64
Biwkly	1,520.00	1,607.20	1,694.40	1,781.60	1,869.60	1,956.80	2,044.00	2,131.20
Mo	3,293.33	3,482.27	3,671.20	3,860.13	4,050.80	4,239.73	4,428.67	4,617.60
Yrly	39,520.00	41,787.20	44,054.40	46,321.60	48,609.60	50,876.80	53,144.00	55,411.20
LIBRARY DIRECTOR*								
Hrly	40.26	42.55	44.83	47.12	49.41	51.70	53.98	56.27
Biwkly	3,220.80	3,404.00	3,586.40	3,769.60	3,952.80	4,136.00	4,318.40	4,501.60
Mo	6,978.40	7,375.33	7,770.53	8,167.47	8,564.40	8,961.33	9,356.53	9,753.47
Yrly	83,740.80	88,504.00	93,246.40	98,009.60	102,772.80	107,536.00	112,278.40	117,041.60
LIBRARY EXPERIENCE ASSISTANT								
Hrly	17.26	18.26	19.25	20.25	21.24	22.24	23.23	24.23
Biwkly	1,380.80	1,460.80	1,540.00	1,620.00	1,699.20	1,779.20	1,858.40	1,938.40
Mo	2,991.73	3,165.07	3,336.67	3,510.00	3,681.60	3,854.93	4,026.53	4,199.87
Yrly	35,900.80	37,980.80	40,040.00	42,120.00	44,179.20	46,259.20	48,318.40	50,398.40
LIBRARY EXPERIENCE ASSISTANT - OUTREACH								
Hrly	17.26	18.26	19.25	20.25	21.24	22.24	23.23	24.23
Biwkly	1,380.80	1,460.80	1,540.00	1,620.00	1,699.20	1,779.20	1,858.40	1,938.40
Mo	2,991.73	3,165.07	3,336.67	3,510.00	3,681.60	3,854.93	4,026.53	4,199.87
Yrly	35,900.80	37,980.80	40,040.00	42,120.00	44,179.20	46,259.20	48,318.40	50,398.40
LIBRARY EXPERIENCE ASSISTANT - PUBLIC RELATIONS								
Hrly	17.26	18.26	19.25	20.25	21.24	22.24	23.23	24.23
Biwkly	1,380.80	1,460.80	1,540.00	1,620.00	1,699.20	1,779.20	1,858.40	1,938.40
Mo	2,991.73	3,165.07	3,336.67	3,510.00	3,681.60	3,854.93	4,026.53	4,199.87
Yrly	35,900.80	37,980.80	40,040.00	42,120.00	44,179.20	46,259.20	48,318.40	50,398.40
LIBRARY EXPERIENCE SUPERVISOR*								
Hrly	27.97	29.50	31.04	32.57	34.11	35.64	37.18	38.71
Biwkly	2,237.60	2,360.00	2,483.20	2,605.60	2,728.80	2,851.20	2,974.40	3,096.80
Mo	4,848.13	5,113.33	5,380.27	5,645.47	5,912.40	6,177.60	6,444.53	6,709.73
Yrly	58,177.60	61,360.00	64,563.20	67,745.60	70,948.80	74,131.20	77,334.40	80,516.80
LIBRARY PROGRAMMING & COLLECTIONS SUPERVISOR*								
Hrly	27.97	29.50	31.04	32.57	34.11	35.64	37.18	38.71
Biwkly	2,237.60	2,360.00	2,483.20	2,605.60	2,728.80	2,851.20	2,974.40	3,096.80
Mo	4,848.13	5,113.33	5,380.27	5,645.47	5,912.40	6,177.60	6,444.53	6,709.73
Yrly	58,177.60	61,360.00	64,563.20	67,745.60	70,948.80	74,131.20	77,334.40	80,516.80
LIBRARY PROGRAMMING ASSISTANT								
Hrly	19.00	20.09	21.18	22.27	23.37	24.46	25.55	26.64
Biwkly	1,520.00	1,607.20	1,694.40	1,781.60	1,869.60	1,956.80	2,044.00	2,131.20
Mo	3,293.33	3,482.27	3,671.20	3,860.13	4,050.80	4,239.73	4,428.67	4,617.60
Yrly	39,520.00	41,787.20	44,054.40	46,321.60	48,609.60	50,876.80	53,144.00	55,411.20
LIBRARY PROGRAMMING ASSISTANT - OUTREACH								
Hrly	19.00	20.09	21.18	22.27	23.37	24.46	25.55	26.64
Biwkly	1,520.00	1,607.20	1,694.40	1,781.60	1,869.60	1,956.80	2,044.00	2,131.20
Mo	3,293.33	3,482.27	3,671.20	3,860.13	4,050.80	4,239.73	4,428.67	4,617.60
Yrly	39,520.00	41,787.20	44,054.40	46,321.60	48,609.60	50,876.80	53,144.00	55,411.20
LIBRARY PUBLIC RELATIONS SUPERVISOR*								
Hrly	26.21	27.49	28.77	30.05	31.32	32.60	33.88	35.16
Biwkly	2,096.80	2,199.20	2,301.60	2,404.00	2,505.60	2,608.00	2,710.40	2,812.80
Mo	4,543.07	4,764.93	4,986.80	5,208.67	5,428.80	5,650.67	5,872.53	6,094.40
Yrly	54,516.80	57,179.20	59,841.60	62,504.00	65,145.60	67,808.00	70,470.40	73,132.80
LINE CREW CHIEF								
Hrly	44.37	46.53	48.70	50.86	53.02	55.18	57.35	59.51
Biwkly	3,549.60	3,722.40	3,896.00	4,068.80	4,241.60	4,414.40	4,588.00	4,760.80
Mo	7,690.80	8,065.20	8,441.33	8,815.73	9,190.13	9,564.53	9,940.67	10,315.07
Yrly	92,289.60	96,782.40	101,296.00	105,788.80	110,281.60	114,774.40	119,288.00	123,780.80
MAINTENANCE MECHANIC								
Hrly	39.97	41.97	43.98	45.98	47.99	49.99	52.00	54.00
Biwkly	3,197.60	3,357.60	3,518.40	3,678.40	3,839.20	3,999.20	4,160.00	4,320.00
