

CITY OF HASTINGS IAFF SALARY SCHEDULE
Fiscal Year 2026-27
Effective 9-20-26

Position	Step 1 12 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 12 mos	Step 8 top
FIREFIGHTER - EMT								
Hrly	\$19.79	\$20.87	\$21.95	\$23.03	\$24.12	\$25.20	\$26.28	\$27.36
Biwkly	\$2,216.48	\$2,337.44	\$2,458.40	\$2,579.36	\$2,701.44	\$2,822.40	\$2,943.36	\$3,064.32
Mo	\$4,802.37	\$5,064.45	\$5,326.53	\$5,588.61	\$5,853.12	\$6,115.20	\$6,377.28	\$6,639.36
Yrly	\$57,628.48	\$60,773.44	\$63,918.40	\$67,063.36	\$70,237.44	\$73,382.40	\$76,527.36	\$79,672.32
FIREFIGHTER - PARAMEDIC								
Hrly	\$22.30	\$23.45	\$24.61	\$25.76	\$26.91	\$28.06	\$29.22	\$30.37
Biwkly	\$2,497.60	\$2,626.40	\$2,756.32	\$2,885.12	\$3,013.92	\$3,142.72	\$3,272.64	\$3,401.44
Mo	\$5,411.47	\$5,690.53	\$5,972.03	\$6,251.09	\$6,530.16	\$6,809.23	\$7,090.72	\$7,369.79
Yrly	\$64,937.60	\$68,286.40	\$71,664.32	\$75,013.12	\$78,361.92	\$81,710.72	\$85,088.64	\$88,437.44
FIRE APPARATUS OPERATOR - EMT								
Hrly	\$21.40	\$22.60	\$23.80	\$25.00	\$26.20	\$27.40	\$28.60	\$29.80
Biwkly	\$2,396.80	\$2,531.20	\$2,665.60	\$2,800.00	\$2,934.40	\$3,068.80	\$3,203.20	\$3,337.60
Mo	\$5,193.07	\$5,484.27	\$5,775.47	\$6,066.67	\$6,357.87	\$6,649.07	\$6,940.27	\$7,231.47
Yrly	\$62,316.80	\$65,811.20	\$69,305.60	\$72,800.00	\$76,294.40	\$79,788.80	\$83,283.20	\$86,777.60
FIRE APPARATUS OPERATOR - PARAMEDIC								
Hrly	\$24.01	\$25.26	\$26.51	\$27.76	\$29.02	\$30.27	\$31.52	\$32.77
Biwkly	\$2,689.12	\$2,829.12	\$2,969.12	\$3,109.12	\$3,250.24	\$3,390.24	\$3,530.24	\$3,670.24
Mo	\$5,826.43	\$6,129.76	\$6,433.09	\$6,736.43	\$7,042.19	\$7,345.52	\$7,648.85	\$7,952.19
Yrly	\$69,917.12	\$73,557.12	\$77,197.12	\$80,837.12	\$84,506.24	\$88,146.24	\$91,786.24	\$95,426.24
FIRE LIEUTENANT - EMT								
Hrly	\$23.01	\$24.33	\$25.64	\$26.96	\$28.28	\$29.60	\$30.91	\$32.23
Biwkly	\$2,577.12	\$2,724.96	\$2,871.68	\$3,019.52	\$3,167.36	\$3,315.20	\$3,461.92	\$3,609.76
Mo	\$5,583.76	\$5,904.08	\$6,221.97	\$6,542.29	\$6,862.61	\$7,182.93	\$7,500.83	\$7,821.15
Yrly	\$67,005.12	\$70,848.96	\$74,663.68	\$78,507.52	\$82,351.36	\$86,195.20	\$90,009.92	\$93,853.76
FIRE LIEUTENANT - PARAMEDIC								
Hrly	\$25.72	\$27.07	\$28.42	\$29.77	\$31.11	\$32.46	\$33.81	\$35.16
Biwkly	\$2,880.64	\$3,031.84	\$3,183.04	\$3,334.24	\$3,484.32	\$3,635.52	\$3,786.72	\$3,937.92
Mo	\$6,241.39	\$6,568.99	\$6,896.59	\$7,224.19	\$7,549.36	\$7,876.96	\$8,204.56	\$8,532.16
Yrly	\$74,896.64	\$78,827.84	\$82,759.04	\$86,690.24	\$90,592.32	\$94,523.52	\$98,454.72	\$102,385.92
FIRE CAPTAIN - EMT								
Hrly	\$28.09	\$29.41	\$30.74	\$32.06	\$33.39	\$34.71	\$36.04	\$37.36
Biwkly	\$3,146.08	\$3,293.92	\$3,442.88	\$3,590.72	\$3,739.68	\$3,887.52	\$4,036.48	\$4,184.32
Mo	\$6,816.51	\$7,136.83	\$7,459.57	\$7,779.89	\$8,102.64	\$8,422.96	\$8,745.71	\$9,066.03
Yrly	\$81,798.08	\$85,641.92	\$89,514.88	\$93,358.72	\$97,231.68	\$101,075.52	\$104,948.48	\$108,792.32
FIRE CAPTAIN - PARAMEDIC								
Hrly	\$29.45	\$30.71	\$31.96	\$33.22	\$34.48	\$35.74	\$36.99	\$38.25
Biwkly	\$3,298.40	\$3,439.52	\$3,579.52	\$3,720.64	\$3,861.76	\$4,002.88	\$4,142.88	\$4,284.00
Mo	\$7,146.53	\$7,452.29	\$7,755.63	\$8,061.39	\$8,367.15	\$8,672.91	\$8,976.24	\$9,282.00
Yrly	\$85,758.40	\$89,427.52	\$93,067.52	\$96,736.64	\$100,405.76	\$104,074.88	\$107,714.88	\$111,384.00

Amounts are based on a 56 hour work week.

City Administrator

Date

IAFF President

Date