Mo	6,928.13	7,274.80	7,623.20	7,969.87	8,318.27	8,664.93	9,013.33	9,360.00
Yrly	83,137.60	87,297.60	91,478.40	95,638.40	99,819.20	103,979.20	108,160.00	112,320.00

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MAINTENANCE SUPERVISOR*								
Hrly	53.97	57.32	60.98	64.03	67.38	70.73	74.09	77.44
Biwkly	4,317.60	4,585.60	4,878.40	5,122.40	5,390.40	5,658.40	5,927.20	6,195.20
Mo	9,354.80	9,935.47	10,569.87	11,098.53	11,679.20	12,259.87	12,842.27	13,422.93
Yrly	112,257.60	119,225.60	126,838.40	133,182.40	140,150.40	147,118.40	154,107.20	161,075.20
MAINTENANCE TECHNICIAN I								
Hrly	23.15	24.32	25.48	26.65	27.81	28.98	30.14	31.31
Biwkly	1,852.00	1,945.60	2,038.40	2,132.00	2,224.80	2,318.40	2,411.20	2,504.80
Mo	4,012.67	4,215.47	4,416.53	4,619.33	4,820.40	5,023.20	5,224.27	5,427.07
Yrly	48,152.00	50,585.60	52,998.40	55,432.00	57,844.80	60,278.40	62,691.20	65,124.80
MAINTENANCE TECHNICIAN II								
Hrly	27.25	29.04	30.84	32.63	34.43	36.22	38.02	39.81
Biwkly	2,180.00	2,323.20	2,467.20	2,610.40	2,754.40	2,897.60	3,041.60	3,184.80
Mo	4,723.33	5,033.60	5,345.60	5,655.87	5,967.87	6,278.13	6,590.13	6,900.40
Yrly	56,680.00	60,403.20	64,147.20	67,870.40	71,614.40	75,337.60	79,081.60	82,804.80
MAINTENANCE WORKER I								
Hrly	22.10	23.37	24.64	25.91	27.19	28.46	29.73	31.00
Biwkly	1,768.00	1,869.60	1,971.20	2,072.80	2,175.20	2,276.80	2,378.40	2,480.00
Mo	3,830.67	4,050.80	4,270.93	4,491.07	4,712.93	4,933.07	5,153.20	5,373.33
Yrly	45,968.00	48,609.60	51,251.20	53,892.80	56,555.20	59,196.80	61,838.40	64,480.00
MANAGER OF UTILITIES*								
Hrly	126.19	130.02	133.85	137.68	141.52	145.35	149.18	153.01
Biwkly	10,095.20	10,401.60	10,708.00	11,014.40	11,321.60	11,628.00	11,934.40	12,240.80
Mo	21,872.93	22,536.80	23,200.67	23,864.53	24,530.13	25,194.00	25,857.87	26,521.73
Yrly	262,475.20	270,441.60	278,408.00	286,374.40	294,361.60	302,328.00	310,294.40	318,260.80
MECHANIC ASSISTANT								
Hrly	33.50	35.04	36.58	38.12	39.66	41.20	42.74	44.28
Biwkly	2,680.00	2,803.20	2,926.40	3,049.60	3,172.80	3,296.00	3,419.20	3,542.40
Mo	5,806.67	6,073.60	6,340.53	6,607.47	6,874.40	7,141.33	7,408.27	7,675.20
Yrly	69,680.00	72,883.20	76,086.40	79,289.60	82,492.80	85,696.00	88,899.20	92,102.40
MECHANICAL ENGINEER*								
Hrly	48.78	52.10	55.43	58.75	62.07	65.39	68.72	72.04
Biwkly	3,902.40	4,168.00	4,434.40	4,700.00	4,965.60	5,231.20	5,497.60	5,763.20
Mo	8,455.20	9,030.67	9,607.87	10,183.33	10,758.80	11,334.27	11,911.47	12,486.93
Yrly	101,462.40	108,368.00	115,294.40	122,200.00	129,105.60	136,011.20	142,937.60	149,843.20
MUSEUM COLLECTIONS SPECIALIST								
Hrly	18.98	19.67	20.35	21.04	21.72	22.41	23.09	23.78
Biwkly	1,518.40	1,573.60	1,628.00	1,683.20	1,737.60	1,792.80	1,847.20	1,902.40
Mo	3,289.87	3,409.47	3,527.33	3,646.93	3,764.80	3,884.40	4,002.27	4,121.87
Yrly	39,478.40	40,913.60	42,328.00	43,763.20	45,177.60	46,612.80	48,027.20	49,462.40
MUSEUM CURATOR OF COLLECTIONS/PROGRAM DIRECTOR*								
Hrly	26.06	26.97	27.88	28.79	29.69	30.60	31.51	32.42
Biwkly	2,084.80	2,157.60	2,230.40	2,303.20	2,375.20	2,448.00	2,520.80	2,593.60
Mo	4,517.07	4,674.80	4,832.53	4,990.27	5,146.27	5,304.00	5,461.73	5,619.47
Yrly	54,204.80	56,097.60	57,990.40	59,883.20	61,755.20	63,648.00	65,540.80	67,433.60
MUSEUM CURATOR OF EDUCATION*								
Hrly	30.26	30.94	31.63	32.31	32.99	33.67	34.36	35.04
Biwkly	2,420.80	2,475.20	2,530.40	2,584.80	2,639.20	2,693.60	2,748.80	2,803.20
Mo	5,245.07	5,362.93	5,482.53	5,600.40	5,718.27	5,836.13	5,955.73	6,073.60
Yrly	62,940.80	64,355.20	65,790.40	67,204.80	68,619.20	70,033.60	71,468.80	72,883.20
MUSEUM CURATOR OF EXHIBITS*								
Hrly	26.93	27.98	29.03	30.08	31.14	32.19	33.24	34.29
Biwkly	2,154.40	2,238.40	2,322.40	2,406.40	2,491.20	2,575.20	2,659.20	2,743.20
Mo	4,667.87	4,849.87	5,031.87	5,213.87	5,397.60	5,579.60	5,761.60	5,943.60
Yrly	56,014.40	58,198.40	60,382.40	62,566.40	64,771.20	66,955.20	69,139.20	71,323.20
MUSEUM DIRECTOR*								
Hrly	49.21	50.78	52.36	53.93	55.50	57.07	58.65	60.22
Biwkly	3,936.80	4,062.40	4,188.80	4,314.40	4,440.00	4,565.60	4,692.00	4,817.60
Mo	8,529.73	8,801.87	9,075.73	9,347.87	9,620.00	9,892.13	10,166.00	10,438.13
Yrly	102,356.80	105,622.40	108,908.80	112,174.40	115,440.00	118,705.60	121,992.00	125,257.60

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Fiscal Year 2026-27

	Step 1 12 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 12 mos	Step 8 top
MUSEUM EDUCATOR								
Hrly	19.51	20.24	20.98	21.71	22.44	23.17	23.91	24.64
Biwkly	1,560.80	1,619.20	1,678.40	1,736.80	1,795.20	1,853.60	1,912.80	1,971.20
Mo	3,381.73	3,508.27	3,636.53	3,763.07	3,889.60	4,016.13	4,144.40	4,270.93
Yrly	40,580.80	42,099.20	43,638.40	45,156.80	46,675.20	48,193.60	49,732.80	51,251.20
MUSEUM EXPERIENCE ASSOCIATE								
Hrly	16.34	16.54	16.74	16.94	17.13	17.33	17.53	17.73
Biwkly	1,307.20	1,323.20	1,339.20	1,355.20	1,370.40	1,386.40	1,402.40	1,418.40
Mo	2,832.27	2,866.93	2,901.60	2,936.27	2,969.20	3,003.87	3,038.53	3,073.20
Yrly	33,987.20	34,403.20	34,819.20	35,235.20	35,630.40	36,046.40	36,462.40	36,878.40
MUSEUM MARKETING & PUBLIC RELATIONS DIRECTOR*								
Hrly	27.91	28.49	29.07	29.65	30.22	30.80	31.38	31.96
Biwkly	2,232.80	2,279.20	2,325.60	2,372.00	2,417.60	2,464.00	2,510.40	2,556.80
Mo	4,837.73	4,938.27	5,038.80	5,139.33	5,238.13	5,338.67	5,439.20	5,539.73
Yrly	58,052.80	59,259.20	60,465.60	61,672.00	62,857.60	64,064.00	65,270.40	66,476.80
MUSEUM REGISTRAR								
Hrly	23.29	23.90	24.51	25.12	25.72	26.33	26.94	27.55
Biwkly	1,863.20	1,912.00	1,960.80	2,009.60	2,057.60	2,106.40	2,155.20	2,204.00
Mo	4,036.93	4,142.67	4,248.40	4,354.13	4,458.13	4,563.87	4,669.60	4,775.33
Yrly	48,443.20	49,712.00	50,980.80	52,249.60	53,497.60	54,766.40	56,035.20	57,304.00
MUSEUM VISITOR SERVICES DIRECTOR*								
Hrly	23.51	24.33	25.14	25.96	26.78	27.60	28.41	29.23
Biwkly	1,880.80	1,946.40	2,011.20	2,076.80	2,142.40	2,208.00	2,272.80	2,338.40
Mo	4,075.07	4,217.20	4,357.60	4,499.73	4,641.87	4,784.00	4,924.40	5,066.53
Yrly	48,900.80	50,606.40	52,291.20	53,996.80	55,702.40	57,408.00	59,092.80	60,798.40
MUSEUM VISITOR SERVICES INFORMATION COORDINATOR								
Hrly	17.83	18.47	19.11	19.75	20.40	21.04	21.68	22.32
Biwkly	1,426.40	1,477.60	1,528.80	1,580.00	1,632.00	1,683.20	1,734.40	1,785.60
Mo	3,090.53	3,201.47	3,312.40	3,423.33	3,536.00	3,646.93	3,757.87	3,868.80
Yrly	37,086.40	38,417.60	39,748.80	41,080.00	42,432.00	43,763.20	45,094.40	46,425.60
MUSEUM VISITOR SERVICES MERCHANDISE COORDINATOR								
Hrly	17.83	18.47	19.11	19.75	20.40	21.04	21.68	22.32
Biwkly	1,426.40	1,477.60	1,528.80	1,580.00	1,632.00	1,683.20	1,734.40	1,785.60
Mo	3,090.53	3,201.47	3,312.40	3,423.33	3,536.00	3,646.93	3,757.87	3,868.80
Yrly	37,086.40	38,417.60	39,748.80	41,080.00	42,432.00	43,763.20	45,094.40	46,425.60
NETWORK AND SYSTEMS ADMINISTRATOR*								
Hrly	37.66	39.77	41.88	43.99	46.11	48.22	50.33	52.44
Biwkly	3,012.80	3,181.60	3,350.40	3,519.20	3,688.80	3,857.60	4,026.40	4,195.20
Mo	6,527.73	6,893.47	7,259.20	7,624.93	7,992.40	8,358.13	8,723.87	9,089.60
Yrly	78,332.80	82,721.60	87,110.40	91,499.20	95,908.80	100,297.60	104,686.40	109,075.20
OPERATIONS ANALYST*								
Hrly	41.95	44.56	47.18	49.79	52.40	55.01	57.63	60.24
Biwkly	3,356.00	3,564.80	3,774.40	3,983.20	4,192.00	4,400.80	4,610.40	4,819.20
Mo	7,271.33	7,723.73	8,177.87	8,630.27	9,082.67	9,535.07	9,989.20	10,441.60
Yrly	87,256.00	92,684.80	98,134.40	103,563.20	108,992.00	114,420.80	119,870.40	125,299.20
OPERATIONS SUPERVISOR*								
Hrly	58.22	61.81	65.40	68.99	72.59	76.18	79.77	83.36
Biwkly	4,657.60	4,944.80	5,232.00	5,519.20	5,807.20	6,094.40	6,381.60	6,668.80
Mo	10,091.47	10,713.73	11,336.00	11,958.27	12,582.27	13,204.53	13,826.80	14,449.07
Yrly	121,097.60	128,564.80	136,032.00	143,499.20	150,987.20	158,454.40	165,921.60	173,388.80
PARALEGAL								
Hrly	24.00	25.45	26.90	28.35	29.79	31.24	32.69	34.14
Biwkly	1,920.00	2,036.00	2,152.00	2,268.00	2,383.20	2,499.20	2,615.20	2,731.20
Mo	4,160.00	4,411.33	4,662.67	4,914.00	5,163.60	5,414.93	5,666.27	5,917.60
Yrly	49,920.00	52,936.00	55,952.00	58,968.00	61,963.20	64,979.20	67,995.20	71,011.20
PARKS FACILITIES SUPERVISOR								
Hrly	25.62	27.08	28.54	30.00	31.45	32.91	34.37	35.83
Biwkly	2,049.60	2,166.40	2,283.20	2,400.00	2,516.00	2,632.80	2,749.60	2,866.40
Mo	4,440.80	4,693.87	4,946.93	5,200.00	5,451.33	5,704.40	5,957.47	6,210.53
Yrly	53,289.60	56,326.40	59,363.20	62,400.00	65,416.00	68,452.80	71,489.60	74,526.40

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PARKS FOREMAN								
Hrly	30.34	31.67	33.01	34.34	35.67	37.00	38.34	39.67
Biwkly	2,427.20	2,533.60	2,640.80	2,747.20	2,853.60	2,960.00	3,067.20	3,173.60
Mo	5,258.93	5,489.47	5,721.73	5,952.27	6,182.80	6,413.33	6,645.60	6,876.13
Yrly	63,107.20	65,873.60	68,660.80	71,427.20	74,193.60	76,960.00	79,747.20	82,513.60
PARKS MAINTENANCE SUPERINTENDENT*								
Hrly	34.87	36.89	38.92	40.94	42.97	44.99	47.02	49.04
Biwkly	2,789.60	2,951.20	3,113.60	3,275.20	3,437.60	3,599.20	3,761.60	3,923.20
Mo	6,044.13	6,394.27	6,746.13	7,096.27	7,448.13	7,798.27	8,150.13	8,500.27
Yrly	72,529.60	76,731.20	80,953.60	85,155.20	89,377.60	93,579.20	97,801.60	102,003.20
PARKS MAINTENANCE WORKER I								
Hrly	22.04	23.36	24.67	25.99	27.31	28.63	29.94	31.26
Biwkly	1,763.20	1,868.80	1,973.60	2,079.20	2,184.80	2,290.40	2,395.20	2,500.80
Mo	3,820.27	4,049.07	4,276.13	4,504.93	4,733.73	4,962.53	5,189.60	5,418.40
Yrly	45,843.20	48,588.80	51,313.60	54,059.20	56,804.80	59,550.40	62,275.20	65,020.80
PARKS MAINTENANCE WORKER II								
Hrly	24.09	25.42	26.75	28.08	29.40	30.73	32.06	33.39
Biwkly	1,927.20	2,033.60	2,140.00	2,246.40	2,352.00	2,458.40	2,564.80	2,671.20
Mo	4,175.60	4,406.13	4,636.67	4,867.20	5,096.00	5,326.53	5,557.07	5,787.60
Yrly	50,107.20	52,873.60	55,640.00	58,406.40	61,152.00	63,918.40	66,684.80	69,451.20
PARKS SPORTS COMPLEX MAINTENANCE SUPERVISOR								
Hrly	26.16	27.66	29.16	30.66	32.16	33.66	35.16	36.66
Biwkly	2,092.80	2,212.80	2,332.80	2,452.80	2,572.80	2,692.80	2,812.80	2,932.80
Mo	4,534.40	4,794.40	5,054.40	5,314.40	5,574.40	5,834.40	6,094.40	6,354.40
Yrly	54,412.80	57,532.80	60,652.80	63,772.80	66,892.80	70,012.80	73,132.80	76,252.80
PAYROLL SPECIALIST								
Hrly	27.47	28.90	30.33	31.76	33.18	34.61	36.04	37.47
Biwkly	2,197.60	2,312.00	2,426.40	2,540.80	2,654.40	2,768.80	2,883.20	2,997.60
Mo	4,761.47	5,009.33	5,257.20	5,505.07	5,751.20	5,999.07	6,246.93	6,494.80
Yrly	57,137.60	60,112.00	63,086.40	66,060.80	69,014.40	71,988.80	74,963.20	77,937.60
PERMITS TECHNICIAN								
Hrly	22.92	24.26	25.61	26.95	28.30	29.64	30.99	32.33
Biwkly	1,833.60	1,940.80	2,048.80	2,156.00	2,264.00	2,371.20	2,479.20	2,586.40
Mo	3,972.80	4,205.07	4,439.07	4,671.33	4,905.33	5,137.60	5,371.60	5,603.87
Yrly	47,673.60	50,460.80	53,268.80	56,056.00	58,864.00	61,651.20	64,459.20	67,246.40
PLANT COORDINATOR*								
Hrly	57.62	61.02	64.43	67.83	71.24	74.64	78.05	81.45
Biwkly	4,609.60	4,881.60	5,154.40	5,426.40	5,699.20	5,971.20	6,244.00	6,516.00
Mo	9,987.47	10,576.80	11,167.87	11,757.20	12,348.27	12,937.60	13,528.67	14,118.00
Yrly	119,849.60	126,921.60	134,014.40	141,086.40	148,179.20	155,251.20	162,344.00	169,416.00
PLANT ELECTRICIAN								
Hrly	38.58	40.78	42.97	45.17	47.37	49.57	51.76	53.96
Biwkly	3,086.40	3,262.40	3,437.60	3,613.60	3,789.60	3,965.60	4,140.80	4,316.80
Mo	6,687.20	7,068.53	7,448.13	7,829.47	8,210.80	8,592.13	8,971.73	9,353.07
Yrly	80,246.40	84,822.40	89,377.60	93,953.60	98,529.60	103,105.60	107,660.80	112,236.80
PLANT OPERATOR								
Hrly	43.51	45.94	48.37	50.80	53.24	55.67	58.10	60.53
Biwkly	3,480.80	3,675.20	3,869.60	4,064.00	4,259.20	4,453.60	4,648.00	4,842.40
Mo	7,541.73	7,962.93	8,384.13	8,805.33	9,228.27	9,649.47	10,070.67	10,491.87
Yrly	90,500.80	95,555.20	100,609.60	105,664.00	110,739.20	115,793.60	120,848.00	125,902.40
PLANT STOREKEEPER								
Hrly	30.55	31.99	33.42	34.86	36.30	37.74	39.17	40.61
Biwkly	2,444.00	2,559.20	2,673.60	2,788.80	2,904.00	3,019.20	3,133.60	3,248.80
Mo	5,295.33	5,544.93	5,792.80	6,042.40	6,292.00	6,541.60	6,789.47	7,039.07
Yrly	63,544.00	66,539.20	69,513.60	72,508.80	75,504.00	78,499.20	81,473.60	84,468.80
POLICE CAPTAIN*								
Hrly	44.11	46.57	49.04	51.50	53.97	56.43	58.90	61.36
Biwkly	3,528.80	3,725.60	3,923.20	4,120.00	4,317.60	4,514.40	4,712.00	4,908.80
Mo	7,645.73	8,072.13	8,500.27	8,926.67	9,354.80	9,781.20	10,209.33	10,635.73
Yrly	91,748.80	96,865.60	102,003.20	107,120.00	112,257.60	117,374.40	122,512.00	127,628.80

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POLICE CHIEF*								
Hrly	52.77	55.72	58.67	61.62	64.58	67.53	70.48	73.43
Biwkly	4,221.60	4,457.60	4,693.60	4,929.60	5,166.40	5,402.40	5,638.40	5,874.40
Mo	9,146.80	9,658.13	10,169.47	10,680.80	11,193.87	11,705.20	12,216.53	12,727.87
Yrly	109,761.60	115,897.60	122,033.60	128,169.60	134,326.40	140,462.40	146,598.40	152,734.40
PROCESS FINANCIAL ANALYST*								
Hrly	41.95	44.56	47.18	49.79	52.40	55.01	57.63	60.24
Biwkly	3,356.00	3,564.80	3,774.40	3,983.20	4,192.00	4,400.80	4,610.40	4,819.20
Mo	7,271.33	7,723.73	8,177.87	8,630.27	9,082.67	9,535.07	9,989.20	10,441.60
Yrly	87,256.00	92,684.80	98,134.40	103,563.20	108,992.00	114,420.80	119,870.40	125,299.20
PRODUCTION ENGINEER*								
Hrly	55.56	58.98	62.41	65.83	69.26	72.68	76.11	79.53
Biwkly	4,444.80	4,718.40	4,992.80	5,266.40	5,540.80	5,814.40	6,088.80	6,362.40
Mo	9,630.40	10,223.20	10,817.73	11,410.53	12,005.07	12,597.87	13,192.40	13,785.20
Yrly	115,564.80	122,678.40	129,812.80	136,926.40	144,060.80	151,174.40	158,308.80	165,422.40
PROTECTION AND CONTROLS TECHNICIAN								
Hrly	38.12	42.29	46.46	50.63	54.81	58.98	63.15	67.32
Biwkly	3,049.60	3,383.20	3,716.80	4,050.40	4,384.80	4,718.40	5,052.00	5,385.60
Mo	6,607.47	7,330.27	8,053.07	8,775.87	9,500.40	10,223.20	10,946.00	11,668.80
Yrly	79,289.60	87,963.20	96,636.80	105,310.40	114,004.80	122,678.40	131,352.00	140,025.60
PUBLIC INFORMATION MANAGER*								
Hrly	30.14	31.71	33.29	34.86	36.43	38.00	39.58	41.15
Biwkly	2,411.20	2,536.80	2,663.20	2,788.80	2,914.40	3,040.00	3,166.40	3,292.00
Mo	5,224.27	5,496.40	5,770.27	6,042.40	6,314.53	6,586.67	6,860.53	7,132.67
Yrly	62,691.20	65,956.80	69,243.20	72,508.80	75,774.40	79,040.00	82,326.40	85,592.00
RECREATION COORDINATOR								
Hrly	28.40	29.94	31.48	33.02	34.55	36.09	37.63	39.17
Biwkly	2,272.00	2,395.20	2,518.40	2,641.60	2,764.00	2,887.20	3,010.40	3,133.60
Mo	4,922.67	5,189.60	5,456.53	5,723.47	5,988.67	6,255.60	6,522.53	6,789.47
Yrly	59,072.00	62,275.20	65,478.40	68,681.60	71,864.00	75,067.20	78,270.40	81,473.60
RECREATION SUPERINTENDENT*								
Hrly	36.43	38.48	40.53	42.58	44.63	46.68	48.73	50.78
Biwkly	2,914.40	3,078.40	3,242.40	3,406.40	3,570.40	3,734.40	3,898.40	4,062.40
Mo	6,314.53	6,669.87	7,025.20	7,380.53	7,735.87	8,091.20	8,446.53	8,801.87
Yrly	75,774.40	80,038.40	84,302.40	88,566.40	92,830.40	97,094.40	101,358.40	105,622.40
SENIOR CHEMIST								
Hrly	42.66	45.54	48.41	51.29	54.17	57.05	59.92	62.80
Biwkly	3,412.80	3,643.20	3,872.80	4,103.20	4,333.60	4,564.00	4,793.60	5,024.00
Mo	7,394.40	7,893.60	8,391.07	8,890.27	9,389.47	9,888.67	10,386.13	10,885.33
Yrly	88,732.80	94,723.20	100,692.80	106,683.20	112,673.60	118,664.00	124,633.60	130,624.00
SENIOR PLANT STOREKEEPER								
Hrly	36.19	38.18	40.18	42.17	44.17	46.16	48.16	50.15
Biwkly	2,895.20	3,054.40	3,214.40	3,373.60	3,533.60	3,692.80	3,852.80	4,012.00
Mo	6,272.93	6,617.87	6,964.53	7,309.47	7,656.13	8,001.07	8,347.73	8,692.67
Yrly	75,275.20	79,414.40	83,574.40	87,713.60	91,873.60	96,012.80	100,172.80	104,312.00
SHIFT FOREMAN								
Hrly	49.70	52.78	55.85	58.93	62.00	65.08	68.15	71.23
Biwkly	3,976.00	4,222.40	4,468.00	4,714.40	4,960.00	5,206.40	5,452.00	5,698.40
Mo	8,614.67	9,148.53	9,680.67	10,214.53	10,746.67	11,280.53	11,812.67	12,346.53
Yrly	103,376.00	109,782.40	116,168.00	122,574.40	128,960.00	135,366.40	141,752.00	148,158.40
SOLID WASTE CLERK								
Hrly	22.37	23.63	24.88	26.14	27.40	28.66	29.91	31.17
Biwkly	1,789.60	1,890.40	1,990.40	2,091.20	2,192.00	2,292.80	2,392.80	2,493.60
Mo	3,877.47	4,095.87	4,312.53	4,530.93	4,749.33	4,967.73	5,184.40	5,402.80
Yrly	46,529.60	49,150.40	51,750.40	54,371.20	56,992.00	59,612.80	62,212.80	64,833.60
SOLID WASTE FOREMAN								
Hrly	31.72	33.62	35.52	37.42	39.33	41.23	43.13	45.03
Biwkly	2,537.60	2,689.60	2,841.60	2,993.60	3,146.40	3,298.40	3,450.40	3,602.40
Mo	5,498.13	5,827.47	6,156.80	6,486.13	6,817.20	7,146.53	7,475.87	7,805.20
Yrly	65,977.60	69,929.60	73,881.60	77,833.60	81,806.40	85,758.40	89,710.40	93,662.40

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CITY OF HASTINGS SALARY SCHEDULE
Fiscal Year 2026-27

	Step 1 12 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 12 mos	Step 8 top
SOLID WASTE MAINTENANCE WORKER I								
Hrly	22.10	23.37	24.64	25.91	27.19	28.46	29.73	31.00
Biwkly	1,768.00	1,869.60	1,971.20	2,072.80	2,175.20	2,276.80	2,378.40	2,480.00
Mo	3,830.67	4,050.80	4,270.93	4,491.07	4,712.93	4,933.07	5,153.20	5,373.33
Yrly	45,968.00	48,609.60	51,251.20	53,892.80	56,555.20	59,196.80	61,838.40	64,480.00
SOLID WASTE OPERATOR								
Hrly	24.72	26.04	27.36	28.68	30.00	31.32	32.64	33.96
Biwkly	1,977.60	2,083.20	2,188.80	2,294.40	2,400.00	2,505.60	2,611.20	2,716.80
Mo	4,284.80	4,513.60	4,742.40	4,971.20	5,200.00	5,428.80	5,657.60	5,886.40
Yrly	51,417.60	54,163.20	56,908.80	59,654.40	62,400.00	65,145.60	67,891.20	70,636.80
SOLID WASTE SUPERINTENDENT*								
Hrly	36.98	39.10	41.22	43.34	45.45	47.57	49.69	51.81
Biwkly	2,958.40	3,128.00	3,297.60	3,467.20	3,636.00	3,805.60	3,975.20	4,144.80
Mo	6,409.87	6,777.33	7,144.80	7,512.27	7,878.00	8,245.47	8,612.93	8,980.40
Yrly	76,918.40	81,328.00	85,737.60	90,147.20	94,536.00	98,945.60	103,355.20	107,764.80
STORES CLERK								
Hrly	28.63	29.97	31.30	32.64	33.97	35.31	36.64	37.98
Biwkly	2,290.40	2,397.60	2,504.00	2,611.20	2,717.60	2,824.80	2,931.20	3,038.40
Mo	4,962.53	5,194.80	5,425.33	5,657.60	5,888.13	6,120.40	6,350.93	6,583.20
Yrly	59,550.40	62,337.60	65,104.00	67,891.20	70,657.60	73,444.80	76,211.20	78,998.40
STORM WATER TECHNICIAN								
Hrly	29.46	31.03	32.60	34.17	35.74	37.31	38.88	40.45
Biwkly	2,356.80	2,482.40	2,608.00	2,733.60	2,859.20	2,984.80	3,110.40	3,236.00
Mo	5,106.40	5,378.53	5,650.67	5,922.80	6,194.93	6,467.07	6,739.20	7,011.33
Yrly	61,276.80	64,542.40	67,808.00	71,073.60	74,339.20	77,604.80	80,870.40	84,136.00
STREET CREW LEADER								
Hrly	27.58	29.01	30.45	31.88	33.31	34.74	36.18	37.61
Biwkly	2,206.40	2,320.80	2,436.00	2,550.40	2,664.80	2,779.20	2,894.40	3,008.80
Mo	4,780.53	5,028.40	5,278.00	5,525.87	5,773.73	6,021.60	6,271.20	6,519.07
Yrly	57,366.40	60,340.80	63,336.00	66,310.40	69,284.80	72,259.20	75,254.40	78,228.80
STREET EQUIPMENT OPERATOR								
Hrly	23.91	25.23	26.56	27.88	29.21	30.53	31.86	33.18
Biwkly	1,912.80	2,018.40	2,124.80	2,230.40	2,336.80	2,442.40	2,548.80	2,654.40
Mo	4,144.40	4,373.20	4,603.73	4,832.53	5,063.07	5,291.87	5,522.40	5,751.20
Yrly	49,732.80	52,478.40	55,244.80	57,990.40	60,756.80	63,502.40	66,268.80	69,014.40
STREET FOREMAN								
Hrly	32.00	33.66	35.31	36.97	38.62	40.28	41.93	43.59
Biwkly	2,560.00	2,692.80	2,824.80	2,957.60	3,089.60	3,222.40	3,354.40	3,487.20
Mo	5,546.67	5,834.40	6,120.40	6,408.13	6,694.13	6,981.87	7,267.87	7,555.60
Yrly	66,560.00	70,012.80	73,444.80	76,897.60	80,329.60	83,782.40	87,214.40	90,667.20
STREET MAINTENANCE WORKER								
Hrly	21.95	23.21	24.46	25.72	26.97	28.23	29.48	30.74
Biwkly	1,756.00	1,856.80	1,956.80	2,057.60	2,157.60	2,258.40	2,358.40	2,459.20
Mo	3,804.67	4,023.07	4,239.73	4,458.13	4,674.80	4,893.20	5,109.87	5,328.27
Yrly	45,656.00	48,276.80	50,876.80	53,497.60	56,097.60	58,718.40	61,318.40	63,939.20
STREET SUPERINTENDENT*								
Hrly	40.13	42.52	44.92	47.31	49.70	52.09	54.49	56.88
Biwkly	3,210.40	3,401.60	3,593.60	3,784.80	3,976.00	4,167.20	4,359.20	4,550.40
Mo	6,955.87	7,370.13	7,786.13	8,200.40	8,614.67	9,028.93	9,444.93	9,859.20
Yrly	83,470.40	88,441.60	93,433.60	98,404.80	103,376.00	108,347.20	113,339.20	118,310.40
TRAINING FACILITATOR								
Hrly	48.59	51.19	53.80	56.40	59.00	61.60	64.21	66.81
Biwkly	3,887.20	4,095.20	4,304.00	4,512.00	4,720.00	4,928.00	5,136.80	5,344.80
Mo	8,422.27	8,872.93	9,325.33	9,776.00	10,226.67	10,677.33	11,129.73	11,580.40
Yrly	101,067.20	106,475.20	111,904.00	117,312.00	122,720.00	128,128.00	133,556.80	138,964.80
UNDERGROUND CONSTRUCTION SUPERVISOR*								
Hrly	49.81	51.90	54.00	56.09	58.18	60.27	62.37	64.46
Biwkly	3,984.80	4,152.00	4,320.00	4,487.20	4,654.40	4,821.60	4,989.60	5,156.80
Mo	8,633.73	8,996.00	9,360.00	9,722.27	10,084.53	10,446.80	10,810.80	11,173.07
Yrly	103,604.80	107,952.00	112,320.00	116,667.20	121,014.40	125,361.60	129,729.60	134,076.80

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UTILITY DISPATCH COORDINATOR								
Hrly	50.19	52.74	55.28	57.83	60.38	62.93	65.47	68.02
Biwkly	4,015.20	4,219.20	4,422.40	4,626.40	4,830.40	5,034.40	5,237.60	5,441.60
Mo	8,699.60	9,141.60	9,581.87	10,023.87	10,465.87	10,907.87	11,348.13	11,790.13
Yrly	104,395.20	109,699.20	114,982.40	120,286.40	125,590.40	130,894.40	136,177.60	141,481.60
UTILITY DISPATCH OPERATOR								
Hrly	41.92	44.59	47.27	49.94	52.62	55.29	57.97	60.64
Biwkly	3,353.60	3,567.20	3,781.60	3,995.20	4,209.60	4,423.20	4,637.60	4,851.20
Mo	7,266.13	7,728.93	8,193.47	8,656.27	9,120.80	9,583.60	10,048.13	10,510.93
Yrly	87,193.60	92,747.20	98,321.60	103,875.20	109,449.60	115,003.20	120,577.60	126,131.20
UTILITY LOCATOR								
Hrly	25.85	27.33	28.82	30.30	31.79	33.27	34.76	36.24
Biwkly	2,068.00	2,186.40	2,305.60	2,424.00	2,543.20	2,661.60	2,780.80	2,899.20
Mo	4,480.67	4,737.20	4,995.47	5,252.00	5,510.27	5,766.80	6,025.07	6,281.60
Yrly	53,768.00	56,846.40	59,945.60	63,024.00	66,123.20	69,201.60	72,300.80	75,379.20
WASTEWATER LABORATORY TECHNICIAN								
Hrly	28.19	29.69	31.18	32.68	34.17	35.67	37.16	38.66
Biwkly	2,255.20	2,375.20	2,494.40	2,614.40	2,733.60	2,853.60	2,972.80	3,092.80
Mo	4,886.27	5,146.27	5,404.53	5,664.53	5,922.80	6,182.80	6,441.07	6,701.07
Yrly	58,635.20	61,755.20	64,854.40	67,974.40	71,073.60	74,193.60	77,292.80	80,412.80
WASTEWATER PLANT OPERATOR CHIEF								
Hrly	32.29	34.25	36.20	38.16	40.12	42.08	44.03	45.99
Biwkly	2,583.20	2,740.00	2,896.00	3,052.80	3,209.60	3,366.40	3,522.40	3,679.20
Mo	5,596.93	5,936.67	6,274.67	6,614.40	6,954.13	7,293.87	7,631.87	7,971.60
Yrly	67,163.20	71,240.00	75,296.00	79,372.80	83,449.60	87,526.40	91,582.40	95,659.20
WASTEWATER PLANT OPERATOR I								
Hrly	24.59	25.94	27.28	28.63	29.98	31.33	32.67	34.02
Biwkly	1,967.20	2,075.20	2,182.40	2,290.40	2,398.40	2,506.40	2,613.60	2,721.60
Mo	4,262.27	4,496.27	4,728.53	4,962.53	5,196.53	5,430.53	5,662.80	5,896.80
Yrly	51,147.20	53,955.20	56,742.40	59,550.40	62,358.40	65,166.40	67,953.60	70,761.60
WASTEWATER PLANT OPERATOR II								
Hrly	26.41	27.84	29.27	30.70	32.13	33.56	34.99	36.42
Biwkly	2,112.80	2,227.20	2,341.60	2,456.00	2,570.40	2,684.80	2,799.20	2,913.60
Mo	4,577.73	4,825.60	5,073.47	5,321.33	5,569.20	5,817.07	6,064.93	6,312.80
Yrly	54,932.80	57,907.20	60,881.60	63,856.00	66,830.40	69,804.80	72,779.20	75,753.60
WASTEWATER TREATMENT SUPERVISOR*								
Hrly	39.19	41.42	43.64	45.87	48.10	50.33	52.55	54.78
Biwkly	3,135.20	3,313.60	3,491.20	3,669.60	3,848.00	4,026.40	4,204.00	4,382.40
Mo	6,792.93	7,179.47	7,564.27	7,950.80	8,337.33	8,723.87	9,108.67	9,495.20
Yrly	81,515.20	86,153.60	90,771.20	95,409.60	100,048.00	104,686.40	109,304.00	113,942.40
WATER & SEWER CREW CHIEF								
Hrly	32.11	33.87	35.64	37.40	39.16	40.92	42.69	44.45
Biwkly	2,568.80	2,709.60	2,851.20	2,992.00	3,132.80	3,273.60	3,415.20	3,556.00
Mo	5,565.73	5,870.80	6,177.60	6,482.67	6,787.73	7,092.80	7,399.60	7,704.67
Yrly	66,788.80	70,449.60	74,131.20	77,792.00	81,452.80	85,113.60	88,795.20	92,456.00
WATER & SEWER DESIGNATED OPERATOR								
Hrly	32.29	34.25	36.20	38.16	40.12	42.08	44.03	45.99
Biwkly	2,583.20	2,740.00	2,896.00	3,052.80	3,209.60	3,366.40	3,522.40	3,679.20
Mo	5,596.93	5,936.67	6,274.67	6,614.40	6,954.13	7,293.87	7,631.87	7,971.60
Yrly	67,163.20	71,240.00	75,296.00	79,372.80	83,449.60	87,526.40	91,582.40	95,659.20
WATER & SEWER EQUIPMENT OPERATOR I								
Hrly	25.71	27.15	28.59	30.03	31.48	32.92	34.36	35.80
Biwkly	2,056.80	2,172.00	2,287.20	2,402.40	2,518.40	2,633.60	2,748.80	2,864.00
Mo	4,456.40	4,706.00	4,955.60	5,205.20	5,456.53	5,706.13	5,955.73	6,205.33
Yrly	53,476.80	56,472.00	59,467.20	62,462.40	65,478.40	68,473.60	71,468.80	74,464.00
WATER & SEWER EQUIPMENT OPERATOR II								
Hrly	26.35	27.82	29.30	30.77	32.24	33.71	35.19	36.66
Biwkly	2,108.00	2,225.60	2,344.00	2,461.60	2,579.20	2,696.80	2,815.20	2,932.80
Mo	4,567.33	4,822.13	5,078.67	5,333.47	5,588.27	5,843.07	6,099.60	6,354.40
Yrly	54,808.00	57,865.60	60,944.00	64,001.60	67,059.20	70,116.80	73,195.20	76,252.80

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WATER & SEWER EQUIPMENT OPERATOR III								
Hrly	27.02	28.58	30.15	31.71	33.28	34.84	36.41	37.97
Biwkly	2,161.60	2,286.40	2,412.00	2,536.80	2,662.40	2,787.20	2,912.80	3,037.60
Mo	4,683.47	4,953.87	5,226.00	5,496.40	5,768.53	6,038.93	6,311.07	6,581.47
Yrly	56,201.60	59,446.40	62,712.00	65,956.80	69,222.40	72,467.20	75,732.80	78,977.60
WATER & SEWER MASTER PLUMBER								
Hrly	30.45	32.09	33.73	35.37	37.02	38.66	40.30	41.94
Biwkly	2,436.00	2,567.20	2,698.40	2,829.60	2,961.60	3,092.80	3,224.00	3,355.20
Mo	5,278.00	5,562.27	5,846.53	6,130.80	6,416.80	6,701.07	6,985.33	7,269.60
Yrly	63,336.00	66,747.20	70,158.40	73,569.60	77,001.60	80,412.80	83,824.00	87,235.20
WATER & SEWER SERVICE LEAD								
Hrly	32.11	33.87	35.64	37.40	39.16	40.92	42.69	44.45
Biwkly	2,568.80	2,709.92	2,851.20	2,992.00	3,132.80	3,273.60	3,415.20	3,556.00
Mo	5,565.73	5,871.49	6,177.60	6,482.67	6,787.73	7,092.80	7,399.60	7,704.67
Yrly	66,788.80	70,457.92	74,131.20	77,792.00	81,452.80	85,113.60	88,795.20	92,456.00
WATER & SEWER SERVICEMAN I								
Hrly	25.44	26.90	28.36	29.82	31.29	32.75	34.21	35.67
Biwkly	2,035.20	2,152.00	2,268.80	2,385.60	2,503.20	2,620.00	2,736.80	2,853.60
Mo	4,409.60	4,662.67	4,915.73	5,168.80	5,423.60	5,676.67	5,929.73	6,182.80
Yrly	52,915.20	55,952.00	58,988.80	62,025.60	65,083.20	68,120.00	71,156.80	74,193.60
WATER & SEWER SERVICEMAN II								
Hrly	26.75	28.36	29.96	31.57	33.18	34.79	36.39	38.00
Biwkly	2,140.00	2,268.80	2,396.80	2,525.60	2,654.40	2,783.20	2,911.20	3,040.00
Mo	4,636.67	4,915.73	5,193.07	5,472.13	5,751.20	6,030.27	6,307.60	6,586.67
Yrly	55,640.00	58,988.80	62,316.80	65,665.60	69,014.40	72,363.20	75,691.20	79,040.00
WATER PRODUCTION TECHNICIAN								
Hrly	27.01	28.64	30.26	31.89	33.51	35.14	36.76	38.39
Biwkly	2,160.80	2,291.20	2,420.80	2,551.20	2,680.80	2,811.20	2,940.80	3,071.20
Mo	4,681.73	4,964.27	5,245.07	5,527.60	5,808.40	6,090.93	6,371.73	6,654.27
Yrly	56,180.80	59,571.20	62,940.80	66,331.20	69,700.80	73,091.20	76,460.80	79,851.20

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